

Rorimer Elementary School

School Accountability Report Card

Reported Using Data from the 2016-17 School Year

Published During 2017-18

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2017-18)

School Contact Information	
School Name	Rorimer Elementary School
Street	18750 East Rorimer Street
City, State, Zip	La Puente, CA 91744
Phone Number	(626) 965-3333
Principal	Joyce Garcia
E-mail Address	jkgarcia@rowlandschools.org
Web Site	http://www.rorimerschool.org
CDS Code	19-73452-6022347

District Contact Information	
District Name	Rowland Unified School District
Phone Number	(626) 965-2541
Superintendent	Julie Mitchell, Ed.D.
E-mail Address	jmittchell@rowlandschools.org
Web Site	www.rowlandschools.org

School Description and Mission Statement (School Year 2017-18)

Mission Statement

Rorimer Elementary's mission is to inspire and empower all learners to succeed.

Vision Statement

Rorimer Elementary aspires to work collaboratively with students, parents, and community members to foster life-long learners, critical thinkers, and productive members of society. Our commitment is to support students with skills and experiences needed to achieve personal success and be college and career ready .

Rorimer Elementary is located in the unincorporated area of La Puente, approximately 22 miles east of metropolitan Los Angeles. Though in an area with nearby freeways, railroad tracks, and industry, Rorimer maintains its connection to the community as a family friendly and safe neighborhood school. Rorimer serves a population of 560 students, from Transitional Kindergarten through Sixth grade. The campus contains 23 general education classes, a Gr 3-6 Special Day Class, and a Preschool Deaf and Hard of Hearing class (SELPA). The ethnic population at Rorimer is 94% Hispanic/ Latino and English Learners comprise 56.6% of the overall enrollment. As a schoolwide Title I Program school, 91.7% of the students receive free or reduced lunch. Overall attendance at Rorimer is consistently maintained at 97.8% annually.

All classroom teachers at Rorimer are highly qualified and fully credentialed. Support to students is also provided by a full-time certificated Resource Specialist teacher, Speech/Language Pathologist, School Psychologist, Health Assistant, Guidance Assistant, STEPS Assistant, and Instructional Assistants. Additional support for programs are provided by the Rorimer's School Librarian, Computer Lab Technician, and Music Keyboarding Instructor. The campus also hosts Options Surround Care Preschool and Options Enrichment After-School Care programs. Several recognitions have been awarded to the school including the State Title I Achieving School for three consecutive years, California Distinguished School - Honorable Mention, California Association of Bilingual Educators (CABE) Parent of the Year, National Association of Bilingual Educators (NABE) Teacher of the Year, Rowland District Classified Employee of the Year, and Los Angeles County Bilingual Directors Association Administrator of the Year. Rorimer is proud to be a Community of Caring School exemplifying the values of Family, Caring, Respect, Responsibility, and Trust.

Dual Language Immersion where children learn to think, read, write and communicate naturally in Spanish and English is uniquely offered as a K-6 strand at Rorimer. The model begins with daily 80/20 Spanish and English teaching and learning in Grades K and 1, and progresses to 50/50 in Grades 4-6. The program provides children who are native speakers of both English and Spanish the opportunity to become bilingual and biliterate in Spanish.

Staff at Rorimer are developing research-based practices as a schoolwide Professional Learning Community - identification of essential standards aligned to the Common Core State Standards, collaborative inquiry of student achievement, development of common formative assessments, and best practices in instruction. Small group differentiated instruction across subject areas is supported by site administration and district coaches who presented K-6 instructional strategies, modeled lessons, professional resources and materials for efficacious practices in reading, writing, and math. Site intervention support is provided by grade level teams, and after-school tutoring utilizing the Compass Learning Program. Extended learning in 3-D Printing, Robotics, and Coding is provided as enrichment for all students including those identified as GATE. As part of the Rowland Unified School District, Rorimer provides extended day kindergarten, K-3 class size reduction with a student teacher ratio of 24:1, and an extended school year where newcomer and English Learner students, and Gifted and Talented students continue learning at summer school. English Learner students receive focused language development instruction daily, and ongoing monitoring towards language proficiency and reclassification. Support for English Language Development is provided through Guided Language Acquisition Design (GLAD) strategies for ELD. Rorimer is held at Year 3 - Program Improvement status, however all members of staff and community share the commitment to address the needs and academic achievement goals of all students.

On Rorimer's campus are two Mac computer labs, and piano keyboarding room to compliment the ST Math program and provide students further opportunities to engage in the school's expansive and complete learning environment. To advance 21st century learning, 1:1 iPads have been established in all TK-1st grade classes, 1:1 Macbooks have been assigned to all 2nd grade classes, and 1:1 Chromebooks have been established in all 3rd-6th grade classes. School and classroom libraries are continuously expanded with new books to increase student engagement in independent reading, and in support of Rorimer's "Royal are Readers" initiative. Monthly and year-end recognitions are scheduled to celebrate students who achieve their reading goals and perfect attendance, students chosen as Student of the Month, and recipients of the People Respecting Others (PRO) award. The following are also included as part of Rorimer's programs:

Gifted and Talented Education (G.A.T.E.) - A program for identified students in grades 4-6. Students complete meaningful differentiated curricular projects and participate in a variety of enrichment field trips and activities, such as Lego Robotics and Podcasting.

M.I.N.D. Math + Music Institute - A research-based computerized math program for grades 2-3, integrating music (electronic keyboard instruction) and math challenge games to teach concepts and abstract mathematical thinking.

Accelerated Reader Reading Incentive Program (English & Spanish) - A computerized assessment of reading comprehension, which builds motivation and rewards students for reading independently.

Creation Station - A maker space where students engage creative problem-solving through in design, building, and experimentation utilizing the "maker mindset" of science and engineering.

Robotics and 3-D Printing - A robotics lab where students learn and practice coding, develop programs for bots and 3D printing, design and build Lego Mindstorm EV3 and WeDo 2.0 robotics

Supplemental schoolwide software including:

- Study Island - web-based supplemental practice program for grades K-6 focusing on standardized achievement in English Language Arts, Mathematics and 5th grade Science content standards. This program is individualized to promote student academic growth
- Discovery Streaming - digital video streaming that provides real-world background and information to lessons
- Newsela - leveled reading and assessment through high-interest current events articles

Algebra I - Higher level math instruction available for sixth grade students who show aptitude in algebraic thinking.

Instrumental Music - Music lessons where students grades 4-6 learn to play instruments including strings, brass, percussion and woodwinds.

Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Kindergarten	84
Grade 1	77
Grade 2	74
Grade 3	91
Grade 4	68
Grade 5	79
Grade 6	76
Total Enrollment	549

Student Enrollment by Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	0.9
American Indian or Alaska Native	0
Asian	2.6
Filipino	0.7
Hispanic or Latino	94.4
Native Hawaiian or Pacific Islander	0
White	1.3
Two or More Races	0.2
Socioeconomically Disadvantaged	92
English Learners	57.9
Students with Disabilities	9.8
Foster Youth	1.1

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2015-16	2016-17	2017-18	2017-18
With Full Credential	26	25	22	22
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2015-16	2016-17	2017-18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which data were collected: August, 2017

All textbooks and other classrooms resources are purchased from the state-approved textbook lists that meet California grade-level content standards.

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Grade TK: Houghton Mifflin Splash into Pre-K, Copyright 2012 Grades K-6: Benchmark Advance/ Benchmark Adelante, Copyright 2018 Grades 6-8: Pearson My Perspectives, Copyright 2017	Yes	0.0
Mathematics	Grades TK-5: Houghton Mifflin Math Expressions, Copyright 2012 Grades 6-8: Big Ideas Math, Copyright 2014	Yes	0.0
Science	Grades K-5: Houghton Mifflin California Science, Copyright 2007 Grades 6-8: CPO Science, Copyright 2007	Yes	0.0
History-Social Science	Grades K-5: Harcourt Reflections, Copyright 2007 Grade 6 : McDougal Littell World History: Ancient Civilizations, Copyright 2006	Yes	0.0

School Facility Conditions and Planned Improvements (Most Recent Year)

The district's core values of safety and excellence are manifested in our commitment to provide the best maintained and cleanest facilities possible.

School site inspections are conducted on a regular basis to assess cleanliness and safety at all district sites.

Work associated with the district's measure R 2006 bond program is near completion. During the 2013-2014 school year, extensive renovations took place at many of our district schools. These renovations included:

- New casework in classrooms
- Replacement of underground infrastructure
- Upgrades to landscaping
- Removal of unsafe concrete walks and installation of new ones
- Electrical upgrades
- New intercom systems
- New door hardware for enhanced security

Regular pest control operations including pesticide applications are ongoing. All such work is performed in strict accordance with applicable regulations.

Ongoing assessment of site cleanliness is performed by the district's facilities and custodial manager. This process includes evaluation of new cleaning products, equipment, and procedures.

Maintenance work is timely, with health, life, and safety issues taking the highest priority.

Accommodations made for new testing assessment for common core.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

School Facility Good Repair Status (Most Recent Year)				
Year and month of the most recent FIT report: October 24, 2017				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			Re-paved playground; serviced chillers

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: October 24, 2017				
Overall Rating	Exemplary	Good	Fair	Poor
		X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts/Literacy (grades 3-8 and 11)	40	31	51	49	48	48
Mathematics (grades 3-8 and 11)	28	28	39	39	36	37

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2016-17)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	317	312	98.42	30.77
Male	155	152	98.06	24.34
Female	162	160	98.77	36.88
Hispanic or Latino	299	294	98.33	29.59
Socioeconomically Disadvantaged	294	289	98.3	29.07
English Learners	210	206	98.1	26.7
Students with Disabilities	38	38	100	10.53

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	317	312	98.42	27.56
Male	155	150	96.77	29.33
Female	162	162	100	25.93
Hispanic or Latino	299	294	98.33	26.53
Socioeconomically Disadvantaged	294	289	98.3	26.3
English Learners	210	206	98.1	24.27
Students with Disabilities	38	38	100	13.16

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten**

Subject	Percent of Students Scoring at Proficient or Advanced					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Science (grades 5, 8, and 10)	37	37	59	53	60	56

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2016-17)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	40	13.8	

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2017-18)

Contact person name and phone number, Joyce Garcia : 626-965-3333

As their children's first and most important teachers, parents are involved and supported as participants in home-learning activities, including supervising assigned homework, daily reading, and family discussions that reinforce or enrich children's classroom learning. Ongoing communication with the parent community is maintained through the monthly parent calendar, Parentlink telephone messaging, and school marquee postings. Parents are invited to support their children by attending parent conferences and workshops, student performances, parent meetings or events, assemblies, and sports events. Programs and opportunities for parent involvement include:

- Rorimer's PTA: Our Parent Teacher Association is dedicated to promoting our students' well-being and personal success through strong parent, family, and community involvement, sponsored activities and fundraising. Our PTA strengthens the home-school connection as parents and teachers cooperate to ensure a quality education and a nurturing environment for every Rorimer student.
- School Site Council, English Learner Advisory Committee, GATE Parent Advisory Committee, RUSD Parent Council,; Staff, parents and community members collaboratively give input on decision-making, goal setting, and progress monitoring of instruction and school programs.
- Parent Workshops - A variety of parent education and family involvement opportunities are held throughout the school year including Family Literacy Night, Family Movie Night, and Family Math/STEAM Night.
- Morning Break Club - Monthly meetings where parents receive information on current topics and presentations from guest speakers as requested.
- Parent Involvement Academy - An annual conference for invited parents to receive information on various parenting topics.
- Parent volunteers to help teachers and students in the classroom.
- Rorimer Library hours offered one day each week for parent access to books.
- Rorimer Computer Lab hours offered one day each week for parents to learn about and use computers.
- Community events are held throughout the year to invite parents to gather information and support their students' education: Back to School Night, Open House, Family Math Night, Student of the Month recognition assemblies, English Learner Reclassification meetings, GATE Parent meetings, Dual Immersion Parent meetings.
- Community-Based English Tutoring (CBET): CBET parents are encouraged and supported to continue their education and in their efforts to provide safe and positive home environment; thereby fostering self-confidence and high expectations for their children.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Suspensions	3.76	2.07	2.52	2.56	3.15	2.55	3.79	3.65	3.65
Expulsions	0	0	0	0	0.01	0.08	0.09	0.09	0.09

School Safety Plan (School Year 2017-18)

Once again, the California Department of Education's Safe Schools Assessment Program has designated Rowland Unified as among the safest school districts in the East San Gabriel Valley. As one of the district's core values, student and staff safety is kept in the forefront of all decision-making.

Rorimer's Safety Plan was reviewed, updated and discussed with school faculty in October, 2017 prior to the annual statewide earthquake drill and school advisory boards and councils. The Plan is approved annually by the Board of Education in March.

In addition to maintaining closed campuses that are secured with fencing, schools are carefully monitored by campus police officers - before, during and after school. An up-to-date phone system, fire alarm, intercom and other communications systems have been installed at all schools.

The phone system gives teachers the ability to make outside calls to parents, and emergency support services when needed.

Check-in procedures, combined with one-way access through the school office, limit the number of visitors on campus. A parent sign-in and sign-out procedure assures student safety.

Our commitment to safety is further evidenced by:

- Strong partnerships with law enforcement agencies through Operation Safe Community.
- Ongoing training and practice drills keep staff attuned to crisis warning signs.
- Specially trained canine units - that can detect even the minutest traces of drugs, gunpowder, and other illegal substances - regularly inspect classrooms, desks and lockers to deter students from negative activity.
- Campus peace officers patrol schools and District facilities before, during and after school at all school and/or District-sponsored events.
- All campuses are closed; security fencing ensures students are safe and secure on school grounds. Check-in procedures, combined with one-way access through the school office, limit the number of visitors on campus.
- School site safety plans safeguard the well being of students and staff. All schools maintain safety plans and conduct routine safety drills and maintain emergency supplies for students and staff.
- New phone, fire alarm, intercom and other communications systems have been installed at all schools. The new phones allow teachers to call outside numbers - including 911 - in the event of an emergency.
- Strictly enforced uniform dress code policies keep students focused on learning.
- From the passage of Measure R, a \$70 million general obligation bond, the district will continue to invest in safety improvements on all campuses. Modernization efforts include the removal of asbestos, the addition of exterior safety lighting, the replacement of fencing, the installation of new communications systems, and the installation of security cameras.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2011-2012	2009-2010
Year in Program Improvement*	Year 3	Year 3
Number of Schools Currently in Program Improvement	N/A	11
Percent of Schools Currently in Program Improvement	N/A	68.8

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2014-15				2015-16				2016-17			
	Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	18	6	3		22		4		18	6	2	
1	19	6	2		23		3		19	3	3	
2	19	4	3		21	3	2		19	3	4	
3	18	4	3		13	6			15	9	1	
4	21	2	3		32		1	1	34		1	1
5	18	3	2	1	24	1	2		26	1	2	2
6	23	2	4		23	1	3		24	2	2	
Other									9	2		

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0.0	0.0
Counselor (Social/Behavioral or Career Development)	0.0	N/A
Library Media Teacher (Librarian)	0.0	N/A
Library Media Services Staff (Paraprofessional)	1.0	N/A
Psychologist	0.60	N/A
Social Worker	0	N/A
Nurse	0.10	N/A
Speech/Language/Hearing Specialist	1.80	N/A
Resource Specialist	1.0	N/A
Other	0.0	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/ Restricted	Basic/ Unrestricted	
School Site	\$8,001	\$957	\$7,044	90,531
District	N/A	N/A	\$4,945	\$82,902
Percent Difference: School Site and District	N/A	N/A	42.4	17.1
State	N/A	N/A	\$6,574	\$77,824
Percent Difference: School Site and State	N/A	N/A	24.1	22.0

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2016-17)

The Rowland Unified School District promotes, expects, and accepts nothing short of excellence. We have a collective commitment to be the best school district in California and provide comprehensive, well-rounded, and rigorous educational experiences to all students, which are supported by engaging teaching strategies.

These include but are not limited to the following:

Dual Immersion in Spanish and English - A 80/20 two-way immersion program with the outcome of bilingual and biliterate students in Spanish and English.

Gifted and Talented Education - Academic enrichment activities and classroom work as well as differentiated instruction and leadership development for students who are identified as gifted and talented. In addition, the district hosts special GATE parent education sessions and educational field trips.

6th Grade Algebra - This program, which earned a California School Board Golden Bell Award, readies students for advanced math in intermediate and high school. Algebra is a graduation requirement. Students who take Algebra early have the flexibility in their schedule to take more Advanced Placement (AP) and/or International Baccalaureate (IB) courses when in high school.

Transitional Kindergarten - Transitional kindergarten allows for pre-kindergarten age students to receive instruction in a classroom that is commensurate with their age and ability level.

Technology - Access to technology is woven into the curriculum, and the graduation requirements. All classrooms have desktop computers, in addition to iPads, Macbooks, or Chromebooks by grade level. Also provided is supplemental hardware, software programs and apps that support classroom learning. Structured computer lab time ensures that students are well-versed and practiced in using today's technology.

M.I.N.D. Institute - A research-based K-4 math literacy program that integrates music (electronic keyboard instruction) and math video games to teach complex, abstract math concepts.

Robotics, 3D Printing, and Makerspace - Students use science inquiry to design and create coding sequences for robots, and innovatively build constructions using inventive problem solving skills.

Advanced Placement classes - A variety of arts-related activities, honor societies, after school clubs, academic competitions, and Certificate Programs are among the offerings available for high school students. International Baccalaureate - Rowland Unified School District now has over 500 students enrolled in the IB program, with a consistent number of students from Rowland and Nogales High Schools completing the requirements and recognized as RUSD IB diploma graduates.

Family Resource Center (FRC) - The FRC provides an array of social services such as parent education, provider education, and parent and child interactive programs, along with health and support services.

Advancement Via Individual Determination (AVID) - a college preparatory program that holds students accountable to the highest standards and provides academic and social support. AVID brings research-based curriculum and strategies to students each day that develop critical thinking, literacy, and math skills across all content areas.

Community Day School - Small class sizes enable teachers in RUSD's three Community Day School classrooms to provide personalized instruction to students, in grades 7 through 12, who have discipline/attendance problems. This class format enables students to improve their grades, make up credits, and improve their school attendance and return to their home school.

Summer School Programs for students at the Elementary and Secondary levels.

Supplemental educational services (SES) were provided under a school's federal accountability PI status. Additional academic instruction was provided outside of the regular school day and designed to increase the academic achievement of students attending these schools.

Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$47,484	\$48,522
Mid-Range Teacher Salary	\$77,961	\$75,065
Highest Teacher Salary	\$100,125	\$94,688
Average Principal Salary (Elementary)	\$131,005	\$119,876
Average Principal Salary (Middle)	\$134,917	\$126,749
Average Principal Salary (High)	\$142,741	\$135,830
Superintendent Salary	\$255,319	\$232,390
Percent of Budget for Teacher Salaries	37%	37%
Percent of Budget for Administrative Salaries	5%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

The Rowland Unified School District's major areas of focus for professional development are the District's Essential Priorities for Teaching and Learning: Strengthen Best First Instruction and RTI 2, Implement Districtwide Agreements about Efficacious Instruction, Build Cultural Proficiency Across the System to Foster and Sustain Literacy Improvement for Whole Systems Change. The major professional development initiatives include focusing on 21st century skills as the overarching premise while developing the following:

- Unpacking the Next Generation Science Standards
- Defining First Best Instruction through the RUSD Framework for Instruction and training on skills-based and inquiry-based models
- Integrating Technology into Instruction Reflecting on and Improving Practice through Instructional Rounds
- Providing New Teacher Support
- Implementing Literacy Interventions of Hybridge, iRead and System 44 Expanding Advancement Via Individual Determination Program training

The professional learning described includes processes and structures to promote organizational learning and connectedness. Instructional coaches support TK-12 teachers, site teams, and site leadership with modeling of lessons, supporting through the coaching cycle, planning lessons, reflecting on lessons after delivery, lesson design, and incorporating best practices and research based effective learning strategies.