

**GUSTINE UNIFIED SCHOOL DISTRICT
MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE
2012-2013 Effective July 1, 2012
(Revised 11/7/12 Post-Elections)
Includes Health and Welfare Benefits**

FINAL

MANAGEMENT

POSITION		RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	RANGE 6
Transportation Director (10 1/2 months; 201 days)	A	\$41,004	\$44,190	\$46,588	\$48,981	\$51,371	\$52,898
Food Service Director (11 months; 260 days)	B	\$44,504	\$47,725	\$50,943	\$54,158	\$57,369	\$59,142
Maintenance Director (12 months; 260 days)	C	\$52,606	\$54,140	\$55,735	\$57,394	\$59,119	\$60,912
Technology Coordinator (12 months; 260 days)	D	\$52,606	\$54,140	\$55,735	\$57,394	\$59,119	\$60,912

CONFIDENTIAL

POSITION		RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	RANGE 6
Facilities Manager (260 days)	E	\$78,511	\$80,647	\$82,853	\$85,132	\$87,395	\$89,918
Chief Business Officer (CBO) (12 months; 260 days)	F	\$89,738	\$93,578	\$97,598	\$101,810	\$106,238	\$106,238
Business Manager/ Fiscal Analyst (12 months; 260 days)	G	\$64,849	\$66,868	\$68,973	\$71,160	\$73,439	\$75,804
Admin. Asst./Bus. Services Payroll/Personnel Supt. Secretary (12 months; 260 days)	H	\$47,993	\$49,341	\$50,744	\$52,203	\$53,720	\$55,299

CONFIDENTIAL - HOURLY RATE

		RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	RANGE 6	RANGE 7	RANGE 8
Career Technician	J	\$15.53	\$16.32	\$17.13	\$17.98	\$18.88	\$19.83		
Student Body Account Clerk	K	\$10.70	\$11.21	\$11.69	\$12.19	\$12.72	\$13.21	\$13.71	\$14.28

Health & Welfare Benefits are built into the Management/Confidential salary schedule, excluding the Hourly Rate positions.

LONGEVITY CLAUSE:

In recognizing continuous service to this school district, management and confidential employees will receive a 3% increase in their salary beginning year eleven; 4% beginning year sixteen, and 5% beginning year twenty-one, and at the end of every five years thereafter.

Adopted: 8/17/2011

Effective: 7/1/2012 (Revised 11/7/2012)