

**MINUTES OF THE REGULAR BOARD MEETING  
19 JUNE 2014  
CARMICHAELS AREA SCHOOL DISTRICT  
7:14 P.M.**

The Carmichaels Area School District Board of Education held its regular meeting on June 19, 2014 in the High School Resource Room. Thomas M. Ricco, Board President, presided over the meeting.

Attending the meeting were Amy L. Todd, Business Manager/Board Secretary; Samuel Davis, Solicitor; Mark Batis, Technology Administrator; Robyn Cole, Elementary Principal; David Franks, Maintenance Supervisor; John Menhart, Jr-Sr High Principal/Acting Assistant Superintendent; David Bates, Assistant Elementary Principal; Lisa Zdravecky, Jr-Sr High Principal; Officer Gyurke, Security Director; district residents and news media representatives.

An Executive Session was held from 6:00 p.m. to 7:10 p.m. for personnel and legal matters.

**I. ROLL CALL.**

The following Board members were in attendance: Melodie J. Berardi, Vice-President; Ronald T. Ferek; Kenneth A. Ganocy; Dr. Richard L. Krause (arrived 7:20 p.m.); Edmond F. McIntire, Jr., Treasurer; Pete Shlosky; Jerome Simkovic; and Jason J. Voithofer.

**II. MOMENT OF SILENT MEDITATION.**

A moment of silent meditation was observed by all in attendance.

**III. APPROVAL OF MINUTES OF REGULAR BOARD MEETING OF 15 MAY 2014.**

Mr. Simkovic moved to approve the minutes of the regular Board meeting of May 15, 2014. Second by Mrs. Berardi - 8 ayes; 0 nays.

**IV. UNFINISHED BUSINESS.**

**V. ADDITIONS TO AGENDA / APPROVAL OF AGENDA.**

Mrs. Berardi moved to approve the addition of item A. below to the agenda. Second by Mr. Simkovic - 8 ayes; 0 nays.

A. Resignation - C. Eaton

Mrs. Berardi moved to approve the agenda as presented. Second by Mr. Simkovic - 8 ayes; 0 nays.

**VI. REMARKS FROM VISITORS.**

**VII. ADMINISTRATIVE REPORTS (Exhibit I).**

**A. SUPERINTENDENT REPORT.****B. ELEMENTARY PRINCIPAL REPORT.****C. JUNIOR-SENIOR HIGH PRINCIPAL REPORT.****D. TECHNOLOGY ADMINISTRATOR REPORT.****E. MAINTENANCE SUPERVISOR REPORT.****VIII. STUDENT REPRESENTATIVE.****IX. COMMITTEE REPORTS.****A. HUMAN RESOURCES (Ferek, Krause, Simkovic).****1. SUB LIST ADDENDUM - CUSTODIAN, PROFESSIONAL, SECRETARY, SECURITY (Exhibit II).**

Mr. Ferek moved to approve the substitute list addendum as presented. Second by Mr. Simkovic - 8 ayes; 0 nays; 1 abstain (Shlosky).

**2. CHILL PROGRAM 2014-15.**

Mr. Ferek moved to approve the CHILL program for 2014-15 through Centerville Clinic Mental Health as presented. Second by Mr. Voithofer - 9 ayes; 0 nays.

**3. RESIGNATION - B. GIOVANELLI.**

Mr. Ferek moved to accept the resignation of Brittney Giovanelli, Special Education teacher, effective the end of contract for 2013-14 school year. Second by Mrs. Berardi - 9 ayes; 0 nays.

**4. HEALTH/ PHYS ED POSITION.**

Mr. Ferek moved to offer the Health/Phys Ed position to Miranda Policz with salary set at Step 1 Masters and terms per the professional contract effective the 2014-15 school year. Second by Mr. Simkovic - 8 ayes; 1 nay (Ricco).

**5. SPEECH & LANGUAGE IMPAIRED POSITION.**

Mr. Ferek moved to offer the Speech & Language Impaired position to Erin Virgili with salary set at Step 1 Masters and terms per the professional contract effective the 2014-15 school year. Second by Mrs. Berardi - 8 ayes; 1 nay (Ricco).

**6. SPECIAL EDUCATION POSITION.**

Mr. Ferek moved to offer a Special Education position to Gabrielle Bokat with salary set at Step 2 Masters and terms per the professional contract effective the 2014-15 school year. Second by Mr. Simkovic - 7 ayes; 2 nays (Ricco and Voithofer).

**7. ENGLISH POSITION.**

Mr. Ferek moved to offer the English position to Ian McCombs with salary set at Step 1 Masters and terms per the professional contract effective the 2014-15 school year. Second by Mr. Ganocy - 8 ayes; 1 nay (Ricco).

**8. SCIENCE POSITION.**

Mr. Ferek moved to offer the Science position to Kenneth Perkins with salary set at Step 2 Bachelors and terms per the professional contract effective the 2014-15 school year. Second by Mr. Simkovic - 8 ayes; 1 nay (Ricco).

**9. ELEMENTARY POSITION.**

Mr. Ferek moved to offer an Elementary position to Michael Pohlot with salary set at Step 2 Bachelors and terms per the professional contract effective the 2014-15 school year. Second by Mr. Simkovic - 6 ayes; 3 nays (Ganocy, Ricco and Voithofer).

**10. ELEMENTARY POSITION.**

Mr. Ferek moved to offer an Elementary position to Teresa Brown with salary set at Step 1 Bachelors and terms per the professional contract effective the 2014-15 school year. Second by Mr. Simkovic - 6 ayes; 3 nays (Ganocy, Ricco and Voithofer).

**11. ELEMENTARY POSITION.**

Mr. Ferek moved to offer an Elementary position to Bethany Jurczak with salary set at Step 2 Bachelors and terms per the professional contract effective the 2014-15 school year. Second by Mr. Simkovic - 7 ayes; 2 nays (Ricco and Voithofer).

**12. ELEMENTARY POSITION.**

Mr. Ferek moved to offer an Elementary position to Cortney Newland with salary set at Step 1 Bachelors and terms per the professional contract effective the 2014-15 school year. Second by Mr. Ganocy - 7 ayes; 2 nays (Ricco and Voithofer).

**13. ELEMENTARY POSITION.**

Mr. Ferek moved to offer an Elementary position to Robert Miele with salary set at Step 2 Masters and terms per the professional contract effective the 2014-15 school year. Second by Mr. Voithofer - 6 ayes; 3 nays (Ganocy, Ricco and Voithofer).

**14. ELEMENTARY POSITION.**

Mr. Ferek moved to offer an Elementary position to Chelsea Ritz with salary set at Step 1 Bachelors and terms per the professional contract effective the 2014-15 school year. Second by Mr. Simkovic - 7 ayes; 2 nays (Ricco and Voithofer).

**15. ASSISTANT JR-SR HIGH SCHOOL PRINCIPAL POSITION.**

Mr. Ferek moved to offer the Assistant Jr-Sr High School Principal position to Ronald Gallagher with salary set at \$70,000.00 and terms per the Act 93 Agreement effective July 1, 2014, including the transfer of 70 accumulated sick leave days. Second by Mr. McIntire - 9 ayes; 0 nays.

**16. RESIGNATION - A. MCMINN.**

Mr. Ferek moved to accept the resignation dated June 3, 2014 of Albert McMinn, district van driver. Second by Mr. Shlosky - 9 ayes; 0 nays.

**17. SECRETARY COMPENSATION PLAN (Exhibit III).**

Mr. Ferek moved to approve the Secretary Compensation Plan effective July 1, 2013 through June 30, 2016 as presented. Second by Mr. Voithofer - 9 ayes; 0 nays.

**18. SCHOOL-COMMUNITY FACILITATOR SALARY.**

Mr. Ferek moved to approve a two-year contract with Tim Jones, School-Community Facilitator, with a salary increase of \$1,200.00 per year and fringe benefits in accordance with the Secretary Compensation Plan effective the 2014-15 school year. Second by Dr. Krause - 9 ayes; 0 nays.

**19. SECURITY DIRECTOR SALARY.**

Mr. Ferek moved to approve a two-year contract with Michael Gyurke, Security Director, with a salary increase of \$1,200.00 per year and fringe benefits in accordance with the Secretary Compensation Plan effective the 2014-15 school year. Second by Mr. Simkovic - 9 ayes; 0 nays.

**20. MAINTENANCE SUPERVISOR SALARY.**

Mr. Ferek moved to approve the 2014-15 salary for David Franks, Maintenance Supervisor, in the amount of \$60,000.00. Second by Dr. Krause - 9 ayes; 0 nays.

**21. RESIGNATION - C. EATON.**

Mr. Ferek moved to accept the resignation of Christopher Eaton, English teacher, effective August 17, 2014. Second by Mr. Shlosky - 9 ayes; 0 nays.

**B. BUDGET & FINANCE (Berardi, McIntire, Krause).**

**1. BUDGET 2014-15 (Exhibit IV).**

Mrs. Berardi moved to adopt the 2014-15 general fund budget per exhibit in the amount of \$15,560,370.00 which represents a 0.7 mill increase. Second by Mr. Ferek - 9 ayes; 0 nays.

**2. TAX STRUCTURE.**

Mrs. Berardi moved to approve the tax structure items a. to d. below. Second by Mr. Voithofer - 8 ayes; 1 nay (Ganocy).

**a. REAL ESTATE TAX.**

To levy the real estate tax at 22.75 mills for the 2014-15 school budget.

**b. REAL ESTATE TRANSFER TAX.**

To adopt a one-half percent real estate transfer tax under Act 511 of the Local Tax Enabling Act.

**c. OCCUPATIONAL PRIVILEGE TAX.**

To adopt a \$5.00 occupational privilege tax (municipal services tax) under Act 511 of the Local Tax Enabling Act.

**d. EARNED INCOME TAX.**

To impose a one percent earned income tax under Act 511 of the Local Tax Enabling Act. This tax is to be shared on a 50/50 basis with the Township and Borough.

**3. HOMESTEAD AND FARMSTEAD EXCLUSION RESOLUTION (Exhibit V).**

Mrs. Berardi moved to approve the Homestead and Farmstead Exclusion Resolution as presented. Second by Mr. Shlosky - 9 ayes; 0 nays.

**4. MEDICAL COVERAGE RATES 2014-15 (Exhibit VI).**

Mrs. Berardi moved to approve the Blue Cross/Blue Shield rates for 2014-15 as presented. Second by Mr. McIntire - 9 ayes; 0 nays.

**5. INFOCON AGREEMENT.**

Mrs. Berardi moved to approve tax collection software/Internet processing service agreement with Infocon with a cost of \$75.00 per month. Second by Mr. McIntire - 9 ayes; 0 nays.

**6. INSURANCE RATES.**

Mrs. Berardi moved to approve the 2014-15 insurance rates including legal liability with Arthur J. Gallagher/Ohio Casualty in the amount of \$46,494.00 which is an increase of \$3,244.00 or 7.5%. Second by Mr. McIntire - 9 ayes; 0 nays.

**7. WORKERS' COMPENSATION INSURANCE.**

Mrs. Berardi moved to approve the 2014-15 workers' compensation insurance with Arthur J. Gallagher/PSBA in the amount of \$41,341.00 which is an increase of \$681.00 or 1.675%. Second by Mr. McIntire - 9 ayes; 0 nays.

**8. CTC BUDGET 2014-15.**

Mrs. Berardi moved to approve the Career and Technology Center budget for 2014-15 in the amount of \$2,630,102.05 and district share of \$544,321.68. Second by Mr. Shlosky - 9 ayes; 0 nays.

**9. BUDGET TRANSFERS (Exhibit VII).**

Mrs. Berardi moved to approve the budget transfers as presented. Second by Mr. McIntire - 9 ayes; 0 nays.

**C. ACTIVITIES & ATHLETICS (Ganocy, Voithofer, Shlosky).**

**1. JUNIOR HIGH NATIONAL HONOR SOCIETY SPONSOR POSITION.**

Mr. Ganocy moved to offer the Junior High National Honor Society sponsor position to John Hess with salary and terms per the professional contract effective the 2014-15 school year. Second by Mr. Voithofer - 9 ayes; 0 nays.

**2. BASEBALL BOOSTER BY-LAWS - REVISED (Exhibit VIII).**

Mr. Ganocy moved to approve the revised Baseball Booster By-Laws as presented. Second by Mr. Voithofer - 9 ayes; 0 nays.

**D. TRANSPORTATION & BUILDING/GROUNDS (Voithofer, Shlosky, Simkovic).**

**1. FACILITIES.**

Mr. Voithofer moved to approve the request for facilities item a. below as presented. Second by Mr. Shlosky - 9 ayes; 0 nays.

**a. CARMICHAELS YOUTH FOOTBALL CAMP -> field - July 16, 2014.**

**b. CONSTRUCTION PROJECT CHANGE ORDER - PITT ELECTRIC (Exhibit IX).**

Mr. Voithofer moved to approve the Change Order EL-01 from Pitt Electric in the amount of \$11,523.38 as presented. Second by Mr. Ferek - 9 ayes; 0 nays.

**X. BUSINESS MANAGER / BOARD SECRETARY REPORT.****A. BILLS FOR PAYMENT (Exhibit X).**

Mr. McIntire moved to approve the bills for payment in the amount of \$1,813,372.11 as presented. Second by Mr. Ferek - 9 ayes; 0 nays.

**B. SECRETARY / TREASURER / FINANCIAL REPORTS (Exhibit XI).**

Mr. Simkovic moved to approve the secretary, treasurer and other financial reports as presented. Second by Mr. Ferek - 9 ayes; 0 nays.

**XI. OTHER REPORTS.****A. FEDERAL PROGRAMS (Cole).****B. LEGISLATIVE REPORT (Ferek).****C. PUBLIC RELATIONS (Ricco, Berardi, McIntire, Krause, Cole, Menhart).****D. STRATEGIC PLAN REPRESENTATIVE (Krause).****E. GCC&TC REPRESENTATIVE (Shlosky).****XII. ADJOURNMENT.**

Mrs. Berardi moved to adjourn the meeting at 7:47 p.m. Second by Mr. Ferek - 9 ayes; 0 nays.

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Amy L. Todd, Board Secretary

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Thomas M. Ricco, Board President