

The meeting of the Board of Education of Massena Central School was held January 14, 2016 at the High School. Vice President Bronchetti called the meeting, which was held in Room 314, to order at 6:30 PM.

PRESENT: Vice President Bronchetti, Trustees Faucher, Fontaine, Haggett, MacKenzie, Perretta, Rodriguez, Sommerfield, and Superintendent Patrick H. Brady.

ABSENT: President Boyce

IN ATTENDANCE: District principals, administrators, members of the community and members of the media

The Pledge of Allegiance was recited.

154

**EXECUTIVE SESSION**

Resolution offered by Trustee Sommerfield  
Resolution seconded by Trustee Fontaine

RESOLVED, that the Board of Education enters into Executive Session for the purpose of discussing matters leading to personnel appointments and collective negotiations.

Ayes 8 Nays 0 Motion Carried

Executive Session began at 6:31 p.m.

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Ronald Faucher, Clerk Pro-Tem

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**CLERK PRO-TEM**

Resolution offered by Trustee Sommerfield  
Resolution seconded by Trustee Fontaine

RESOLVED, that the Board of Education appoints Trustee Faucher as Clerk Pro-Tem for the Executive Session.

Ayes 8 Nays 0 Motion Carried

156

**OPEN SESSION**

Resolution offered by Trustee Faucher  
Resolution seconded by Trustee Sommerfield

RESOLVED, that the Board of Education returns to open session at 7:25 p.m.

Ayes 8 Nays 0 Motion Carried

157

**MINUTES**

Resolution offered by Trustee Fontaine  
Resolution seconded by Trustee Haggett

RESOLVED, that the Board of Education approves the Minutes of the December 3, 2015 Meeting.

Ayes 8 Nays 0 Motion Carried

NOTE: A presentation by the First Lego League Robotics Team was made to the Board, entitled "No Styrofoam, Please." Public comments were invited after the presentation.

158

**APPOINTMENT AS NYSSBA ADVOCACY LIAISON**

Resolution offered by Trustee Fountaine  
Resolution seconded by Trustee Sommerfield

RESOLVED, that the Board of Education tables the discussion and appointment of a NYSSBA Advocacy Liaison for a later date.

Ayes 8 Nays 0 Motion Carried

159

**AFFORDABLE CARE ACT RESOLUTION**

Resolution offered by Trustee Fountaine  
Resolution seconded by Trustee Haggett

WHEREAS, the Massena Central School District provides health insurance to its eligible employees through the St. Lawrence-Lewis County Schools Health Insurance Consortium which is a self-insured municipal cooperative health benefit plan operating pursuant to Article 47 of the NYS Insurance Laws and Article 5-G of the New York State General Municipal Law, pursuant to the current Municipal Cooperative Agreement; and

WHEREAS, the Patient Protection and Affordable Care Act (ACA) was signed into law on March 23, 2010; and

WHEREAS, Massena Central School District is considered an Applicable Large Employer (ALE) as defined by the ACA subject to compliance with the added Section 4980H Shared Responsibility for Employers Regarding Health Care Coverage to Title 26 of the United States Code, the Internal Revenue Code (Section 4980H), and to offer coverage under the aforementioned health insurance plan to eligible full-time employees as defined by the ACA; and

WHEREAS, the Department of Treasury issued proposed regulations which allows an ALE to adopt the Look Back Measurement Method Safe Harbor to determine the status of an employee as full-time in accordance with the requirements of the ACA and Section 4980H; and

WHEREAS, Massena Central School District intends to enact processes necessary to make a good faith effort to comply with the requirements of the ACA Shared Responsibility for Employers; now therefore be it

RESOLVED, the Massena Central School District establishes the Standard Measurement, Standard Administrative, and Standard Stability Periods for current ongoing variable hour and/or seasonal employees as required by the ACA Shared Responsibility for Employers (Section 4980H) as follows:

- Standard Measurement Period: July 1<sup>st</sup> to June 30<sup>th</sup>
- Standard Administrative Period: July 1<sup>st</sup> to September 30<sup>th</sup>
- Standard Stability Period: October 1<sup>st</sup> to September 30<sup>th</sup>

RESOLVED, further, the Massena Central School District establishes the Initial Measurement, Administrative, and Stability Periods for newly hired variable hour and/or seasonal employees as required by the ACA Shared Responsibility for Employers as follows:

- Initial Measurement Period: Initial 12 months of employment commencing on the date of hire.
- Initial Administrative Period: A period of 90 days beginning immediately after the Initial Measurement Period
- Initial Stability Period: A period of 12 months beginning immediately after the Initial Administrative period

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RESOLVED, further, that Massena Central School District Superintendent is hereby directed to develop the procedures and/or policies and to take such action as necessary to comply with the ACA Shared Responsibility for Employers as summarized above in accordance with School District Policy, Federal Laws and Regulations, State Laws and Regulations, and the applicable provisions pertinent to collective bargaining agreements.

Ayes 8 Nays 0 Motion Carried

160

**APPROVAL OF DONATION FROM LOWES TO JR. HIGH**

Resolution offered by Trustee Perretta  
Resolution seconded by Trustee MacKenzie

RESOLVED, that the Board of Education approves the donation of a refrigerator from Lowes to the JW Leary Jr. High School.

Ayes 8 Nays 0 Motion Carried

161

**APPROVAL OF POLICIES – REVIEW ONLY**

Resolution offered by Trustee Haggett  
Resolution seconded by Trustee Fontaine

RESOLVED, that the Board of Education approves the review of Policy 1333 Duties Tax Collector and Policy 6161 Travel and Conference Expenses.

Ayes 8 Nays 0 Motion Carried

162

**FIRST READING OF POLICIES**

Resolution offered by Trustee Fontaine  
Resolution seconded by Trustee Haggett

RESOLVED, that the Board of Education approves the **first reading** of Policies:

- 1310 – Powers and Duties of Board
- 1320 - Election of Officers
- 1321 - Duties of Board Officers
- 1330 – Appointments by Board
- 1331 – Duties of District Clerk
- 1332 – Duties of Treasurer
- 3110 – School Sponsored Media
- 5620 – Inventories Policy
- 8211 – Prevention Instruction

Ayes 8 Nays 0 Motion Carried

163

**BUDGET STATUS REPORT**

Resolution offered by Trustee MacKenzie  
Resolution seconded by Trustee Fontaine

RESOLVED, that the Board of Education approves the Budget Status Report as presented by the BOCES Business Manager, N. Brouillette.

Ayes 8 Nays 0 Motion Carried

164

**BUDGET TRANSFER REPORT**

Resolution offered by Trustee Fontaine  
Resolution seconded by Trustee Faucher

RESOLVED, that the Board of Education approves the Budget Transfer Report as presented by the BOCES Business Manager, N. Brouillette.

Ayes 8 Nays 0 Motion Carried

165

**TREASURER’S REPORT – NOVEMBER 2015**  
Resolution offered by Trustee Faucher  
Resolution seconded by Trustee Haggett

RESOLVED, that the Board of Education approves the Treasurer’s Report for November 2015 as presented by District Treasurer T. Felt.

Ayes 8 Nays 0 Motion Carried

166

**TREASURER’S REPORT – DECEMBER 2015**  
Resolution offered by Trustee Fontaine  
Resolution seconded by Trustee MacKenzie

RESOLVED, that the Board of Education approves the Treasurer’s Report for December 2015 as presented by District Treasurer T. Felt.

Ayes 8 Nays 0 Motion Carried

167

**AMENDED INTERNAL CLAIMS AUDIT REPORT – OCTOBER 2015**  
Resolution offered by Trustee Fontaine  
Resolution seconded by Trustee Faucher

RESOLVED, that the Board of Education approves the Amended Internal Claims Audit Report for October 2015 as prepared by M. Ackerman, Internal Claims Auditor.

Ayes 8 Nays 0 Motion Carried

168

**INTERNAL CLAIMS AUDIT REPORT – NOVEMBER 2015**  
Resolution offered by Trustee Faucher  
Resolution seconded by Trustee MacKenzie

RESOLVED, that the Board of Education approves the Internal Claims Audit Report for November 2015 as prepared by M. Ackerman, Internal Claims Auditor.

Ayes 8 Nays 0 Motion Carried

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**INTERNAL CLAIMS AUDIT REPORT – DECEMBER 2015**  
Resolution offered by Trustee Fontaine  
Resolution seconded by Trustee Sommerfield

RESOLVED, that the Board of Education approves the Internal Claims Audit Report for December 2015 as prepared by M. Schneider, Internal Claims Auditor.

Ayes 8 Nays 0 Motion Carried

170

**CSE-CPSE REPORT**  
Resolution offered by Trustee Fontaine  
Resolution seconded by Trustee MacKenzie

RESOLVED, that the Board of Education approves the CSE-CPSE report for the following meetings: CPSE Meetings 12/7, 12/14, 12/21/15 and 1/6/16; CSE Meetings 11/17,11/19,11/30,12/7, 12/8,12/9, 12/11, 12/16, 12/18/15 and 1/6/16; Section 504 Meetings 11/16,11/19,11/20,12/11,12/14 and 12/15/15.

Ayes 8 Nays 0 Motion Carried

171

**PERSONNEL**

Resolution offered by Trustee Sommerfield  
Resolution seconded by Trustee Fontaine

Per the recommendations of the Superintendent of Schools, Patrick H. Brady, the Board of Education hereby approves the following personnel action Items 1-23.

Ayes 7      Nays 1      Motion Carried  
(K. Perretta)

172

**ADJOURNMENT**

Resolution offered by Trustee Perretta  
Resolution seconded by Trustee Sommerfield

RESOLVED, that the Board of Education adjourns at 8:41 p.m.

Ayes 8      Nays 0      Motion Carried

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Candace M. Prairie  
District Clerk