ORANGEBURG COUNTY CONSOLIDATED SCHOOL DISTRICT THREE
Regular Meeting of Board of Trustees
Date: July 11, 2017
Time: 6:30 PM
Location: District Office Board Room
1654 Camden Road
Holly Hill, SC 29059

Agenda

I. CALL TO ORDER/MOMENT OF SILENCE
II. APPROVAL OF AGENDA
III. APPROVAL OF MINUTES — June 13, 2017
IV. PUBLIC COMMENTS
V. REPORTS

A. Superintendent’s Report- Dr. Gibbs-Brown

B. For Approval
   Policies D, G & J – First Reading

C. For Information
   1. Legislative and Policy Update – Dr. Gibbs-Brown
   2. Curriculum and Instruction Update – Dr. Conner
   3. Operations Update – Mr. Wright
   4. Personnel Update – Mrs. Lawton
   5. Transportation Update – Mr. Addison
   6. Budget Update – Mrs. Sanders

VI. EXECUTIVE SESSION
   1. Student Discipline – Appeal for Readmission
   2. Personnel – Employment Recommendations
   3. Legal – Litigation Updates, Middle School Grade Levels

VII. OPEN SESSION

VIII. ADJOURNMENT

Mission Statement
The mission of Orangeburg County Consolidated School District Three is to provide a quality education through shared responsibility in a safe and supportive environment for all students to meet the challenges of a global society.
The Board of Trustees of Orangeburg County Consolidated School District Three met on Tuesday, July 11, 2017 at 6:30 PM with the following persons present: Board Members Barbara Butler, Vernell Goodwin, Alice Pickney, Betty Shuler, Catherine Shuler, Beatrice Swett, Dennis White, Superintendent Jesulon Gibbs-Brown, Associate Superintendent Curriculum and Instruction Marty Conner, Associate Superintendent Gerald Wright, Director of Human Resources Joann Lawton, Business Manager Gail Sanders, Transportation Supervisor Kevin Addison, Recording Secretary Catherine Behr, representatives from the Holly Hill Observer and Times & Democrat newspapers and approximately eight visitors and district administrators.

In accordance with the SC Code of Law, 1976, Sections 90-4-9 (d) as amended, notice was given to the Holly Hill Observer, Santee Stripper and Times & Democrat newspapers of the time, date and place of the meeting.

CALL TO ORDER/MOMENT OF SILENCE
Chair Betty Shuler called the meeting to order and Dennis White led in a moment of silence.

AGENDA
Barbara Butler made a motion the agenda be approved. Catherine Shuler seconded the motion and the vote was in favor.

APPROVAL OF MINUTES – June 13, 2017
There were no correction to the June 13, 2017 minutes so they were approved.

PUBLIC COMMENTS
Sonya Sims made comments at this time. She thanked Superintendent Gibbs-Brown for always being available to teachers. Some of her comments included the following:
• Have open dialogue with board members
• Want students to feel proud they attended school in this district
• Time-line – teachers on the Teri Program
• Competitive pay for teachers
• Keep teachers in the district
• Have conversations with parents
• Teacher pay raises
• Have the best for our students

Dr. Gibbs-Brown thanked Ms. Sims for her comments and explained competitive salaries. Dr. Brown said there is a county-wide salary schedule for the three Orangeburg County School Districts and they are all on the same schedule.

REPORTS

Superintendent's Report – Dr. Gibbs-Brown
Dr. Gibbs-Brown gave her report on her participation in school and community events for the period of June 14, 2017 through June 29, 2017. Summer school was held at Holly Hill Elementary, Holly Hill Roberts Middle, Elloree Elementary and Lake Marion High School. Dr. Brown visited the schools having summer school. She participated in the Campaign Against Teen Pregnancy planning meeting, OCAB HeadStart Planning meeting, Principal PADEPP Evaluation meetings, Mental Health Planning meeting and Digital Office Solutions Planning meeting. She stated that the four district employees that are housed at the annex have been moved here to the district office. A copy of this information is a part of these minutes.

As part of her report, Dr. Gibbs-Brown told the board members about an article in the Washing Post written by a student this board recognized because she received a full scholarship to Duke University. The student, Ehime Ohue, criticized Lake Marion High School and the State of South Carolina for students receiving inferior educational opportunities. The article emphasized the rural school districts in the “Corridor of Shame.” The article was an opinion article and was written for a class at Duke. Dr. Gibbs-Brown has talked with Ehime Ohue and so has State Superintendent Molly Spearman. Dr. Brown plans to meet with her next week. A copy of the article is a part of these minutes.
For Approval

Policies D, G and J – First Reading
Attorney Imani Newborn was present and distributed copies of Policy J. She said we need approval for the section on staff and students at the next board meeting. A more recent version of resignations of instructional and administrative staffs was discussed. Our attorney and Principal Lemon of LMHS have compiled a form for students to sign at the beginning of the school year concerning cell phone use. Barbara Butler made a motion the board adopt Policies D, G and J for first reading by title only. Dennis White seconded the motion and the vote was in favor.

For Information

Legislative and Policy Update – Dr. Gibbs-Brown
Dr. Brown reviewed the situation with the district consolidation bill and the Governor's veto of the bill. She said the next step will be for the Legislators to override the bill if they decide to do so, but that will not happen before January 2018. This means that the board elections will take place in November. Board member Goodwin suggested that Representative Gilda Cobb-Hunter be invited to a board meeting to speak to the board about the consolidation bill.

Curriculum and Instruction – Dr. Conner
Dr. Conner’s update consisted of the following:
- Overview of Services, School Support and Upcoming Projects
- Summer School
- Master Schedule for Next Year is Almost Complete
A copy of this information is a part of these minutes.

Ms. Janice Rivers
Ms. Rivers gave a power point presentation of the Summer Reading Camp which she said was very successful. She reviewed the following points for the Summer Reading Camp:
- Purpose
- District Strategic Plan
- Courses
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- Attendance
- Multiplication Facts
- Comments from Parents
- Last Day of Camp
- Evaluation by State Department of Education said the Reading Camp was outstanding at both sites
- Looking forward to next year

Chair Betty Shuler thanked Dr. Conner and Ms. Rivers for their report.

**Operations Update – Gerald Wright**
Mr. Wright gave the following report:
- Summer projects are 90% engaged
- 10% will be done next week
- Most projects will be completed by the end of this month
- School entrances are ok.

**Personnel Update – Joann Lawton**
The following update was given by Mrs. Lawton:
- Forty-eight staff members enrolled in the R25 course this summer at no cost to them
- Five graduate credit courses, 3 renewal credit courses and 9 Read-to-Success Courses will be offered free of charge to certified staff members this fall
- SC Teaching Standards 4.0 will be held August 7-8 for assistant principals, curriculum facilitators and selected teachers
- A substitute training session will be held on July 12, 2017
- New teacher orientation will be held on August 8-9 at LMHS
- District-wide Opening Day Program is scheduled for Friday, August 11, 2017
- First day for teachers is Thursday, August 10, 2017

A copy of this information is a part of these minutes.

**Transportation Update – Mr. Addison**
Mr. Addison’s report is a part of these minutes. He emphasized the following:
- Summer programs have concluded with no reported transportation incidents
• Last week to provide transportation to Orangeburg for students participating in the Consortium for Arts

• For the upcoming year, the district is scheduled to participate in a Transportation Pilot Program. See the attached report for the details of the Transportation Pilot Program.

Budget Update – Mrs. Sanders:

Mrs. Sanders reported there is no financial report for June and July. She said the district has met all deadlines, reconciling all accounts, and the auditors were here the last week of June and are back in July.

Mrs. Swett made a motion, seconded by Alice Pickney, the board go into executive session to consider student discipline-appeal for readmission, personnel employment recommendations, legal litigation updates and middle school grade levels. The vote was in favor.

Executive Session began at 8:05 PM.

Beatrice Swett made a motion the board reconvene in open session. Barbara Butler seconded the motion and the vote was in favor.

Open session began at 10:35 PM and the following action was taken:

Dennis White made a motion, seconded by Catherine Shuler, that Student A not be readmitted to school if legally allowed. The vote was in favor.

Barbara Butler made a motion, seconded by Catherine Shuler, that a final decision on Students B and C be made at the August 2017 board meeting. The vote was in favor.

Vernell Goodwin made a motion, seconded by Catherine Shuler, that Student D be admitted on probation and enrolled in the McCord Center. The vote was in favor.
Catherine Shuler made a motion, seconded by Beatrice Swett, the district hire five teachers and one administrator. The vote was in favor.

Beatrice Swett made a motion, seconded by Alice Pickney, the Superintendent hire an Assistant Principal for Lake Marion High School. The vote was in favor.

Catherine Shuler made a motion the meeting adjourn. Dennis White seconded the motion and the vote was in favor.

The meeting adjourned at 10:40 PM.

Submitted by,

Catherine Shuler, Secretary

Catherine Behr, Recording Secretary

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