

3130 - Assignment and Transfer

The Board of Education and the Superintendent will strive to assign teaching staff members to positions in which their service will best benefit the educational program of the district.

Each teaching staff member must possess the certificate and endorsement appropriate to the position to which he/she is appointed. The Superintendent shall require each newly employed or reassigned teaching staff member to exhibit the appropriately endorsed certificate before the member assumes responsibility for the duties of the position.

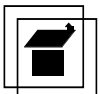
The Board will approve an assignment that requires a teaching staff member's transfer to a different building, to a different seniority employment category, to a different tenure position, or to a nontenurable position only upon the recommendation of the Superintendent and by a roll call majority vote of the full membership of the Board. The Board will not withhold its approval of the Superintendent's recommendation for arbitrary and capricious reasons.

A teaching staff member may be transferred without the teaching staff member's consent, except that no tenured teaching staff member will be transferred to a different tenure position or to a nontenurable position without the member's consent. Unless directed by the Superintendent in the best interests of the District or to accommodate student educational needs, residents of an elementary school district will not be assigned to a school building in which his/her child in fact or in law or a person who resides in his/her household attends.

Notice of vacant positions will be given to teaching staff members, who shall be given preference for the position over candidates who are not employees of the Board.

The Superintendent shall recommend such teaching staff member transfers as will contribute to the provision of a thorough and efficient educational system.

No teaching staff member shall be transferred for disciplinary reasons. The Board will consider and may grant the request of a teaching staff member who requests transfer to a new position.



POLICY

MILLBURN TOWNSHIP BOARD OF EDUCATION

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Teaching staff members shall be given written notice of their annual assignments no later than June 15th, but nothing in this policy shall preclude the reassignment of a teaching staff member at any time.

N.J.S.A. 18A:25-1; 18A:27-4.1; 18A:28-6

