

**Moreno Valley USD Minutes  
Regular Meeting of the Board of Education**

February 14, 2017 5:00 PM

Closed Session: 5:00 p.m.

Open Session: 7:00 p.m.

**LOCATIONS:**

Board Room, 25634 Alessandro Blvd., Moreno Valley, CA 92553

ALSO VIA TELEPHONE CONFERENCE FROM

Cultural Hall, Church of Jesus Christ of Latter-day Saints, 545 S 800 E,  
Orem, UT 84097

**Attendance Taken at 5:02 PM:**

Present:

Mrs. Tina Daigneault  
Mr. Jesus Holguin  
Mr. Cleveland Johnson  
Dr. Martinrex Kedziora  
Mrs. Maribel Mattox  
Mr. Evan Morgan  
Mrs. Susan Smith  
Dr. Robert Verdi

Absent:

Mr. Gary Baugh

Updated Attendance:

Mr. Gary Baugh was updated to present at: 7:00 PM

**A. CALL TO ORDER**

Minutes:

The minutes of the Regular Session of February 14, 2017 are being submitted to the Board of Education for approval at its Regular Board Meeting of March 14, 2017. The minutes are a complete and factual record of action taken by the Board of Education at its Regular Session Meeting of February 14, 2017.

The meeting was called to order at 5:02 p.m.

**A.1. Roll Call**

Minutes:

**BOARD MEMBERS PRESENT**

Cleveland Johnson, President  
Susan J. Smith, Clerk  
Jesus M. Holguin, Member  
Evan Morgan, Member

Diane Hellerstedt, Administrative Assistant, Board of Education

Gary E. Baugh was absent. He will join Open Session via teleconference.

**CABINET MEMBERS PRESENT**

Dr. Martinrex Kedziora, Superintendent  
Maribel Mattox, Interim Chief Academic Officer  
Tina Daigneault, Chief Business Official  
Dr. Robert Verdi, Chief Human Resources Officer

**B. PUBLIC COMMENTS ON CLOSED SESSION ITEMS**

Minutes:

There were no public comments on Closed Session items.

**C. CLOSED SESSION**

Minutes:

The Board of Education convened into Closed Session at 5:04 p.m.

**C.1. Board Deliberation Regarding Student Discipline Cases Pursuant to Education Code 48912 & 48918 - Student Disciplinary Actions**

**C.2. Public Employee Employment/Appointment Pursuant to Government Code 54957**

**C.3. Public Employee Discipline/Dismissal/Release/Non-Reelects Pursuant to Government Code 54957**

**C.4. Conference with Labor Negotiator Pursuant to Government Code 54957.6**

**C.5. Conference with Real Property Negotiator Pursuant to Government Code 54956.8**

**C.6. Settlement of Claims Pursuant to Government Code 54956.9(b)(1)**

**D. RECONVENE INTO OPEN SESSION**

Minutes:

The Board of Education reconvened into Open Session at 7:05 p.m.

**D.1. Roll Call**

Minutes:

**BOARD MEMBERS PRESENT**

Cleveland Johnson, President  
Gary E. Baugh, Ed.S., Vice-President – *participating via teleconference*  
Susan J. Smith, Clerk  
Jesus M. Holguin, Member  
Evan Morgan, Member

Diane Hellerstedt, Administrative Assistant, Board of Education

## **CABINET MEMBERS PRESENT**

Dr. Martinrex Kedziora, Superintendent  
Maribel Mattox, Interim Chief Academic Officer  
Tina Daigneault, Chief Business Official  
Dr. Robert Verdi, Chief Human Resources Officer

### **D.2. Report Out of Closed Session**

Minutes:

President Johnson reported that discussion was held and direction given to staff on Closed Session items - Student Discipline Cases, Public Employee Employment/Appointment, Public Employee Discipline/ Dismissal/ Release/ Non-Reelects, Conference with Labor Negotiator, Conference with Real Property Negotiator, and Settlement of Claims.

#### **Report Out – Public Employee Employment/Appointment**

President Johnson asked Dr. Verdi to announce the Human Resource items appointments discussed during Closed Session.

##### **G4 HR Consent Agenda Managerial Report**

**Six positions will be included for approval, recommending the following five people for AAIAC Coaching positions:**

- Michael McNutt Butterfield
- Consuelo Frausto – Creekside
- Larissa Barrickman – Serrano
- Alisha Grissom – Sunnymead ES
- Desiree Ratcliffe – Sunnymeads

##### **The final position to be included for approval is:**

- Chief Academic Officer Maribel Mattox  
Ms. Mattox addressed the group and spoke about working together to make great things happen.

#### **Report Out – Settlement of Claims**

President Johnson asked reported out that by a vote of 4-0, 1 absent (Baugh), the Board approved settlement authority for the following claims:

- Claim No. ADJ2345035
- Claim No. ADJ2793962
- Claim No. ADJ2233256
- Claim No. MV09-73768
- Claim No. MV13-14545
- Claim No. MV13-14547

## **E. OPEN SESSION**

### **E.1. Pledge of Allegiance**

Minutes:

The Pledge of Allegiance and Inspiration were led by Sephanie Forcina, Student Board Representative from Canyon Springs High School.

## **E.2. Dates of Future Board Meetings**

Minutes:

Upcoming Board Meeting dates were shared as follows:

- February 28, 2017 - Regular Meeting
- April 11, 2017 - Regular Meeting
- April 25, 2017 - Study Session

## **E.3. Superintendent's Report**

Minutes:

Dr. Kedziora shared the current enrollment of 33,489 and reported on recent District activities, programs and events. Included in the report was information on Black History Month activities, and results from the District History Day and Science & Engineering Fair, and the RCOE Academic Decathlon.

Events included a Family STEAM Night at Valley View and a Day of Coding for middle schools hosted by Mountain View Middle School. Programs highlighted included a successful Student Services shoe fundraiser, Full Day Kindergarten additional classes for 2017-18, College & Career Ready class opportunities, and information on registration for AP exams. Visual and Performing Arts (VAPA) news included an introduction to the new Choir Director at Moreno Valley High School, a graduate of MVUSD, and Canyon Springs' Art Club activities.

The Facilities Update included new softball field plans for Valley View, the new Data Center at the District Office, and status for ERP, CFD and Bond projects at Butterfield, Serrano and Moreno Valley High School.

Celebrations included Canyon Springs Business Academy awards at the Virtual Enterprise Trade Show competition, Valley View's CyberPatriot All Girls Service Division results in a national Cyber Defense competition, ACSA Region XIX awards for administrators, and a Valley View student participating in a prestigious Theater Group competition.

Announcements included the upcoming Reading Festival, Math Festival, and CIF basketball playoff games. Dr. Kedziora ended with a quote from new Riverside County Superintendent, Dr. Judy D. White, "Be a history maker and stereotype breaker."

## **E.4. School Reports**

Minutes:

Canyon Springs Student Board Representative, Stephanie Forcina, called upon all the high school representatives to provide their reports of activities at their respective school campuses.

## **E.5. Recognitions/Communications/Events**

### **E.5.a. Resolution No. 2016-17-48 National School Counseling Week**

**Motion Passed:** Approve Resolution No. 2016-17-48 National School Counseling Week. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

Minutes:

The Board of Education recognizes the week of February 6-10, 2017 as National School Counseling Week in honor of the services provided by school counselors.

Board Clerk, Susan Smith, presented the resolution to Counselor Vanessa Aguilar and a group of counselors.

#### **E.5.b. Resolution No.2016-17-49 Career and Technical Education Month**

**Motion Passed:** Approve Resolution No. 2016-17-49 Career and Technical Education Month as presented. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

Minutes:

The Board of Education of Moreno Valley Unified School District proclaims February 2017, as Career and Technical Education Month and urges all citizens to become familiar with the services and benefits offered by the career and technical education programs in this community, and to support and participate in these programs.

Board Member Evan Morgan presented the resolution to Kristen Hunter, Director of Career and College Readiness.

#### **E.5.c. Resolution No. 2016-17-50 African American History Month - February 2017**

**Motion Passed:** Approve Resolution No. 2016-17-50 African American History Month- February 2017. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan

Yes Mrs. Susan Smith

Minutes:

The Board of Education of Moreno Valley Unified School District proclaims February 2017 as AFRICAN AMERICAN HISTORY MONTH and encourages all staff, students, parents, and community members to commemorate this occasion.

Board President Cleveland Johnson presented the resolution to Dana Dunams, Assistant Administrator of Instructional Improvement and Academic Coaching, Vista Del Lago High School.

#### **E.5.d. Recognitions**

Minutes:

Maribel Mattox, Interim Chief Academic Officer, led the recognition portion of the meeting, calling up the recipients and their families, along with the associated school site staff to be recognized by the Board.

*Canyon Spring Business Academy results at San Diego Trade Show  
- 4 Business Academy students recognized for outstanding results*

*Dr Martin Luther King, Jr. Speech and Essay Contest  
- 2 MVUSD students were recognized at Moreno Valley College as essay contest winners*

*California College Guidance Initiative Results  
- 3 schools recognized for work with FAFSA and college applications*

*RCOE Race to Submit FAFSA Competition  
- High school submission rates recognized for increases from 2014-2016*

*California Educational Theater Association (CETA) Certificates of Merit  
- awarded to 18 Valley View High Schools*

*All-Girl Cyber Patriot Team  
- CSHS and VVHA teams recognized for honors in state and for advancing to Regional Round in national competition*

The students provided a PowerPoint presentation on the Cyber Patriot program, a STEM program which was created to motivate students toward careers in cybersecurity. They provided information on the courses and course content, and explained some of their experiences with the project-based learning, as well as field trips they took. Benefits of the class include A-G credits, partnerships with CSUSB, and articulated credits with MVC, RCC, SBVCC and Norco College. The students also provided information on the teams created for the rigorous CyberPatriot competitions. MVUSD has 4 ROTC teams, 3 All-Girl teams, and 3 Open Division teams.

## **E.6. Staff Responses to Public Comments Made at Previous Meetings**

Minutes:

Board Member Evan Morgan read a statement in response to previous public comments regarding social media posts. It stated:

*"It has been brought to my attention that some members of the community have come across some old posts I made on various social media in years prior to my election to the School Board.*

*Many years ago, while in my early 20s, I was performing stand-up comedy, and I used social media as a forum to test material on various social issues, or said things to try to be funny. Taken out of that context, I can see how these posts would offend, and for that I would like to apologize.*

*I have since removed those posts, and I thank those who found them for bringing them to my attention.*

*I would never make posts like that while I'm a member of the School Board, as I take my position, duties and responsibilities very seriously. Life is no longer about making jokes for me; it's about building a stronger community and a better future for our students.*

*I would like to apologize to my fellow Board members, MVUSD staff, our students and parents for the distraction that these posts have caused and for any offense they may have made.*

*I look forward to working with you all, and will gladly make myself available to answer any questions or concerns you have about this issue, or any other issue affecting your children's needs."*

## **E.7. Public Comments on Agenda Items**

Minutes:

A community member spoke about the conflict of school board meetings with city council meetings, which makes it difficult for interested community members to participate in the Public Comments at the respective meetings. He is also frustrated that people must turn in a speaker slip by 7 p.m., but often don't get to speak until well after 8 p.m. He believes this interferes with the public's right to redress government officials.

Regarding budget, he stated that the school district is going broke and 28% statewide is going to pensions, which is unsustainable. He thinks this is a serious situation that must be addressed, and referred to the election of new Board members who were not backed by the teacher's union as an indication of public opinion. He stated he suggested back in 2008 that employees take a voluntary 10% salary cut, saying we wouldn't be in this situation now if that suggestion had been heeded.

Regarding Bullying, he stated that in the real world people must learn lessons and act by standing up for yourself against outside pressures.

## **E.8. Public Comments on Non-Agenda Items**

### **Minutes:**

A community member thanked Evan Morgan for his apology. Referring to an MVUSD letter sent to parents in January regarding schools being a safe place for children. He spoke about the tension in the nation after the presidential inauguration and the reaction and consequences of such a letter to fuel potential actions in the community. He advised that staff should analyze and anticipate consequences, and the Board should emphasize this to staff.

A mother of an elementary student spoke about ongoing incidents of bullying and concerns about the extreme consequences to her son. He experienced some awful things, even after being transferred to a new school, and she is also concerned that she did not hear from the school about some potentially serious incidents. She was appreciative of the response from Maribel Mattox and Dr. Kedziora when she came to the District Office for help, but is worried for her son. She stated there should be more awareness about bullying.

Board President Johnson asked for staff to investigate and report back. One parent believes the Board and District are ignoring issues, including ADA compliance, and allowing bad things to happen. He further stated they are not doing anything for the community and does not believe the \$498 million bond funds are being spent correctly. He spoke about intimidation by the Safety Director and others, and complained that they would not listen to him and had kicked him out of some previous meetings. He also complained that although the District said they would not institute the new system requiring ID cards, this is being put into practice.

One parent spoke about the contrast of the safety letter sent home in January to another letter sent from an elementary school requiring an ID in order to be allowed on the school campus. He provided a copy of the letter. He said the community is really scared due to politics of the president. He further stated that the District academic scores are low and only a small percentage of students are ready for college. He said that former Board members did not support the Latino community and questioned what Mr. Holguin has done in the past 14 years on the Board. He remarked that there is a lot of bullying, and he doesn't think the Board is working on those issues. He advised them to make the changes needed, including personnel. He voiced support for Evan Morgan and Susan Smith as new Board members.

One parent spoke about serious problems with the DELAC committee. She stated that new people who attend meetings feel intimidated and don't want to come back because of the situation.

A community member offered congratulations to Dr. Kedziora as the new Superintendent and thanked Board member Evan Morgan for his explanation and apology. She stated that everyone has past issues or may have used inappropriate language when they were young, but you are not the same at older age and realize how you can make a difference. She further stated she speculates that's why the Board and Cabinet are serving; to use their experiences to help young people and show love to kids, especially those without role models.



## F. PUBLIC HEARING

### F.1. PUBLIC HEARING - The Moreno Valley Unified School District's 2016-17 Bargaining Objectives (Initial Proposal) with the California School Employees Association and its Moreno Valley Chapter 410

**Motion Passed:** Open the Public Hearing regarding the Bargaining Objectives (Initial Proposals) of the California School Employees Association (CSEA) and Moreno Valley Chapter 410 with the Moreno Valley Unified School District (MVUSD). Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

Minutes:

Dr. Robert Verdi, Chief Human Resources Officer, and Jolynn Neal, CSEA President jointly presented the MVUSD Bargaining Objectives Initial Proposal. They explained they would be beginning negotiations. Dr. Verdi read the objectives into the record.

**Motion Passed:** With no public comments, there was a call to close the Public Hearing. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

### F.2. Adopt and Accept the 2016-17 Joint Bargaining Objectives (Initial Proposal) of the Moreno Valley Unified School District and the California School Employees Association and Its Moreno Valley Chapter

**Motion Passed:** Adopt and accept the 2016-17 Joint Bargaining Objectives (Initial Proposals) of the Moreno Valley Unified School District with the California School Employees Association and Moreno Valley Chapter 410 Passed with a motion by Mr. Jesus Holguin and a second by Mr. Evan Morgan.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

Minutes:

Moreno Valley Unified School District & CSEA Bargaining Objectives 2017-18  
The District and CSEA, Chapter 410 propose to negotiate the following Articles and subjects during negotiations on a successor agreement:

Article 3- Duration and Termination

Remain in effect for three years until June 30, 2020.

Article 24-Performance Evaluation

The bargaining teams seek to revise the evaluation process in a collaborative manner in order to develop a system of accountability based on a coaching model.

Article 27-Salaries

The District and CSEA are interested in exploring competitive compensation while being fiscally responsible under the Local Control Funding Formula and mindful of programmatic needs. The District and CSEA also have an interest in conforming to the new law regarding PERS payment.

Article 28 Health and Welfare

The District and CSEA intend to continue to investigate fiscally responsible ways of making the benefits package more competitive.

Article 31-Paid Leaves of Absence

The bargaining teams will correct language pertaining to jury duty.

Article 32-Non-Paid Leaves of Absence

The bargaining teams will review and update antiquated language for compliance with changes in the law.

Article 35-Workplace Provisions

The District and CSEA have an interest in being compliant with PERS reforms regarding uniforms. The bargaining teams also have an interest in adding language regarding reimbursement for vehicle damage that occurs on district property.

Article 37-Supervision of Paid and Non-Paid Student and Volunteer Workers

The Bargaining teams will develop language that may qualify classified unit members to be eligible in certain circumstances to serve in a paid volunteer status.

This list is not exhaustive and the District and CSEA reserve the right to make additional proposals as negotiations progress. The District and CSEA reserves the right to make proposals concerning other articles and issues as it deems necessary and appropriate. Additional subjects of meeting and negotiating arising after the presentation of this initial proposal shall be made public within 24 hours pursuant to Government Code section 3547(d).

**F.3. PUBLIC HEARING- The Moreno Valley Unified School District's 2016-17 Bargaining Objectives (Initial Proposal) with the Moreno Valley Educators Association**

**Motion Passed:** Open the Public Hearing regarding the Bargaining Objectives (Initial Proposals) of the Moreno Valley Unified School District and Moreno Valley Educators Association. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin

Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

**Motion Passed:** With no public comments, the Board President a call was made to close the Public Hearing. Passed with a motion by Mr. Jesus Holguin and a second by Mr. Evan Morgan.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

Minutes:

The Board of Education has reviewed the District's 2016-17 Bargaining Objectives (Initial Proposal) with the Moreno Valley Educators Association. On January 30, 2017, these objectives were posted and made available for review at all district locations during regular business hours. This agenda item provides an opportunity for the public to make comments regarding these bargaining objectives.

#### **F.4. Adopt the Moreno Valley Unified School District's 2016-17 Bargaining Objectives (Initial Proposal) with the Moreno Valley Educators Association (MVEA)**

**Motion Passed:** Adopt the Moreno Valley Unified School District's 2016-17 Bargaining Objectives (Initial Proposal) with the Moreno Valley Educators Association (MVEA). Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

#### **F.5. PUBLIC HEARING - The Moreno Valley Educators Association's 2016-17 Bargaining Objectives (Initial Proposal) with the Moreno Valley Unified School District**

**Motion Passed:** Open the Public Hearing regarding the Moreno Valley Educators Association's 2016-17 Bargaining Objectives (Initial Proposal). Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

Minutes:

Chief Human Resources Officer, Dr. Robert Verdi and Katherine Underwood, MVEA presented the Bargaining Objectives (Initial Proposal).

**Motion Passed:** With no public comments, a call was made to close the Public Hearing. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

**F.6. Accept the Moreno Valley Educators Association's 2016-17 Bargaining Objectives (Initial Proposal) with the Moreno Valley Unified School District**

**Motion Passed:** Accept the Moreno Valley Educators Association's 2016-17 Bargaining Objectives (Initial Proposal) with the Moreno Valley Unified School District. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

Minutes:

MVEA 2016-17 TENTATIVE REOPENER BARGAINING OBJECTIVES

ARTICLE VII SALARIES

Provide wages comparable to other Metro Districts and Appendix B.

ARTICLE VIII- BENEFITS

Minimize out-of-pocket health benefits' cost to members.

ARTICLE IX SCHOOL CALENDAR

Establish future calendars.

ARTICLE X HOURS AND ASSIGNMENTS

Clarify distribution of adjunct duties across members.

ARTICLE XIII CLASS SIZE

Update and clarify counselor case load language.

ARTICLE XV EVALUATION PROCEDURES

Continue to monitor and amend as necessary the new evaluation procedures.

Amend teacher evaluation language to conform with Education code sections 44500 and 44664 (Every 5-year evaluation for experienced educators).

ARTICLE XXIV CA PEER ASSISTANCE AND REVIEW (PAR) PROGRAM

Consider any recommendations from the PAR Joint Panel.

ARTICLE XXXIII-RESTRUCTURING PLANS

Continue to clarify Restructuring Process procedures within the Contract as needed.

ARTICLE XXII-LEAVES OF ABSENCE

Update language to include current law on family care leave

ARTICLE XXVI-CHILDRENS CENTER PERMIT TEACHERS

Update articles in collective bargaining agreement that apply to CCP teachers.

APPENDIX B

Update and monitor Appendix B.

DUAL LANGUAGE IMMERSION TEACHERS AND FULL DAY KINDERGARTEN

Review and add contract language that is applicable to appropriate articles and sections.

**G. CONSENT AGENDA**

**Motion Passed:** Approve the Consent Agenda as amended, adding the managerial personnel to Item G.4.a. Passed with a motion by Mr. Jesus Holguin and a second by Mr. Evan Morgan.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

Minutes:

President Johnson announced the following amendments to Item I.1 – Approve Certificated Managerial Personnel Employment/Appointment for the 2016-17 School Year

<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Effective Date</b>
Frausto, Consuelo	AAllAC, K-5	Creekside	03/09/17
Grissom, Alicia	AAllAC, K-5	Sunnymead	03/06/17
McNutt, Michael	AAllAC, K-5	Butterfield	02/23/17
Barrickman, Larissa	AAllAC, K-5	Serrano	02/21/17
Ratcliffe, Desiree	AAllAC, K-5	Sunnymeads	02/23/17
Mattox, Maribel	Chief Academic	CEC/Educational Svcs	02/14/17

**G.1. SUPERINTENDENT CONSENT ITEMS**

**G.1.a. Minutes of the Organizational/Regular Meeting of the Board of Education of November 15, 2016**

## **G.2. EDUCATIONAL SERVICES CONSENT ITEMS**

**G.2.a. Conference Attendance**

**G.2.b. Overnight Field Trips**

## **G.3. BUSINESS SERVICES CONSENT ITEMS**

**G.3.a. Purchase Order List No. 10**

**G.3.b. Contractual Agreements**

**G.3.c. Acceptance of Donations**

**G.3.d. Declaration of Surplus Property**

**G.3.e. Renewal of Bid No. 15-16-24 for Pizza Dough - Nutrition Services**

**G.3.f. Renewal of Bid No. 15-16-12 for Vehicle/Bus Repair Services - Transportation**

**G.3.g. Rejection of Bid No. 16-17-01 - Nutrition Services Kitchen Equipment Repair**

**G.3.h. Notice of Completion for Bid No. 15-16-22 - Interim Housing - Edgemont Elementary**

**G.3.i. Notice of Completion for Bid No. 15-16-39 - Headstart Building and Site Work - Serrano Elementary**

**G.3.j. Notice of Completion for Bid No. 15-16-42 - Storm Drain and Portables - Sunnymead Middle School**

**G.3.k. Notice of Completion for Bid No. 15-16-42 - Playfields Replacement - Sunnymead Middle School**

**G.3.l. Notice of Completion for Bid No. 15-16-51 - Ballfield Renovation - Vista del Lago High School**

## **G.4. HUMAN RESOURCES CONSENT ITEMS**

**G.4.a. Managerial Personnel Report**

**G.4.b. Certificated Personnel Report**

**G.4.c. Classified Personnel Report**

## **H. ACTION ITEMS**

### **H.1. Superintendent Action Items**

### **H.1.a. Amendment to Signature Authorizations Needed Based on Appointment of Superintendent.**

**Motion Passed:** Approve Amendments to Signature Authorizations as presented. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

#### Minutes:

The Board of Education authorizes specific employees to transact specific business and sign documents relating to District matters. Effective February 2, 2017, Judy D. White, resigned as superintendent of the Moreno Valley Unified School District. Martinrex Kedziora was appointed as new superintendent and Maribel Mattox was appointed as Interim Chief Academic Officer for the Moreno Valley Unified School District, also effective February 2, 2017. Therefore, it is necessary for the Board of Education to make the following amendments regarding authorized signatories:

Certification of Signatures for County Schools Office (Warrant Orders, Orders of Salary Payment and Notices of Employment): Martinrex Kedziora, Tina Daigneault, Robert Verdi and Penni S. Harbauer.

Appointment of Martinrex Kedziora, Tina Daigneault, and Penni S. Harbauer, Custodians of Funds.

Authorize any two signatures for Revolving Cash Fund: Martinrex Kedziora, Tina Daigneault, and Penni S. Harbauer.

Authorized Signatures for Cafeteria Account: Martinrex Kedziora, Tina Daigneault, and Penni S. Harbauer, that two signatures be required.

Authorized Agents to Sign Real Estate Forms and Developer Fee Agreements: Martinrex Kedziora, Tina Daigneault, and Samer Alzubaidi.

Authorized Agents in the following areas: P.L. 874, 815, 98-10, and all other contracts and fiscal documents: Martinrex Kedziora and Tina Daigneault.

Authorized agents to designate the use of District Credit Cards: Martinrex Kedziora and Tina Daigneault.

Authorized Agents to Acquire Surplus Items: Martinrex Kedziora, Tina Daigneault, and Josie H. Ripoly.

Designation of Martinrex Kedziora, Tina Daigneault, and Penni S. Harbauer as Authorized Signatories for tax sheltered annuity documents.

Designation of Maribel Mattox and Lillia Villa as District Bilingual Advisory Committee Liaisons.

Designation of Maribel Mattox and Pam Bender as District Administrators to the Community Advisory Committee (CAC).

Designation of Maribel Mattox and Robert Brough as District Administrators to School Attendance Review Board (SARB).

Designation of Maribel Mattox and Principals of Canyon Springs, Moreno Valley, Valley View, and Vista del Lago High Schools, as appointees to represent our District schools in the California Interscholastic Federation (CIF).

Designation of Maribel Mattox and Robert Brough as District Designees, Appeals for Suspensions.

Designation of Martinrex Kedziora, Maribel Mattox, Tina Daigneault, Robert Verdi, Penni S. Harbauer, and Risk Management Director as Custodians of Records to receive confidential information from other public agencies and maintain that information as confidential.

Authorized Signatories for all architectural agreements pertaining to building projects funded under the Leroy F. Greene School Facilities Act of 1998: Martinrex Kedziora, Tina Daigneault, and Samer Alzubaidi.

Authorized Agents/Signatories for California Environmental Quality Act (CEQA) Officers and State Allocation Board: Martinrex Kedziora, Tina Daigneault, and Samer Alzubaidi.

Authorized Signatures relating to the Mello-Roos Community Facilities Act: Martinrex Kedziora, Tina Daigneault, and Samer Alzubaidi. In addition, Riverside County Office of Education Form 3350, Certification of Signatures, must be updated to reflect the changes within the District regarding authorized signatures.

## **H.2. Educational Services Action Items**

### **H.2.a. Student Discipline Cases 525 - 558**

**Motion Passed:** Approve actions on Student Disciplinary Cases as presented. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith



### **H.3. Human Resources Action Items**

#### **H.3.a. Second Reading - Board Policy 4318 - Dismissal/Suspension/Disciplinary Action of Classified Management, Supervisory or Confidential Employees**

**Motion Passed:** Approve Board Policy 4318 - Dismissal/Suspension/Disciplinary Action of Classified Management, Supervisory or Confidential Employees as presented. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

Minutes:

Dr. Robert Verdi explained this policy regarding the dismissal of Classified Managers, Supervisors and Confidential employees, was developed to bring District policy in alignment with the Education Code.

### **I. DISCUSSION/ACTION ITEMS**

#### **I.1. Educational Services Discussion/Action Items**

##### **I.1.a. First Reading of Board Policy 5131.62 Tobacco and Administrative Regulation 5131.62 Tobacco**

Minutes:

First Reading of Board Policy and Administrative Regulation 5131.62 Tobacco is coming before the Board of Education for review with the required changes from California School Boards Association.

The tobacco policies are required as part of our TUPE (Tobacco Use Prevention Education) District Certification due before June 2017.

AR/BP 5131.62 Tobacco: Changes - language has been added to include electronic nicotine devices (ENDS) is prohibited along with updated definitions for tobacco use. Participation in coordinated school health collaborations is encouraged and providing student instruction (prevention/intervention) on tobacco aligned to the CA content standards and framework for health education. No funds or donations are to be taken or received from the tobacco industry. Updates and additions on Ed Codes, management resources and websites.

This is the First Reading of the policy update, which will be brought back for approval at a future meeting.

**I.1.b. First Reading of Board Policy and Administrative Regulation  
5131.2 Anti-Bullying Policy**

**I.1.c. First Reading of Board Policy and Administrative Regulation  
3513.3 Tobacco-Free Schools**

**I.2. Business Services Discussion/Action Items**

**I.2.a. Authorization of Parent/Community Booster Clubs**

**Motion Passed:** Approve the Authorization for Parent/Community Booster Clubs for 2017 as presented. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

Minutes:

Board Policy 1230 requires that Parent/Community Booster Clubs be authorized by the Board of Education on an annual basis. It is recommended that the Board authorize the Parent/Community Booster Clubs below for the 2017 calendar year. Business Services will continue to monitor all Booster Clubs to ensure that the groups meet all requirements as stated in BP 1230. Business Services will have copies of all required documents for review on file.

Landmark Music Booster Club  
Cloverdale Lions Booster Club

**I.3. Human Resources Discussion/Action Items**

**I.3.a. Approved Revised Salary Schedule for Noon Duty Aides**

**Motion Passed:** Approve the revised salary schedule for Noon Duty Aides as presented. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

Minutes:

Due to a mandatory state minimum wage increase, the salary schedule for Noon Duty Aides has been revised to reflect the new increase in minimum wage.

**I.3.b. Approve Memorandum of Understanding Between the Moreno Valley Moreno Valley Unified School District and Moreno Valley Educators Association MVEA - Early Notification of Separation Incentive Plan (ENSIP)**

**Motion Passed:** Approve the Memorandum of Understanding to offer an Early Notification of Separation Incentive Plan (ENSIP) for the 2016-17 school year. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

**I.3.c. Approve Employment Contract of Martinrex Kedziora, Ed.D., Superintendent of Schools**

**Motion Passed:** Approve the Employment Contract of Superintendent between the Moreno Valley Unified School District and Martinrex Kedziora, Ed.D., effective February 2, 2017. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

**I.3.d. Approve Addendum to Employment Agreement of Tina Daigneault, Chief Business Official**

**Motion Passed:** Approve the first addendum to the Employment Agreement between the Moreno Valley Unified School District and Tina Daigneault, Chief Business Official, to extend the length of her contract. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

**I.3.e. Approve Addendum to the Third Amended Employment Agreement of Robert J. Verdi, Ed.D., Chief Human Resources Officer**

**Motion Passed:** Approve the Addendum to the Third Amended Employment Agreement between the Moreno Valley Unified School District and Robert J. Verdi, Ed.D., to extend the length of his employment agreement. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh  
Yes Mrs. Tina Daigneault  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Evan Morgan  
Yes Mrs. Susan Smith

### **I.3.f. Approve Employment Contract of Maribel Mattox, Chief Academic Officer**

## **J. COMMENTS FROM BOARD MEMBERS AND SUPERINTENDENT**

Minutes:

### **EVAN MORGAN**

- Mr. Morgan offered his congratulations to the Cabinet members for their new positions and extensions, stating he looks forward to working with them all. He expressed thanks to the people who came to speak, as he believes in their right to come and voice their concerns. He stated that his words of caution should be a lesson to be careful of anything on social media, and learn the lesson that anything that goes out on the internet is there permanently. He thanked people for their understanding and encouragement.

### **JESUS HOLGUIN**

- Mr. Holguin appreciated the words from Mr. Morgan and his intent to work with Board. He thanked the District for adding the Bullying policy to the agenda, acknowledging that the Board has heard about this issue from the public many times.
- Mr. Holguin offered congratulations to Dr. Kedziora for his appointment as Superintendent, stating the positive reaction to the appointment is evidence that he has a lot of support. He also offered congratulations to Maribel Mattox on her well-deserved appointment based on the quality of her work, adding the Board is ready to offer support.
- Mr. Holguin acknowledged that there are many events going on, and thanked staff for the brochure on Black History Month activities at all the schools so they can support them. He thanked Mr. Johnson for encouraging visits to campuses, where they have the opportunity to hear from students. Sports, Arts, and other activities are an important part of a well-rounded educational experience.
- Mr. Holguin shared that as a member of the National PTA Board he was part of a webinar about parent engagement which was held with state PTA presidents national leaders. Two California speakers, one from Riverside County and one from San Bernardino County, both mentioned successful examples of parent engagement work in MVUSD, and that message went out to many state PTA presidents. In particular, the Parent Ambassador program was reviewed very positively.
- Mr. Holguin thanked those who shared their comments and offered congratulations to the recognition recipients.

### **SUSAN SMITH**

- Mrs. Smith stated she is glad we are moving forward for next three years with a cohesive team, working in the best interests of children. She made a suggestion that we extend the deadline to sign up for public comments until 8:00 p.m., as it is an issue we hear about at almost every meeting. She said we do want to have the student

recognitions first, and that change would allow for those who want to speak to come later to the meeting.

- Reporting on some of her activities, Mrs. Smith stated she attended the Counselor meeting, then visited La Jolla for Career Day. She remarked that it was great to be in a school; her heart is with kids in the classroom and she loves seeing the activity. She also stated it is good to see the District move forward with Full Day Kindergarten, as she taught it and knows the benefit.
- Regarding the issue of bullying, she acknowledged it can be devastating to students and they may be shy about it and hesitate to come forward. She said she hopes we can recognize the signs and do a better job helping students.
- Mrs. Smith stated parents need ID to get into the schools. We want protections in place while still allowing parents to visit schools.
- Mrs. Smith would like to see the District offer parenting classes for parents of preschool students.
- Mrs. Smith attended the Martin Luther King Scholarship breakfast at Moreno Valley College, and was moved by a student's speech and emotional reaction of his parents. She said she hopes we can help our parents.

#### **GARY BAUGH**

- Mr. Baugh congratulated the girls basketball teams at Valley View and Canyon Springs on their success and hopes they meet in the finals. He shared that he enjoyed attending the Student of the Month luncheon, and it was gratifying to see deserving students getting recognition.
- Mr. Baugh stated he is glad that we have hired more counselors, acknowledging their value in helping students in this complicated world.
- Mr. Baugh appreciated Evan Morgan's comments about items on internet, stating that it is important that we learn our lessons about foolish acts we do when young.
- Mr. Baugh praised the entire Cabinet team, saying he knows we will continue to go higher.

#### **CLEVELAND JOHNSON**

- Mr. Johnson congratulated Dr. Kedziora and Maribel Mattox on their contracts and extensions for Tina Daigneault and Robert Verdi, stating they make a wonderful team and the Board enjoys working with them. He believes we will be able to accomplish a lot, and will be able to show that to Dr. White.
- Mr. Johnson spoke about February as Black History Month. While it is good to have a month for recognition, he believes as adults that we should be giving kids information and what they need at home, from family, neighbors and friends. We should not depend on schools to do it all. He believes we should find out all we can about others, and teach kids and ourselves through conversations about people. If they understand people and their plights, it may help in the amount of bullying. We need to talk about things more than 28 days.

- Mr. Johnson spoke about people feeling frightened in their lives, and not taking that lightly, even if we have not personally experienced such fear. He stated we think deeply and consider the reason for their feelings rather than simply questioning them.
- Mr. Johnson offered congratulations to all the new hires, saying we have expectations for them to help students be the best they can be.
- Regarding the statement from Evan Morgan, Mr. Johnson stated anytime people squabble about things, he feels it is better to man up and apologize, as it makes the others stop or accept it. He said an apology makes you a better man.
- Mr. Johnson stated that disciplinary issues are concerning to him. He said we have work to do in the area of rehabilitation action plans. Acknowledging that kids do silly things, he is troubled and would like to see less serious incidents. That is one of the reasons he would like to see more parents coming to schools, as it could have a positive effect and help defer some bad behavior.
- He shared a quote from Henry Van Dyke about time and eternity.

#### **DR. KEDZIORA**

- Dr. Kedziora expressed that he is very grateful for the opportunity to serve and for this cabinet. He did not automatically expect this appointment to happen, but was hopeful and prayed, and is now very grateful. Speaking to the entire community, he reiterated how grateful he is. He shared he has lived here for 25 years, moving from Tennessee, and moved here because of the city's diversity. He could have lived anywhere, and he is glad he has remained here. He stated that public speakers remind us of our obligation to serve.
- Dr. Kedziora addressed the employee associations, stating he values working together. He stated we value what Dr. White taught us. We are very lucky and we will not forget all she built in the six years she served. Dr. Kedziora thanked the District parents, and remarked we should all thank our own parents. He also thanked the Cabinet for their support, saying they are amazing to work with.
- Dr. Kedziora stated Dr. Judy White brought Excellence on Purpose to MVUSD, and we're going to shine even brighter. This, too, will be a testament to Dr. White's work.

#### **K. ADJOURNMENT**

Minutes:

With no further business to come before the Board of Education, the meeting was adjourned at 10:34 p.m.