

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, January 9, 2018, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mr. Nate Day, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also present. Mrs. Mary Harper, Assistant Superintendent, was absent. Mr. David Finkel, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Vision, Mission and Values

Mr. David Finkel welcomed all who were present to the Regular January Meeting of the Board on what he stated to be a very warm day as compared to others this month. Mr. Finkel then referenced the Shelbyville Central Schools' Vision and Mission Statements and Values, which will help to guide the Board in this evening's meeting.

Vision Statement

Building our Community through Education and Opportunity.

Mission Statement

SCS Educates Every Student, Every Day, No Exceptions, No Excuses.

Values

- Kids First
- The belief that every child can learn
- Total education: mind, body, and character
- An understanding and appreciation for the concepts of Equality/Civility/Citizenship
- Community Leadership
- Climate of mutual respect
- Pride in: Self, School, Community, Country
- Inspire: Every interaction is an opportunity to teach and to learn!
- Data Driven: Data will be used to help direct financial, curricular, and instructional strategies

ADOPT AGENDA

Mr. David Finkel asked the Board to review the Agenda provided and adopt the document as presented.

Dr. James Rees made the motion to adopt the Agenda of the January 9, 2018, Meeting as presented. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

PUBLIC HEARING ON PRELIMINARY DETERMINATION

Mr. Dennis Harrold explained to the Board that pursuant to Indiana Code § 6-1.1-20-3.1, whenever a school corporation proposes to enter into a lease agreement and/or issue bonds for the construction or renovation of a school building or buildings resulting in total costs in excess of the lesser of: (a) \$5,000,000; or (b) 1% of the total gross assessed valuation of the property within such school corporation, the school corporation is required to hold two public hearings on its preliminary determination to issue such bonds and enter into such lease agreement. This meeting represents the first of such hearings. Notice of both public hearings was published in The Shelbyville News on December 22, 2017, and was sent via first-class mail to the Shelby County Clerk and any organizations which requested such notice as provided in Indiana Code § 6-1.1-20-3.1. The proof of publication of the notice of the hearings was presented to the meeting.

It was further explained that at this hearing all interested people may give testimony and/or ask questions concerning the purchase and renovation of building for an early childhood center and the renovation of and improvements to school facilities throughout the district (the "Projects"). The purpose of the hearing is two-fold: (1) to inform the public as to the proposed Projects; and (2) to allow all interested parties, taxpayers and patrons of the School Corporation to voice their opinions as to the Projects and ask any questions.

After the purpose of the hearings was explained, the presentations regarding the need for the Projects were given. Dr. David Adams explained the Corporation's need for a facility focused on early childhood education and the community benefit to use an existing abandoned business for this project. An evaluation of the existing facilities was then presented by Schmidt Associates representatives, Mrs. Sarah Hempstead and Ms. Anna Marie Burrell, as well as a discussion of the details of the proposed Projects. The estimated Projects costs and schedules were then presented to the public by Mr. James Treat, OW Khron & Associates. It was explained how these Projects could be funded, and the potential tax rate impact the Projects would have on the community.

After the above presentations, the President announced that the Board would now hear testimony and questions from the public. Several positive and supportive testimonies were given by the following patrons: Mr. Terry James, Mr. Doug Brown, Mr. Martin Zinser, Mrs. Rachel Todd, and Dr. Ron McDaniel.

Following the public testimonies, Mr. David Finkel closed the Public Hearing at 7:24 P.M.

CONSENT ITEMS

- *Minutes – December 5, 2017, Special Session Meeting*
- *Minutes – December 12, 2017, Regular Session Meeting*

Mr. John C. DePrez, IV, made the motion to approve the minutes of the December 5, 2017, Special Session Meeting, and the December 12, 2017, Regular Session Meeting, as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

CONSENT ITEMS Continued

➤ Accounts Payable Voucher Registers

Mr. Mike Warble made the motion to approve the Accounts Payable Voucher Registers in the amount of \$5,337,611.37 as presented. Mrs. Anita Johnson seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

➤ Payroll Claims Listings

Dr. James Rees made the motion to approve the Payroll Claims Listings as presented. Mr. Mike Warble seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

➤ Personnel Report (Appendix "A")

Mr. David Finkel presented the personnel items on the Personnel Report for approval:

➤ *Leaves*

- Lisa Harpring – Loper Elementary teacher requests maternity leave effective February 1, 2018, through the end of the 2017-18 school year
- Jill Chaddon – Loper Instructional Assistant requests intermittent medical leave effective for the remainder of the 2017-18 school year
- Summeraye Clark – Hendricks Instructional Assistant, maternity leave effective January 3 – 31, 2018
- Sharon Murrell – SHS Custodian requests FMLA effective January 2, 2018, for approximately six weeks
- Krista Smith – Loper Instructional Assistant requests maternity leave effective March 29, 2018, through the end of the 2017-18 school year

➤ *Transfers*

- Billy Pike – Transfer from Substitute Bus Driver to a first year Part-Time Regular Route Driver, replacing Steve Fair, pending successful fulfillment of all pre-employment conditions
- Megan Jeanette – Transfer from Coulston Preschool Instructional Assistant to Title I Instructional Assistant, replacing Kim Gahimer
- Sherry Smith – Transfer from Loper Day Custodian to SHS Evening Custodian effective January 8, 2018
- Kelly Jones- SHS Evening Custodian transfer to Loper Day Custodian effective January 8, 2018

➤ *New Contracts/Assignments*

- Karly Adams – Assess kindergarten students for early entrance
- Jon Orem – SMS Temporary English/Language Arts Teacher effective January 17, through February 19, 2018, replacing Tamara Long
- T.J. Nolley – Coulston IRead Substitute Teacher

- Personnel Report continued (Appendix "A")
 - Kristin Parker – Coulston IRead Substitute Teacher
 - Ilesha Smith – Especially Kidz Instructional Assistant effective January 3, 2018, pending successful fulfillment of all pre-employment conditions
 - Ashley Comstock – SHS Head Girls' Tennis Coach (full stipend)
 - Andrew Fuller – Head Varsity Volleyball Coach pending successful fulfillment of all pre-employment conditions (full stipend)
 - Halle Boring – Gymnastics Volunteer Coach pending successful fulfillment of all pre-employment conditions
 - Michael Clevenger – SHS Physical Education Teacher & Varsity Football Coach (full stipend) effective January 16, 2018, pending successful fulfillment of all pre-employment conditions, replacing Pat Parks
 - Michelle Nash – Substitute Bus Aide pending successful fulfillment of all pre-employment conditions
 - Stefanie Pierce – Hendricks Substitute Instructional Assistant effective January 3 – 31, 2018, pending successful fulfillment of all pre-employment conditions, replacing Summeraye Clark, and Hendricks Title I Instructional Assistant effective February 1, 2018, replacing Brittani Stephens
 - Genea Jackson – Especially Kidz Instructional Assistant effective January 3, 2018, pending successful fulfillment of all pre-employment conditions
 - Tracy Nuthak – Loper IRead Substitute Teacher
 - Michael Fritz – Substitute Bus Driver pending successful fulfillment of all pre-employment conditions
 - Allison Anderson – Assistant Band Director (50% of stipend for one-half of the school year)
 - Kay Box – FFA Sponsor (full stipend)

Substitute Teachers Pending Successful Fulfillment of All Pre-Employment Conditions

- Joan Mohr
- Kimberly Campbell
- Randy Boston
- Kiley Heth
- Crystal Markwell

Snow Team

- Deryck Blain
- Phil Blain
- Cody Daniel
- Scott Wheeler
- Kelly Jones
- Greg Nickels

- Personnel Report continued (Appendix “A”)
 - Cathy Jones
 - Steve Bland
 - Terry Hartwell
 - Earsel Smith

Other

- Kimberly Neeb – Rescind acceptance of employment as Substitute Drive and Substitute Bus Aide
- Victoria Addair – Rescind acceptance of employment as Substitute Bus Aide

Mrs. Anita Johnson made the motion to approve the Personnel Report as presented. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

PRESENTATIONS/REPORTS

- *Test Security Policy Revision – First Reading*

Dr. David Adams presented the Revised Test Security Policy for first reading. (Appendix “B”)

- *Title I Complaint and Resolution Policy – First Reading*

Dr. David Adams presented the Title I Complaint and Resolution Policy for first reading. (Appendix “C”)

- *Fund Report*

Mr. Nate Day reviewed the Fund Report and answered questions from the Board. (Appendix D”)

PUBLIC INPUT

Mr. David Finkel welcomed anyone from the public who would like to address the Board to do so at this time and address any comments or questions to an agenda action item. No one came forward.

BOARD ACTION ITEMS

School Board Reorganization

- *Election of President, Vice President and Secretary*

Mr. John C. DePrez, IV, made the motion to appoint Mr. Mike Warble, President; Ms. Gayle Wiley, Vice President; and Mrs. Anita Johnson, Secretary; of the School Board. Dr. James Rees seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

- *Appointment of Legislative & Policy Liaisons*

Mr. John C. DePrez, IV, made the motion to retain Dr. James Rees as Legislative & Policy Liaisons of the School Board. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Appointment of School Board Attorney*

Mr. David Finkel made the motion to retain Mr. Dennis Harrold, a member of the law firm of McNeely Stephenson, as School Board Attorney. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Appointment of Treasurer*

Dr. James Rees made the motion to retain Mr. Nate Day as Treasurer of the School Corporation. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Appointment of Assistant Treasurer*

Dr. James Rees made the motion to retain Mrs. Tammy Achenbach as Assistant Treasurer of the School Corporation. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Set Salary of School Board Members*

Dr. James Rees made the motion to maintain the same salary as last year. Mr. David Finkel seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Set Date, Time & Place of Regular School Board Meetings*

Mr. John C. DePrez, IV, made the motion to set the Shelbyville Central Schools' Regular School Board Meetings for the second Tuesday of each month at 7:00 P.M., with the location of each meeting at the SCS Administrative Office, Conference Room "C", unless otherwise designated. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Appointment to BRCP Board*

Dr. James Rees made the motion to retain Mr. David Finkel as the Shelbyville Central Schools' Representative to the Blue River Career Program (BRCP) Board. Mr. Curt Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Appointment of Purchasing Agent*

Dr. James Rees made the motion to retain Mr. Nate Day as the Purchasing Agent of the School Corporation. Mr. Curt Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of 2018 Contract for School Board Attorney

Dr. David Adams asked for approval of the 2018 Contract for Mr. Dennis Harrold, School Board Attorney, as presented. (Appendix "E")

Mr. John C. DePrez, IV, made the motion to approve the 2018 Contract for School Board Attorney as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Dual Credit Reimbursement Program Policy – Second Reading

Dr. David Adams asked for approval of the Dual Credit Reimbursement Policy as presented. (Appendix "F")

Ms. Gayle Wiley made the motion to approve the Dual Credit Reimbursement Program Policy as requested by Dr. Adams. Mr. David Finkel seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of NEOLA Technology Policies – Second Reading

This item was tabled. (Appendix "G")

Approval of Wellness Policy Revision – Second Reading

Dr. David Adams asked for approval of the revised Wellness Policy as presented. (Appendix "H")

Mr. David Finkel made the motion to approve the revised Wellness Policy as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Donations

Mr. Nate Day requested permission to accept the following donations:

- St. Paul Tavern donated \$425.00 to SMS for Christmas hams for needy families (Appendix "I")
- Sandman Brothers donated \$500.00 for Loper's Star Citizen program (Appendix "J")
- St. Joseph Catholic Church donated hygiene products to the SCS personal needs pantries (Appendix "K")
- SCUFFY donated \$1,200.00 to Hendricks for student clothing needs (Appendix "L")
- SCUFFY donated \$1,050.00 to Coulston for student clothing needs (Appendix "M")

Mr. John C. DePrez, IV, made the motion to accept the Donations as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, the motion carried: 7-0.

ADJOURNMENT

There being no further business to come before the Board, Mr. Mike Warble thanked those in attendance for their support of the new SCS building project and adjourned the meeting at 7:37 P.M.

The Minutes of the January 9, 2018 Regular Meeting, can be heard in its entirety on tape 010918.

Mr. Mike Warble
President

Mrs. Anita Johnson
Secretary

Executive Session

An Executive Session and Work Session were held prior to the Regular Session of the School Board Meeting, at the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M. Board Members in attendance were Mr. John C. DePrez, Mr. David Finkel, Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mr. Nate Day, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also in attendance. Mrs. Mary Harper, Assistant Superintendent, was absent.

To Discuss Strategy with Respect to
Collective Bargaining, the Initiation of
Litigation or Litigation which is either
Pending or Has Been Specifically Threatened in
Writing, the Implementation of Security Systems,
or the Purchase or Lease of Real Property by the
School Board up to the Time a Contract or Option to
Purchase or Lease is Executed by the Parties.
IC 5-14-1.5-6.1(b)(2)

We hereby certify that only the topics listed above were discussed during the Executive Session.

Mr. Mike Warble
President

Mrs. Anita Johnson
Secretary