

2017-2018

GREENFIELD UNION

SCHOOL DISTRICT

SALARY SCHEDULE

Ramon Hendrix, Superintendent

Lori Aragon, Ed.D.
Assistant Superintendent
of Curriculum

Lucas Hogue
Assistant Superintendent of
Personnel

Rebecca Thomas
Assistant Superintendent of
Business

Board of Trustees
Gloria M. Burr ■ Dr. Ricardo Herrera ■ Candy Iribarren ■ Mike Shaw

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Board Approved 7-12-17 Effective 7-1-17	

Certificated Salary Schedule

Teachers

2017-2018

(Work Cal 186 New & 184 Returning)

Salary Schedule # 01-00

Unit: GTA/CTA

	BA + 0 – 23 A	BA + 24 -35 B	BA + 36 – 47 C	BA + 48 – 59 D	BA + 60 – 71 E	BA + 72 F
1	\$48,346	\$49,847	\$51,347	\$52,845	\$54,347	\$55,848
2	\$50,496	\$52,012	\$53,528	\$55,043	\$56,557	\$58,071
3	\$52,183	\$53,695	\$55,209	\$56,722	\$58,240	\$59,755
4	\$53,863	\$55,379	\$56,891	\$58,407	\$59,921	\$61,437
5	\$55,546	\$57,061	\$58,575	\$60,090	\$61,608	\$63,119
6	\$57,229	\$58,746	\$60,259	\$61,776	\$63,289	\$64,805
7	\$58,913	\$60,430	\$61,943	\$63,458	\$64,974	\$66,487
8	\$60,595	\$62,112	\$63,627	\$65,141	\$66,657	\$68,174
9	\$62,279	\$63,795	\$65,309	\$66,824	\$68,338	\$69,853
10	\$63,963	\$65,477	\$66,993	\$68,506	\$70,022	\$71,537
11		\$67,161	\$68,673	\$70,190	\$71,704	\$73,221
12			\$70,359	\$71,874	\$73,389	\$74,904
13				\$73,562	\$75,072	\$76,587
14					\$76,757	\$78,269
15						\$79,953
16						\$82,057
17						\$84,161
18						\$86,265
19						\$88,370
20						\$88,370
21						\$90,578
22						\$90,578
23						\$92,842

***The above units are based on semester units. Paid Family Medical, Dental, and Vision per Contract.

Annual Stipends:

- MA Degree, EDD Degree & BCLAD: \$1,200
- District Mentor Teachers: \$3,000
- Curriculum Specialist: \$8,500 (194 days @ 8hrs. /day)
- Academic Coach: \$8,500 (194 days @ 8hrs. /day)
- Program Specialist: \$8,500 (194 days @ 8hrs. /day)
- District Technology Integration: \$8,500 (194 days @ 8hrs. /day)
- Camp Keep: \$300

Certificated Hourly Extra Duty:

- Receiving Training: \$20
- Working with Adults: \$30
- Working with Children: \$30
- Developing Curriculum: \$30
- Hourly Reading & Migrant Teachers: \$30
- Translator: \$20

Certificated Salary Schedule

Migrant Resource Teacher (100054)

(Work Cal 216 #17-00)

2017-2018
Salary Schedule # 17-00

Unit: GTA/CTA

#17-00 216 Days

1	\$83,439
2	\$85,939
3	\$88,516
4	\$91,096
5	\$93,749
6	\$96,477
7	\$99,288
8	\$102,179

Annual Stipends:

MA DEGREE: \$1,200/yr.
BCLAD: \$1,200 /yr
EDD Degree: \$1,200/yr
\$600/annual car allowance

Benefits:

Paid Sick Leave 1 day per month accumulative (12 days annually)
Paid Family: Medical, Dental, and Vision
\$25,000 Term Life Insurance Policy

***Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

Certificated Salary Schedule

Speech Pathologist (505305)

**2017-2018
Salary Schedule # 21-00**

(Work Cal 184)

	BA + 48 1	BA + 60 2	BA + 72 3
1	\$67,003	\$67,848	\$68,932
2	\$68,955	\$69,795	\$70,516
3	\$70,306	\$71,146	\$71,967
4	\$71,878	\$72,821	\$73,723
5	\$73,678	\$74,493	\$75,250
6	\$75,489	\$76,326	\$77,166
7	\$77,177	\$77,976	\$78,804
8	\$79,031	\$79,870	\$80,660
9		\$81,443	\$83,146
10			\$86,494
11			\$86,494
12			\$90,377
13			\$90,377
14			\$94,485

Additions to Salary Schedule When Applicable:

- MA Degree: \$1,200 /yr
- Certificate of Clinical Competence (CCC) - \$1,200
- Supervisor of Intern - \$5,000 per Intern
- Bilingual Certificate: Tier I - Oral - \$600
Tier II - Written - \$600
- Extra Duty Hourly Rate: Receiving Training \$30

Benefits:

- Paid Sick Leave 1 day per month accumulative (10 days annually)
- Paid Family: Medical, Dental, and Vision
- \$50,000 Term Life Insurance Policy

Placement on the salary schedule shall be based on prior experience as determined by the Superintendent.

Certificated Support Services Salary Schedule

**Psychologist Intern (505302)
Salary Schedule 09-00
(Work Cal 196)**

**School Social Worker (505312)
School Social Worker/Foster/Homeless Liaison (505313)
Counselor BA/Credential (505200)
Psychologist MA/Credential (505301)
Salary Schedule # 22-00
(Work Cal 196)**

2017-2018

	*Psych Intern 09-00 RGIT (No Benefits)	School Social Worker 22-00 RG01	Counselor BA/Credential 22-00 RG02	Psychologist MA/Credential 22-00 RG03
1	\$25,000	\$69,395	\$79,671	\$83,529
2	\$25,000	\$71,823	\$82,461	\$86,452
3	\$25,000	\$74,338	\$85,348	\$89,474
4	\$25,000	\$76,939	\$88,332	\$92,607
5	\$25,000	\$79,629	\$91,426	\$95,848
6	\$25,000	\$82,419	\$94,624	\$99,203
7	\$25,000	\$85,303	\$97,937	\$102,677
8	\$25,000	\$88,287	\$101,363	\$106,269

Additions to Salary Schedule When Applicable:

MA Degree: \$1,200 /yr (Counselor)

EDD Degree: \$1,200/yr

Bilingual Certificate: Tier I - Oral - \$600 (School Social Workers and Psychologists)

Bilingual Certificate: Tier II - Written - \$600 (School Social Workers and Psychologists)

\$700/annual car allowance (School Social Workers and Psychologists)

\$385/annual car allowance (Counselors)

Extra Duty Hourly Rate: Receiving Training \$30

Benefits:

Paid Sick Leave 1 day per month accumulative (11 days annually)

Paid Family: Medical, Dental, and Vision

\$50,000 Term Life Insurance Policy

Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

* Psych Intern RGIT (No benefits, amount of salary dependent on available funds)

Certificated Support Services Salary Schedule

Nurse BA/PHN (505310)
(Work Cal 196)
Salary Schedule # 22-00

Lead Nurse (505314)
(Work Cal 209)
Salary Schedule # 20-00

2017-2018

	22-00	20-00
	Nurse BA/PHN RG01	Lead Nurse LN01
1	\$69,395	\$76,218
2	\$71,823	\$78,885
3	\$74,338	\$81,647
4	\$76,939	\$84,503
5	\$79,629	\$87,458
6	\$82,419	\$90,522
7	\$85,303	\$93,689
8	\$88,287	\$96,967

Additions to Salary Schedule When Applicable:

- MA Degree: \$1,200 /yr
- EDD Degree: \$1,200/yr
- Bilingual Certificate: Tier I - Oral - \$600
- Bilingual Certificate: Tier II - Written - \$600
- \$700/annual car allowance
- Extra Duty Hourly Rate: Receiving Training \$30

Benefits:

- Paid Sick Leave 1 day per month accumulative (11 days annually)
- Paid Family: Medical, Dental, and Vision
- \$50,000 Term Life Insurance Policy

Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

Certificated Administration Salary Schedule

Superintendent

(000100)

2017-2018

(Work Cal 227)

Salary Schedule # 03-00

	Superintendent MA02
1	\$151,036
2	\$155,613
3	\$160,190
4	\$164,769
5	\$169,343
6	\$173,922
7	\$178,498
8	\$183,076
9	\$187,655
10	\$192,232

Additions to Salary Schedule when Applicable:

\$1,200 /yr : EDD Degree

Longevity Stipend Starts on Year:

25-29 years @ \$ 750/yr

30-34 years @ \$1,750/yr

35 + years @ \$2,750/yr

Benefits:

Paid Sick Leave 1 day per month accumulative (12 days annually)

\$50,000 Term Life Insurance Policy

Certificated Administration Salary Schedule

Assistant Superintendent

(000200)

2017-2018

(Work Cal 227)

Salary Schedule # 03-00

	Assistant Superintendent Certificated MA01
1	\$128,153
2	\$132,728
3	\$137,307
4	\$141,883
5	\$146,460
6	\$151,036
7	\$155,613
8	\$160,190
9	\$164,768
10	\$169,345

Additions to Salary Schedule when Applicable:

\$1,200 /yr : EDD Degree

\$5,100/annual car allowance

Longevity Stipend Starts on Year:

25-29 years @ \$ 750/yr

30-34 years @ \$1,750/yr

35 + years @ \$2,750/yr

Benefits:

Paid Sick Leave 1 day per month accumulative (12 days annually)

\$50,000 Term Life Insurance Policy

Classified Administration Salary Schedule

Assistant Superintendent
(000502)

Assistant Superintendent
with CBO Certification and CPA License
(000502)

2017-2018

(Work Cal 227)

Salary Schedule #05-00

	Assistant Superintendent BACH	Assistant Superintendent with CBO Certification and CPA License MA01
1	\$119,209	\$128,153
2	\$123,467	\$132,728
3	\$127,727	\$137,307
4	\$131,985	\$141,883
5	\$136,242	\$146,460
6	\$140,499	\$151,036
7	\$144,755	\$155,613
8	\$149,014	\$160,190
9	\$153,273	\$164,768
10	\$157,532	\$169,345

Additions to Salary Schedule when Applicable:

\$1,200 /yr : EDD Degree

\$5,100/annual car allowance

Longevity Stipend Starts on Year:

25-29 years @ \$ 750/yr

30-34 years @ \$1,750/yr

35 + years @ \$2,750/yr

Benefits:

Paid Sick Leave 1 day per month accumulative (12 days annually)

\$50,000 Term Life Insurance Policy

Certificated Administration Salary Schedule

Director of Categorical Programs
(000400) (Work Cal 227)

Director of Extended Day Program
(000401) (Work Cal 227)

2017-2018
Salary Schedule # 02-00

EXDA

1	\$108,602
2	\$111,893
3	\$115,184
4	\$118,912
5	\$122,205
6	\$125,496
7	\$128,786
8	\$131,639

Additions to Salary Schedule when Applicable:

EDD Degree : \$1,200 /yr

\$600 / annual car allowance

Longevity Stipend Starts on Year:

25-29 years @ \$ 750/yr

30-34 years @ \$1,750/yr

35 + years @ \$2,750/yr

Benefits:

Paid Sick Leave 1 day per month accumulative (12 days annually)

Paid Family: Medical, Dental, and Vision

\$50,000 Term Life Insurance Policy

Placement on the salary schedule if hired from outside the District shall be determined by the Superintendent and shall be based on prior experience.

Certificated Administration Salary Schedule

**Principal (404300- Elementary) (404327- Jr. High) Assistant Principal (404328 & 404330 & 404331)
Administrator of Alternative Education (404332)**

2017-2018

(Work Cal 201)

Salary Schedule # 04-00

	Assistant Principal MA01	Administrator Alt. Education MA05	Principal MA02
1	\$93,512	\$95,382	\$102,862
2	\$96,315	\$98,244	\$105,947
3	\$99,207	\$101,189	\$109,126
4	\$102,182	\$104,227	\$112,399
5	\$105,246	\$107,354	\$115,772
6	\$108,403	\$110,575	\$119,244
7	\$111,655	\$113,891	\$122,821
8	\$115,006	\$117,307	\$126,506

Additions to Salary Schedule when Applicable:

- EDD Degree: \$1,200/yr
- Middle School Principal: \$975/yr (Responsibility Factor)
- \$1,250/yr car allowance (Principals/Administrator of Alternative Ed.)
- \$500/yr car allowance (Assistant Principals)
- Longevity Stipend Starts on Year:
 - 25-29 years @ \$ 750/yr
 - 30-34 years @ \$1,750/yr
 - 35 + years @ \$2,750/yr

Benefits:

- Paid Sick Leave 1 day per month accumulative (11 days annually)
- Paid Family: Medical, Dental, and Vision
- \$50,000 Term Life Insurance Policy
- Placement on the salary schedule if hired from outside the District shall be determined by the Superintendent and shall be based on prior experience.

Certificated Administration Salary Schedule Support Services

Coordinator of Support Services (505304)
Work Cal 201 Days

Director of Support Services (505307)
Work Cal 227 Days

2017-2018

	Salary Schedule #13-00 (201 Days) Coordinator of Support Services MA04	Salary Schedule #02-00 (227 Days) Director of Support Services MA08
1	\$93,512	\$110,360
2	\$96,315	\$113,671
3	\$99,207	\$117,081
4	\$102,182	\$120,593
5	\$105,246	\$124,210
6	\$108,403	\$127,935
7	\$111,655	\$131,775
8	\$115,006	\$135,729

Additions to Salary Schedule when Applicable:

MA Degree: \$1,200 /yr (Coordinator of Support Services only)

EDD Degree: \$1,200/yr

\$2,400.00/annual car allowance (Director 227 Days)

\$2,000.00/annual car allowance (Coordinator)

Longevity Stipend Starts on Year: (7-1-16 Per Chris Crawford for Administrator Equity)

25-29 years @ \$ 750/yr

30-34 years @ \$1,750/yr

35 + years @ \$2,750/y

Benefits:

Paid Sick Leave 1 day per month accumulative (11 days annually for 201, 12 days annually for 227)

Paid Family: Medical, Dental, and Vision

\$50,000 Term Life Insurance Policy

Placement on the salary schedule if hired from outside the District shall be determined by the Superintendent and shall be based on prior experience.

Classified Management Salary Schedule

Database Network Manager (000808)
Maintenance, Grounds & Custodial Supervisor (000619)
Resource Center Supervisor (700299)
Nutrition Services Supervisor (000722)
Transportation & Safety Supervisor (000623)
Director of Information & Educational Technology (000806)
Director of Nutrition Services (000720)
Director of Fiscal Services (000500)
Director of Maintenance, Operations & Transportation (000620)
Energy Specialist (000813)

2017-2018
Salary Schedule # 33-00

	CL07 Energy Specialist	CL02 Database Network Manager Supervisors of: Maintenance, Grounds & Custodial Nutrition Services Resource Center Transportation & Safety	CL03 Director of: Information & Educational Technology Director of Nutrition Services	CL04 Director of Fiscal Services	CL06 Director of Maintenance, Operations & Transportation
1	\$33,719	\$67,437	\$91,657	\$93,490	\$96,239
2	\$34,659	\$69,318	\$94,864	\$96,762	\$99,608
3	\$35,600	\$71,199	\$98,157	\$100,120	\$103,065
4	\$36,540	\$73,080	\$101,416	\$103,444	\$106,487
5	\$37,480	\$74,960	\$104,662	\$106,754	\$109,895
6	\$38,421	\$76,841	\$107,906	\$110,064	\$113,301
7	\$39,361	\$78,722	\$111,142	\$113,365	\$116,699
8	\$40,301	\$80,602	\$114,435	\$116,724	\$120,157

Additions to Salary Schedule when Applicable:

\$1,800.00/annual car allowance (Director & Supervisor of Nutrition Services In Lieu of District Vehicle)

\$600 /annual car allowance (Resource Center Supervisor)

Longevity:

10 yr = \$660/year

15 yr = \$960/year

30 yr = \$1,860/year

20 yr = \$1,260/year

25 yr = \$1,560/year

35 yr = \$2,160/year

Benefits:

Based on 12 month employment (247 working days + 14 holidays = 261 paid days)

Paid Sick Leave 1 day per month accumulative (12 days annually)

Paid Vacation: 20 days annually = 13.33 hours per month

Family: Medical, Dental, and Vision

\$50,000 Term Life Insurance Policy

Paid retiree medical at age 55 to Medicare age with 12 years of service, last 8 years must be continuous full-time

Classified Confidential Salary Schedule

**2017-2018
Salary Schedule #44-00**

Superintendent's Secretary #300000 Includes attendance of all regular board meetings. 44-CL26	
Budgeting and Position Control Coordinator #300655 44-CL24	
Assistant Superintendent's Secretary #300001 44-CL21	
Administrative Assistant Personnel #300414 44-CL20	
Executive Secretary #300004 District Bookkeeper #300651 Technology Secretary #000809 Personnel Assistant #300412	Payroll Technician #300652 Secretary/Bookkeeper/Nutrition #300002 Data Systems Specialist II #000811 Network Specialist II #000804
TEC Secretary #300421 Categorical Program Secretary #300003 Nutrition Services Program Clerk #300005	Secretary/Bookkeeper/Insurance Services #300721 Fiscal Services Technician #300654 44-CL19 44-CL17 44-CL15
Receptionist II #300410 Receptionist I #300411	44-CL18 44-CL14 44-CL12
Clerk #300422 District Office Sub-Clerical (1 st only)	Network Specialist I #000805 Technology Specialist #000812 44-CL11
TEC Technician #300419 44-CL07	

Additions to Salary Schedule when Applicable:

Longevity: 12 Month Positions (SS 44-00)
 10 yr = \$660/year
 15 yr = \$960/year
 20 yr = \$1,260/year
 25 yr = \$1,560/year
 30 yr = \$1,860/year
 35 yr = \$2,160/year

Longevity: 11 Month Positions (SS 43-00)
 10 yr = \$550/year
 15 yr = \$800/year
 20 yr = \$1,050/year
 25 yr = \$1,300/year
 30 yr = \$1,550/year
 35 yr = \$1,800/year

Benefits:

Paid Vacation: 12 Month Positions (SS 44-00)
 00-04 yrs = 10 days
 05-09 yrs = 15 days
 10-14 yrs = 17 days
 15 yrs + = 20 days

Paid Vacation: 11 Month Positions (SS 43-00)
 00-04 yrs = 9 days
 05-09 yrs = 13 days
 10-14 yrs = 15 days
 15 yrs + = 17 days

Paid Sick Leave 1 day per month accumulative
 Paid Family: Medical, Dental, and Vision
 \$50,000 Term Life Insurance Policy

Paid retiree medical at age 55 to Medicare age with 12 years of service, last 8 years must be continuous full-time.

Classified Confidential Salary Schedule

2017-2018

Salary Schedule #44-00

Classification	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>	<i>Step 8</i>
1	\$14.09	\$14.51	\$14.97	\$15.43	\$15.87	\$16.36	\$16.83	\$17.36
2	\$14.46	\$14.89	\$15.34	\$15.81	\$16.27	\$16.77	\$17.26	\$17.77
3	\$14.83	\$15.25	\$15.73	\$16.19	\$16.68	\$17.17	\$17.70	\$18.21
4	\$15.18	\$15.64	\$16.10	\$16.59	\$17.10	\$17.58	\$18.14	\$18.66
5	\$15.56	\$16.04	\$16.50	\$17.01	\$17.52	\$18.08	\$18.58	\$19.12
6	\$15.94	\$16.43	\$16.92	\$17.44	\$17.97	\$18.50	\$19.04	\$19.62
7	\$16.37	\$16.84	\$17.36	\$17.86	\$18.41	\$18.95	\$19.51	\$20.13
8	\$16.78	\$17.27	\$17.78	\$18.32	\$18.88	\$19.44	\$20.02	\$20.61
9	\$17.17	\$17.70	\$18.21	\$18.80	\$19.34	\$19.92	\$20.52	\$21.14
10	\$17.60	\$18.15	\$18.67	\$19.25	\$19.84	\$20.41	\$21.04	\$21.66
11	\$18.08	\$18.59	\$19.15	\$19.72	\$20.29	\$20.92	\$21.56	\$22.20
12	\$18.50	\$19.06	\$19.62	\$20.21	\$20.82	\$21.44	\$22.08	\$22.75
13	\$18.97	\$19.52	\$20.13	\$20.73	\$21.35	\$21.99	\$22.65	\$23.32
14	\$19.45	\$20.03	\$20.62	\$21.24	\$21.89	\$22.53	\$23.21	\$23.91
15	\$19.92	\$20.53	\$21.15	\$21.77	\$22.44	\$23.11	\$23.80	\$24.50
16	\$20.45	\$21.04	\$21.67	\$22.33	\$22.99	\$23.66	\$24.38	\$25.12
17	\$20.93	\$21.57	\$22.21	\$22.87	\$23.57	\$24.27	\$25.01	\$25.75
18	\$21.48	\$22.10	\$22.76	\$23.44	\$24.15	\$24.87	\$25.62	\$26.39
19	\$21.99	\$22.65	\$23.33	\$24.03	\$24.75	\$25.51	\$26.27	\$27.05
20	\$22.54	\$23.22	\$23.92	\$24.65	\$25.35	\$26.14	\$26.91	\$27.73
21	\$23.11	\$23.81	\$24.52	\$25.24	\$25.99	\$26.80	\$27.60	\$28.41
22	\$23.69	\$24.39	\$25.13	\$25.88	\$26.64	\$27.46	\$28.28	\$29.14
23	\$24.28	\$25.03	\$25.75	\$26.54	\$27.33	\$28.16	\$28.98	\$29.88
24	\$24.90	\$25.64	\$26.40	\$27.21	\$28.00	\$28.85	\$29.71	\$30.61
25	\$25.51	\$26.27	\$27.06	\$27.86	\$28.72	\$29.56	\$30.47	\$31.37
26	\$26.12	\$26.90	\$27.72	\$28.51	\$29.44	\$30.27	\$31.23	\$32.13

Classified Salary Schedule: CSEA 2017-2018 Salary Schedule #30-00 & 32-00 (M/W 34 & 35)

Salary Range	Classification	Job Code	Work Calendar
1	Multi Purpose Room Aide	200713	180
12	Cafeteria, General Helper (2-6 hours)	610002	180
14	Nutrition Services Assistant/Delivery Driver	610004	180
14	Campus Security	240000	181
15	Cafeteria Worker	610001	182
21	Transporter, 10 month	606399	181
21	Custodian/Team	606322	247
21	Cafeteria Manager	610000	183
23	Groundsman	606310	247
23	Site Custodian	606323	247
24	Bus Driver	606400	247
24	Hourly Bus Driver	606397	181
24	Driver/Custodian	606406	247
24	Driver/Warehouse Delivery	606405	247
24	Driver/Groundsman	606364	247
25	Junior Maintenance	606202	247
25	Crew Leader	606321	247
26	Warehouseman	606702	247
26	Junior Maintenance/Driver	606403	247
26	Junior Mechanic/Driver	606402	247
26	Driver/Trainer/Dispatcher	606398	247
27	Senior Maintenance I	606201	247
27	Head Mechanic/Driver	606401	247
27	Lead Groundsman	606309	247
27	Lead Warehouseman	606703	247
27	Painter	606202	247
37	Senior Maintenance II	606200	247

Notes: The salary schedule is based on 3.75% increments between steps and 2.5% increments between ranges. There are 12 calendar months between step changes - all increments will occur July 1. For any employee hired between July 1 and January 31 of the school year, the first salary step increase shall be granted as of July 1 of the next school year. Any employee hired between February 1 and June 30 of the school year shall receive the first salary step increase as of the second July 1.

Additions to Salary Schedule when Applicable:

- \$0.25/hour Night Shift Differential (Paid for full shift when regular assigned work shift ends after 6:00 p.m.)
- \$50.00/month Bus Driver Trainer
- \$25.00/month Class A License (Groundsman and Lead Groundsman as long as license is maintained)

Longevity increments will be paid to the employee on July 1st of the beginning of the:

- 10th year - \$55.00/month 20th year - \$105.00/month 30th year - \$155/month
- 15th year - \$80.00/month 25th year - \$130.00/month 35th year - \$180/month

Benefits:

- Paid Sick Leave 1 day per month accumulative
- Employees whose workday is six or more hours per day shall have their health benefit package contribution prorated to their workday as it relates to an eight-hour workday.
- Paid Family: Medical, Dental and Vision
- \$25,000 Term Life.

Based on 12 month employment Paid holidays (14)

- Paid vacation:
- 00-04 yrs = 10 days/yr
- 05-09 yrs = 15 days/yr
- 10-14 yrs = 17 days/yr
- 15 yrs + = 20 days/yr

Based on 10 month employment (13 holidays)

- Paid vacation:
- 0-04 yrs = 09 days/yr
- 5-09 yrs = 13 days/yr
- 10-14 yrs = 15 days/yr
- 15 yrs + = 17 days/yr

Classified Salary Schedule: CSEA

**Food Service
Campus Security**

Maintenance, Operations and Transportation

2017-2018

Salary Schedule #30-00 & #32-00

Unit: CSEA

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	\$10.50	\$10.50	\$10.50	\$10.85	\$11.25	\$11.68	\$12.10	\$12.55
2	\$10.50	\$10.50	\$10.71	\$11.10	\$11.52	\$11.95	\$12.41	\$12.84
3	\$10.50	\$10.60	\$10.97	\$11.39	\$11.81	\$12.28	\$12.71	\$13.19
4	\$10.50	\$10.86	\$11.25	\$11.68	\$12.11	\$12.55	\$13.04	\$13.53
5	\$10.71	\$11.10	\$11.52	\$11.95	\$12.41	\$12.89	\$13.35	\$13.84
6	\$10.99	\$11.39	\$11.82	\$12.29	\$12.73	\$13.20	\$13.69	\$14.20
7	\$11.25	\$11.70	\$12.11	\$12.56	\$13.04	\$13.54	\$14.04	\$14.54
8	\$11.51	\$11.95	\$12.41	\$12.84	\$13.35	\$13.84	\$14.39	\$14.91
9	\$11.82	\$12.29	\$12.73	\$13.20	\$13.70	\$14.21	\$14.74	\$15.31
10	\$12.11	\$12.56	\$13.06	\$13.54	\$14.04	\$14.54	\$15.12	\$15.67
11	\$12.42	\$12.90	\$13.36	\$13.85	\$14.41	\$14.92	\$15.50	\$16.06
12	\$12.73	\$13.21	\$13.70	\$14.21	\$14.76	\$15.31	\$15.87	\$16.47
13	\$13.06	\$13.54	\$14.05	\$14.55	\$15.12	\$15.72	\$16.29	\$16.87
14	\$13.37	\$13.88	\$14.41	\$14.94	\$15.50	\$16.07	\$16.70	\$17.32
15	\$13.71	\$14.22	\$14.76	\$15.32	\$15.88	\$16.48	\$17.11	\$17.73
16	\$14.05	\$14.55	\$15.12	\$15.72	\$16.30	\$16.87	\$17.53	\$18.18
17	\$14.43	\$14.94	\$15.51	\$16.07	\$16.71	\$17.33	\$17.97	\$18.64
18	\$14.76	\$15.32	\$15.88	\$16.48	\$17.12	\$17.76	\$18.41	\$19.09
19	\$15.13	\$15.73	\$16.30	\$16.88	\$17.53	\$18.19	\$18.88	\$19.58
20	\$15.51	\$16.08	\$16.71	\$17.33	\$17.99	\$18.64	\$19.37	\$20.07
21	\$15.90	\$16.49	\$17.12	\$17.76	\$18.41	\$19.10	\$19.84	\$20.59
22	\$16.32	\$16.88	\$17.54	\$18.19	\$18.88	\$19.58	\$20.34	\$21.10
23	\$16.72	\$17.35	\$18.00	\$18.65	\$19.37	\$20.07	\$20.83	\$21.62
24	\$17.13	\$17.77	\$18.44	\$19.10	\$19.86	\$20.59	\$21.37	\$22.16
25	\$17.55	\$18.20	\$18.90	\$19.60	\$20.35	\$21.10	\$21.89	\$22.71
26	\$18.00	\$18.66	\$19.38	\$20.09	\$20.85	\$21.62	\$22.44	\$23.27
27	\$18.44	\$19.11	\$19.88	\$20.60	\$21.37	\$22.18	\$23.02	\$23.85
28	\$18.90	\$19.60	\$20.35	\$21.12	\$21.90	\$22.72	\$23.58	\$24.46
29	\$19.38	\$20.12	\$20.86	\$21.63	\$22.45	\$23.29	\$24.17	\$25.07
30	\$19.88	\$20.61	\$21.38	\$22.19	\$23.02	\$23.85	\$24.77	\$25.70
31	\$20.36	\$21.13	\$21.92	\$22.73	\$23.59	\$24.46	\$25.37	\$26.35
32	\$20.86	\$21.66	\$22.46	\$23.29	\$24.19	\$25.08	\$26.01	\$26.99
33	\$21.39	\$22.19	\$23.04	\$23.87	\$24.78	\$25.71	\$26.67	\$27.68
34	\$21.92	\$22.73	\$23.60	\$24.47	\$25.38	\$26.35	\$27.33	\$28.36
35	\$22.47	\$23.30	\$24.21	\$25.10	\$26.04	\$27.00	\$28.02	\$29.10
36	\$23.06	\$23.89	\$24.78	\$25.73	\$26.67	\$27.69	\$28.74	\$29.79
37	\$23.60	\$24.48	\$25.44	\$26.37	\$27.34	\$28.37	\$29.45	\$30.55

Current State Minimum Wage (M/W)

\$10.50 1/1/17 thru 12/31/17

\$11.00 1/1/18 thru 12/31/18

Classified Salary Schedule Non CSEA 2017-2018 Salary Schedule #40-00, (41-00 Longevity)

Salary Range	Classification	Job Code	Work Calendar	Longevity
4	Noon Duty Aide (Per Ed Code 45103(b)(4)no benefits (ex: vacation, medical, seniority, etc)	200711	180 days	
4	Parent Center Aide	210021	181 days or hourly	
15	Health Clerk	300531	196 days	yes
15	Nutrition Educator	700313	196 or 227days	
15	School Office Clerk	300433	196 days	
Paraprofessional: 60 quarter units, 48 semester units OR pass Test				
16	Program Assistant - Accompanist	210032	181 days	
16	Program Assistant - Bilingual	210001	181 days	
16	Program Assistant - Intervention	210015	181 days	
16	Program Assistant - K	210013	181 days	
16	Program Assistant - Library	200423	181 days	
16	Program Assistant - Reading	210003	181 days	
16	Program Assistant - Instructional/Health Paraprofessional	200099	183 days	
16	Program Assistant - Mod/Severe	210024	183 days	
16	Program Assistant - RSP	210006	183 days	
16	Program Assistant - SDG	210005	183 days	
16	Program Assistant - SDL	210022	183 days	
16	Program Assistant - Sign Language	210026	183 days	
16	Program Assistant - One on One	210028	183 days	
16	Program Assistant - Speech	210007	183 days	
16	Program Assistant - Migrant	210010	183 days	
16	Paraprofessional (Migrant/MEES)	700206	hourly	
16	Student Intervention Program Facilitator (S.I.P.F.)	260000	181 days	
16	Transportation Aide	210029	183 days	
18	Data Clerk	700301	247 days	
18	Family Advocate	700302	196 or 247 days	
18	MESRP Outreach Tutor	700212	172 days	
18	Migrant Community Service Liaison	700195	192 days	
18	SRI Family Advocate	700312	196 days	
18	SRI Parent Educator	700315	196 days	
19	Nutrition Facilitator	700303	227 days	
19	Senior Data Clerk (Prop. 10)	700317	196 days	
20	Student Intervention Facilitator S.I.F.	250000	184 days	
20	Translator I (Spanish)	300535	247 days	
24	Consolidated Program Clerk	300434	196 days	
24	Attendance Clerk	300432	196 days	yes
24	Receptionist/Program Clerk GFRC	700318	261 days	
24	Support Services Clerk	300532	196 days	yes
25	Academic Intervention Facilitator	210030	196 days	
26	Support Services Aide (SSA Migrant)	700200	247 days	
27	PBIS (Positive Behavior and Supports) Facilitator & External Facilitator	700297	196 days	
28	Site Secretary	300431	196 days	yes
28	Support Services Secretary	300530	227 days	yes
29	Health Office Aide II (LVN) (\$700/annual car allowance ~ 10 months)	700310	181 days	

Notes: The salary schedule is based on 3.75% increments between steps and 2.5% increments between ranges.

There are 12 calendar months between step changes - all increments will occur July 1. For any employee hired between July 1 and January 31 of the school year, the first salary step increase shall be granted as of July 1 of the next school year. Any employee hired between February 1 and June 30 of the school year shall receive the first salary step increase as of the second July 1.

Benefits: Non CSEA (Noon Aides Excluded per Ed Code 45103(b)(4)

Paid Sick Leave 1 day per month accumulative

Employees whose workday is six or more hours per day shall have their health benefit package contribution prorated to their workday as it relates to an eight-hour workday.

Paid Family: Medical, Dental and Vision

\$25,000 Term Life.

Paid Vacation:

00-04 yrs = 09 days 10-14 yrs = 15 days
05-09 yrs = 13 days 15 + yrs = 17 days

*Longevity: (ONLY applies to the positions identified above, based on 11 month)

10 yr = \$550/year 20 yr = \$1,050/year 30 yr = \$1,550/year
15 yr = \$800/year 25 yr = \$1,300/year 35 yr = \$1,800/year

Classified Salary Schedule (Non CSEA)

2017-2018

Salary Schedule #40-00 & #41-00

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	\$10.50	\$10.50	\$10.50	\$10.85	\$11.25	\$11.68	\$12.10	\$12.55
2	\$10.50	\$10.50	\$10.71	\$11.10	\$11.52	\$11.95	\$12.41	\$12.84
3	\$10.50	\$10.60	\$10.97	\$11.39	\$11.81	\$12.28	\$12.71	\$13.19
4	\$10.50	\$10.86	\$11.25	\$11.68	\$12.11	\$12.55	\$13.04	\$13.53
5	\$10.71	\$11.10	\$11.52	\$11.95	\$12.41	\$12.89	\$13.35	\$13.84
6	\$10.99	\$11.39	\$11.82	\$12.29	\$12.73	\$13.20	\$13.69	\$14.20
7	\$11.25	\$11.70	\$12.11	\$12.56	\$13.04	\$13.54	\$14.04	\$14.54
8	\$11.51	\$11.95	\$12.41	\$12.84	\$13.35	\$13.84	\$14.39	\$14.91
9	\$11.82	\$12.29	\$12.73	\$13.20	\$13.70	\$14.21	\$14.74	\$15.31
10	\$12.11	\$12.56	\$13.06	\$13.54	\$14.04	\$14.54	\$15.12	\$15.67
11	\$12.42	\$12.90	\$13.36	\$13.85	\$14.41	\$14.92	\$15.50	\$16.06
12	\$12.73	\$13.21	\$13.70	\$14.21	\$14.76	\$15.31	\$15.87	\$16.47
13	\$13.06	\$13.54	\$14.05	\$14.55	\$15.12	\$15.72	\$16.29	\$16.87
14	\$13.37	\$13.88	\$14.41	\$14.94	\$15.50	\$16.07	\$16.70	\$17.32
15	\$13.71	\$14.22	\$14.76	\$15.32	\$15.88	\$16.48	\$17.11	\$17.73
16	\$14.05	\$14.55	\$15.12	\$15.72	\$16.30	\$16.87	\$17.53	\$18.18
17	\$14.43	\$14.94	\$15.51	\$16.07	\$16.71	\$17.33	\$17.97	\$18.64
18	\$14.76	\$15.32	\$15.88	\$16.48	\$17.12	\$17.76	\$18.41	\$19.09
19	\$15.13	\$15.73	\$16.30	\$16.88	\$17.53	\$18.19	\$18.88	\$19.58
20	\$15.51	\$16.08	\$16.71	\$17.33	\$17.99	\$18.64	\$19.37	\$20.07
21	\$15.90	\$16.49	\$17.12	\$17.76	\$18.41	\$19.10	\$19.84	\$20.59
22	\$16.32	\$16.88	\$17.54	\$18.19	\$18.88	\$19.58	\$20.34	\$21.10
23	\$16.72	\$17.35	\$18.00	\$18.65	\$19.37	\$20.07	\$20.83	\$21.62
24	\$17.13	\$17.77	\$18.44	\$19.10	\$19.86	\$20.59	\$21.37	\$22.16
25	\$17.55	\$18.20	\$18.90	\$19.60	\$20.35	\$21.10	\$21.89	\$22.71
26	\$18.00	\$18.66	\$19.38	\$20.09	\$20.85	\$21.62	\$22.44	\$23.27
27	\$18.44	\$19.11	\$19.88	\$20.60	\$21.37	\$22.18	\$23.02	\$23.85
28	\$18.90	\$19.60	\$20.35	\$21.12	\$21.90	\$22.72	\$23.58	\$24.46
29	\$19.38	\$20.12	\$20.86	\$21.63	\$22.45	\$23.29	\$24.17	\$25.07
30	\$19.88	\$20.61	\$21.38	\$22.19	\$23.02	\$23.85	\$24.77	\$25.70
31	\$20.36	\$21.13	\$21.92	\$22.73	\$23.59	\$24.46	\$25.37	\$26.35
32	\$20.86	\$21.66	\$22.46	\$23.29	\$24.19	\$25.08	\$26.01	\$26.99
33	\$21.39	\$22.19	\$23.04	\$23.87	\$24.78	\$25.71	\$26.67	\$27.68
34	\$21.92	\$22.73	\$23.60	\$24.47	\$25.38	\$26.35	\$27.33	\$28.36
35	\$22.47	\$23.30	\$24.21	\$25.10	\$26.04	\$27.00	\$28.02	\$29.10
36	\$23.06	\$23.89	\$24.78	\$25.73	\$26.67	\$27.69	\$28.74	\$29.79
37	\$23.60	\$24.48	\$25.44	\$26.37	\$27.34	\$28.37	\$29.45	\$30.55

Current State Minimum Wage (M/W)

\$10.50 1/1/17 thru 12/31/17

\$11.00 1/1/18 thru 12/31/18

Classified After School Salary Schedule

ASSP Coordinator (700020)

2017-2018

Salary Schedule # 70-00 (Annual)

1	\$55,947.00
2	\$58,060.00
3	\$60,201.00
4	\$62,499.00
5	\$64,826.00
6	\$67,230.00
7	\$69,767.00
8	\$72,410.00

Additions to Salary Schedule when Applicable:

MA Degree \$1,200

ASSP Curriculum Development \$4,000

\$900.00/annual car allowance ASSP Coordinator

Benefits:

Based on 12 month employment (247 working days + 14 holidays = 261 paid days)

Paid Sick Leave 1 day per month accumulative (12 days annually)

Paid Vacation: 20 days annually = 13.33 hours per month

Paid Family: Medical, Dental, and Vision

\$50,000 Term Life Insurance Policy

Classified After School Salary Schedule (Non CSEA)

2017-2018

Salary Schedule #65-00, 66-00

After School Program (Non CSEA)		Salary Schedule 66-00	
Salary Range	Classification	Job Code	Work Cal
15	After School Office Clerk (A.S.):	700010	177
15	ASSP/TEC Technician	300419	247 days
19	ASSP Data Clerk	700024	247 days
20	ASSP Classified Site Director: 5-8 hours/day	700017	209 days
22	Senior Data Clerk, Extended Day Programs	700030	247 days
29	ASSP Support Specialist	700031	247 days

After School Program (Non CSEA)		Salary Schedules With Limited Steps #65-00	
Salary Range	Classifications Advance Limited Steps	Job Code	Work Cal
6	ASSP Program Assistant: Steps 1 & 2 only	700027	177
11	ASSP Program Facilitator: Steps 1, 2 & 3 only	700028	177
16	Lead Tutor (A.S.) 60 units or more: Steps 1 - 6 only	700003/700073	177

NOTES:

- A) The salary schedule is based on 3.75% increments between steps and 2.5% increments between ranges.
- B) Step 2 will occur the following fiscal year (July 1st) once probation has been successfully completed. Step 3 would then be given 12 calendar months from the time the Step 2 change occurred, increment occurring on July 1st.

Additions to Salary Schedule when Applicable:

MA Degree \$1,200
 ASSP Curriculum Development \$4,000
 Walk On Coach \$650 per sport

Benefits:

Paid Sick Leave 1 day per month accumulative
 Employees whose workday is six or more hours per day shall have their health benefit package contribution prorated to their workday as it relates to an eight-hour workday.
 Paid Family: Medical, Dental and Vision
 \$25,000 Term Life.

Paid Vacation:

00-04 yrs = 09 days 10-14 yrs = 15 days
 05-09 yrs = 13 days 15 + yrs = 17 days

Classified After School Salary Schedule (Non CSEA)

2017-2018

Salary Schedule #65-00, #66-00

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
HS	\$10.50	Current State Minimum Wage						
1	\$10.50	\$10.50	\$10.50	\$10.50	\$10.74	\$11.15	\$11.55	\$11.99
2	\$10.50	\$10.50	\$10.50	\$10.62	\$11.00	\$11.41	\$11.85	\$12.28
3	\$10.50	\$10.50	\$10.50	\$10.87	\$11.29	\$11.72	\$12.13	\$12.61
4	\$10.50	\$10.50	\$10.74	\$11.15	\$11.56	\$11.99	\$12.46	\$12.92
5	\$10.50	\$10.62	\$11.00	\$11.41	\$11.85	\$12.31	\$12.74	\$13.21
6	\$10.50	\$10.87	\$11.30	\$11.73	\$12.15	\$12.62	\$13.09	\$13.57
7	\$10.74	\$11.17	\$11.56	\$12.01	\$12.46	\$12.94	\$13.40	\$13.89
8	\$10.99	\$11.41	\$11.85	\$12.28	\$12.74	\$13.21	\$13.75	\$14.24
9	\$11.30	\$11.73	\$12.15	\$12.62	\$13.10	\$13.58	\$14.07	\$14.63
10	\$11.56	\$12.01	\$12.47	\$12.94	\$13.40	\$13.89	\$14.44	\$14.97
11	\$11.86	\$12.32	\$12.75	\$13.23	\$13.77	\$14.26	\$14.79	\$15.35
12	\$12.15	\$12.63	\$13.10	\$13.58	\$14.09	\$14.63	\$15.16	\$15.73
13	\$12.47	\$12.94	\$13.41	\$13.91	\$14.44	\$15.01	\$15.54	\$16.13
14	\$12.76	\$13.25	\$13.77	\$14.27	\$14.79	\$15.36	\$15.93	\$16.53
15	\$13.11	\$13.59	\$14.09	\$14.64	\$15.17	\$15.74	\$16.35	\$16.92
16	\$13.41	\$13.91	\$14.44	\$15.01	\$15.56	\$16.13	\$16.75	\$17.36
17	\$13.78	\$14.27	\$14.80	\$15.36	\$15.94	\$16.55	\$17.16	\$17.80
18	\$14.09	\$14.64	\$15.17	\$15.74	\$16.36	\$16.96	\$17.57	\$18.22
19	\$14.45	\$15.02	\$15.56	\$16.14	\$16.75	\$17.38	\$18.03	\$18.69
20	\$14.80	\$15.37	\$15.94	\$16.55	\$17.18	\$17.80	\$18.50	\$19.17
21	\$15.18	\$15.75	\$16.36	\$16.96	\$17.57	\$18.23	\$18.94	\$19.67
22	\$15.57	\$16.14	\$16.77	\$17.38	\$18.03	\$18.69	\$19.43	\$20.15
23	\$15.97	\$16.56	\$17.20	\$17.81	\$18.50	\$19.17	\$19.89	\$20.64
24	\$16.37	\$16.98	\$17.60	\$18.23	\$18.97	\$19.67	\$20.40	\$21.16
25	\$16.78	\$17.39	\$18.07	\$18.72	\$19.44	\$20.15	\$20.91	\$21.69
26	\$17.20	\$17.83	\$18.52	\$19.18	\$19.91	\$20.64	\$21.42	\$22.23
27	\$17.60	\$18.24	\$18.99	\$19.68	\$20.40	\$21.17	\$21.98	\$22.77
28	\$18.07	\$18.72	\$19.44	\$20.16	\$20.92	\$21.70	\$22.52	\$23.37
29	\$18.52	\$19.21	\$19.92	\$20.67	\$21.43	\$22.24	\$23.09	\$23.94
30	\$18.99	\$19.69	\$20.41	\$21.18	\$21.98	\$22.77	\$23.64	\$24.52
31	\$19.45	\$20.17	\$20.93	\$21.71	\$22.53	\$23.37	\$24.23	\$25.16
32	\$19.92	\$20.69	\$21.44	\$22.24	\$23.10	\$23.95	\$24.84	\$25.78
33	\$20.42	\$21.18	\$21.99	\$22.78	\$23.65	\$24.53	\$25.48	\$26.43
34	\$20.93	\$21.71	\$22.54	\$23.38	\$24.24	\$25.16	\$26.11	\$27.08
35	\$21.47	\$22.25	\$23.11	\$23.97	\$24.85	\$25.79	\$26.76	\$27.77
36	\$22.01	\$22.80	\$23.65	\$24.57	\$25.48	\$26.44	\$27.44	\$28.45
37	\$22.54	\$23.39	\$24.28	\$25.17	\$26.12	\$27.09	\$28.12	\$29.17

Current State Minimum Wage (M/W)

\$10.50 1/1/17 thru 12/31/17

\$11.00 1/1/18 thru 12/31/18

**Classified Salary Schedule (Non CSEA)
Early Childhood Education Facilitator
Job Code 290006
2017-2018
Salary Schedule #63-CL30**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CL 30	\$19.59	\$20.33	\$21.07	\$21.86	\$22.70	\$23.53	\$24.42	\$25.33

Additions to Salary Schedule when Applicable:

Longevity (Based on 12 months)

10 yr = \$660/year

20 yr = \$1,260/year

30 yr = \$1,860/year

15 yr = \$960/year

25 yr = \$1,560/year

35 yr = \$2,160/year

Benefits:

Paid Family: Medical, Dental, and Vision

Paid Vacation:

Paid Sick Leave 1 day per month accumulative

00-04 yrs = 0 days

\$25,000 Term Life Insurance Policy

05-09 yrs = 15 days

10-14 yrs = 17 days

15 yrs + = 20 days

**Classified Preschool and Daycare Salary Schedule (Non CSEA)
2017-2018
Salary Schedule #64-00**

Salary Range	Classification	Job Code	Work Calendar
1	Pre-School Assistant	620000	181 or 247 days
2	Day Care Aide	290005	181 days
5	Pre-School Associate Teacher (for State Pre-School)	700401	181 or 247 days
5	Lead Day Care Aide	290004	181 days
23	Pre-School Teacher certificate required (State Pre-School JC 620002)	700400	181 or 247 days
31	Preschool Teacher/Supervisor	700403	181 or 247 days

NOTES:

- A) The salary schedule is based on 3.75% increments between steps and 2.5% increments between ranges.
- B) There are 12 calendar months between step changes - all increments will occur July 1. For any employee hired between July 1 and January 31 of the school year, the first salary step increase shall be granted as of July 1 of the next school year. Any employee hired between February 1 and June 30 of the school year shall receive the first salary step increase as of the second July 1.

Additions to Salary Schedule when Applicable:

\$600/annual stipend for Site Supervisor Permit Holder

Benefits:

Paid Sick Leave 1 day per month accumulative

Employees whose workday is six or more hours per day shall have their health benefit package contribution prorated to their workday as it relates to an eight-hour workday.

Paid Family: Medical, Dental and Vision

\$25,000 Term Life.

Paid Vacation:

00-04 yrs = 09 days 10-14 yrs = 15 days

05-09 yrs = 13 days 15 + yrs = 17 days

Classified Pre-School & Day Care Salary Schedule (Non CSEA)

2017-2018

Salary Schedule #64-00, #63-00

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	\$10.50	\$10.50	\$10.50	\$10.69	\$11.09	\$11.52	\$11.94	\$12.38
2	\$10.50	\$10.50	\$10.55	\$10.96	\$11.36	\$11.77	\$12.24	\$12.68
3	\$10.50	\$10.50	\$10.82	\$11.22	\$11.65	\$12.09	\$12.52	\$13.01
4	\$10.50	\$10.71	\$11.09	\$11.52	\$11.95	\$12.38	\$12.85	\$13.35
5	\$10.55	\$10.96	\$11.36	\$11.77	\$12.24	\$12.71	\$13.15	\$13.65
6	\$10.84	\$11.22	\$11.66	\$12.10	\$12.55	\$13.02	\$13.49	\$14.01
7	\$11.09	\$11.53	\$11.95	\$12.39	\$12.85	\$13.36	\$13.83	\$14.35
8	\$11.34	\$11.77	\$12.24	\$12.68	\$13.15	\$13.65	\$14.18	\$14.71
9	\$11.66	\$12.10	\$12.55	\$13.02	\$13.52	\$14.02	\$14.52	\$15.09
10	\$11.95	\$12.39	\$12.88	\$13.36	\$13.83	\$14.35	\$14.90	\$15.44
11	\$12.25	\$12.72	\$13.16	\$13.66	\$14.21	\$14.72	\$15.29	\$15.83
12	\$12.55	\$13.03	\$13.52	\$14.02	\$14.54	\$15.09	\$15.66	\$16.22
13	\$12.88	\$13.36	\$13.84	\$14.36	\$14.90	\$15.49	\$16.06	\$16.64
14	\$13.17	\$13.69	\$14.21	\$14.73	\$15.29	\$15.84	\$16.45	\$17.08
15	\$13.53	\$14.03	\$14.54	\$15.11	\$15.67	\$16.24	\$16.86	\$17.48
16	\$13.84	\$14.36	\$14.90	\$15.49	\$16.07	\$16.64	\$17.28	\$17.92
17	\$14.22	\$14.73	\$15.30	\$15.84	\$16.47	\$17.09	\$17.72	\$18.39
18	\$14.54	\$15.11	\$15.67	\$16.24	\$16.87	\$17.51	\$18.15	\$18.82
19	\$14.91	\$15.50	\$16.07	\$16.66	\$17.28	\$17.93	\$18.61	\$19.31
20	\$15.30	\$15.85	\$16.47	\$17.09	\$17.74	\$18.39	\$19.10	\$19.80
21	\$15.69	\$16.25	\$16.87	\$17.51	\$18.15	\$18.83	\$19.55	\$20.29
22	\$16.08	\$16.66	\$17.30	\$17.93	\$18.61	\$19.31	\$20.05	\$20.81
23	\$16.48	\$17.10	\$17.75	\$18.40	\$19.10	\$19.80	\$20.53	\$21.32
24	\$16.88	\$17.52	\$18.18	\$18.83	\$19.58	\$20.29	\$21.06	\$21.84
25	\$17.31	\$17.94	\$18.64	\$19.32	\$20.06	\$20.81	\$21.59	\$22.40
26	\$17.75	\$18.41	\$19.11	\$19.81	\$20.56	\$21.32	\$22.11	\$22.94
27	\$18.18	\$18.84	\$19.59	\$20.30	\$21.06	\$21.85	\$22.70	\$23.53
28	\$18.64	\$19.32	\$20.06	\$20.82	\$21.60	\$22.41	\$23.24	\$24.12
29	\$19.11	\$19.83	\$20.57	\$21.34	\$22.12	\$22.95	\$23.83	\$24.72
30	\$19.59	\$20.33	\$21.07	\$21.86	\$22.70	\$23.53	\$24.42	\$25.33
31	\$20.07	\$20.83	\$21.61	\$22.42	\$23.26	\$24.12	\$25.01	\$25.97
32	\$20.57	\$21.36	\$22.15	\$22.95	\$23.84	\$24.73	\$25.65	\$26.60
33	\$21.09	\$21.86	\$22.71	\$23.54	\$24.43	\$25.34	\$26.31	\$27.28
34	\$21.61	\$22.42	\$23.27	\$24.13	\$25.03	\$25.97	\$26.96	\$27.95
35	\$22.16	\$22.96	\$23.85	\$24.74	\$25.67	\$26.62	\$27.62	\$28.68
36	\$22.72	\$23.56	\$24.43	\$25.37	\$26.31	\$27.30	\$28.33	\$29.36
37	\$23.27	\$24.14	\$25.07	\$25.98	\$26.97	\$27.96	\$29.03	\$30.12

Current State Minimum Wage (M/W)

\$10.50 1/1/17 thru 12/31/17

\$11.00 1/1/18 thru 12/31/18

Substitute Certificated Salary Schedule

Classification	Daily Rate
Elementary Teacher	\$115
Middle School Teacher	\$135
Special Education Teacher	\$135
Migrant Resource Teacher	\$135
Speech Pathologist	\$135
School Social Worker	\$135
SSW/Foster/Homeless Liaison	\$135
Counselor	\$135
Psychologist	\$135
Nurse	\$135
Lead Nurse	\$135
Superintendent	\$135
Assistant Superintendents	\$135
Director of Categorical Programs	\$135
Director of Extended Day Program	\$135
Principal	\$135
Assistant Principal	\$135
Administrator of Alternative Ed.	\$135
Director of Support Services	\$135
Coordinator of Support Services	\$135

Teaching Positions Only:

Long Term Substitute rate on the 16th day is \$250 per day (not retroactive).

When applicable, Teachers will be docked at the substitute daily rate of \$115.

On the 16th day, Teachers will be docked the Long Term Substitute rate of \$250 per day.

Substitute Classified Salary Schedules

Substitute Classified Management Salary Schedule 33-00

Salary Range	Classification	Hourly Rate
33-CL02	Database Network Manager	\$32.30
33-CL02	Maintenance, Grounds & Custodial Supervisor	\$32.30
33-CL02	Resource Center Supervisor	\$32.30
33-CL02	Nutrition Services Supervisor	\$32.30
33-CL02	Transportation & Safety Supervisor	\$32.30
33-CL02	Energy Specialist	\$32.30
33-CL03	Director of Information & Educational Technology	\$43.90
33-CL03	Director of Nutrition Services	\$43.90
33-CL04	Director of Fiscal Services	\$44.77
33-CL06	Director of Maintenance, Operations & Transportation	\$46.09

Substitute Classified Confidential Salary Schedule 44-00

Salary Range	Classification	Hourly Rate
44-CL26	Superintendent's Secretary	\$26.12
44-CL24	Budgeting and Position Control Coordinator	\$24.90
44-CL21	Assistant Superintendent's Secretary	\$23.11
44-CL20	Administrative Assistant Personnel	\$22.54
44-CL19	Executive Secretary	\$21.99
44-CL19	Payroll Technician	\$21.99
44-CL19	District Bookkeeper	\$21.99
44-CL19	Secretary/Bookkeeper/Nutrition	\$21.99
44-CL19	Technology Secretary	\$21.99
44-CL19	Data Systems Specialist II	\$21.99
44-CL18	Personnel Assistant	\$21.48
44-CL18	Network Specialist II	\$21.48
44-CL17	TEC Secretary	\$20.93
44-CL17	Secretary/Bookkeeper/Insurance Services	\$20.93
44-CL17	Categorical Program Secretary	\$20.93
44-CL17	Fiscal Services Technician	\$20.93
44-CL15	Nutrition Services Program Clerk	\$19.92
44-CL14	Receptionist II	\$19.45
44-CL12	Receptionist I	\$18.50
44-CL11	Network Specialist I	\$18.08
44-CL11	Technology Specialist	\$18.08
44-CL11	Clerk	\$18.08
44-CL07	TEC Technician	\$16.37

Substitute Classified CSEA Salary Schedule 30-00 & 32-00

Salary Range	Classification	Hourly Rate
1	Multi Purpose Room Aide	\$10.50
12	Cafeteria, General Helper (2-6 hours)	\$12.73
14	Nutrition Services Assistant/Delivery Driver	\$13.37
14	Campus Security	\$13.37
15	Cafeteria Worker	\$13.71
21	Transporter, 10 month	\$15.90
21	Custodian/Team	\$15.90
21	Cafeteria Manager	\$15.90
23	Groundsman	\$16.72
23	Site Custodian	\$16.72
24	Bus Driver	\$17.13
24	Hourly Bus Driver	\$17.13
24	Driver/Custodian	\$17.13
24	Driver/Warehouse Delivery	\$17.13
24	Driver/Groundsman	\$17.13
25	Junior Maintenance	\$17.55
25	Crew Leader	\$17.55
26	Warehouseman	\$18.00
26	Junior Maintenance/Driver	\$18.00
26	Junior Mechanic/Driver	\$18.00
26	Driver/Trainer/Dispatcher	\$18.00
27	Senior Maintenance I	\$18.44
27	Head Mechanic/Driver	\$18.44
27	Lead Groundsman	\$18.44
27	Lead Warehouseman	\$18.44
27	Painter	\$18.44
37	Senior Maintenance II	\$23.60

Substitute Classified Non CSEA Salary Schedule 40-00 & 41-00

Salary Range	Classification	Hourly Rate
4	Noon Duty Aide	\$10.50
4	Parent Center Aide	\$10.50
15	Health Clerk	\$13.71
15	Nutrition Educator	\$13.71
15	School Office Clerk	\$13.71
16	Program Assistants – All with Paraprofessional	\$14.05
16	Paraprofessional (Migrant/MEES)	\$14.05
16	Student Intervention Program Facilitator (S.I.P.F.)	\$14.05
16	Transportation Aide	\$14.05
18	Data Clerk	\$14.76
18	Family Advocate	\$14.76
18	MESRP Outreach Tutor	\$14.76
18	Migrant Community Service Liaison	\$14.76
18	SRI Family Advocate	\$14.76
18	SRI Parent Educator	\$14.76
18	Support Services Clerk	\$14.76
19	Nutrition Facilitator	\$15.13
19	Senior Data Clerk (Prop. 10)	\$15.13
20	Student Intervention Facilitator S.I.F.	\$15.51
20	Translator I (Spanish)	\$15.51
24	Attendance Clerk	\$17.13
24	Consolidated Program Clerk	\$17.13
24	Receptionist/Program Clerk GFRC	\$17.13
25	Academic Intervention Facilitator	\$17.55
26	Support Services Aide (SSA Migrant)	\$18.00
27	PBIS (Positive Behavior and Supports) & External Facilitator	\$18.44
28	Site Secretary	\$18.90
28	Secretary, Support Services	\$18.90
29	Health Office Aide II (LVN)	\$19.38

Substitute Classified After School Salary Schedule 70-00

70-00	ASSP Coordinator	\$26.79
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Substitute After School Program (Non CSEA) Salary Schedule 66-00

Salary Range	Classification	Hourly Rate
15	After School Office Clerk (A.S.):	\$13.11
15	ASSP/TEC Technician	\$13.11
19	ASSP Data Clerk	\$14.45
20	ASSP Classified Site Director: 5-8 hours/day	\$14.80
22	Senior Data Clerk, Extended Day Programs	\$15.57
29	ASSP Support Specialist	\$18.52

Substitute After School Program (Non CSEA) Salary Schedules 65-00

Salary Range	Classifications	Hourly Rate
6	ASSP Program Assistant: Steps 1 & 2 only	\$10.50
11	ASSP Program Facilitator: Steps 1, 2 & 3 only	\$11.86
16	Lead Tutor (A.S.) 60 units or more: Steps 1 - 6 only	\$13.41

Substitute Classified Preschool and Daycare (Non CSEA) Salary Schedule #63-00

Salary Range	Classifications	Hourly Rate
CL30	Early Childhood Education Facilitator	\$19.59

Substitute Classified Preschool and Daycare (Non CSEA) Salary Schedule #64-00

Salary Range	Classification	Hourly Rate
1	Pre-School Assistant	\$10.50
2	Day Care Aide	\$10.50
5	Pre-School Associate Teacher (for State Pre-School)	\$10.55
5	Lead Day Care Aide	\$10.55
23	Pre-School Teacher certificate required (State Pre-School)	\$16.48
31	Preschool Teacher/Supervisor	\$20.07

BEFORE SCHOOL STARTS	AFTER SCHOOL ENDS	2017-2018 Staff Reporting Dates POSITION	No. OF WORK DAYS	REPORT: FIRST DAY	REPORT: LAST DAY
		Superintendent Assistant Superintendents (all 0227)	227	7-01-17	6-30-18
		Directors of: Categorical Programs, Extended Day Program (3227), Director of Support Services (3227), Support Services Secretary (4227) Nutrition Facilitator (2227), Nutrition Educator (2227)	227	7-01-17	6-30-18
		Migrant Resource Teacher (0216)	216	7-01-17	6-30-18
28 days	8 days	Technology Specialist (2216)	216	7-10-17	6-13-18
		Nutrition Services Program Clerk (0217)	217	7-03-17	6-29-18
16 days	13 days	Lead Nurse (0209)	209	7-26-17	6-20-18
16 days	5 days	Certificated Site Administrators, Coordinator of Support Services, Administrator on Assignment (0201)	201	7-26-17	6-08-18
15 days	1 day	Nutrition Services Receptionist I (0196)	196	7-27-17	6-04-18
0	0	ASSP Site Directors (3209)	209	7-03-17	6-29-18
12 days	4 days	Site, Academic Intervention Facilitators Clerks: Attendance, Consolidated Program, Health, School Office, Support Services (4196)	196	8-01-17	6-07-18
11 days	5 days	Counselor, Nurse, Psychologist, School Social Worker and School Social Worker Foster/Homeless Liaison (all 1196)	196	8-02-17	6-08-18
11 days	5 days	Preschool Teachers ,SRI Family Advocate (2196) Family Advocate, Nutrition Educator (3196 2 nd WC 2227), SRI Parent Educator, SRI Family Advocate, Senior Data Clerk, PBIS Facilitators (3196)	196	8-02-17	6-08-18
10 days	4 days	Teacher: Curriculum, Program Specialist, Academic Coaches (0194)	194	8-03-17	6-07-18
6 days	0 days	New Teachers (0186)	186	8-09-17	6-01-18
4 days	0 days	Returning Teachers, Speech Pathologists (0184)	184	8-11-17	6-01-18
4 days	0 days	Student Intervention Facilitator (3184) Custodian Part-Time (2184)	184	8-11-17	6-01-18
3 days	0 days	Special Ed Program Assistants: Health, SDC, RSP, Mild/Mod, Mod/Sev, Speech, SDL ,Sign Language & 1:1 (0183)	183	8-14-17	6-01-18
2 days	0 days	Cafeteria Managers (work Monday after Spring Break) (3183)	183	8-15-17	6-01-18
2 days	0 days	Cafeteria Workers (0182)	182	8-15-17	6-01-18
2 day	0 days	Transportation Aide (1182)	182	8-15-17	6-01-18
1	0 days	Campus Security, Student Intervention Program Facilitator (Middle School) , Library Assistant, Program Assistants (Non Special Education), Pre-School Associate Teacher, Pre-School Teacher, Pre-School Assistant, Day Care Program Aide, Lead Day Care Aide, Health Office Aide II (LVN). (all 3181)	181	8-16-17	6-01-18
0 days	0 days	Noon Duty Aide (0180), Cafeteria General Helper(3180), Multi-Purpose Room Aide (3180), Nutrition Service Assistant/Delivery Driver (3180)	180	8-17-17	6-01-18
0 days	0 days	ASSP: Office Clerk, Lead Tutor, & Program Facilitator Program Assistant (all 0177)	177	8-17-17	6-01-18
Per	Admin	Migrant Community Service Liaison (1192)	192	8-29-17	6-29-18
Per	Admin	SSA (Support Services Aide Migrant) (2179)	179	7-03-17	6-29-18
Per	Admin	SSA (Support Services Aide Migrant) (3179)	179	8-07-17	6-29-18
Per	Admin	MESRP Outreach Liaison Tutor (2172)	172	8-29-17	6-01-18