

Beverly Hills Unified School District

INSTRUCTION ASSISTANTS UNIT

2017-2018 Salary Schedule

Effective July 1, 2017

2017-2018		1	2	3	4	5	6	7	8	9	10	11
Hourly Rate*	2.174%	\$16.14	\$16.78	\$16.93	\$17.33	\$17.41	17.80	18.07	\$18.33	\$18.39	\$18.50	\$19.06

LONGEVITY COMPENSATION

YEARS OF SERVICE

MONTHLY STIPEND AMOUNT *

Based on Years of Continuous Employment

For Members Employed

<u>After Continuous Employment of:</u>	<u>Compensation %</u>	<u>at least 20 hours/week</u>	<u>fewer than 20 hours/week</u>
10 years	3%	\$54.25	\$17.64
15 years	5%	\$97.74	\$35.27
20 years	7%	\$141.37	\$58.79

* Employees receiving longevity increments prior to July 1, 2014, shall continue to receive the greater of either the monthly stipend they were receiving as of July 1, 2014, or the longevity compensation percentage for which they are eligible. All other employees moving to new longevity increments shall be compensated at the above corresponding Years of Service percentage rates.