



Title IX Notification Expansion Plan 2017-2018

Executive Preparatory Academy of Finance is committed to providing a safe and equitable learning environment for all students. With this responsibility, we are preparing to expand students' knowledge and awareness of Title IX throughout the 2017-2018 school year. This Expansion shall take place in the following ways:

I. Title IX Student Representative

EPAF will select two student representatives to serve as Title IX Student Coordinators: one male, one female. The Student Coordinators will be responsible for disseminating information to classmates regarding Title IX, and their rights. They will also lead and implement various initiatives that increase students' knowledge and awareness of gender-based discrimination and violence.

II. Title IX Student Advocacy Group ("IX-CAN")

Under the guidance of EPAF's Title IX Student Coordinators, EPAF will join "Know Your IX Campus Action Network (IX-CAN)", which serves as a space FOR students BY students where they can organize strategies, share resources, build policy ideas, work on state legislation, and collaborate to end gender-based violence and discrimination.

By joining IX-CAN, EPAF students will be encouraged to connect with other student organizers across the country; they will be provided with online organizing tools to create petitions, events, and more; and, they will receive assistance in accessing resources needed to amplify their message.

III. Title IX School-Wide Student Assembly & Training

In the fall, EPAF's Title IX Coordinator shall conduct a school-wide assembly that notifies all EPAF students of their rights under [Title IX](#) of the Education Amendments of 1972. The Coordinator will inform students of their rights and instruct EPAF administrators about their responsibilities under the law, and key areas of compliance that will be covered in this training include ensuring equitable athletic opportunities for girls and boys, providing educational opportunities for pregnant and parenting teenagers, and addressing sex-based harassment.

During this Assembly, all students will be required to undergo a detailed Title IX Training that will define and discuss gender-based violence and discrimination. Students will also be educated on the types of harmful acts that can be committed against a person because of his or her gender or sex. The Title IX Coordinator will explain to EPAF students the fact that people of all genders and sexual orientations may experience such violence or harassment.

In this training, EPAF students will be provided with a copy of the ACLU [fact sheet](#), a helpful tool that helps students identify behaviors that may constitute gender-based violence or harassment. As the ACLU points out, these behaviors may be carried out by a boyfriend or girlfriend, a date, other classmates, friends, parents, guardians, family members, teachers, or other adults; and can include:

- following you around, always wanting to know where you are and who you are with, or stalking you
- pressuring you to perform sexual acts
- touching you sexually against your will
- interfering with your birth control
- verbally abusing you using anti-gay or sex-based insults
- hitting, punching, kicking, slapping, or choking you
- verbally or physically threatening you
- attempting or forcing you to have oral, vaginal, or anal sex
- sending you repeated and unwanted texts, online messages, and/or phone calls, including (but not limited to) sexual comments
- making repeated sexual comments about you to other classmates, including through Facebook groups, Snapchat, or on Instagram

- sharing naked photos of you with classmates without your permission

EPAF's Title IX Coordinator will explain to students that if they are in a dating or sexual relationship with someone who does some of the above, that they may be experiencing intimate partner violence (also called "dating violence" or "domestic violence"), which is another form of gender-based violence. Dating violence is not always (or even often) physical or sexual.

EPAF students will be guided to review the signs of gender-based violence [here](#).

EPAF students will be advised that it is up to them whether or not they decide to name their experience as violence or harassment; and, if they have questions about what they've experienced, they will be encouraged to visit [these pages](#) for help, or call the sexual assault hotline at 1-800-656-4673.

IV. Title IX "Clothesline Project"

EPAF's Title IX Coordinator and Student Coordinators will collaborate to implement "The Clothesline Project", in which students or staff affected by sexual violence decorate a shirt and hang it on a public clothesline as testimony to the problem of sexual violence. This activity will not only increase awareness, but it may provide solace and comfort to a student or staff member who may be struggling emotionally with an issue. As well, such an activity will promote meaningful bonding, thereby increasing an already positive school culture

V. Title IX "V-Day"

V-Day is a global activist movement to end violence against women and girls, and it is a catalyst that promotes creative events to increase awareness, raise money, and revitalize the spirit of existing anti-violence organizations. V-Day generates broader attention for the fight to stop violence against women and girls, including rape, battery, incest, female genital mutilation (FGM), and sex slavery. EPAF's Title IX Coordinator and Student Coordinators will collaborate to host a "V-Day" performance or film screening designed to raise awareness about violence against women and girls.

VI. Title IX "White Ribbon Campaign"

EPAF's Title IX Coordinator and Student Coordinators will collaborate to host an annual "White Ribbon Day", in which all students and staff are encouraged to wear a white ribbon and make a personal pledge to "never commit, condone, or remain silent about violence against women and girls."

VII. Title IX "International Day against Victim Blaming" (April 3, 2018)

EPAF's Title IX Coordinator and Student Coordinators will collaborate to guide students to use the hashtag #EndVictimBlaming on April 3, the online day of action to speak out against victim-blaming and to support survivors, and get involved through social media

VIII. Title IX "Denim Day in L.A. and U.S.A." (April 23, 2018)

EPAF's Title IX Coordinator and Student Coordinators will collaborate to guide students and staff to wear jeans on April 23 to protest and raise awareness of the misconceptions that surround sexual assault.