

4420 – Benefits

The Board of Education reserves the right but not the obligation to establish benefits for support staff members not covered by the terms of a negotiated agreement.

Full-Time Employees

Full-time non-probationary support staff members will receive the following employment benefits:

- Workers' compensation and unemployment benefits as provided by law.
- Hospitalization and medical insurance benefits.
- Dental insurance benefits.
- Leave provisions provided support staff members covered by a bargaining group.

Part-Time Employees

Part-time non-probationary support staff members who work 25 hours per week will receive employment benefits provided full-time support staff members.

As follows:

- Workers' compensation and unemployment benefits as provided by law.
- Hospitalization and medical insurance benefits.
- Dental insurance benefits.
- Substitutes
- Substitutes employed on a per diem basis will receive no benefits

Summer Employees

Summer employees shall receive no benefits.

N.J.S.A. 18A:6-6; 18A:16-12 et seq.

Adopted: 25 February 2008

