

**SECAUCUS BOARD OF EDUCATION
REGULAR MEETING AGENDA
DATED DECEMBER 19, 2013**

- A. Call to Order – Mr. John McStowe, President, at 4:00 PM
- B. Open Public Meeting Act Statement
- C. Flag Salute
- D. Roll Call
- E. Executive Session
- F. Regular Meeting 7:00PM
- G. Roll Call
- H. Approval of Special Board Meeting of November 13, 2013 and Regular Board Meeting of November 21, 2013 Minutes
- I. Organization Reports
- J. Correspondence
- K. **Superintendent Report:**
HIB Report
Recommended action on resolutions and motions to be presented under Committee Reports.
- L. **Report of the Acting Business Administrator/Board Secretary**
Recommended action on resolutions and motions to be presented under Committee Reports.
Presentation by Samuel Klein and Company report on audit as of June 30, 2013

Public Forum regarding Agenda Items

This meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

1. **School Government:**

Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolutions R1.1 through R1.7 and Motions M1.1 through M1.4 as described below for the following:

R1.1 Approval: that the Secaucus Board of Education does hereby approve the application for the emergent hiring of the following individuals to the positions listed below for the 2013-2014 school year as recommended by the Superintendent of Schools:

Francelis Montes deOca - Human Resource Specialist replacing LaMonica McIver
(Account #11-000-230-100-000-11)

Effective Date: January 6, 2014

Compensation: \$65,000.00 pro-rated for the 2013-2014 school year.

Richard T. Calhoun Staff Accountant/Assistant Board Secretary

(Account # 11-000-251-100-000-11)

Effective Date: January 2, 2014

Compensation: \$80,000.00 salary to be pro-rated for the 2013-2014 school year.

Michael Makarski Residency/Truancy Officer

Account # 11-000-230-100-000-11

Effective Date: January 2, 2014

Compensation: \$25.00 per/hour (not to exceed \$35,975.00 for the remainder of the 2013-2014 school year).

R1.2 Approval: that the Secaucus Board of Education does hereby appoint the following teachers to the Title I Instructional Support Program for Middle/High School as recommended by the Superintendent of Schools:

Middle School - Duration: January 6, 2014 - April 25, 2014

Math:

Fury Baker

Rianna LaGrassa

Toni Ann Palmisano

Pasquale Cocucci

Language Arts:

Kelly Waters

Meghan Maddalena

Pam Stokols

Allison Cunniff

Up to 40 hourly sessions per teacher for Math and Language Arts

High School - Duration: January 6, 2014 -February 28, 2014

Math:

Aomar Elassa

Mihriban Gulistan

Language Arts:

BarbaraJo Bruning

Up to 30 hourly sessions per teacher

compensation: will be at the contracted rate of \$35.00 per/hour. The hourly rate will consist of instructional time in addition to the preparation time involved in teaching each class.

R1.3 Approval: that the Secaucus Board of Education does hereby appoint the individuals listed below to Co-Curricular Positions for the 2013-2014 school year as recommended by the Superintendent of Schools:

Allison Urbanovich Peer Leadership Advisor (new) \$500.00 stipend

Roseann Spiekermann UNICO Leadership Advisor \$500.00 stipend

R1.4 Approval: that the Secaucus Board of Education does hereby appoint the individuals listed below to the 2013-2014 Spring Coaching Positions as recommended by the Superintendent of Schools:

Spring Coaching Positions:

Head Baseball Coach	Keith Schneider	\$6380
Assistant Baseball Coach(s)	Neil Czechowski/Thomas Reynolds	\$3590 each
Volunteer Baseball Coach(s)	Kyle Schlemm/Raphael Pastore	pro-bono
Assistant Softball Coach	Krystal Snarski	\$3590
Volunteer Softball Coach	Sheila Rivera	pro-bono
Head Outdoor Track & Field Coach	Bayu Sutrisno	\$5680
Asst. Outdoor Track & Field Coach(s)	Michael Vitulano/Janet Regensberg	\$3140 each
	Melissa Pablos	\$3140
Head Boys' Tennis Coach	Mark Schroback	\$5180
Assistant Boys' Tennis Coach	Ron Mroz	\$2890
Assistant Basketball Coach (winter)	Andrew Saa	\$3590
Middle School Track & Field (Girls')	Christine Candela	\$2700
Middle School Track & Field (Boys')	David Segro	\$2700

R1.5 Approval: that the Secaucus Board of Education does hereby appoint the following individuals as per/diem employees for the 2013-2014 school year as recommended by the Superintendent of Schools:

School Bus Driver:

Persio Guzman
compensation: \$15.00 per/hr

Substitute List:

Rosita Nunez - Certified Teacher
compensation: \$80.00 per/day

Security Guard:

Jude Smith
compensation: \$18.00 per/hour

R1.6 Approval: that the Secaucus Board of Education does hereby grant an increment adjustment for Fury Baker, Special Education Teacher from the 7th Step BA+15 Guide (\$59,748.00) to the 7th Step MA Guide (\$62,293.00) retroactive to September 1, 2013 as recommended by the Superintendent of Schools:

R1.7 Resolution to approve Addendum II to Acting Business Administrator/Board Secretary's employment contract, pending County Executive approval.

M1.1 Approval to accept with regret letter of retirement from Carolyn Sansevere, School Bus Driver effective December 31, 2013.

M1.2 Approval to grant a temporary leave of absence for Samuel Pasola, School Bus Driver retro-active to December 2, 2013 through the winter months.

M1.3 Approval to grant a Maternity/Child Rearing Leave for Allison Urbanovich, Social Studies Teacher, commencing February 28, 2014 through June 30, 2014.

M1.4 Approval to post for a Maternity Leave Replacement for Allison Urbanovich from February 28, 2014 through June 30, 2014.

**2. Curriculum Committee:
Introduced by _____, seconded by _____, to accept the recommendation of
the Superintendent to approve and adopt Resolutions R2.1 through R2.16:**

R2.1 Approval of Field Trips

R2.2 Approval of Disposal of outdated material from the Child Study Team:

- Key Math – Diagnostic Inventory of Essential Mathematics
- Computer Assist Program
- Manual
- Easels

R2.3 Approval to add a prerequisite or co-requisite of a business class to Advanced Computers

R2.4 Approval to add Comparative Religions & Cultures as a 2.5 credit class

R2.5 Approval to restructure Drama into either a one (1) 5 credit course with the ability to divide it into two (2) separate 2.5 credit courses

R2.6 Approval to add prerequisite of Art 1 for Ceramics course

R2.7 Approval to add the supervisors name into the program of studies course

R2.8 Approval to add George Washington's Socks to the grade 4 approved reading list

R2.9 Approval to change the prerequisite for Chemistry to Algebra 2

R2.10 Approval to change the prerequisite for AP Spanish to the completion of Spanish IV

R2.11 Approval to change the prerequisite for Physics Honors to Algebra 2/Trigonometry

R2.12 Approval to change the title of Experiments in Writing to College Writing and Readiness

R2.13 Approval to change the Teacher Academy Requirement as follows:

- Change Child Development 2 to optional
- Offer Tomorrow's Teacher as college credit course to grade 11

R2.14 Approval to remove the mandate that everyone taking an AP class will take the AP exam

R2.15 Approval to omit the end of course Algebra 1 preparation clause from the summary in Algebra 1 and Algebra 1 Concepts

R2.16 Approval to omit STEM academy blurbs from the end of the science sections due to redundancy

3. **Finance Committee:**
Introduced by _____, seconded by _____, to accept the recommendation of the Acting Business Administrator/Board Secretary to approve and adopt Resolutions R3.1 through R3.5 as described below for the following:

R3.1 Resolution to approve Bills List

R3.2 Resolution to approve Corrective Action Plan for Audit recommendations for school year 2012-2013

R3.3 Resolution to approve authorizing the Sale of \$3,000,000 temporary school notes to interim finance a school facilities project

R3.4 Resolution to approve out of district travel for employees

R3.5 Resolution to approve NCLB amendment application for 2014 submission to County Executive Superintendent

4. **Safety/Security/Buildings & Grounds Committee**

5. **Technology Committee**

6. **Policy Committee**

Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolutions and/or Motions R6.1 as described below for the following:

R6.1 Resolution to approve the second reading of the following policies:

By Law – Introduction 0000.01 & 0000.02

Policy:

3212A Administrative Attendance

3212B Central Office Attendance

3212C Family Illness/Absent 3 days or more

5519 Dating Violence at School

7. **Athletic Committee**

8. **Shared Services Committee**

9. **Legislative Report**

Public Forum – General This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Secaucus Public School District. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

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10. Board Member Comments

11. Adjournment