



## Apollo-Ridge School Board Legislative Meeting

Apollo-Ridge High School Community Room

Monday, January 26, 2015, 6:30 p.m.

### MINUTES

#### I. Call Meeting to Order

The meeting was called to order by Board President, Mr. Gregory Primm, at 6:48 p.m. Mrs. Jennie Ivory, Board Secretary, was requested to conduct the roll call and following same, declared a quorum present.

#### II. Pledge of Allegiance to the Flag

#### III. Roll Call

**Board Members Present:** Mr. Dominick Duso, Mrs. Sharon Jaworskyj, Mr. Paul King, Mr. Dan Obriot, Mr. Gregory Primm, Mr. Forrest Schultz, Mrs. Susan Wenckowski

**Board Members Absent:** Mr. Jim Ferguson, Mr. Rick Fetterman

**Administrators Present:**  
 Dr. Matthew Curci  
 Mr. Clint Weimer  
 Mr. Travis Barta  
 Mrs. Courtney Anderson  
 Mrs. Sarah Backus

**Administrators Absent:** Not required to attend

**Guests:**  
 Mrs. Sandra Cecchini, A-REA Representative  
 Mrs. Cris Kostiuik – Administrative Assistant  
 Mr. Tom Yerace – Valley News Dispatch  
 Mrs. Becky Ross – Soccer Club  
 Mrs. Kacey King

**Solicitor:** Mr. Matthew Hoffman, Esq.

#### Meetings from the Previous Month

Reorganization Meeting	Tuesday, December 2, 2014 (6:42 PM – 6:48 PM)
Legislative Meeting	Tuesday, December 2, 2014 (6:48 PM – 6:55 PM)

#### IV. BOARD AND SUPERINTENDENT REPORTS

- A. Lenape Vocational Technical School  
Mrs. Jaworskyj reported on the January JOC Meeting reporting on business as usual including the acceptance of donations for the Welding Program.
- B. ARIN Intermediate Unit #28  
Mrs. Wenckowski reported on the January ARIN Board of Directors Meeting that included :
- Acceptance of three resignations and employment of seven new hires
  - Approved two interns and four student teaching assignments
  - Approved several contracts and agreements
  - Approved the revised 2014-2015 budget
  -
- C. Legislation  
Mr. Obriot gave no report.
- D. Apollo-Ridge Education Foundation  
Mr. Duso reported on the following activities:
- New Website: [www.Apollo-RidgeEducationFoundation.org](http://www.Apollo-RidgeEducationFoundation.org)
  - Reorganization Meeting
  - FYT-BYTS Lecture Series
  - Everyday Enrichment Programs
- E. Superintendent Report  
Dr. Curci's report included the following topics:
- School Board Recognition – Mrs. Sharon Jaworskyj Honor Roll
  - Budget Busters
    - Linda Misja: Dollar Bank Grant - French Field Trip - \$400
    - Matt Curci: School Resource Officer Grant - \$30,000
    - Jen Ivory: Direct Certification Technology Upgrade Award - \$750
  - January Lions Club Students of the Month
    - Megan Carnahan and Mackenzie Ross
  - Valley News Dispatch Student Athlete of the Week: Julie Demeno
  - Armstrong County Recycling Calendar
  - Guiding the College-Bound Athlete – February 5 @ 6:30 PM
  - NJHS
  - PRESENTATION: Proficiency Plan Updates –Weimer/Barta/Anderson
  - Upcoming Events
    - January 28 - Elementary School PTA Market Day Pick Up 4-5 PM
    - February 6 - Middle School PTA Reflections Awards Program
    - February 13 - Middle School Dance @ 7 PM
    - February 16 - No School - Presidents Day Observance
- F. Student Council  
Mr. Jones was not in attendance.

**IV. RESOLUTIONS**

**A. Finance**

**Resolution A-1**

**Be it resolved** that the Apollo-Ridge Board approves payment of District Bills for the period November 20, 2014, through January 29, 2015 in the amount of \$1,369,212.13, and the Treasurer's Reports for November and December 2014.

**Resolution A-2**

**Be it resolved** that the Apollo-Ridge Board agrees to participate in ARIN IU 28's Drug & Alcohol Testing Consortium, effective January 15, 2015, and terminating on December 31, 2015 as marked Exhibit A-2.

**Be it resolved** that the Apollo-Ridge Board approves Finance resolutions A-1 through A-2.

A-1 Payment of District Bills and Treasurer's reports for November and December 2014  
 A-2 ARIN IU28's Drug & Alcohol Testing Consortium

Motion: Mr. King

Second: Mr. Duso

Roll Call: 7 Aye      0 Nay

Motion Approved

**B. Personnel**

**Resolution B-1**

**Be it resolved** that the Apollo-Ridge Board approves 2014-2015 Substitutes as marked Exhibit B-1.

**Resolution B-2**

**Be it resolved** that the Apollo-Ridge Board approves unpaid leave requests as marked Exhibit B-2.

**Resolution B-3**

**Be it resolved** that the Apollo-Ridge Board approves student teachers for the second semester as marked Exhibit B-3.

**Resolution B-4**

**Be it resolved** that the Apollo-Ridge Board approves Mr. Jerry Moore as an assistant track coach for the 2014-2015 season.

**Resolution B-5**

**Be it resolved** that the Apollo-Ridge Board approves an MOU with the Apollo-Ridge Education Association for bereavement leave as marked Exhibit B-5.

**Resolution B-6**

**Be it resolved** that the Apollo-Ridge Board approves an MOU with the Apollo-Ridge Education Support Professionals for bereavement leave as marked Exhibit B-6.

**Be it resolved** that the Apollo-Ridge Board approves Personnel resolutions B-1 through B-6.

B-1 Substitutes  
 B-2 Unpaid Leave Requests  
 B-3 Student teachers  
 B-4 Assistant Track Coach-Moore  
 B-5 MOU - AREA  
 B-6 MOU - ARESP

Motion: Mrs. Jaworskyj

Second: Mrs. Wenckowski

Roll Call: 7 Aye      0 Nay

Motion Approved

**C. Curriculum**

**Resolution C-1**

**Be it resolved** that the Apollo-Ridge Board approves conference attendance requests as marked Exhibit C-1.

**Resolution C-2**

**Be it resolved** that the Apollo-Ridge Board approves changes to the High School Course Book as marked Exhibit C-2.

**Resolution C-3**

**Be it resolved** that the Apollo-Ridge Board approves the agreement with ARIN IU28 to provide a Pennsylvania Department of Education approved driver education program as marked Exhibit C-3.

**Be it resolved** that the Apollo-Ridge Board approves Curriculum resolutions C-1 through C-3.

- C-1 Conference Attendance Requests
- C-2 High School Course Book Changes
- C-3 Driver Education Agreement with ARIN IU28

Motion: Mr. Obriot

Second: Mr. Schultz

Roll Call: 7 Aye      0 Nay

Motion Approved

**D. Student Activities**

**Resolution D-1**

**Be it resolved** that the Apollo-Ridge Board approves field trips as marked Exhibit D-1.

**Resolution D-2**

**Be it resolved** that the Apollo-Ridge Board approves the Girls Lacrosse cooperative sponsorship agreement as marked Exhibit D-2.

**Be it resolved** that the Apollo-Ridge Board approves Student Activities resolutions D-1 through D-2.

- D-1 Field Trips
- D-2 Girls Lacrosse Cooperative Sponsorship Agreement

Motion: Mr. King

Second: Mr. Schultz

Roll Call: 7 Aye      0 Nay

Motion Approved

**E. Student Transportation**

**F. Facilities and Property Services**

**G. Food and Nutrition Services**

**H. Legislation – Board Policy**

**Resolution H-1**

**Be it resolved** that the Apollo-Ridge Board renews Board Policy 249 - ANTI-BULLYING (revised November 25, 2013), without changes.

**Resolution H-2**

**Be it resolved** that the Apollo-Ridge Board approves the First Reading of revised Board Policy 916: School Volunteers as marked Exhibit H-2.

**Resolution H-3**

**Be it resolved** that the Apollo-Ridge Board approves the First Reading of revised Board Policy 227: Controlled Substances as marked Exhibit H-3.

<b>Be it resolved</b> that the Apollo-Ridge Board approves Legislation – Board Policy resolutions H-1 through H-3.	
H-1 Board Policy 249: Anti Bullying Renewal H-2 Board Policy 916: School Volunteers First Reading H-3 Board Policy 227: Controlled Substances First Reading	
Motion: Mr. King	Second: Mr. Duso
Roll Call: 7 Aye      0 Nay	
Motion Approved	

**VIII. Hearing of the General Public**

- Mrs. Becky Ross presented a plaque and soccer ball signed by the team to the Apollo-Ridge Board of Directors.
- Mrs. Sandra Cecchini suggested including Martin Luther King Jr Day and President's Day as snow days and rather than prior to Spring Break on the 2015-2016 calendar.

**IX. Old Business**

**X. Adjournment**

Motion to Adjourn	
Motion: Mr. King	Second: Mr. Obriot
7 AYE      0 NAY	
Meeting Adjourned: 7:37 PM	
EXECUTIVE SESSION	
Start: 7:59 PM	End: 8:30 PM

**NEXT MEETING DATES:**

Tuesday, February 17, 2015 – COMMITTEE  
Monday, February 23, 2015 – LEGISLATIVE

## EXHIBIT A-2

For the Year of 2015

ARIN IU 28  
2895 W Pike  
Indiana, PA 15701-9769

**Drug & Alcohol Testing Consortium**

**THIS AGREEMENT**, entered into this 15th day of January, 2015, by and between:

**THE ARIN INTERMEDIATE UNIT 28**, of 2895 W Pike, Indiana, Pennsylvania 15701-9769, hereinafter referred to as "**ARIN**,"  
and  
**APOLLO RIDGE SCHOOL DISTRICT**, of P.O. Box 219, 1825 State Route 56, Spring Church, PA 15686-0219, hereinafter referred to as "**COMPANY**,"

**WITNESSETH:**

1. For consideration hereinafter mentioned, the **COMPANY** agrees to participate in ARIN IU 28's Drug & Alcohol Testing Consortium and **ARIN** agrees to provide the services upon terms and conditions herein specified effective January 15, 2015, and terminate on December 31, 2015 unless terminated earlier for cause or by mutual consent of the parties hereto.
2. The **COMPANY** shall pay to **ARIN** the sum of (see attachment) per provided service by **ARIN**.
3. Prior to the effective date of this contract the **COMPANY** will submit to **ARIN** proof acceptable to it of an adopted Drug and Alcohol Testing policy that complies with the minimum standards of state and federal law. Such adopted policy of company shall be incorporated by reference into this contract.
4. Prior to the effective date of this contract, the **COMPANY** must verify through documentation satisfactory to **ARIN** that all district students and their parents a copy of the school district policy. All school district determined supervisors of district drug and alcohol testing policy must have documented training concerning signs and symptoms of Drug and Alcohol use.
5. All tests/services and testing procedures will adhere to those outlined in the Omnibus Transportation Employee Act of 1991. Any tests/services provided by **ARIN** in addition to those mandated must be stated in company policy. No additional tests/services will be performed unless otherwise agreed to in writing by both parties.
6. **ARIN** shall supply test results to appropriate Drug and Alcohol Testing Program supervisors of said **COMPANY**. **ARIN** or its representatives will not be responsible for removing positive testing student from school site, as such shall be and remain the responsibility of the **COMPANY**.
7. **COMPANY** Drug and Alcohol Testing Program supervisors are responsible for maintenance of all confidentiality as mandated by the Omnibus Transportation Employee Act of 1991 and **COMPANY** policy.
8. It is understood and agreed to by both parties hereto that the **COMPANY**, while engaged in receiving services, carrying out and complying with any of the terms and conditions of this contract, is an **INDEPENDENT CONTRACTOR** and is not an officer, representative, agent or employee of **ARIN**.
9. **ARIN** shall defend, indemnify and hold harmless **COMPANY** (and its officers, employees and agents) against and from any and all liabilities, judgments, suits, actions, claims, demands, losses, expenses and costs, (including attorney's fees) of every kind and nature incurred by or asserted or imposed against **COMPANY** (and **COMPANY**'s officers, employees and agents) by reason of any accident, injury (including death) or damages to any person, however caused, resulting or arising from **ARIN**'s negligence in the provision of the within-described services to **COMPANY**. **ARIN** reserves the right to withhold any services otherwise due **COMPANY** as shall be considered necessary until such suits, actions, claims, demands or judgments shall have been settled and suitable evidence to that effect furnished to **ARIN**.
10. This contract shall not be transferred. Any violation of the terms of this contract may, at the option of **ARIN** or **COMPANY**, operate as cause for termination in accordance with Paragraph 1 herein. Notice of termination shall be provided in writing to the addresses herein before specified thirty (30) days prior to termination.
11. This contract and its incorporated attachments shall constitute the entire agreement between the parties hereto and this contract may not be amended except by a written document executed by all parties hereto.
12. In the event that **ARIN** modifies its schedule of services, fees or test locations, **COMPANY** shall have the option to terminate this contract upon written notice to **ARIN** communicated within thirty (30) business days of its notification by **ARIN** of such modification.
13. The terms and provisions of attachment "A" (providing a schedule of services, fees and testing locations) are hereby incorporated into this contract by reference hereto.

**IN WITNESS WHEREOF**, the parties named above hereunto set their hand and seals:

**APOLLO RIDGE SCHOOL DISTRICT**

\_\_\_\_\_  
COMPANY

\_\_\_\_\_  
ARIN EXECUTIVE DIRECTOR

\_\_\_\_\_  
COMPANY REPRESENTATIVE

\_\_\_\_\_  
GREGORY F. COY  
CONSORTIUM COORDINATOR

\_\_\_\_\_  
DATE

\_\_\_\_\_  
DATE

**2014-2015 SUBSTITUTE APPROVAL**

<b>NAME</b>		<b>ADDRESS</b>	<b>CERTIFICATION</b>
Ms. Robin	L. Reiman	Leechburg	Elementary K-6
Ms. Ashley	L. Korzenowski	Apollo	Para/Lunch Monitor
Ms. Jane	K. Woodside	Kittanning	ECPK-4/SPEDPK-8
Ms. Michele	L. Horrell	Apollo	Food Service
Mr. Cory	J. Walker	Avonmore	ECPK-4/SPEDPK-8
Mr. Braden	H. Orange	Leechburg	Mid-Level Math
Ms. Hayley	R. Rusz	Apollo	Art
Ms. Stephanie A.	Hager	Apollo	ECPK-4/SPEDPK-8

**Pending receipt of Acts 34, 114, 151 and 168 Clearances**

## EXHIBIT B-2

## UNPAID LEAVE REQUESTS

LEAVE #	DATES	REASON
UNP120214	May 11 – 15, 2015	Personal
UNP011415	January 14 (half day AM)	Medical
UNP011215	January 14, 2015, January 16, 2015, and January 21, 2015	Medical
UNP112114	February 18-20, 2015	Personal
UNP012815	January 23, 2015 and January 27, 2015	Medical



## EXHIBIT B-3

## Student Teaching Assignments

Second Semester 2014-2015

<u>Student Teacher Name</u>	<u>Building</u>	<u>Subject</u>	<u>Grade</u>	<u>Mentor Teacher</u>	<u>Start Date</u>	<u>End Date</u>
Faith Moore	A-R Middle School	Math	7-8	Christa Mika	3/16/2015	5/8/1015
Jessica Fry	A-R Elementary School	Learning Support	K-6	Leanne Skroupa	3/16/2015	5/8/1015
Sarah Hemmerle	A-R Elementary School	Grade 4	4	Jen Barton	1/21/2015	3/16/2015
Laikan Repogle	A-R Elementary School	Learning Support	K-6	Leanne Skroupa	1/21/2015	3/16/2015

EXHIBIT B-5

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made this \_\_\_ day of January, 2015, between the Apollo-Ridge School District ("District") and the Apollo-Ridge Education Association ("Association").

WHEREAS, the District and the Association are parties to a collective bargaining agreement for a term commencing August 2, 2013, and ending on August 1, 2018;

WHEREAS, the parties mutually desire to modify Article XII, Paragraph B of their collective bargaining agreement as provided herein in order to correct an inadvertent oversight;

NOW, THEREFORE, intending to be legally bound hereby, the District and the Association agree that, effective upon the date hereof, Article XII, Paragraph B of their current collective bargaining agreement is modified to state as follows:

Section B. Bereavement Leave

Bereavement leave shall consist of four (4) consecutive teacher days.

1. Four (4) consecutive working days will be granted to the employee who experiences a death in the immediate family. Members of the immediate family are as follows: parents, step-parents, siblings, step-siblings, children, step-children, spouses, parents-in-law, son or daughter-in-law, grandparents of the employee or spouse, grandchildren, or any near relative who resided in the same household, or any person with whom the employee has made his home.
2. Whenever an employee shall be absent from duty because of a death of a near relative, there shall be no deduction in the salary of the employee on the day of the funeral. A near relative shall be defined as first cousin, aunt, uncle, niece, nephew, brother-in-law, sister-in-law, or godchild of the employee or spouse.
3. At the time of requesting bereavement leave, the employee must specify his/her relationship to the decedent.

WHEREFORE, the parties, by their duly authorized representatives have executed this Memorandum of Understanding.

Attest:

APOLLO-RIDGE SCHOOL DISTRICT

\_\_\_\_\_

\_\_\_\_\_

Secretary

President, Board of School Directors

Attest:

APOLLO-RIDGE EDUCATION ASSOCIATION

\_\_\_\_\_

\_\_\_\_\_

EXHIBIT B-6

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made this \_\_\_\_ day of January, 2015, between the Apollo-Ridge School District ("District") and the Apollo-Ridge Educational Support Professionals Association ("Association").

WHEREAS, the District and the Association are parties to a collective bargaining agreement for a term commencing July 1, 2014, and ending on June 30, 2019;

WHEREAS, the parties mutually desire to modify Article XIV, Section 2, Paragraph A of their collective bargaining agreement as provided herein in order to correct an inadvertent oversight;

NOW, THEREFORE, intending to be legally bound hereby, the District and the Association agree that, effective upon the date hereof, Article XIV, Section 2, Paragraph A of their current collective bargaining agreement is modified to state as follows:

Section 2. Bereavement Leave

A. Bereavement leave, consisting of four (4) consecutive working days shall be granted to employees who are covered under this Agreement and experience a death in the immediate family.

Members of the immediate family are: father, mother, step-father, step-mother, brother, sister, step-brother, step-sister, son, daughter, step-son, step-daughter, husband, wife, parent-in-law, son-in-law, daughter-in-law, grandparent of the employee or spouse, grandchild, or near relative who resided in the same household, or any person with whom the employee has made his home.

WHEREFORE, the parties, by their duly authorized representatives have executed this Memorandum of Understanding.

Attest:

APOLLO-RIDGE SCHOOL DISTRICT

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
President, Board of School Directors

Attest:

APOLLO-RIDGE EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION

\_\_\_\_\_

\_\_\_\_\_

## EXHIBIT C-1

## CONFERENCE ATTENDANCE REQUESTS

<b>DATES</b>	<b>EMPLOYEE</b>	<b>CONFERENCE/LOCATION/SPONSOR</b>	<b>COST</b>
03.09 – 03.13.2015	Jason Wagner Elementary 4 <sup>th</sup> /5 <sup>th</sup> Grade Science	PITTCON-Teaching Science Week Classes New Orleans, LA PittCon	\$425 Curriculum Budget
03.11-13.2015	Heidi Fleming Elementary Speech Clinician	Speech Language Pathology Advisory Council Capitol Hill Days Washington DC American Speech-Language Hearing Association	\$0
03.25-27.2015	Heidi Fleming Elementary Speech Clinician	2015 State Conference Harrisburg PA PA Speech & Hearing Association	\$0

## EXHIBIT C-2

## HIGH SCHOOL COURSE BOOK CHANGES

Page Number	Area Of Proposed Change	Subject
2	Elective Options	AP Human Geography was added to the list (pg. 2).
15	Periods per week	Algebra will meet 5 days a week instead of 7 because the Algebra lab was removed (pg 15).
11,12,17,19,23	Description	Course descriptions were updated to reflect participation in the College Within the Classroom program for Honors English 11 (pg. 11), AP English Literature (pg. 12), College Algebra (pg. 17), Chemistry II (pg. 19), AP Biology (pg. 19), CIH Introduction to Psychology (pg. 23)
12,15,18,20, 21,23, 25, 29, 33	Description	Changes were made to course descriptions for AP English Literature (pg. 12), English 12 (pg. 12), English 12-C ( pg. 12), Algebra 1 (pg. 15), Enhanced Biology (pg. 18), Physics (pg. 20), World History (pg. 22), French I, II, III, IV (pg. 24), Microcomputer Applications (pg. 28), Desktop Publishing I (pg. 28), Accounting I, II (pg. 29), Introduction to Business (pg. 29) , Career and Finance (pg. 29), Graphics II, III (pg. 33)
12, 28	Title	Course titles were changed for the following classes: Advanced Placement English 12 was changed to Advanced Placement Literature 12 (pg. 12). Contract English 12 was changed to English 12-C (pg. 12). Introduction to Microsoft Office was changed to Microcomputer Applications (pg. 28).
15,16, 17,19, 20	Prerequisites	Prerequisites changed for the following courses: Advanced Algebra 2 (pg. 15), Algebra 2 (pg. 15), Precalculus (pg. 16), College Algebra (pg. 17), Chemistry II (pg. 19), Physics (pg. 20)
19,28,29	Credit Value	If Chemistry II has a separate lab it will be awarded 1.4 credits. (pg. 19) If Introduction to Microcomputer Applications (pg. 28), Accounting I & II (pg. 29), and Introduction to Business (pg.29) is offered for the entire school year, students will be awarded one credit.

## EXHIBIT C-3

LETTER OF AGREEMENT  
 BETWEEN  
 ARIN INTERMEDIATE UNIT 28  
 AND  
 APOLLO - RIDGE SCHOOL DISTRICT

“Acknowledgment of Agreement to Provide Drivers Education Program Component Instruction”

ARIN Intermediate Unit 28 and Apollo - Ridge School District have entered into an agreement to have ARIN IU 28 provide a Pennsylvania Department of Education approved driver education program component consisting of 30 hours of classroom instruction and 6 hours behind-the-wheel instruction (including the Driver Examination) at the following rates payable to ARIN IU 28 by the parents for the 2015-2016 school year from July 1, 2015 through June 30, 2016.

The Driver Education program will consist of 30 hours of classroom instruction. This program will be after school either 12 days at 2.5 hours per class or 15 days at 2 hours per class. The students can also enroll in ARIN's Online Driver Education Class anytime during the school year.

AND 6 hours of Behind-the-Wheel driver training / student (including the Driver Examination)

The Driver Education program can be provided during the school day, after school, and during the summer as requested by the district. ARIN IU 28 will coordinate instruction schedule with students and parents or the district if provided during the school day.

Upon meeting Penn DOT Driver License requirements and after parental consent, ARIN Intermediate Unit 28 reserves the sole right to determine if participating students in the program have demonstrated driving skill proficiency to be eligible to take the approved Pennsylvania Driver Licensing On Road Driver Examination during the last thirty minutes of program instruction.

The following are the rates that the parents will be responsible for when their child participates in ARIN's Driver Education Program.

- Class of 10-19 students = \$300/student (\$100 for the class, \$200 for the driving; test included)  
If paid in full, the cost will be \$285 / student.
- Class of 20-29 students = \$290/student (\$75 for the class, \$200 for the driving; test included)  
If paid in full, the cost will be \$275 / student.
- Class of 30+ students = \$280/student (\$65 for the class, \$200 for the driving; test included)  
If paid in full, the cost will be \$265 / student.
- Each online student = \$310/student (\$110 for the class, \$200 for the driving; test included)  
If paid in full, the cost will be \$295 / student.

The student must have successfully completed a classroom theory class before taking the behind-the-wheel driving sessions.

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Matthew E. Curci, D.Ed.

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James Wagner

## EXHIBIT D-1

## FIELD TRIP REQUESTS

<u>DATES</u>	<u>GRADE/GROUP/TEACHER(S) /CURRICULUM</u>	<u>DESTINATION</u>	<u># STUDENTS</u>	<u>COST</u>	<u>SUB</u>
1/22-1/24/15	High School Chorus Students Bill Duff Vocal Music	PMEA District 3 Chorus DuBois High School DuBois PA	3	\$1230 HS BUDGET	1
3/12/15	Grade 9 Students Janetta Thomas Career Exploration	IUP Northpointe Freeport PA	100	\$170 HS BUDGET	2
2/13/15	High School Students Janetta Thomas California University Tour	California University Campus California PA	50	\$0 CAL U	0
4/19/15	Envirothon Teams Daina Barr Environmental Science	Crooked Creek Environmental Learning Center Ford City PA	14	\$235 GIFTED BUDGET	1
2/7/15	Middle School MathCounts Teams Danielle White Mathematics Application	MathCounts Competition Grove City College Grove City PA	10	\$330 GIFTED BUDGET	0
3/27-3/28/15	High School Science /Engineering Danielle White Independent Science Projects	Science & Engineering Fair Carnegie Science Center Pittsburgh PA	10	\$630 GIFTED BUDGET	2
1/23/15	MS/HS Ski Club Dustin Traill Downhill Skiing	A-R Ski Club Seven Springs Ski Resort Champion PA	30-35	\$0 SKI CLUB	0
2/17/15	High School Quiz Bowl Teams Janetta Thomas General Trivia	Quiz Bowl Competition TBA	15	TBA GIFTED BUDGET	1
2/12-2/14/15	Region Band Gavin Virag Musical Performance	TBA	2	TBA HS BUDGET	1
3/19-3/23/15	A-R Varsity Baseball Team Joe Rice Team Building	Florida Coast Spring Training Fort Pierce FL	12	\$0 BASEBALL BOOSTERS	0
2/25/2015	PRIDE/Leadership Club Cindy Querio Leadership	IUP HUB Indiana PA	10	\$0 AICDAC	2
2/24/15	STEM Competition Team Dave Hauge Robotics & Engineering	Governor's Jobs First PA Stem Competition Westmoreland IU7 Greensburg PA	5	\$160 HS BUDGET	1
2/12-2/14/2015	Region Band Musicians Gavin Virag Instrumental Music	Region Band Festival Fort LeBoeuf High School Waterford PA	2	\$320 HS BUDGET	1
2/20/2015	8 <sup>th</sup> Grade Class Rebecca Reese Science/Engineering	Carnegie Science Center STEM Presentations Pittsburgh PA	114	EQT Grant	0

**Costs include transportation, substitutes, and registration/entry fees**

## EXHIBIT D-2

COOPERATIVE SPONSORSHIP AGREEMENT

This Cooperative Sponsorship Agreement is made this 8th day of September 2014, by and between the Indiana Area School District, Apollo-Ridge School District, Armstrong School District, Blairsville-Saltsburg School District and Marion Center Area School District,

WHEREAS, the Indiana Area School District operates an interscholastic Girls Lacrosse program for students enrolled in grades nine through twelve;

WHEREAS, the Apollo-Ridge, Armstrong, Blairsville-Saltsburg and Marion Center Area school districts do not operate an interscholastic Girls Lacrosse program; and,

WHEREAS, the Indiana Area, Apollo-Ridge, Armstrong, Blairsville-Saltsburg, and Marion Center Area school districts desire to allow high school students enrolled in said school districts to participate in the interscholastic Girls Lacrosse program operated by Indiana Area School District subject to the terms and conditions hereinafter provided

NOW, THEREFORE, with the intent to be legally bound hereby, the Indiana Area, Apollo-Ridge, Armstrong, Blairsville-Saltsburg, and Marion Center Area school districts agree as follows:

The term of this agreement shall be the 2014-2015 school year.

1. During the term of this agreement, Apollo-Ridge, Armstrong, Blairsville-Saltsburg, and Marion Center Area school district students enrolled in grades nine through twelve shall be permitted to participate in the interscholastic Girls Lacrosse program operated by Indiana Area School District, subject to the following conditions.
  - (a) The student must meet all of the eligibility criteria or their equivalent for participation in the program that apply to students enrolled in the Indiana Area School District. These criteria include, without limitation, verification of requisite academic achievement, fulfillment of attendance requirements, and any applicable physical fitness requirements. As a precondition to the release of academic, attendance and disciplinary data relating to the participant to the Indiana Area School District, the participants' parent(s) shall be required to provide to their respective school districts written authorization permitting such disclosure, in such form as their school district may require.
  - (b) The student must meet all policies, rules and regulations, or their equivalent, of any governing organization of the program (e.g., Pennsylvania Interscholastic Athletic Association, Western Pennsylvania Interscholastic Athletics League, etc.); The student must comply with any team rules or regulations that
  - (c) apply to students enrolled in the Indiana Area School District; and
  - (d) The student must complete any medical examination or medical test required of students enrolled in the Indiana Area School District as a condition of participation in the program.
3. Indiana Area School District provides no financial support to the Girls Lacrosse program and therefore no fee is required from Apollo-Ridge, Armstrong, Blairsville-Saltsburg, or Marion Center Area school districts or its participating students under this Agreement.
4. Apollo-Ridge, Armstrong, Blairsville-Saltsburg, and Marion Center Area school district students and/or their parents shall be exclusively responsible for transportation to or from the Indiana Area School District's schools in order to participate in the Girls Lacrosse program. The Apollo-Ridge, Armstrong, Blairsville-Saltsburg, and Marion Center Area school districts shall not be responsible for providing any transportation in relation to their students participation in the Girls Lacrosse program.
5. This agreement shall be contingent upon the approval of a cooperative sponsorship by the Pennsylvania Interscholastic Athletic Association.
6. Without waiver of any immunities or limitations of liability provided by law, each Party shall defend, indemnify and hold harmless the other Party, its employees, officers, or agents from and against any and all claims, liability, loss and expenses, including any bodily injury, death or damage to property, arising from the indemnitor's acts or omissions relating to this Agreement
7. This Agreement constitutes the entire and integrated agreement between the parties. No prior verbal or written agreement shall survive the execution of this Agreement. Neither party is relying upon any promises or representations not otherwise set forth in this Agreement. Any modification to this Agreement shall be in writing and shall be signed by all parties in order for the same to be binding upon the parties and require the approval by resolutions by both parties' boards of school directors adopted at duly constituted public meetings.
8. This agreement has been jointly drafted by the parties hereto, each having the benefit of consulting with counsel of their respective choosing, and shall not be presumptively construed in favor of or against either party.



IN WITNESS WHEREOF, the undersigned have caused this Agreement to be duly executed as of the date first above written.

Attest:

*Anise M Markle*  
Secretary

INDIANA AREA SCHOOL DISTRICT

*[Signature]*  
President, Board of School Directors

Attest:

\_\_\_\_\_  
Secretary

APOLLO-RIDGE SCHOOL DISTRICT

\_\_\_\_\_  
President, Board of School Directors

Attest:

*Dinda J Ambrose*  
Secretary

ARMSTRONG SCHOOL DISTRICT

*Joseph J. Clow*  
President, Board of School Directors

Attest:

*Leigh A. Ince*  
Secretary

BLAIRSVILLE-SALTSBURG SCHOOL DISTRICT

*Greg L. Bowley*  
President, Board of School Directors

Attest:

*Marcia J. Conner*  
Secretary

MARION CENTER AREA SCHOOL DISTRICT

*[Signature]*  
President, Board of School Directors

**REVISION OF SCHOOL BOARD POLICY 916: School Volunteers**

<b>916. SCHOOL VOLUNTEERS</b>	
1. Purpose	<p><b>The Board values the unique contributions made by parent and community volunteers to the educational programs of the School District. Accordingly, the Board encourages the use of parent and community volunteers, subject to certain requirements and procedures as set forth below.</b></p>
2. Definitions	<p><b>Direct contact with children</b> -- Possibility of care, supervision, guidance or control of children by a volunteer and/or routine interaction with children.</p> <p>A <b>volunteer</b> is any individual who performs a service for the School District without compensation, remuneration or other consideration and who otherwise meets the requirements of this policy. A volunteer must be at least 18 years of age. A volunteer need not be a parent of a student enrolled in the School District. A School District student who serves as equipment manager or assistant athletic trainer or who provides other volunteer assistance in support of a curricular, co-curricular or extra-curricular activity is not considered to be a volunteer for purposes of this policy.</p> <p>A <b>casual volunteer</b> is a volunteer who comes to a school infrequently and works in the presence of a teacher/administrator when with students. A casual volunteer does not have direct contact with children and is not required to obtain criminal history reports or child abuse clearances. Examples include: individuals who volunteer to assist in the planning or conducting of classroom celebrations; guest speakers; and concert/performance ushers.</p> <p>A <b>program volunteer</b> is a volunteer who: 1) works under the general direction and supervision of a teacher or administrator employed by the District; and 2) provides direct services to students or may, from time to time, have or may be reasonably expected to have direct contact with children. Examples include: volunteer tutors; chaperones for student trips; volunteers who assist on the coaching staff of an athletic team; volunteer athletic trainers or equipment managers (excluding School District students serving in those capacities); and choreographers, musicians and other individuals who provide instruction to students in the marching band or school musical. Final determination of a volunteer's status is the responsibility of the principal or principal's designee.</p>
3. Guidelines	<p>Under no circumstances shall a volunteer be considered an employee or independent contractor of the School District. A volunteer shall not receive wages, salary or other valuable consideration for the performance of his or her services. Holding the position of a volunteer is not a right, but a privilege conferred upon the volunteer by the Board, acting through the building principal of each school within the School District. The School District reserves the right to terminate the services or status of any volunteer at its exclusive discretion.</p> <p>The role of volunteers is to assist, but not replace or assume the professional or paraprofessional responsibilities or authority of, the School District staff. Volunteers shall not provide regular instruction or educational training to students enrolled in the School District.</p> <p>Under no circumstances shall volunteers be permitted to administer or enforce discipline upon students enrolled in the School District.</p> <p>Volunteers shall follow all applicable administrative procedures established pursuant to this policy and shall follow all other rules, regulations and administrative guidelines concerning the conduct of the professional and paraprofessional staff of the School District including all of the requirements of the Family Education Rights and Privacy Act (FERPA); provided, however that such rules, regulations and administrative procedures and guidelines shall not be deemed to expand the responsibility, authority or scope of activity applicable to volunteers under this policy.</p> <p><u>Safety Requirements</u></p> <p>A program volunteer shall be required to complete, submit for approval, pay for and file in the office of the school building on whose behalf the volunteer renders such services an Act 34 Criminal History Report from the Pennsylvania State Police, an Act 114 federal criminal history report (unless exempted as provided herein) and an Act 151 (Child Abuse) Clearance Statement. Once the required clearances are on file with the School District, the program volunteer will be required, on an annual basis, to sign an affirmation that they have not perpetrated or been convicted of any offense that would preclude their employment by the School District under Act 34 or Act 151 ("Volunteer Affirmation"). Program volunteers will be required to renew their state and federal criminal history reports and child abuse clearances every three years.</p> <p>A program volunteer shall not be required to obtain and provide a federal criminal history report if the individual has been a resident of the Commonwealth of Pennsylvania during the entirety of the previous ten-year period and submits a Volunteer Affirmation that they have not perpetrated or been convicted of any offense that would preclude their employment by the School District under Act 34, Act 114, or Act 151 or Section 6344(C) of the Child Protective Services Law.</p> <p>If a volunteer is arrested for or convicted of an offense that would constitute grounds for denying participation in a program, activity or service, or is named as a perpetrator in a founded or indicated report, the volunteer must provide the administrator or their designee with written notice not later than 72 hours after the arrest, conviction or notification that the person has been listed as a perpetrator in the statewide database.</p> <p>Casual volunteers will be required, on an annual basis, to sign the Volunteer Affirmation contained in this policy, in the presence of the principal or principal's designee.</p> <p>Prior to performing services for the School District, program volunteers are required to undergo a tuberculosis examination in accordance with regulations of the Pennsylvania Department of Health and to furnish such report to the School District.</p> <p>Except in the case of an emergency, volunteers shall not administer first aid or other medical assistance to students.</p> <p>Except as specifically authorized by the Board on a case by case basis, volunteers shall not be permitted to operate any motor vehicles owned by or under the control of School District, and volunteers shall not be permitted to transport students by motor vehicle in support of any school program.</p> <p><u>Confidentiality</u></p> <p>No volunteer shall be permitted to access, review, disclose, or use confidential student information, or participate in conversations in which confidential student information is discussed. Examples of such information include, but are not limited to, the following: grades or other measures of academic performance, class standing, standardized or other test scores, attendance records, disciplinary history, intelligence test scores, personality and interest test scores, individualized education plans, health data, family background information, teacher or counselor ratings and observations, and any other verified or unverified information contained in a student's file maintained by the teachers, administrators or schools within the School District. If volunteers have questions about the confidentiality of student information, they are encouraged to consult with the building principal and/or review Section 216 (Student Records) of the School District's Policy and Regulation Manual.</p> <p>Each volunteer shall keep strictly confidential all information he or she may learn, during the course of performing services, about the students enrolled in the School District.</p>
4. Delegation of Responsibility	<p>Each school within the School District shall adopt its own administrative procedures for the recruitment, selection and assignment of volunteers; provided, however, that the following minimal requirements shall apply to all such procedures:</p> <ol style="list-style-type: none"> <li>a. Each building principal or designee shall be responsible for training the volunteers to perform the specific duties associated with their assignments.</li> <li>b. Each building principal or designee shall assume general authority and responsibility over the volunteers performing services of any kind at or on behalf of the school, including, without limitation, the responsibility for overseeing the filing of criminal history reports, child abuse clearances and Volunteer Affirmations.</li> <li>c. No such procedures adopted by the schools within the School District shall be inconsistent with the terms and conditions of this policy.</li> <li>d. All such procedures adopted by the schools within the School District shall be subject to the approval of the Superintendent.</li> <li>e. Program volunteers assisting with the coaching or supervision of athletic teams or the marching band must be approved in advance by the Board of School Directors.</li> <li>f. Each volunteer shall affirm in writing that he or she has been provided with a copy of, has read, understands and agrees to comply with this policy.</li> </ol>

REVISION OF SCHOOL BOARD POLICY 227: Controlled Substances

227. CONTROLLED SUBSTANCES/PARAPHERNALIA	
1. Purpose	The Board recognizes that the abuse of controlled substances is a serious problem with legal, physical and social implications for the whole school community. As an educational institution, the schools shall strive to prevent abuse of controlled substances.
2. Definitions 35 P.S. Sec. 780-102 21 U.S.C. Sec. 812 Pol. 210	For purposes of this policy, <b>controlled substances</b> shall include all: <ol style="list-style-type: none"> <li>1. Controlled substances prohibited by federal and state law.</li> <li>2. Look-alike drugs.</li> <li>3. Alcoholic beverages.</li> <li>4. Anabolic steroids.</li> <li>5. Drug paraphernalia.</li> <li>6. Any volatile solvents or inhalants, such as but not limited to glue and aerosol products.</li> <li>7. Prescription or patent drugs, except those for which permission for use in school has been granted pursuant to Board policy.</li> </ol> For purposes of this policy, <b>under the influence</b> shall include any consumption or ingestion of controlled substances by a student.
3. Authority SC 510, 511 Title 22 Sec. 12.3  Pol. 218  Pol. 122, 123	The Board prohibits students from using, possessing, distributing, and being under the influence of any controlled substances during school hours, at any time while on school property, at any school-sponsored activity, and during the time spent traveling to and from school and school-sponsored activities. The Board may require participation in drug counseling, rehabilitation, testing or other programs as a condition of reinstatement into the school's educational, extracurricular or athletic programs resulting from violations of this policy. <u>Off-Campus Activities</u> This policy shall also apply to student conduct that occurs off school property and would violate the Code of Student Conduct if: <ol style="list-style-type: none"> <li>1. There is a nexus between the proximity or timing of the conduct in relation to the student's attendance at school or school-sponsored activities.</li> <li>2. The student is a member of an extracurricular activity and has been notified that particular off-campus conduct could result in exclusion from such activities.</li> <li>3. Student expression or conduct materially and substantially disrupts the operations of the school, or the administration reasonably anticipates that the expression or conduct is likely to materially and substantially disrupt the operations of the school.</li> <li>4. The conduct has a direct nexus to attendance at school or a school-sponsored activity, such as an agreement to complete a transaction outside of school that would violate the Code of Student Conduct.</li> <li>5. The conduct involves the theft or vandalism of school property.</li> </ol>
4. Delegation of Responsibility 42 Pa. C.S.A. Sec. 8337 Pol. 218, 233  SC 1303-A	The Superintendent or designee shall develop administrative regulations to identify and control substance abuse in the schools which: <ol style="list-style-type: none"> <li>1. Establish procedures to deal with students suspected of using, possessing, being under the influence, or distributing controlled substances in school, up to and including expulsion and referral for prosecution.</li> <li>2. Disseminate to students, parents/guardians and staff the Board policy and administrative regulations governing student abuse of controlled substances.</li> <li>3. Provide education concerning the dangers of abusing controlled substances.</li> <li>4. Establish procedures for education and readmission to school of students convicted of offenses involving controlled substances.</li> </ol> Incidents of possession, use and sale of controlled substances by any person on school property shall be reported to the Office of Safe Schools on the required form at least once each year.
5. Guidelines  35 P.S. Sec. 807.1 35 P.S. Sec. 807.2 Pol. 233 35 P.S. Sec. 807.3	In all cases involving students and controlled substances, the need to protect the school community from undue harm and exposure to drugs shall be recognized. No student may be admitted to a program that seeks to identify and rehabilitate the potential abuser without the intelligent, voluntary and aware consent of the student and parent/guardian. <u>Anabolic Steroids</u> The Board prohibits the use of anabolic steroids by students involved in school-related athletics, except for a valid medical purpose. Body building and muscle enhancement of athletic ability are not valid medical purposes. Human Growth Hormone (HGH) shall not be included as an anabolic steroid. Students shall be made aware of the dangers of steroid use; that anabolic steroids are classified as controlled substances; and that their use, unauthorized possession, purchase, or sale could subject students to suspension, expulsion and/ or criminal prosecution. The following minimum penalties are prescribed for any student athlete found in violation of the prohibited use of anabolic steroids: <ol style="list-style-type: none"> <li>1. For a <b>first</b> violation, suspension from school athletics for the remainder of the season.</li> <li>2. For a <b>second</b> violation, suspension from school athletics for the remainder of the season and for the following season.</li> <li>3. For a <b>third</b> violation, permanent suspension from school athletics.</li> </ol> No student shall be eligible to resume participation in school athletics unless a medical determination has been submitted, verifying that no residual evidence of steroids exists. <u>Reasonable Suspicion/Testing</u> If based on the student's behavior, medical symptoms, vital signs or other observable factors, the building principal <u>or school official</u> has reasonable suspicion that the student is under the influence of a controlled substance, the student may be required to submit to drug or alcohol testing. The testing may include but is not limited to the analysis of blood, urine, saliva, or the administration of a Breathalyzer test. References: School Code – 24 P.S. Sec. 510, 511, 1303-A State Board of Education Regulations – 22 PA Code Sec. 12.3, 403.1 PA Controlled Substance, Drug, Device and Cosmetic Act – 35 P.S. Sec. 780-101 et seq. Steroids – 35 P.S. Sec. 807.1 et seq. PA Civil Immunity of School Officers/Employees Relating to Drug or Alcohol Abuse – 42 Pa. C.S.A. Sec. 8337 No Child Left Behind Act – 20 U.S.C. Sec. 7114, 7161 Controlled Substances Act – 21 U.S.C. Sec. 801 et seq. Board Policy – 000, 122, 123, 210, 218, 233