

**Board of Education  
Yadkin County Schools  
Yadkinville, NC**

A regular meeting of the Yadkin County Board of Education was held on Monday, August 1, 2011 at 6:30p.m. in the Board office.

Present: Frank Brown, Howard McKnight, Rex Baity, Hazel Brown, Diane Hampton, Larry Vestal and Joe Dezern.

Student Representatives:

Administrative: Stewart Hobbs, Donna Boyles, Myra Cox, Jona Atkins, Kathy Hughes, Kathy Sommers, Rickey Oakes, Donald Hawks, Teresa Logan, Kaky Berry, Chris Fowler, Marea Ewers, Karen Matthews

Staff Members: Tammy Miller, Dosha Teachey

Visitors: Eric Lauten (Wiser Financial), Brett Willis (Yadkin Ripple)

#11-066  
Closed Session: On motion by McKnight, seconded by Baity, the Board entered closed session at 5:30p.m. for reasons 1-9

Yes: All members voted yes.

#11-067  
Recess Closed Session: On motion by Baity seconded by Hampton, the Board recessed closed session to return to open session.

Yes: All members voted yes.

Pledge of Allegiance: Frank Brown led the Pledge of Allegiance.

Invocation: Hazel Brown gave the invocation.

#11-068  
Approval of Minutes: On motion by Baity, seconded by Vestal, the Board approved the June 30, 2011 meeting minutes of the Board of Education.

Yes: All members voted yes.

#11-069  
Consent Agenda: On a motion by McKnight, seconded by Baity the Board approved the consent agenda items listed below:

- YVEDDI Agreement

- Personnel – New Employees

**East Bend Elementary School**

Candidates's Name – Johnna Pettit  
College/Degree – Masters  
Certification – K-6 & AIG  
Assignment – K-6 Teacher  
Experience – 11 Years  
Salary – Pending  
Salary Source – State  
New Position – N – replacing Kristen Taylor (interim)

Candidates's Name – Kathryn Hobson  
College/Degree – Bachelors  
Certification – K-6  
Assignment – K-6 Teacher  
Experience – 0 Years  
Salary – \$3,043.00/month  
Salary Source – State  
New Position – N – replacing Denise Wood

Candidates's Name – Mary Norwood  
College/Degree – Bachelors +30 hours toward Masters  
Certification – Media  
Assignment – Media Coordinator  
Experience – Pending  
Salary – Pending  
Salary Source – State  
New Position – N – replacing Melanie Cook

**Forbush High School**

Candidates's Name – Christy McCoy  
College/Degree – Masters  
Certification – 9-12 English  
Assignment – 9-12 English  
Experience – 11 years  
Salary – \$4,255.00/month  
Salary Source – State  
New Position – N – replacing Kim Phoenix (Linda Steelman interim)

**Jonesville/Courtney Elementary Schools**

Candidates's Name – Shelly Hooker  
College/Degree – Bachelors – Masters in Reading  
Certification – ESL & K - 6  
Assignment – ESL Teacher  
Experience – 7 years  
Salary – Pending

Salary Source – ESL  
New Position – N – replacing Vivien Spease

**Starmount High School**

Candidates's Name – Olivia Ferrelli  
College/Degree – Bachelors  
Certification – Family & Consumer Science  
Assignment – Family & Consumer Science Teacher  
Experience – 21 years  
Salary – Pending  
Salary Source – CTE Funds  
New Position – N – replacing Brenda Rollet

Candidates's Name – Rodney Hutchens  
College/Degree – N/A  
Certification – N/A  
Assignment – Custodian  
Experience – Pending  
Salary – Pending  
Salary Source – State  
New Position – N – replacing Charles Nichols

**Starmount Middle School**

Candidates's Name – Jamie Brown  
College/Degree – Associates  
Certification – N/A  
Assignment – Secretary/Bookkeeper  
Experience – Pending  
Salary – Pending  
Salary Source – Local  
New Position – N – replacing Jennifer Money

**West Yadkin/East Bend Elementary Schools**

Candidates's Name – Allison Hughes  
College/Degree – Masters  
Certification – K-6 & ESL  
Assignment – ESL Teacher  
Experience – 16 Years  
Salary – Pending  
Salary Source – ESL  
New Position – N – replacing Leigh Anne Shore/Martha Dobson

**West Yadkin Elementary School**

Candidates's Name – Karen Worley  
College/Degree – N/A  
Certification – N/A

Assignment – Personal Care Assistant  
Experience – 1 Year  
Salary – \$11.04/hour  
Salary Source – EC Funds  
New Position – N – Temporary to Permanent Position

**Transportation/Bus Garage**

Candidates's Name – Janice Hawks  
College/Degree – N/A  
Certification – N/A  
Assignment – Cost Clerk/Secretary  
Experience – 4 years  
Salary – Pending  
Salary Source – Transportation  
New Position – N – replacing Sherry Pendry

**Yadkin Early College**

Candidates's Name – Blake Johnson  
College/Degree – Bachelors  
Certification – 9-12 Social Studies  
Assignment – 0-12 Social Studies  
Experience – 0 years  
Salary – \$3,043.00/month  
Salary Source – State  
New Position – N – replacing Sandy Grinton

**Yadkin Success Academy**

Candidates's Name – Whitney Smith  
College/Degree – Bachelors  
Certification – 9-12 English  
Assignment – 9-12 English Teacher  
Experience – 2 years  
Salary – Pending  
Salary Source – State  
New Position – N – replacing Robert Blinkhorn

**Yadkinville Elementary School**

Candidates's Name – Jamie Sloan  
College/Degree – Bachelors  
Certification – K – 6  
Assignment – K – 6 Teacher  
Experience – 0 years  
Salary – \$3,043.00/month  
Salary Source – State  
New Position – Y

Yes:

All members voted yes.

#11-070  
2011-2012  
Calendar Revisions: On motion by H. Brown, seconded by Dezern, the Board approved the calendar the following calendar changes: August 19 and June 12 were changed from an optional workday to a required workday and principals should be able to select one of the remaining optional days as a required workday. These changes were made due to the 185 day waiver request.

Yes: All members voted yes.

#11-071  
Paving Bids: On motion by Hampton, seconded by McKnight, the Board approved the paving bid award to Carl Rose & Sons, Inc.

Yes: All members voted yes.

#11-072  
Fire Alarm  
Annual Test Bids: On motion by McKnight, seconded by Hampton, the Board approved the fire alarm bid to Allen & Associates and to Modern Systems for Forbush Middle School.

Yes: All members voted yes.

#11-073  
Reduction in  
Force Policy: On motion by H. Brown, seconded by Baity, the Board approved the Reduction in Force Policy as presented. Legislation required a change in this policy to include performance rating.

Yes: All members voted yes.

#11-074  
Supplemental  
Retirement Plans: On motion by Hampton, seconded by McKnight, the Board approved the supplemental retirement plans as presented as listed below:

**401(k) Plans**

Continue with the NC 401(k) with Prudential

**457 Plans**

Add the NC 457 with Prudential

Add the 457 with ING

**403(b) Plans**

Continue with Horace Mann

Continue with ING

Continue with Pacific Life

Add North American Company

Remove AXA from our list

Remove Security Benefit from our list

Not allow Life Insurance Company of the Southwest

**403(b)(7) Plans**

Add Aspire

Yes: All members voted yes.

### Information Items:

1. Administration has received the following resignations:
  - Leigh Anne Shore** – ESL Teacher at East Bend Elementary – resigning effective July 7, 2011
  - Nick Tomlin** – Teacher/Coach at Starmount High School – resigning effective July 5, 2011
  - Shirley Harris** – Teacher Assistant at Forbush High School – retiring effective September 1, 2011
  - Gail Norman** – 50% Custodian at Starmount High School – resigning effective July 19, 2011
  - Melanie Cook** – Media Coordinator at East Bend Elementary – resigning effective July 18, 2011
  - Elisabeth Bolick** – Teacher at Forbush High – resigning effective June 30, 2011
  - Dena Jessup** – Teacher at West Yadkin Elementary – resigning effective July 18, 2011
  - Anthony Davis** – Teacher/AD at Forbush High – resigning effective August 9, 2011
  
2. Administration has transferred the following employees:
  - Cynthia Newman** – Transition Specialist at Yadkin Success Academy to EC Teacher at Starmount High.
  - Sheila Vogler** – EC Teacher at Boonville Elementary to EC Teacher at Forbush High.
  - Sandy Grinton** – Social Studies Teacher at Yadkin Early College to Social Studies Teacher at Starmount High.
  - Melissa Bruce** – Interpreter at Yadkin Early College to Interpreter at Forbush Elementary and Boonville Elementary.
  - Debbie Brown** – Interpreter at Yadkinville Elementary to Interpreter at Forbush Middle.
  - Veronica Sims** – EC Teacher Assistant at Forbush Middle to EC Teacher Assistant at Forbush High.
  - Rhonda Cleary** – EC Teacher at Yadkinville Elementary to EC Teacher at Yadkinville Elementary and East Bend Elementary.
  - Taylor Gaddis** – EC Teacher at Starmount High and Starmount Middle to EC Teacher at West Yadkin Elementary.
  - Robin Patterson** – EC Teacher at West Yadkin Elementary to EC Teacher at Forbush Middle.
  - Jean Sparks** – EC Teacher at Forbush Middle to EC Teacher at Boonville Elementary.
  - Teresa Fleming** – Temporary NCWise Data Manager at Forbush Middle to Permanent NCWise Data Manager at Forbush Middle
  - Rebecca Willard** – Teacher Assistant at Fall Creek Elementary to Teacher Assistant at Courtney Elementary.

**Lauri Haley** – Teacher Assistant at Forbush Elementary to Teacher Assistant at Jonesville Elementary.

**Wendy Cooke** – Teacher Assistant at Boonville Elementary to Teacher Assistant at Jonesville Elementary.

**Mayghan Watson** – EC Teacher Assistant at Boonville Elementary to EC Teacher Assistant at Fall Creek Elementary.

**Shirley Merritt** – EC Teacher Assistant at Forbush High to EC Teacher Assistant at Yadkinville Elementary.

**Julia Casstevens** – EC Teacher Assistant at Courtney Elementary to EC Teacher Assistant at Forbush High.

3. Chris Fowler presented the ABC/AYP preliminary status for each of our schools. Since several of our schools are Title I sites, we are in the process of determining which schools are being sanctioned and at what level of impact. The effects of these individual status reports will be discussed, including, but not limited to, recommendations related to Schools of Choice, Restructuring, Supplemental Educational Services, and Technical Assistance. As it stands now, Courtney Elementary, Fall Creek Elementary, Forbush Elementary and Yadkin Early College made AYP.
4. The Board reviewed the schedule for the 2011-2012 Board of Education meetings. The meetings will be held as follows:

<u>DATE/TIME</u>	<u>LOCATION</u>
Monday, August 1 – 6:30 P.M.	(Central Office)
Tuesday, September 6 – 6:30 P.M.	(Central Office)
Monday, October 3 – 6:30 P.M.	(Boonville ES)
Monday, November 7 – 6:30 P.M.	(Yadkinville ES)
Monday, December 5 – 6:30 P.M.	(Courtney ES)
Monday, January 2 – 6:30 P.M.	(Central Office)
Monday, February 6 – 6:30 P.M.	(West Yadkin ES)
Monday, March 5 – 6:30 P.M.	(East Bend ES)
Monday, April 9 – 6:30 P.M.	(Jonesville ES)
Monday, May 7 – 6:30 P.M.	(Fall Creek ES)
Monday, June 4 – 6:30 P.M.	(Central Office)
Monday, June 25 – 6:30 P.M.	(Central Office)

5. The Board reviewed contracts/purchases.
6. The Board reviewed student releases.

#11-075      On motion by McKnight, seconded by Baity, the Board moved the Attendance/  
Information Tardy Policy, the Cell Phone/Electronic Device Policy and the Elimination of  
Items to      Corporal Punishment from information items to action items.  
Action Items:

Yes:            All members voted yes.

#11-076        On motion from Baity, seconded by Vestal, the Board approved the Attendance/  
Attendance/ Tardy Policy as presented.  
Tardy Policy:

Yes:            All members voted yes.

#11-077        On motion from Vestal, seconded by McKnight, the Board approved the Cell  
Cell Phone/ Phone/Electronic Device Policy with the consequences being the same for  
Electronic elementary, middle and high. Also, to change the wording for each offense to  
Device include “take the device” and if the phone is confiscated, it should read  
Policy: “confiscated until the end of the semester or a minimum of six weeks”.

Yes:            F. Brown, McKnight, H. Brown, Vestal, Hampton  
No:             Dezern, Baity

#11-078        On motion from Hampton, seconded by H. Brown, the Board approved the  
Corporal elimination of corporal punishment from the School Plan for Management of  
Punishment: Student Behavior Policy.

7. The Board reviewed the August schedule of activities.

### **Comments**

**Rex Baity** informed the Board that he and Dr. Hobbs attended the county commissioner meeting.

**Diane Hampton** welcomed Dr. Hobbs and stated she was looking forward to great things, and she thought we were off to a good start. She also stated she hoped everyone has a great school year.

**Larry Vestal** stated that he and Dr. Hobbs attended Chamber meeting and was well received.

**Hazel Brown** stated she had attended a southern region school board workshop in Asheville. She felt the meetings were very much as they had been in the past, including a lot of legal issues. She also stated this was a good conference.

**Joe Dezern** welcomed Dr. Hobbs and Donna Boyles. He also wished the central office staff and school employees good luck with the upcoming school year and stated he hoped everyone would get off to a good start.

**Howard McKnight** wished everyone a successful school year. He stated that as a former teacher there was something about the first day of school and the excitement it brings. He also stated he was looking forward to being in the classroom and helping out again this year.

**Frank Brown** stated that from his observations that he feels there is more excitement about the start of this year than he has seen in several years. He stated he personally thinks that Dr. Hobbs has something to do with this and he thanked him for that.



**Dr. Hobbs** stated he has a very good staff in Yadkin County and he is very excited to be here. He also stated he had a great central office staff that was more than willing to work hard and he was excited about the opportunity. Dr. Hobbs also introduced Mya Cox, Director of K-8 Education, to the Board. He also stated that if all teachers work as hard as the staff at central office that it was going to be a good year. He informed the Board that everyone was working together really well and that our motto this year was “One Team, One Goal”. He stated that we are going to function as one team with one goal to function as one of the best schools in the state. Dr. Hobbs asked if there was a Board member that was interested in serving on the Race to the Top committee that they were welcome to attend. He also stated that he would be organizing the calendar committee in September in order to notify parents as soon as possible should we choose to go to the early calendar. Dr. Hobbs also stated he would be working on the Board Policy Manual and the Board should expect to see several revisions over the next year. He also stated that Yadkin County Schools needs to update how background checks are done for volunteers. Dr. Hobbs stated that he looks forward to many years in Yadkin County and that it had been a good first month. He thanked the Board for taking him to the Chamber of Commerce and Board of Commissioner’s meetings to get him acclimated to Yadkin County and if the Board had any issues or concerns they were welcome to give him a call or stop by.

#11-079            On motion by Baity, seconded by H. Brown, the Board adjourned at 8:00p.m.  
Adjournment:

Yes:                All members voted yes.

Following the open session of the Board of Education, Wayne Dixon, Yadkin County Clerk of Court, swore in Dr. L. Stewart Hobbs, Jr. as Superintendent of Yadkin County Schools.

\_\_\_\_\_  
Dr. L. Stewart Hobbs, Jr. Secretary

**Motion to approve August 1, 2011 open session minutes:**

		<u>Yes</u>	<u>No</u>
<b>Motion by:</b> _____	<b>Baity</b>	_____	_____
	<b>Brown, F.</b>	_____	_____
<b>Second by:</b> _____	<b>Brown, H.</b>	_____	_____
	<b>Dezern</b>	_____	_____
	<b>Hampton</b>	_____	_____
	<b>McKnight</b>	_____	_____
	<b>Vestal</b>	_____	_____