

**ASCIP Delta Dental Enhanced PPO**  
 Health Benefits Program Comparison Prepared for  
 South Whittier School District  
 Effective 1/1/2017

Eligible Participants	Delta Dental Premier	Delta Dental PPO
<b>General Benefits</b>		
Calendar Year Deductible	None	None
Calendar Year Maximum Benefit	\$2,000	\$2,000
<b>Diagnostic Care Benefits</b>		
Oral exam, cleaning, x-rays, tissue biopsy exams, fluoride treatment, space maintainers, specialist consultation.	70%-100%	100%
<b>Basic Benefits</b>		
Oral surgery (extractions), fillings, root canals, periodontic (gum) treatment, tissue removal (biopsy), sealants	70%-100%	100%
<b>Crowns and Other Cast Restorations</b>		
	70%-100%	100%
<b>Prosthodontics</b>		
Bridge (partial and full), dentures	50%	In-network: 70% Out-of-network: 50%
<b>Dental Accident Benefits</b>		
	100%, \$1,000 maximum per calendar year	100%, \$1,000 maximum per calendar year
<b>Enhancements</b>		
Third Cleaning for Pregnancy	Not Covered	Covered see Diagnostic
Dental Implants	Not Covered	Covered see Prosthodontics
<b>Orthodontics</b>		
	Not Covered	50%, \$2,000 lifetime maximum (Adult & Child)

Covered dental services are paid at various levels depending on the dentist providing services. In-network or PPO dentists have pre-negotiated rates with Delta and therefore the lowest member costs. Out-of-network benefits consist of two levels of reimbursement: Premier and non-contracted. Premier dentists are considered out-of-network, but have agreements with Delta to charge their accepted rate and therefore no balance billing. Dentists that do not have any type of contract signed with Delta will be reimbursed at usual, reasonable and customary rates which may result in balance billing and higher costs to the member. The Delta Dental PPO Plans also include enhancements such as third cleaning for pregnant women and dental implants.

**Notes:**

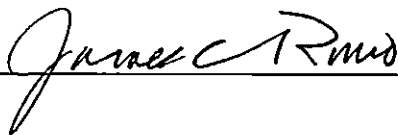
The chart above only provides highlights of the benefits offered by ASCIP. If there are inconsistencies between this chart and the official plan documents, the plan documents will govern. ASCIP may modify, amend or terminate any of the benefit plans at any time, with or without notice. This chart does not serve as a contract.

SOUTH WHITTIER SCHOOL DISTRICT  
AND  
SOUTH WHITTIER TEACHERS ASSOCIATION  
MEMORANDUM OF UNDERSTANDING  
DENTAL INSURANCE  
DECEMBER 15, 2016

The South Whittier School District and South Whittier Teachers Association agree that effective January 1, 2017, the dental insurance plan for bargaining unit members will upgrade from the Delta Dental Premier Plan to the Delta Dental PPO-Plus-Premier Plan, with no increased out-of-pocket costs for bargaining unit members for the 2017 calendar year. Any cost incurred by a unit member due to the change in plan will be reimbursed to the unit member upon the District's confirmation and review of receipts. Attachment 1 is a summary of the current plan and the new plan. This MOU will expire on December 31, 2017 at which time the dental insurance plan will revert to the Delta Dental Premier Plan, effective January 1, 2018, unless otherwise negotiated prior to that date.

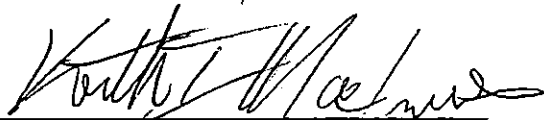
For the SWSD:

DATE: 12/15/16



For SWTA:

DATE: 12/15/16



SOUTH WHITTIER SCHOOL DISTRICT  
MEMORANDUM OF UNDERSTANDING

FEBRUARY 6, 2017

The South Whittier School District ("District") and South Whittier Teachers Association ("Association") agree that the 2017-2018 Academic Calendar shall be 186 work days, with the 186<sup>th</sup> day to be scheduled as a professional development day. The day will be paid for using federal funding. If the revenues are eliminated at any time during the 2017-2018 school year, the District and Association shall meet to discuss the impact of this loss of funding.

Date 2-6-17

Date 2/6/17

For the Association

Keith D. Wood

For the District

Jim Rando