

**Montour School District  
Board of School Directors  
Regular Board Meeting  
Thursday, August 25, 2016  
Place: Administrative Board Room #361  
Time: 7:20 p.m.**

**Call to Order** The Regular Board Meeting of the Montour Board of School Directors was called to order by Mr. Barclay at 6:30 p.m.

**Pledge** The Pledge of Allegiance was said at the beginning of the meeting.

**Roll Call** ROLL CALL: **The following members were present:**  
Mr. Barclay, Mr. Barth, Mr. DiClemente, Mr. Dudash,  
Mr. Hutter, Mrs. Moore, Mr. Rippole, Mrs. Snell (by phone),  
Mr. Young

**Also present at the Board Meeting:**  
Ira Weiss, Solicitor                      Dr. Ghilani, Superintendent of Schools  
Tiffani Doyle, Recording Secretary/Board Secretary

**Requests** Mr. Barclay called upon Bob Campalong and Lisa Persinger voice their request:  
Bob Campalong & Lisa Persinger, Robinson Twsp.  
• Montour Friends for the Performing Arts - Funding

**Reports** Mr. Barclay presented the following under the Reports section and made a motion to approve items 1-5:

**President**

1. Approve the minutes of the Montour Board of School Directors Regular Monthly Meeting of July 28, 2016.

**Superintendent**

2. Approve the Montour School District's Core Values and Tagline.

**Core Values:**

District:

- Putting Children First
- Supporting a Growth Mindset
- Creating a Learning Culture

Personal:

- Respect
- Honesty
- Integrity

**Tagline:** Student-Centered... Future-Focused

3. (Addendum) Approve a \$7,000 donation to cover the costs of the rights for the 2017 Montour High School Musical.

4. (Addendum) Approve a rental fee of \$500 for the Montour Aqua Club covering costs from September 1<sup>st</sup> through February 1<sup>st</sup>.
5. (Addendum) Approve the proposal with the Arts Education Collaborative, submitted by Sarah Tambucci, Ph. D., at a cost of \$9,245.25

Mr. Dudash made the motion to approve the Reports, seconded by Mr. Hutter.

ROLL CALL: All Present Voted "YES"  
**MOTIONS CARRIED**

**Treasurers  
 Report/  
 Budget &  
 Finance**

Mr. Barclay called upon Mrs. Borsos to present the Treasurers Report/Budget & Finance and once the information was reviewed and discussed he requested a motion to approve the following:

**Treasurer's Report**

1. Approve the Treasurer's Report for July of 2016 as follows:

**FUND**

<b>10 GENERAL FUND</b>	<b>YTD TOTALS</b>
Revenues Year to Date	\$ 468,305.30
Expenditures Year to Date	\$ 1,655,557.02
FNB Bank Balance as of 7/31/16	\$ 4,206,123.81
PSDLAF Bank Balance as of 7/31/16	\$ 4,640.53
Fund Balance as of 6/30/15	\$ 4,238,772.00

<b>30 CAPITAL PROJECTS FUND</b>	<b>YTD TOTALS</b>
<u>Athletic Center Project #3550</u>	
FNB Bank Balance as of 7/31/16	\$ 1,565.00
Fund Balance as of 6/30/15	\$ 184,739.00

<b>32 CAPITAL RESERVE FUND</b>	<b>YTD TOTALS</b>	<b>PTD TOTALS</b>
<u>Driveway/Parking Site Work</u>		
Elementary Project		\$ 3,334,496.26
Driveway Project		\$ 2,039,166.60
Site Work Project		\$ 3,929,512.67
Change Orders Approved - Site Work		\$ 1,013,554.17
Change Orders Pending - Site Work		\$ (19,611.14)
First Niagara Bank Balance as of 7/31/16	\$ 473,541.41	
Fund Balance as of 6/30/15	\$ 2,312,947.00	

<b>39 CAPITAL PROJECTS FUND - ELEM</b>	<b>YTD TOTALS</b>	<b>PTD TOTALS</b>
<u>Elementary Project #3777:</u>		
Total Value of Contracts		\$ 36,675,028.08

Approved Change Orders		\$	<u>43,398.29</u>
Contract Sum to Date		\$	36,718,426.37

Construction Dollars Spent to Date	\$	949,977.59	\$	17,859,396.89
Soft Costs Spent to Date	\$	84,267.80	\$	2,495,479.20

PCOs Under Review		\$	64,669.92
PCOs Pending MSD Approval		\$	16,488.60
Potential Costs (Other)		\$	38,500.00

PLGIT-2015 Bond Balance of 7/31/16	\$	27,449,001.67
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Fund Balance as of 6/30/15	\$	43,425,747.00
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**50 CAFETERIA FUND**

**YTD TOTALS**

Revenues Year to Date	\$	0
Expenditures Year to Date	\$	17,607.49

FNB Bank Balance as of 7/31/16	\$	138,014.90
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Fund Balance as of 6/30/15	\$	(120,443.00)
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**70 FIDUCIARY FUND**

**YTD TOTALS**

FNB Bank Balance as of 7/31/16	\$	37,071.25
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**VIII. BUDGET & FINANCE**

1. Approve the payment of bills and ratify the payment of bills:

**MONTOUR BOARD OF SCHOOL DIRECTORS**

**BILLS FOR APPROVAL**

**8/25/2016**

<b>General Fund 10</b>			<b>Totals</b>
Bills to be Approved	\$	5,179,982.22	
Bills to be Ratified	\$	4,826.60	

<b>Capital Projects Fund 30</b>			<b>Totals</b>
Bills to be Approved	\$	-	
Bills to be Ratified	\$	-	

<b>Capital Reserve Fund 32</b>			<b>Totals</b>
Bills to be Approved	\$	-	
Bills to be Ratified	\$	-	

<b>Capital Project Fund 39</b>			<b>Totals</b>
Bills to be Approved	\$	1,034,245.39	
Bills to be Ratified	\$	-	

<b>Cafeteria Fund 50</b>			<b>Totals</b>
Bills to be Ratified	\$	132,095.45	

**Activity Fund 70**

**Totals**

Bills to be Ratified

\$

257.15

- 2. Approve a donation of \$100 to the Moon Run Fire Department for the 2016-2017 school year.
- 3. Approve the Montour School District’s Kennywood School Picnic for Saturday, June 10, 2017.
- 4. Approve the Pressley Ridge/Montour School District agreement for Nutrition Inc. to provide meals to Pressley Ridge at a profit for the cafeteria fund (PDE – 3086) for the 2016-2017 school year.

Mr. Dudash made the motion to approve the Budget & Finance items, seconded by Mr. Rippole.

ROLL CALL:

Mr. Barclay, **Yes (Abstain from #2)**; Mr. Barth, Yes; Mr. DiClemente, Yes; Mr. Dudash, Yes; Mr. Hutter, Yes; Mrs. Moore, Yes; Mr. Rippole, Yes; Mrs. Snell, Yes; and Mr. Young, Yes

**MOTIONS CARRIED**

**Education**

Mr. Barclay called on the administration to present their section under Education and made a motion to approve the following:

**Director of Technology & Innovation, Mr. Justin Aglio**

- 1. Approve a partnership between Schell Games and the RAND Corporation to participate in a focus group with chemistry teachers to support the development of a fully immersive virtual reality chemistry lab.

**Director of Education K-6, Dr. Christopher Stone**

- 2. Approve the agreement with Overdrive to provide electronic books, hosting, and management to the middle school and high school library at a cost of \$7,000.
- 3. Approve the 2016-2017 building and content department chairs as submitted per the Montour Education Association Collective Bargaining Agreement.

**Director of Education 7-12, Mr. Scott Milburn**

- 4. Approve the purchase of 200 online ALEKS subscriptions, from McGraw-Hill Education for Algebra courses at the High School. This one (1) year subscription will come at a total cost of \$3,594.00.

**High School Principal, Mr. Todd Price**

- 5. Approve the Spartan Marching Band’s participation in the Fort Ligonier Days Parade on Saturday, October 15<sup>th</sup> with travel and accommodations at no cost to the District.
- 6. Approve the College in the High School Program Agreement between Robert Morris University and Montour High School for Montour High School Faculty, Kelli Heberle, to be the teacher of record for Robert Morris University course, MGMT 3100, Business Management Theory and Practice, as per the enclosed agreement.
- 7. Approve the Environmental Education Grant, Implementation of Single-Stream Recycling at Montour High School, Grant Document # 4100073409, with the Pennsylvania Department of Education in the amount of \$2,178.00.

8. Approve the High School Student/Parent Handbook for the 2016- 2017 school year as submitted.
9. Approve Montour High School’s participation in the Challenge Program in cooperation with Rosedale Technical College at no cost to the District.
10. Approve the Montour High School to partner with *Youth Express SLB Radio Productions Inc.*, during the first semester of the 2016-2017 school year (18 weeks), on the start-up of student run radio station, Spartan Express, at a cost of \$5,400.00, as submitted.
11. Approve the Annual Montour High School Olympic Day to be held on Tuesday, October 4th , 2016, as per the enclosure.

**David E. Williams Middle School Principal, Mr. Dominic Salpeck**

12. Approve the purchase of listed books for the 8<sup>th</sup> grade ELA course at the budgeted cost of \$324:
  - Darius & Twig by Walter Dean Meyers
  - Boost by Kathy Mackel
  - Shakespeare Makes The Playoffs by Ronald Koertge
  - Beanball by Gene Fehler
  - QB 1 by Mike Lupica
  - Heat by Mike Lupica
  - Travel Team by Mike Lupica
  - Game Changers by Mike Lupica
  - Fantasy League by Mike Lupica
13. Approve the DEW Student/Parent Handbook for the 2016-2017 school year as submitted.

**Elementary School Principals, Candice Bostick & Jennifer Kosanovic**

14. Approve the revisions to the combined elementary school 2016-2017 Student/Parent Handbook as submitted.
15. Approve the 2016-17 PTA Calendar of Events for Forest Grove and Burkett Elementary Schools as submitted.

Mr. Rippole made the motion to approve the Education Agenda, seconded by Mr. Dudash.

ROLL CALL: All Present Voted “YES”  
***MOTIONS CARRIED***

**Facilities**

Mr. Barclay called upon Mr. Finney to present the Facilities report and made a motion to approve the following:

1. Approve a five year service agreement with Otis Elevator Company to provide quarterly services on the elevators at the Athletic Center beginning on August 1, 2016 through August 1, 2021 as follows:
 

Year one:	\$108.00/Month, payable annually =	\$1,296.00
Year two:	\$112.00/Month, payable annually =	\$1,344.00
Year three:	\$116.00/Month, payable annually =	\$1,392.00
Year four:	\$121.00/Month, payable annually =	\$1,452.00
Year five:	\$126.00/Month, payable annually =	\$1,512.00

2. Approve a one year planned equipment maintenance agreement with Cummins Bridgeway LLC for an annual service inspection on the generators at Burkett Elementary School, Forest Grove Elementary School and David E. Williams Middle School as follows:
 

Burkett Elementary	\$479.47	
Forest Grove Elementary	\$374.51	
DEW Middle	\$637.52	TOTAL: \$1,491.51
3. Approve the purchase of a Multiquip Plate Compactor from United Rental at a total cost of \$2,008.65
4. Approve the closing of the Ingram Resource Center, however, if the need is there the center will be re-opened..

Mr. Barth made the motion to approve the Facilities Agenda, seconded by Mr. Hutter.

ROLL CALL: All Present Voted “YES”  
***MOTIONS CARRIED***

**Construction** Mr. Barclay called upon Mr. Parker to present the Construction update and then made a motion to approve the following:

1. Approve Change Order #3 to Lobar, Inc. for General Construction in the amount of \$16,448.60 and Zero (0) days additional time including the work identified in Potential Change Orders #14,15,16,17,18,19.
2. (Addendum) Approve the advertisement for bids for the installation of a foundation drain system for the Athletic Facility based upon drawings & specifications by Gateway Engineers.
3. (Addendum) Approve receiving quotes for Part I of the foundation drain project for the Athletic Facility.
4. (Addendum) Approve awarding architectural services contract to McLean Architects for remediation of water penetration issues at the Athletic Facility contingent upon a fee agreement acceptable to the solicitor.

Mrs. Snell made the motion to approve the Construction agenda, seconded by Mr. Barth.

ROLL CALL: All Present Voted “YES”  
***MOTION CARRIED***

**Personnel** Mr. Barclay called upon Mrs. Sinicki to present the Personnel Agenda and made a motion to approve the following:

1. Approve the following personnel items pending all clearances:

**Professional Staff – Elections**

Name	Location	Assignment	Effective	Salary
Callas, Maureen	High School	School Nurse	8/26/16	\$54,675 (M+20, step 2 contractual rate)
Donegan, Sarah	Burkett	.5 Long Term Substitute	8/26/16	\$26,062.50 (half contractual rate)

Virgin, Marissa	DEW	Long Term Substitute	8/26/16-1/20/2017	\$45,125 (Bachelor's Step 1, contractual rate)
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### Support Staff – Elections

Name	Location	Assignment	Effective	Salary
Hazelbaker, Cheryl	Burkett	Noon Supervisor	8/26/16	\$13.00/hour
Hollowood, James	Transportation	Part time bus driver	8/26/16	\$24.64/hour
Juergen, William	Transportation	Full time bus chaperone	8/26/16	\$17.93/hour
Juergen, William	Burkett	Noon Supervisor	8/26/16	\$13.00/hour
Knapp, Diana	Burkett	Noon Supervisor	8/26/16	\$13.00/hour
O'Donnell, Amy	Burkett	Noon Supervisor	8/26/16	\$13.00/hour

### Extra-Curricular Activities – New Appointments

Name	Position	Effective	Salary
Hall, Nicole	Assistant Girls JV Volleyball Coach (correction)	8/26/16	\$1,743 (contractual rate)

### Professional Staff – Leave of Absence

Name	Location	Position	Type of Leave	Dates
Roehn, Robert	DEW	Teacher	Paid/Sabbatical	8/23/16-1/20/17

### Retirements

Name	Position	Effective Date
Barefoot, Willard	Bus Driver	8/1/16
Green, Sharon	Secretary, Districtwide, Facilities	10/1/16

### Resignations

Name	Position	Effective Date
Bostick, Candice	Principal	TBD
Johnson, Amy	Nurse Assistant	8/8/16
Sledge, Victoria	School Nurse	8/9/16

### Montour Hybrid Learning Institute – Teachers:

Name	Effective Date
Beltz, Jason	8/26/16
Bentley, Suzanne	8/26/16
Climo, Diana	8/26/16
Galiyas, Nathan (1/2 year)	8/26/16
Karlick, Trent (1/2 year)	8/26/16
Kerr, Dustin	8/26/16
Ligouri, Gina	8/26/16
Mayo, Brittany	8/26/16
Phillips, Michael	8/26/16

2. Approve the July conference grid as submitted.
3. Approve independent contractor Matthew Williams to provide psychological services from August 1, 2016 until June 17, 2017 at a cost of \$60,000.

Mrs. Moore made the motion to approve the Personnel Agenda, seconded by Mr. Dudash.

ROLL CALL: Mr. Barclay, Yes; Mr. Barth, Yes; Mr. DiClemente, Yes; Mr. Dudash, Yes; Mr. Hutter, Yes; Mrs. Moore, Yes; Mr. Rippole, Yes; **Mrs. Snell, Yes (No to #1 HS Nurse);** and Mr. Young, Yes  
***MOTIONS CARRIED***

**Technology** Mr. Barclay called upon Mr. Yonkers to present the Technology agenda and made a motion to approve the following:

1. Accept the proposal from Firefly Computers for Chromebooks accidental / mechanical damage insurance, and protective cases in the amount of \$125,990.00.
2. Approve a contract proposal from Simplex Grinnell providing Security camera system services / support at the David E. Williams Middle School and the High School at a total cost of \$69,871.00.

Mr. Rippole made the motion to approve the Technology Agenda, seconded by Mrs. Moore.

ROLL CALL: All Present Voted "YES"  
***MOTIONS CARRIED***

**Athletics** Mr. Barclay called upon Mr. Cerro to present the Athletics agenda and made a motion to approve the following:

1. Approve the usage of the Ingram, Forest Grove, Burkett, and High School Intermediate Gym for boys and girls Community Basketball.
2. Approve the Montour Little Spartan Football Organization usage of the stadium on the following Sunday dates:
  - August 28, 2016
  - September 11, 2016
  - September 25, 2016
  - October 2, 2016
  - October 23, 2016
3. Approve the new Athletic Handbook for the 2016-2017 school year as submitted.

Mr. Dudash made the motion to approve the motions 1-3, seconded by Mrs. Moore.

ROLL CALL: All Present Voted "YES"  
***MOTIONS CARRIED***



**Solicitor**

Mr. Barclay called upon Mr. Weiss to present the Solicitor’s agenda as follows:

1. Approve a motion to authorize the appointment of Shelly Pagac of the Pietregallo Law Firm and Carl Beard of the Beard Law Group to serve as special counsel and hearing officer/advisor in the matter of employee #2719 as submitted.

Mr. Barth made the motion to approve the motion, seconded by Mr. Rippole.

ROLL CALL: All Present Voted “YES”  
***MOTIONS CARRIED***

**Comments/  
Adjourn**

Mr. Barclay asked if there were any comments from the public:

James Wiley, Kennedy Twsp. – Deeply concerned about the budgeting. Can’t understand donations toward musical, etc. Expressed concern for raised taxes. Board responded by expressing the obligation to the musical as it is a school function. Also, added that property values are rising due to the improvements at the District. Mr. Wiley had to be escorted out of the meeting.

Judy Reed, Robinson Twsp. – Raised the question of enrollment. Dr. Ghilani expressed that enrollment is great. He added that his concern was for the decline in the Arts. He added that he is focused on building a strong Arts Program at Montour. Also, comments were made in regards to the return of various Pressley Ridge students. Judy thanked Dr. Ghilani and the Board for their dedication to the students.

Mr. Barclay then asked for a motion to adjourn the meeting:  
 Mr. Barth made the motion to adjourn, seconded by Mr. Rippole.

VOICE  
 ROLL CALL: All Present Voted “YES”  
***MOTION CARRIED***

Meeting adjourned at 9:15 p.m.



Thomas Barclay, President



Tiffani Doyle, Secretary