

**SECAUCUS BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES
DATED: DECEMBER 15, 2016**

President Gerbasio called the meeting to order at 4:05PM and roll call taken as follows:

PRESENT: Messrs Gerbasio, Giele, Lewis, McStowe, Ms. Cali, Mrs. Hanley Ms. O'Connell, and Ms. Pantoliano

LATE ARRIVALS: Mrs. Hanley 4:30, Ms. O'Connell 4:55, Mrs. Pantoliano 4:45, and Mr. Bartletta at 5:20

President Gerbasio declared a quorum present

Also present: Kenneth J. Knops, Interim CSA
Grace Yeo, Business Administrator/Board Secretary
Stephen Fogarty, Board Attorney

Vice President McStowe, asked everyone to rise and join in the salute to the flag. In accordance with the provisions of the Open Public Meeting Act, Vice President McStowe, announced that the Board Secretary had forwarded notice of this meeting for advertising by having the date, time and place thereof posted in the Secaucus Town Hall, on the bulletin board in the hallway of the Board of Education Administration Building, as well as being provided to the Secaucus Home News, Jersey Journal, and the Bergen Record.

RESOLUTION

INTRODUCED BY: Mr. McStowe

SECONDED BY: Mr. Lewis

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

WHEREAS, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8) for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

- 1. Confidential Matters per Statue or Court Order
- 2. Impact Rights to Receive Federal Funds
- 3. Unwarranted Invasion of Individual Privacy
- 4. Collective Bargaining
- 5. Acquisition of Real Property or Investment of Funds
- 6. Public Safety Procedures
- 7. Litigation or Contract Matters or Attorney/Client Privilege
- 8. Personnel Matters
- 9. Imposition of Penalties upon an Individual

Board Members present unanimously adopted the foregoing Resolution.

Motion by Mr. McStowe, seconded by Ms. O'Connell, and unanimously adopted by Board Members present to adjourn Executive Session and resume Regular Meeting at 7:26PM.

Business Administrator/Board Secretary Report:

Recommended action on resolutions and motions to be presented under Committee Reports. Ms. Yeo introduced Mr. Alex Barrese, Auditor from Lerch Vinci & Higgins, provided an overview of the school district audit for school year 2015-2016.

Ms. Yeo also updated the board and those in attendance on the status of the Early Learning Center which experienced a flood in the Nurses Office. The State is responsible for this repair and it is already underway.

At this time, Ms. Yeo thanked Mr. John Gerbasio for his dedication, conscientiousness, and assistance to the central office staff. Mr. Gerbasio was there for us days and nights. His wisdom and knowledge enabled the staff to perform their duties to their fullest potential. He will be very much missed. Congratulations and success in your new endeavor.

Motion by Mr. McStowe, seconded by Mrs. Pantoliano, and unanimously adopted by board members present to accept and approve the November 14, 2016 board meeting minutes.

Organization Reports:

Robert Berckes announced that Mr. Michael Gehm has been nominated, by senior Maria Gigante for the national Life Changer of Year.

The Principals from each of the schools provided the Board and those in attendance with an update of recent activities which took place during the month, as well announcing upcoming events. All thanked Mr. Gerbasio for his years of service as Board President and wished him well as First Ward Councilman. Mrs. Wilhelm also expressed great appreciation for Mrs. Testa and her years of service as Secretary at Huber Street School, she will be missed.

Showcase:

Mr. Knops explained the recipients and their accomplishments for the Showcase in that they had recently made presentations at the NJEA Convention as well as an upcoming presentation. The recipients:

Mr. John Ennis, Physics

Mrs. Pavlina Zavorotnyay, AP calculus

Dr. Danielle Garzon, Art History

Mr. David Segro, Integrating dance in physical education

Superintendent Report:

Recommended action on resolutions and motions to be presented under Committee Reports.

Mr. Knops presented the Harassment/Intimidation/Bullying (HIB) findings which are available at the Administrative Offices for review.

Motion by Mr. McStowe, seconded by Mr. Lewis, to approve the HIB findings as reported and unanimously adopted by the board members.

Public Agenda Comments: None

Committee Reports and New Business

1. School Government

R1.1

RESOLUTION

INTRODUCED BY: Jack McStowe

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Interim Superintendent:

Mario Cofini

Building and Grounds Supervisor

Compensation: \$95,000

Account # 11-000-261-100-601-19

UPC # 261.CO.MAIN.NA.01

Effective Date: 1/3/16

R1.2

RESOLUTION

INTRODUCED BY: Jack McStowe

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Interim Superintendent:

Eileen Losurdo District Data Manager and Assessment Coordinator
Compensation: \$68,000
Account #11-000-230-100-000-11 50%
11-000-221-105-000-11 50%
UPC # 230.CO.SSCO.NA.04
Effective Date: 12/16/2016

R1.3

RESOLUTION

INTRODUCED BY: Jack McStowe

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Interim Superintendent:

Marybely Perez LTR School Counselor High School (C. Wiswesser)
Compensation: \$61,879*
Account #11-000-218-104-000-14
UPC # 218.HS.GUID.HS.02
Effective Date: 01/03/2017

*Pro-Rated

R1.4

RESOLUTION

INTRODUCED BY: Jack McStowe

SECONDED BY: Norma Hanley

BE IT RESOLVED that the Secaucus Board of Education hereby approves to appoint the following individuals as recommended by the Interim Superintendent of Schools to per diem positions for the 2016-2017 school year:

Name	Position	Rate
Megan Motley	Substitute Teaching Certificate	\$ 85 per day
Estefany Sueil	Substitute Teaching Certification	\$ 85 per day
Frank Baker	Per Diem Custodian	\$13.00 per Hours

R1.5

RESOLUTION

INTRODUCED BY: Jack McStowe

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves, as recommended by the Interim Superintendent, to appoint the following individuals to the following Spring Co-Curricular positions for the 2016-17/SY

Position	Name	Stipend
Baseball - Asst. Coach	Neal Czechowski	\$3590
Baseball - Asst. Coach	Thomas Reynolds	\$3590
Baseball - Volunteer	Kyle Schlemm	Pro Bono
Baseball - Volunteer	Vincent De Fazio	Pro Bono
Softball - Head Coach	Amanda Jones	\$6380
Softball - Asst. Coach	Krystal Snarski	\$3590
Softball - Asst. Coach	Deena Megaro	\$3590
Track & Field - Head Coach	Bayu Sutrisno	\$5680
Track & Field - Asst. Coach	Michael Vitulano	\$3140
Track & Field - Asst. Coach	Pasquale Cocucci	\$3140
Track & Field - Asst. Coach	Melissa Pablos	\$3140
Tennis Head Coach (Boys)	Mak Schroback	\$5180
Tennis - Asst. Coach (Boys)	Ronald Mroz	\$2890
Track & Field Coach (Girls) Middle School	Brittany Yannetti	\$2700
Track & Field Coach (Boys) Middle School	David Segro	\$2700

R1.6

RESOLUTION

INTRODUCED BY: Jack McStowe

SECONDED BY: Norma Hanley

BE IT RESOLVED that the Secaucus Board of Education hereby approves to appoint the following individuals to Extra-Curricular positions for the 2016-2017 school year:

Position	School	Name	Stipend
Web-Site Manager	High School	Thiago Leite	\$1600*
Elementary Science Fair Coor.	Huber	Ricci DiGirolamo	\$1050

***Pro Rated**

R1.7

RESOLUTION

INTRODUCED BY: Jack McStowe

SECONDED BY: Norma Hanley

BE IT RESOLVED that the Secaucus Board of Education hereby approves to appoint the following individuals to Extra-Curricular positions effective January 2017:

Position	School	Name	Stipend
Activity Fund Treasurer	High	Cate Suzano	\$1900*

***Pro Rated**

R1.8

RESOLUTION

INTRODUCED BY: Jack McStowe

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves, as recommended by the Superintendent, the following salary increments based on acquired advanced degrees and/or additional credits, retroactive to September 1, 2016 (based on 2015-2016 salary guide):

Last	First	2015-2016 Salary	2016-2017 Salary	New Step
Cocucci	Pasquale	\$59,434*	\$59,934**	BA+15

*September – October 15th

**October 30th through June 30, 2017

R1.9

RESOLUTION

INTRODUCED BY: Jack McStowe

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves, to amend Resolution R1.4 from the August 3, 2016 Board Meeting appointing Jessica Franko as BA+15 to BA+30 retroactive to September 1, 2016

R1.10

RESOLUTION

INTRODUCED BY: Jack McStowe

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves, to adjust the salary of Sharon Kim to BA Step 3 \$58,584, as per Article IX section 3 of the SEA Contract effective January 1, 2017.

R1.11

RESOLUTION

INTRODUCED BY: Jack McStowe

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves additional compensation to Eileen Losurdo in the amount of \$5,137 for additional duties performed from July through December 2016.

M1.1 Motion to extend Bonding Leave for employee #4363 to return to work February 1, 2017 from January 16, 2017

M1.2 Motion to accept, with regret, letter of retirement of Mary Ann Testa, Secretary, Huber Street School effective February 1, 2017

M1.3 Motion to post for the following:
School Secretary (M. Testa)
Anticipated .5 Special Educating Teacher
Assistant Vice Principal

The foregoing resolutions and motions were adopted by the following roll call vote:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
John Gerbasio	X			
Louis Giele	X			
Norma Hanley	X			
Joseph Lewis	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano	X			

2. Curriculum

R2.1

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joseph Lewis

BE IT RESOLVED: that the Secaucus Board of Education hereby approves, as recommended by the Interim Superintendent, the annexed Field Trips.

R2.2

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby accepts the 2016-2017 District Nursing Plan as submitted to County Executive.

R2.3

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby approves revision to the 2016-2017 Program of Studies.

R2.4

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby approves the attached curriculums.

The foregoing resolutions were adopted by the following roll call vote:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
John Gerbasio	X			
Louis Giele	X			
Norma Hanley	X			
Joseph Lewis	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano	X			

3. Finance

R3.1

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

BE IT RESOLVED: that the Board of Education approve the check register, as submitted by the Business Administrator/Board Secretary to pay bills and claims in the amount of \$3,121,597.15

R3.2

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

BE IT RESOLVED: the Report of Transfers submitted by the Business Administrator/Board Secretary for the months of September and October within the various appropriations for the 2016-2017 school year as shown on the annexed report.

R3.3

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that pursuant to N.J.A.C. 6:20-2.12(e), we certify that the Financial Reports of the Business Administrator/Board Secretary and the Treasurer of School Monies, as presented by the School Business Administrator for the month(s) of September and October be placed on file. The Reports are in agreement. The Board of Education, after review of the Secretary's Financial Reports (Appropriations Section) and upon consultation with the appropriate district officials, hereby certifies to the best of our knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6:20-2.23(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

R3.4

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator and President to execute contracts for out of district placement tuition for the 2016-2017 school year for:

<u>Student ID#</u>	<u>School</u>	<u>Tuition Amount</u>
15269*	Windsor Learning	\$38,430.00 (126 days)

*Student left district and returned November 29, 2016

10891 Bergen County Special Services Requires one-on-one aide \$45,000.00

R3.5

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes, as recommended by the Superintendent of Schools, the out of district travel for employees as annexed to this resolution.

Employee Name	Date(s) of Event	Title of Event	Location	Registration Fee	Estimated Tolls and Mileage	Total Cost
K. Gerbasio	1/20/2017	Nutritional & Interventions for Mental Health	Hasbrouck Heights			\$0.00
J. McStowe	1/21/2017	Bargaining at the Table	W. Trenton	\$149.00	134 mi. X .31=\$41.50 TOLLS = \$16.10	\$206.60
J. Cali	1/21/2017	Bargaining at the Table	W. Trenton	\$149.00		\$149.00
G. Yeo	1/21/2017	Bargaining at the Table	W. Trenton	\$149.00		\$149.00
R. Pantoliano	1/21/2017	Bargaining at the Table	W. Trenton	\$149.00		\$149.00
G. Yeo	1/20/2017	Basics of Green Product Purchasing	Hackensack	\$123.00		\$123.00

R3.6

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves the annexed report of all employee salaries for school year 2016-2017.

R3.7

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby accepts, on behalf of Clarendon Elementary School, a donation in the amount of \$500 from the NJ Energy Corp (Exxon) for science supplies.

R3.8

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education authorize the Director of Special Services to submit the 2016 IDEA Final Report to the New Jersey Department of Education

R3.9

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Director of Curriculum to accept 2016 carryover funds for the following grants:

Title IA	\$176,336
Title IIA	\$ 40,144
Title III	\$ 13,062

R3.10

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Board President and Business Administrator to execute the annexed Addendum to Agreement between the Secaucus Board of Education and Mayfair Farms (venue of Jr. Prom)

R3.11

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

WHEREAS, the firm of Lerch Vinci and Higgins has conducted a fiscal audit of the financial records of the Secaucus Board of Education for the fiscal year ending June 30, 2016; and

WHEREAS, recommendations by the auditor are contained in the Auditor's Financial Planning, Accounting and Reporting, wherein corrective action must be implemented;

NOW, THEREFORE, BE IT RESOLVED, that the report be accepted and filed; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the "Corrective Action Plans" annexed are hereby approved and adopted, and each person named therein responsible for the implementation of said corrective action by the date and time for completion.

R3.12

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O'Connell

WHEREAS, the Secaucus Board of Education had previously entered into contract negotiations to sell a portion of its land (Lot 17.02, Block 226) to the New Jersey Meadowlands Commission, which is now known as the New Jersey Sports and Exposition Authority (“NJSEA”); and

WHEREAS, the NJSEA had provided the prior Board attorney with deposit funds to hold in escrow totaling \$12,886.48; and

WHEREAS, when the Board hired new counsel, the former Board attorney transmitted the escrowed funds attributable to this purpose totaling \$13,587.49, reflecting the deposited fund as well as \$701.01 in accumulated interest; and

WHEREAS, the current Board attorney deposited the funds into its non-interest bearing attorney trust account and has retained the funds expecting that it would be necessary to disburse such funds upon completion of the land sale transaction; and

WHEREAS, the NJSEA has recently advised the Board, by and through the Board attorney, that the NJSEA no longer has an interest in purchasing (or a need to purchase) the property referenced above; and

WHEREAS, the need to hold the funds in escrow no longer exists;

NOW THEREFORE, BE IT RESOLVED, that the Board hereby authorizes the Board attorney to issue a check in the amount of \$13,587.49 to the NJSEA to return the deposited funds.

R3.13

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator/Board Secretary execute an Indemnification and Insurance Agreement between the Secaucus Board of Education and Maschio’s Food Service regarding classroom aides.

R3.14

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator to execute 48 month lease agreement with Complete Document Solutions for Xerox copiers.

R3.15

RESOLUTION

INTRODUCED BY: Joseph Lewis

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator to execute a Health Care Staffing Agreement for student id # 15278 for nursing services, as per student’s IEP, at a rate of \$50/hr. for RN and \$42/hr. for an LPN.

The foregoing resolutions were adopted by the following roll call vote:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X		R3.1	
John Gerbasio	X			
Louis Giele	X			
Norma Hanley	X			
Joseph Lewis	X		R3.1	
John McStowe	X		R3.1	
Kathy O'Connell	X		R3.1	
Ruby Pantoliano	X			

4. Safety, Security Buildings & Grounds

R4.1

RESOLUTION

INTRODUCED BY: Ruby Pantoliano

SECONDED BY: Lance Bartletta

WHEREAS, Dobco was awarded the Bid for General Contractor at Seacucus High School/Middle School; and

WHEREAS, Dobco has encountered changed circumstances; and

WHEREAS, Legacy Construction Management, DiCara/Rubino, Architects, and Dobco have agreed that the Change Order(s) listed below are appropriate for the changed circumstances:

NOW, THEREFORE, BE IT RESOLVED, that the following change orders be approved in for the (net) amounts as listed in accordance with annexed documentation:

63	Provide 6 motors for basketball backboards in existing gym (red)	\$ 8247.26
64	3 additional drop type fire dampers & access doors	826.03
65	Cut & cap existing plumbing lines in Girls Locker Room	1034.31
66A	Demo of AD Office ceiling tile and grid	2786.90
66B	Demo & install new carpet tile in AD's office	3067.42
67A	Casework & wood paneling removal outside cafeteria	
67B	Demolition of concrete block around steel beam in stage area	
67C	Demolition of ceiling at MS entrance for security office revisions	6292.52
68A	Repair 6 alcoves that are to receive epoxy floors	
68B	Grind loose material HS entrance & apply skim coats to allow installation of new VCT tile	6683.77
69	Repair the emergency generator's main circuit breaker	2611.52
70	As per Building inspector (Carl Leppin) add and/or relocate exit signs in the Media Center, Area H, Corridor 122 and Vestibule	7932.69
71	Provide additional speakers for the following areas, Greenhouse, Copy Room, Break Room, File Storage, Conference, HS Vestibule, Area A Office 185B, Office 185C, Health Rom, PE Office, Men's Gang toilet, Woman's Gang Toilet	4201.44
72	Install 3 thermostats inside perimeter of Auxiliary Gym	10915.37
73	SBOE's request provide labor & material to remove all existing Telephone lines connected to existing Bogan PA equipment	5802.20
74	Work performed to pull existing wires into the new conduit. However The length of existing wire was insufficient, new wiring was required	19612.19
75	Provide 30 cord reels for areas A&B science classrooms, includes labor and material	1291.73
76	Work performed during summer renovations, pertaining to the demolition of the old stage area, the interior walls of two small rooms sharing steps had to be infilled with new masonry, walls primed and painted	59873.64
		<u>2317.33</u>
		\$ 143,496.32

The foregoing resolutions were adopted by the following roll call vote:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
John Gerbasio	X			
Louis Giele	X			
Norma Hanley	X			
Joseph Lewis	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano	X			

5. Technology

Mr. Giele reported that 130 new Chrome Books were purchased for the school district. In addition, a Committee has been established to review the use of Promethean Boards (pro's vs. con's) as well as other equipment which might be considered.

6. Policy

R6.1

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Joseph Lewis

BE IT RESOLVED, that the Secaucus Board of Education hereby approves the second reading of the following policy:

School and Facility Names

The foregoing resolution was adopted by the following roll call vote:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
John Gerbasio	X			
Louis Giele	X			
Norma Hanley	X			
Joseph Lewis	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano	X			

7. Athletic Liaison

R7.1

RESOLUTION

INTRODUCED BY: Lance Bartletta

SECONDED BY: Joseph Lewis

WHEREAS, the Secaucus Board of Education (hereinafter referred to as the "Board") recognizes booster clubs that support and benefit the school district and has established guidelines in order to ensure that their activities assist in the attainment of District goals and objectives as described in Board Policy 9191 (hereinafter referred to as the "Guidelines"); and

WHEREAS, the Guidelines provide that a booster club be incorporated as a nonprofit organization as authorized by the Internal Revenue Service; and

WHEREAS, the Patriots Booster Club has been recognized as a booster club that supported and benefited the School District and met the requirements of the Guidelines; and

WHEREAS, the Board was informed that the Patriots Booster Club's license was suspended and their nonprofit status revoked.

NOW THEREFORE, BE IT RESOLVED that the Board shall no longer recognize the Patriots Booster Club and hereby restrains it from any further activities in the Secaucus School District unless and until it complies with the Guidelines and only upon further application to the Board for recognition under the Guidelines.

The foregoing resolution was adopted by the following roll call vote:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
John Gerbasio	X			
Louis Giele	X			
Norma Hanley	X			
Joseph Lewis	X			
John McStowe	X			
Kathy O'Connell			X	
Ruby Pantoliano	X			

8. Shared Services – No Report

9. New Business – None

Public General Comments

Ms. Anne Miller addressed the board in regards to the “new policy” that all students must now change for gym. Her concern is that in this day and age of technology and social media, that photo’s could be taken as children are undressing. The Interim Superintendent responded that this matter will be discussed in the morning with the Athletic Director and that he and the board are not aware of such a “policy”.

Mrs. Karen Boylan Young spoke before the board in October questioning the number and approved field trips. At that time, Mr. Knops had indicated that a list would be developed by grade of pre-approved and/or disapproved field trips. Mrs. Young was inquiring if the list had been developed. Mr. Knops responded that it is in progress. After much discussion, Mrs. Young again requested more open communications between the teachers and the “curriculum committee” when approving and/or denying field trips.

Ms. Nancy Lynch on behalf of the SEA wished Mr. Gerbasio much success on the town council and he will surely be missed.

Board Member Comments

Each of the board members thanked Mr. Gerbasio for his dedication, leadership and years of service to the Board. His contribution to the board and its students will be appreciated in years to come. Although joining the Town Council, Mr. Gerbasio as a friend and colleague will be forever in the hearts of the board members, central office staff, faculty and staff.

Ms. Cali congratulated all the teachers who were Showcased tonight, knowing them personally for years, they are all great teachers.

Mrs. Pantoliano in addition to thanking Mr. Gerbasio also thanked Kathy, his wife and family, for allowing him to give so much of his to the Board of Education.

Mr. Bartletta commented on the great new facilities (red and blue gyms) which are now in full operation. He congratulated all the teachers who were Showcased, and wished MaryAnn Testa good luck in her retirement.

Mr. McStowe, having attended the holiday concerts was impressed as always as to the ability of the students who only a couple of months are able to perform to such a high standard. He commented that the elementary were performed in their own schools and the parents seemed to have enjoyed the concerts just as much.

Mr. Giele thanked Mr. Gerbasio for his dedication and wished him well in his new endeavor.

Ms. O'Connell thanked the teachers here tonight who are outstanding and our children benefit from their dedication.

Mrs. Hanley also thanked the Showcased teachers. She remarked that the holiday concerts were amazing. Best wishes were extended to Mrs. Testa on her retirement.

Mr. Lewis, thanked everyone for coming. All board members wished those in attendance Happy Holidays and see you all in the New Year.

Before closing Mr. Gerbasio stated it has been a phenomenal three and half years. The teachers, staff and supporting staff are all amazing. To Mr. Knops and the Administrators thank you for your leadership of the district. He would be remiss if he did not thank the board office staff, not only did he learn from them, they were supportive. The men and women of the office are the hardest working individuals, the district is lucky to have them all. Although he will miss being here, he will continue to work with the Board of Education as a Councilman. He could not have done it without the support of his wife Kathy, for her understanding and patience; and for that he cannot thank her enough.

Motion by Mr. McStowe, seconded by Ms. O'Connell, and unanimously adopted by Board Members present to adjourn the regular meeting at 8:50PM.

WHEREAS, it shall be necessary for the Board of Education to discuss subjects concerning personnel.

BE IT RESOLVED, that the aforesaid subjects will be discussed in private session to pursuant to the provisions of P.L. 1975, Chapter 231 and that such deliberations thereto will be made available to the public as soon as the reasons for nondisclosure no longer exist.

Board Members present unanimously adopted the foregoing Resolution.

Motion by Mr. McStowe, seconded by Ms. O'Connell, and unanimously adopted by Board Members present to adjourn Executive Session and resume Regular Meeting at 9:15PM.

Motion by Mr. McStowe, seconded by Ms. O'Connell, and unanimously adopted by Board Members present to adjourn the regular meeting at 9:17PM.

Respectfully submitted,

Grace Yeo,
Board Secretary and
Business Administrator