

**MINUTES OF THE SPECIAL MEETING OF THE  
BOARD OF TRUSTEES  
CALDWELL INDEPENDENT SCHOOL DISTRICT**

March 20, 2014

6:30 p.m.

Members Present: Dan Harris, Mark Goodman, Terri Jurena, Janet Carrigan,  
Gerald Rodriguez, Mike Thompson, Clover Cochran

Members Absent:

Administrators: Rhonda Homeyer, Vicki Ochs, Dr. Tim Cuff, Gary Stout

Guests: Wallace Hickson, Cyndi Zwernemann

President Harris called the special meeting to order at 6:32 p.m. indicating all Board members present.

Members of the Board entered into Executive Session to discuss agenda item B. Closed Session: Texas Government Code, Sections 551.071; 551.074: Consultation with Attorney Regarding Proposed Superintendent Resignation Agreement.

**EXECUTIVE SESSION:**

President Harris read the following: "The Board of Trustees on March 20, 2014, beginning at 6:33 p.m. convened in a closed or executive session in accordance with the Texas Open Meetings Act.

At the end of the executive session, President Harris read the following: "The Board ended its closed or executive session at 6:56 p.m. on March 20, 2014. Regular session reconvened at 6:56 p.m.

**Public Hearing:**

President Harris read a statement regarding agenda item; public hearing pursuant to Texas Local Government Code Section 180.007; which requires a public hearing to be held if any payment is made to an employee or former employee that exceeds the contract amount owed. As such, this item has been posted.

President Harris stated: There is an agenda item tonight that the Board will consider of a voluntary resignation agreement with Superintendent Dr. Janet Cummings who currently is under contract with the district until June 30, 2016. Dr. Cummings has made an offer to relinquish her contract rights with the district and resign effective August 31, 2014 in exchange for \$99,760. The following information is provided pursuant to Texas Local Government Code Section 180.007:

1. Public Purpose: If the Board approves the resignation agreement; this payment will be offered to end the contractual relationship with the Superintendent and allow the Board to seek other leadership for the district.
2. Proposed Payment to be made: If the Board approves the resignation agreement, payments totaling \$99,760.00 will be made to the Superintendent after her date of voluntary resignation.
3. Source of Proposed Payment: General Funds of Caldwell ISD.
4. Assurance of Control: If the Board approves the resignation agreement, the written agreement will set out the exact terms and ensure that CISD's interests are stated and delivered. The agreement is subject to review under the Texas Public Information Act.

**Public Comments:**

President Harris opened the floor for public for comments regarding proposed Superintendent Resignation Agreement indicating each speaker will be allowed two (2) minutes to make comments. Speakers must identify self by first and last name.

No one wished to comment regarding proposed Superintendent Resignation Agreement.

Motion No. 3963

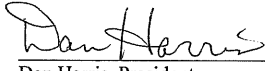
On motion by member Thompson, seconded by member Rodriguez, the Board accepted the proposed resignation agreement of Dr. Cummings, Superintendent, as presented and discussed in Executive Session. (A copy of this agreement is attached and made a part of these minutes.)

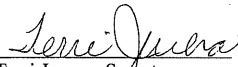
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Ag. 0

Ab. 0

There being no further business, the meeting adjourned at 6:59 p.m.

  
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Dan Harris, President

  
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Terri Jurena, Secretary