ORANGEBURG COUNTY CONSOLIDATED SCHOOL DISTRICT THREE
Regular Meeting of Board of Trustees
Date: December 12, 2017
Time: 6:30 PM
Location: District Office Board Room
1654 Camden Road
Holly Hill, SC 29059

Agenda

I. CALL TO ORDER/MOMENT OF SILENCE
II. SUPERINTENDENT'S EVALUATION
III. ELECTION OF OFFICERS
IV. APPROVAL OF AGENDA
V. APPROVAL OF MINUTES – November 14, 2017 and November 27, 2017
VI. SCHOOL RECOGNITION - Elloree Elementary School
VII. PUBLIC COMMENTS
VIII. REPORTS

A. Superintendent’s Report- Dr. Gibbs-Brown

B. For Approval
   2. District Calendar Amendment(s) – Dr. Gibbs-Brown
   3. Field Trips – Mr. Wright
   4. School Resource Officer Contract – Mr. Wright
   5. Afterschool and Saturday Detention Pilot – Mr. Lemon

C. For Information
   1. Legislative and Policy Update – Dr. Gibbs-Brown
   2. USDA Grant – Dr. Gibbs-Brown
   3. Budget Update – Mrs. Sanders
   4. Technology Update – Mrs. Walley
   5. Curriculum and Instruction Update – Dr. Conner
   6. Operations Update – Mr. Wright
   7. Personnel Update – Mrs. Lawton
   8. Transportation Update – Mr. Addison

IX. EXECUTIVE SESSION
   1. Student Discipline – Appeal for Readmission
   2. Employment Bonus
   3. Consolidation Transition Committee
   4. Legal Advice
   5. Supt’s Evaluation

X. OPEN SESSION
   a. Supt’s Contract

XI. ADJOURNMENT

Mission Statement
The mission of Orangeburg County Consolidated School District Three is to provide a quality education through shared responsibility in a safe and supportive environment for all students to meet the challenges of a global society.
The Board of Trustees of Orangeburg County Consolidated School District Three met on Tuesday, December 12, 2017 as 6:30 PM with the following persons present: Board Members Barbara Butler, Vernell Goodwin, Kenneth Hilliard, Betty Pelzer, Alice Pickney, Catherine Shuler, Dennis White, Supt. Jesulon Gibbs-Brown, Associate Superintendent Curriculum and Instruction Marty Conner, Assistant Superintendent Gerald Wright, Director of Human Resources Joann Lawton, Technology Director Daphne Walley, Business Manager Gail Sanders, Auditor Dawn Strickland with McGregor & Company, District Administrators, a representative from the Times and Democrat newspaper and approximately 20 visitors. Attorney Andrea White arrived at 6:45 PM.

In accordance with the SC Code of Law, 1976, Sections 90-4-9 (d) as amended, notice was given to the Holly Hill Observer, Santee Striper and Times & Democrat newspapers of the time, date and place of the meeting.

CALL TO ORDER/MOMENT OF SILENCE
Vice-Chair Barbara Butler called the meeting to order and Alice Pickney led in a moment of silence. Ms. Butler welcomed the visitors attending the meeting.

SUPERINTENDENT’S EVALUATION
Vice-Chair Barbara Butler stated that on November 16, 2017 the tally for the Superintendent’s Evaluation was performed by: Chair Betty Shuler, Vice-Chair Barbara Butler and Secretary Catherine Shuler at the district office. The results were as follows:

- Does Not Meet Expectations: 42
- Meets Expectations: 220
- Exceeds Expectations: 15

Results: Superintendent’s performance meets expectations. A copy of the Superintendent’s Evaluation is a part of these minutes.
ELECTION OF OFFICERS
Superintendent Gibbs-Brown presided over the election of officers. She stated the offices needed were Board Chair, Vice-Chair, Secretary and Parliamentarian. The election was as follows:

For Board Chair
Dennis White nominated Vernell Goodwin. Alice Pickney nominated Barbara Butler. Dennis White asked that the nominations come to a close. The vote was as follows: Vernell Goodwin received votes from Betty Pelzer, Vernell Goodwin, Dennis White and Kenneth Hilliard. That was a majority of votes so Vernell Goodwin was elected Chairman of the Board.

For Vice-Chair
Catherine Shuler nominated Dennis White for Vice-Chairman. The vote was unanimous. Dennis White was elected Vice-Chairman of the Board.

For Secretary
Vernell Goodwin nominated Catherine Shuler for Secretary. The vote was unanimous. Catherine Shuler will continue as Secretary of the Board.

For Parliamentarian
Vernell Goodwin nominated Kenneth Hilliard for Parliamentarian. The vote was unanimous. Kenneth Hilliard was elected Parliamentarian of the Board.

Chair Vernell Goodwin presided over the remainder of the meeting.

It was suggested that the agenda be amended to discuss the Superintendent’s evaluation and contract in executive session.

APPROVAL OF AGENDA
Dennis White made a motion the agenda be approved with two items added to executive session. They are: Superintendent’s Evaluation and Superintendent’s Contract. The motion received a second and the vote was in favor.

APPROVAL OF MINUTES – November 14, 2017 and November 27, 2017
Catherine Shuler made a motion the minutes of the November 14, 2017 and November 27, 2017 board meeting be approved. Barbara Butler seconded the motion and the motion carried.
SCHOOL RECOGNITION – Elloree Elementary School

Dr. Gibbs-Brown welcomed the students and Principal Dr. Brunson. The students presented information on the National Beta Club School of Distinction for 2017-2018. There are 22 students who will participate in competition in Myrtle Beach. Dr. Gibbs-Brown presented the students with a certificate and they were congratulated for this accomplishment.

PUBLIC COMMENTS
There were no comments.

REPORTS

Superintendent’s Report – Dr. Gibbs-Brown
Dr. Gibbs-Brown’s report was for her participation in school and community events for the period of November 15, 2017 through December 12, 2017. A few highlights were:

• SC Educate Retention Committee- State Dept. of Education
• Planning for Manufacturing Training to be held at LMHS and District Office
• Friendsgiving Luncheon for Community Partners at Sweatman’s Bar-B-Q
• Attended New Office Drop-In for White and Story Attorneys
• Attended the SCSBA Legislative Conference in Charleston

A copy of the Superintendent’s report is a part of these minutes.

For Approval

2016-2017 Audit – Dawn Strickland, McGregor and Company
Mrs. Strickland gave an overview of the district’s audit ending June 30, 2017. She called attention to the following categories: Financial Statements, Internal Control, Federal Programs, Revenue Balance Sheets, Expenditure Sheets and Fund Balance Sheet. She stated that the district received an Unmodified opinion, which is the highest you can receive. Dennis White made a motion the board accept the Audit for the Year ended June 30, 2017. Kenneth Hilliard seconded the motion and the vote was in favor. A copy of the audit is on file in the district office.
After the vote, Betty Pelzer commented that she opposed because she does not know what is in the audit. Mrs. Strickland said they could work on having the audit by the November board meeting. It was suggested that the board could have a called meeting to review the audit.

**District Calendar Amendment(s) – Dr. Gibbs-Brown**
There was a discussion on the calendar because of a conflict on one of the make-up days. Barbara Butler made a motion the board approve January 24, 2018 as a make-up day. Dennis White seconded the motion and the vote was in favor. A copy of the calendar is a part of these minutes.

**Field Trips – Gerald Wright**
Mr. Wright reviewed the five field trip requests and recommended their approval. He stated that the field trip for Lake Marion High School's varsity girls’ basketball team to North Augusta, SC is requesting approval for an overnight stay; however, they may decide to travel back and forth. Catherine Shuler made a motion the five field trips be approved. Barbara Butler seconded the motion and the vote was in favor. A copy is a part of these minutes.

**School Resource Officer Contract**
Mr. Wright told the board he will provide a copy of the contract for them. The contract will be discussed in executive session. A copy of the contract is a part of these minutes.

**After School and Saturday Detention Pilot – Mr. Lemon**
Principal Lemon presented an Administrative Proposal for Additional Disciplinary Consequences. The proposal: The administrative staff of Lake Marion High School & Technology Center would like to add two additional consequences to the list of administrative actions available to address disciplinary infractions. The overall goal and rationale for implementing these two additional disciplinary consequences will be to protect instructional time. The two additional times are After School Detention and Saturday Detention. After a discussion and suggestions, Catherine Shuler made a motion the board approve the proposal for additional disciplinary consequences at Lake Marion High School & Technology.
Center. Dennis White seconded the motion and the motion carried. A copy of the proposal is a part of these minutes.

Mr. Lemon presented a painting signed by the staff of Lake Marion High School which stated, Thank You D O, Superintendent and Board. Mr. Lemon was thanked.

**For Information**

**Legislative and Policy Update – Dr. Gibbs-Brown**
Dr. Gibbs-Brown told the board that after twenty-four years the Abbeville Lawsuit has now been dismissed by the Supreme Court. They determined that enough effort had been made to satisfy the Court. She stated that consolidation of the three districts is still pending. When the Legislators reconvene in January 2018 they can override the veto.

**USDA Grant – Dr. Gibbs-Brown**
The district has received final approval of the USDA Grant. She and Mr. Wright are planning how to move forward and the Project Managers will come and work with them in January.

**Budget Update – Mrs. Sanders**
Mrs. Sanders reviewed the Financial Report for the period of November 1, 2017 through November 30, 2017 and a copy is a part of these minutes. The revenues for this period of time were $1,234,594.10 and the expenditures were $2,206,258.77.

**Technology Update - Mrs. Walley**
Mrs. Walley gave the following technology update:

- Received notification on December 1, 2017 from the SC Department of Administration of our approval request for additional bandwidth. We have been granted a 100% increase in bandwidth speed. Once our circuit is upgraded the district will be operating with a 600 Mbps Internet circuit. The district will be billed $76.56 per month for the additional 300 Mbps granted.
The order was placed with the Internet service provider and will take a minimum of 45 days before the additional bandwidth is available to use in the district.

Curriculum and Instruction Update – Dr. Conner
Dr. Conner distributed information and that information is a part of these minutes. He reviewed the following items:

- AdvancED Accreditation
- Curriculum and Instruction Norms
- Professional Development Overview
- District Overview of Services, School Support, and Upcoming Projects
- Testing and Report Card Overview
- OGB3 Curriculum and Instruction District Norms
- AdvancEd Planning for Schools
- Three Performance Standards Domain: Leadership Capacity, Learning Capacity, and Resource Capacity
- Effective Learning Environments Observation Tool
- Professional Development Plan 2016 – 2021
- 2017 Report Cards
- End of Course Tests

Mrs. Rivers gave an update on: What is the Purpose of Title II Funding? She reviewed the Use of Title II funds for the period of August 2017 through November 2017. A copy of the report is a part of these minutes.

Operations Update – Mr. Wright
Mr. Wright’s report consisted of the following:

- Rural Development
- Grant/State Funding
- Infinity Block Building
- Abbeville Capital Improvement Funds
- District Maintenance

A copy of this information is a part of these minutes.

Personnel Update – Mrs. Lawton
Mrs. Lawton told the board that Orangeburg School Districts 3, 4 and 5 will have a collaborative spring teacher recruitment fair on Saturday, March 10, 2018 from
9:00 AM – 12:00 PM. She also said contracts would be offered onsite. A copy of the brochure is a part of these minutes.

Transportation Update – Mr. Addison
Mr. Addison was not present and Mr. Wright said we are just happy to have some new buses.

Barbara Butler made a motion the board go into executive session to consider Student Discipline-Appeal for Readmission, Employment Bonus, Consolidation Transition Committee and Legal Advice. Catherine Shuler seconded the motion and the vote was in favor.

Executive session began at 8:45 PM.

Dennis White made a motion the board reconvene in open session. Barbara Butler seconded the motion and the vote was in favor.

Open session began at 11:25 PM and the following action was taken:

Catherine Shuler moved that the board readmit Student B to the district effective January 4, 2018, with the understanding that he will be referred to the Office of Special Services for a follow-up on the ADHD diagnosis provided by the student’s parent. Dennis White seconded the motion and the vote was in favor.

Alice Pickney made a motion the board appoint Board Member Betty Pelzer to be on the Consolidation Transition Team. Catherine Shuler seconded the motion and the vote was in favor.

Dennis White made a motion the board accept the contract for the School Resource Officer. Catherine Shuler seconded the motion and the vote was in favor.

Dennis White made a motion the meeting adjourn. Alice Pickney seconded the motion and the motion carried.
Chair Vernell Goodwin thanked the board for electing her the chairperson and told them that she wanted to hear their opinions and decisions would be made as a board and not as one person.

The meeting adjourned at 11:30 PM.

Submitted by,

Catherine Shuler, Secretary

Catherine Behr, Recording Secretary

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