

Gateway Lab School

Board of Directors Special Meeting



DATE: November 1, 2017, 6:00 pm

LOCATION: 2501 Centerville Road, Wilmington DE

Minutes

Attending- Nate Schwartz, Jon Fletcher, Joyce Henderson, Tina Horgan, Kenyatta Austin, Geoffrey Grivner, Alison Bredimus, Drew Keohane Henry Clampitt, Tim Griffiths

Come to Order and Attendance:

6:08 pm

- **Public Comment - None**

Old Business

- **None**

New Business

- **Financial Sustainability-** The board and administrators engaged in a discussion regarding the need for additional administrative and paraprofessional support and the cost associated with those additional needs. Administrators expressed the need for an assistant principal or dean of students to address student behavioral needs as well as five additional paraprofessionals to meet student needs. The Board engaged in a discussion regarding the current budget, the financial impact of these additional proposed hires, and hiring full time employees versus independent contractors from third party agencies to fill these positions. The Board also engaged in a discussion regarding long-term sustainability based upon the needs and mix of students and the funding provided for those students.

The Board directed the Executive Director to explore and present various alternatives for an additional administrative position at the November Board meeting.

Mr. Grivner moved to authorize the executive director, after completing a review of efficient allocation of paraprofessionals, to fill all necessary paraprofessional needs to insure IDEA compliance, through the hiring of up to 5 additional paraprofessionals, with two of those paraprofessionals being full time employees and the remaining being contracted positions. Mr. Fletcher seconded the motion. All directors present voted to approve the motion.

Adjourned- 8:12 pm