

WEST CLARK COMMUNITY SCHOOLS CLASSIFIED STAFF SALARY SCHEDULES

Eff: 8/1/16

OPERATIONS										OTHER			SUBSTITUTES	
Experience	Building Secretary / Treasurer	Central Office Secretary/Payroll Purching/Bookkeeping	Operations Laborer	Operations Manager	Plant Manager	Office / Inst. / CNA Asst.	Intensive Intervention Asst.	Library Asst.	Experience	Licensed Teaching / LPN Aide	Deaf Interpreter	RN Nurses	All Classified Subs	
												Rate / Month	\$9.49/hr	
0	\$12.53	\$14.14	\$12.03	\$16.25	\$19.25	\$10.33	\$12.50	\$11.03	0	\$15.50	\$19.30	\$3,359.25		
1	\$12.76	\$14.46	\$12.31	\$16.39	\$19.39	\$10.69	\$12.56	\$11.53	1	\$15.81	\$19.82	\$3,426.43		
2	\$13.12	\$14.78	\$12.66	\$16.53	\$19.53	\$10.89	\$12.62	\$11.75	2	\$16.13	\$20.34	\$3,494.96		
3	\$13.28	\$15.01	\$12.87	\$16.67	\$19.67	\$11.21	\$12.68	\$11.99	3	\$16.45	\$20.87	\$3,564.86		
4	\$13.74	\$15.34	\$13.23	\$16.81	\$19.81	\$11.46	\$12.75	\$12.34	4	\$16.78	\$21.42	\$3,636.16		
5 thru 8	\$14.04	\$15.65	\$13.55	\$16.95	\$19.95	\$11.76	\$12.81	\$12.99	5	\$17.11	\$21.99	\$3,708.88	Regular \$70/day	Ret. WCCS \$100/day
9 thru 12	\$14.31	\$16.41	\$13.84	\$17.09	\$20.03	\$12.07	\$12.87	\$13.26	6	\$17.46	\$22.56	\$3,783.06		
13-More	\$14.68	\$16.66	\$14.19	\$17.23	\$20.23	\$12.31	\$12.94	\$13.63	7	\$17.80	\$23.14	\$3,858.72		

FOOD SERVICE

Experience	Part Time Cooks	Full Time Cook	Asst. Manager	Manager
0	\$9.49	\$9.98	\$11.00	\$12.10
1	\$9.74	\$10.23	\$11.25	\$12.35
2	\$10.00	\$10.49	\$11.51	\$12.61
3	\$10.25	\$10.74	\$11.76	\$12.86
4	\$10.51	\$11.00	\$12.02	\$13.12
5 thru 8	\$10.76	\$11.25	\$12.27	\$13.57
9 thru 12	\$11.02	\$11.51	\$12.53	\$13.63
13-More	\$11.27	\$11.76	\$12.78	\$13.88

(1) Cooks: Add .10 per hour for State Food Service Certification.

INFORMATION TECHNOLOGY

LEVEL		EXPERIENCE	EXPERIENCE	EXPERIENCE	EXPERIENCE
		0-1 YEAR	2 YEARS	3 YEARS	5 YEARS
		HOURLY	HOURLY	HOURLY	HOURLY
1	DESKTOP NETWORK TECHNICIAN	\$12.22	\$12.83	\$13.44	\$14.07
2	DESKTOP NETWORK TECH/ with Certifications	\$14.68	\$15.89	\$17.11	\$18.32
	A+ Certification				
	Networking Technologies Cert.				
3	NETWORK ADMINISTRATOR	\$15.89	\$17.01	\$18.32	\$19.55
	A+ Certification				
	Networking Technologies Cert.				
	Network Admin Certification				
	Minimum 1 Additional Prod/App Cert.	\$16.50	\$17.71	\$18.93	\$20.16
4	SENIOR NETWORK ADMINISTRATOR	\$18.65	\$21.91	\$24.44	\$26.29
	A+ Certification				
	Networking Technologies Cert.				
	Network Admin Certification				
	Minimum MCSA certification or CCENT	\$19.26	\$22.60	\$25.05	\$26.89
5	SYSTEMS ENGINEER	\$22.00	\$27.50	\$31.16	\$33.61
	A+ Certification				
	Networking Technologies Cert.				
	Network Admin Certification				
	Minimum 1 Additional Prod/App Cert.				
	1 Engineering Certification				
	2nd (or more) Engineering Cert.	\$22.60	\$28.11	\$31.16	\$34.22
	Cisco CCNA (or better)	\$23.23	\$28.71	\$31.76	\$34.83
Other	*PART TIME TECHNICIANS	\$12.22			

NOTE: IT Employees hired in at level 1-5 does not automatically advance to the next level upon attainment of certifications, unless otherwise stated in hiring process. Open position must be posted, and the employee would have to be hired to to that position. (Except that an individual Level 3, 4 or 5 employee may be "promoted" within that category upon attaining additional certifications, but only after Board Approval). Upon advancement to the next level, the individual starts at "zero experience", except that the pay can be no lower than it was previously. (Assigned to whichever level is closest to current pay, but not lower)

TRANSPORTATION

Bus Drivers (Pre July 1, 2016)		Trans. Mechanic	
Rate	Exp	Rate	Exp
\$12.26	0	\$21.95	0
\$14.41	1	\$22.33	1
\$14.68	2 thru 5	\$22.72	2
\$14.89	6+	\$23.12	3
\$7.99	LO Time	\$23.53	4
		\$23.94	5
		\$24.36	6
AM	\$44.10	\$24.78	7
PM	\$44.10	\$25.22	8
Mid 1	\$29.33	\$25.66	9
Mid 2	\$29.33	\$26.11	10
Mid 3	\$29.33	\$26.57	11+

*** A \$250.00 stipend will be paid to an employee receiving their CDL Class B with School Bus Endorsement and Air Brake Certification This stipend will be paid after 6 months of employment

Bus Aides (Pre July 1, 2016)		Bus Aides (Post July 1, 2016)	
Rate	Exp	AM	\$39.98
\$10.33	0	PM	\$39.98
\$10.69	1	Mid 1	\$26.59
\$10.89	2	Mid 2	\$26.59
\$11.21	3	Mid 3	\$26.59
\$11.46	4		
\$11.76	5 thru 8		
\$12.07	9 thru 12		
\$12.31	13-More		

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