



Walnut Grove Elementary School

1999 Harvest Road • Pleasanton, CA 94566 • PH: (925) 426-4251 FAX: (925) 426-6382 • Grades K-5
Christopher Connor, Principal, Principal
cconnor@pleasantonusd.net
<http://walnutgrove.pleasantonusd.net>

2016-17 School Accountability Report Card Published During the 2017-18 School Year

Pleasanton Unified School District

4665 Bernal Ave.
Pleasanton, CA 94566-7498
(925) 462-5500
www.pleasantonusd.net

District Governing Board

Mark Miller, President
Valerie Arkin, Vice President
Joan Laursen, Member
Jamie Hintzke, Member
Steve Maher, Member

District Administration

David Haglund, Ed.D.
Superintendent
Micaela Ochoa
Deputy Superintendent,
Business Services

Odie J. Douglas, Ed.D.
Assistant Superintendent,
Educational Services

Julio Hernandez
Assistant Superintendent,
Human Resources

Edward Diolazo
Assistant Superintendent,
Student Support Services

Principal's Message

I'd like to welcome you to Walnut Grove Elementary School's Annual School Accountability Report Card. In accordance with Proposition 98, every school in California is required to issue an annual School Accountability Report Card that fulfills state and federal disclosure requirements. Parents will find valuable information about our academic achievement, professional staff, curricular programs, instructional materials, safety procedures, classroom environment, and condition of facilities.

It is a privilege and an honor to serve as the principal of Walnut Grove Elementary School. Our staff of 40 classified and credentialed professionals work collaboratively to meet the needs of over 700 students. Through ongoing collaboration, our teachers have developed a learning environment that exemplifies high academic standards and age appropriate socio-emotional development. Our experienced staff meets student needs through both data analysis and individualized, differentiated instruction. Our school-wide TRIBES program is centered around the healthy development of every student so that each has the knowledge, skills, and resiliency to successfully meet the requirements of our rapidly changing world. In TRIBES learning communities, the power of being included and valued by peers motivates students to actively participate in their own learning. Our school community actively embraces the TRIBES philosophy and it is at the center of every educational and developmental decision making process that occurs at our school. Walnut Grove Elementary School received the 2013-14 California Distinguished School Award!

We have made a commitment to provide the best educational experience possible for Walnut Grove Elementary School's students, and welcome any suggestions or questions you may have about the information contained in this report or about our learning community.

Mission Statement

To capitalize on our continuous improvement process to enhance student achievement.

Our Goals...

- To create a collaborative and inclusive school culture
- To provide a balanced curriculum that attends to the arts, the sciences and to character development
- To promote high levels of academic achievement while meeting the needs of all learners
- To create children fit to command through the 21st century and beyond

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2016-17 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	94
Grade 1	125
Grade 2	125
Grade 3	141
Grade 4	132
Grade 5	132
Total Enrollment	749

2016-17 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	0.8
American Indian or Alaska Native	0
Asian	31
Filipino	0.5
Hispanic or Latino	3.5
Native Hawaiian or Pacific Islander	0
White	58.9
Two or More Races	5.3
Socioeconomically Disadvantaged	2
English Learners	9.6
Students with Disabilities	5.2
Foster Youth	0

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
Walnut Grove Elementary School	15-16	16-17	17-18
With Full Credential	29	36	33
Without Full Credential	1	0	0
Teaching Outside Subject Area of Competence	0	0	0
Pleasanton Unified School District	15-16	16-17	17-18
With Full Credential	♦	♦	653
Without Full Credential	♦	♦	5
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at this School			
Walnut Grove Elementary	15-16	16-17	17-18
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Instructional Materials

All textbooks used in the core curriculum at Walnut Grove Elementary School are currently being aligned to the Common Core State Standards. Instructional materials are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education. The district follows the State Board of Education's six-year adoption cycle for core content materials (English/language arts, math, science, and social science).

On Tuesday, September 26, 2017, the Pleasanton Unified School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution 2017-2018.06 which certifies as required by Education Code §60119 (1) that textbooks and instructional materials were provided to all students, including English learners, in the district to the extent that each pupil has a textbook or instructional materials, or both, to use in class and to take home, and (2) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in math, science, history-social science, and English/language arts.

In addition to core subject areas, districts are required to disclose in their SARCs the sufficiency of instructional materials used for their visual/performing arts curricula. During the 2017-18 school year, Pleasanton Unified School District provided each student, including English learners, enrolled in a visual/performing arts class with a textbook or instructional materials to use in class and to take home. These materials complied with the state's content standards and curriculum frameworks.

Textbooks and Instructional Materials Year and month in which data were collected: November 2017	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	Benchmark Advance/2017, Benchmark Advance Intervention/2017, Lucy Calkins- Units of Study for Teaching Reading/2017, Lucy Calkins- Units of Study for Teaching Writing/2017 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Mathematics	2015 Eureka Math The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Science	2007 Macmillan/McGraw-Hill, Macmillan/McGraw-Hill California Science The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
History-Social Science	2006 Scott Foresman, Addison Wesley History-Social Science The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

School Facilities & Maintenance

The district takes great efforts to ensure that all schools are clean, safe, and functional through proper facilities maintenance and campus supervision. Walnut Grove Elementary School's original facilities were built in 1968; ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for students and staff. District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. A work order process is used by school and district staff to communicate non-routine maintenance requests. Emergency repairs are given the highest priority. In the last 12 months, the following improvements have been completed:

- Made modifications to the front parking lot for student safety

Every morning before school begins, the custodian inspects facilities for safety hazards or other conditions that need attention prior to students and staff entering school grounds. One part-time day custodian and one evening custodian are assigned to Walnut Grove Elementary School. The day custodian is responsible for:

- Classroom cleaning
- Cafeteria setup/cleanup
- Groundskeeping
- Restroom cleaning
- Trash removal

Restrooms are checked throughout the day for cleanliness and subsequently cleaned as needed. The evening custodian is responsible for:

- Classroom cleaning
- Office area cleaning
- Restroom cleaning
- Trash removal
- School activities-setup/cleanup

The principal communicates with custodial staff daily concerning maintenance and school safety issues.

Deferred Maintenance

Walnut Grove Elementary School participates in the State School Deferred Maintenance Program, which provides dollar-for-dollar matching funds to assist school districts with major repairs or replacement of existing school building components. Deferred maintenance projects generally include roofing, plumbing, heating, air conditioning, electrical systems, interior/exterior painting, and floor systems.

Facilities Inspection

The district's maintenance department inspects Walnut Grove Elementary School on an annual basis in accordance with Education Code §17592.72(c)(1). Walnut Grove Elementary School uses a school site inspection survey to identify unsafe or hazardous conditions and facility improvement needs. The most recent school inspection took place on October 7, 2016. No emergency repairs were needed and no unsafe conditions were found. During fiscal year 2016-17, all restrooms were fully functional and available for student use.

School Facility Good Repair Status (Most Recent Year)				
Year and month in which data were collected: 10/7/2016				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			
Overall Rating	Exemplary	Good	Fair	Poor
	X			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2016-17 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	15-16	16-17	15-16	16-17	15-16	16-17
ELA	80	76	80	80	48	48
Math	80	78	76	76	36	37

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)				
Group	Number of Students		Percent of Students	
	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced
All Students	132	130	98.5	82.3
Male	72	72	100.0	86.1
Female	60	58	96.7	77.6
Asian	31	30	96.8	93.3
White	87	86	98.9	79.1

* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science for All Students						
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School		District		State	
	14-15	15-16	14-15	15-16	14-15	15-16
Science	88	82	86	86	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Grade Level	2016-17 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	10.5	28.6	45.9

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2016-17 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	412	410	99.51	75.61
Male	230	228	99.13	71.49
Female	182	182	100	80.77
Black or African American	--	--	--	--
Asian	127	127	100	86.61
Filipino	--	--	--	--
Hispanic or Latino	11	11	100	45.45
White	252	251	99.6	71.71
Two or More Races	18	17	94.44	76.47
Socioeconomically Disadvantaged	--	--	--	--
English Learners	41	41	100	70.73
Students with Disabilities	34	33	97.06	33.33

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2016-17 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	412	407	98.79	77.89
Male	230	226	98.26	77.43
Female	182	181	99.45	78.45
Black or African American	--	--	--	--
Asian	127	126	99.21	94.44
Filipino	--	--	--	--
Hispanic or Latino	11	11	100	54.55
White	252	249	98.81	71.89
Two or More Races	18	17	94.44	58.82
Socioeconomically Disadvantaged	--	--	--	--
English Learners	41	40	97.56	85
Students with Disabilities	34	33	97.06	33.33

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2017-18)

Parent Involvement

Parents are encouraged to get involved in their child's learning environment either by volunteering in the classroom, participating in a decision-making group, or simply attending school events.

Parents stay informed on upcoming events and school activities through the school marquee, the school website, eConnection, teacher websites, and PTA "Roadrunner" newsletter. Contact the principal at (925) 426-4250 for more information on how to become involved in your child's learning environment.

Opportunities to Volunteer

Classroom Helper

Library Assistant

Office Helper

Club Advisors

Campus Supervision

Extracurricular Activities

Committees

Parent Teacher Association

School Site Council

English Learner Advisory Committee

Go Green Committee

Emergency & Safety Committee

School Activities

Back to School Night

Open House

Family Fun Nights

Principal's Monthly Informational Coffee Event and Book Club

Breakfast at the Grove

School Smarts Parent Workshops (7 Sessions)

Welcome Back Principal's Coffee

Spirit/Recycle Day

Back to School BBQ

Spring Musical

Science Fair

Walk-to-School Day

Red Ribbon Week

Take Your Parent to Lunch Day

Halloween Parade

Lunchtime Outdoor Environmental Education

Book Fair

Fall Musical

Ice Cream Social

eFair

Adopt-a-Family Holiday Campaign

Community Outreach

Breakfast Book Club

5th Grade Student Winter Banquet

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

School Site Safety Plan

The Comprehensive School Site Safety Plan was developed for Walnut Grove Elementary School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most recent school safety plan will be reviewed, updated, and discussed with school staff in August 2017.

Suspensions and Expulsions			
School	2014-15	2015-16	2016-17
Suspensions Rate	1.5	0.0	0.4
Expulsions Rate	0.0	0.0	0.0
District	2014-15	2015-16	2016-17
Suspensions Rate	1.7	1.5	2.5
Expulsions Rate	0.0	0.0	0.0
State	2014-15	2015-16	2016-17
Suspensions Rate	3.8	3.7	3.6
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2017-18 Federal Intervention Program		
Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2012-2013
Year in Program Improvement		Year 2
Number of Schools Currently in Program Improvement		3
Percent of Schools Currently in Program Improvement		100

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	0.5
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	0.5
Library Media Services Staff (Paraprofessional)	0.5
Psychologist	0.5
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	1
Resource Specialist	1
Other	0.5
Average Number of Students per Staff Member	
Academic Counselor	0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
Grade	Average Class Size			Number of Classrooms*								
				1-20			21-32			33+		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
K	27	13	12		8	8	4	1				
1	24	12	13		10	10	5					
2	22	12	13		10	10	5					
3	25	25	24				5	5	6			
4	33	33	33							4	4	4
5	44	43	33					1		3	2	4

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

Professional Development provided for Teachers

Staff Development

All training and curriculum development activities at Walnut Grove Elementary School focus on our school goals and are aligned to the Common Core State Standards. During the 2015/16, 2016/17 and 2017/18 school years, Walnut Grove Elementary School held staff development devoted to:

- Positive Behavioral Interventions and Supports (PBIS)
- Response to Instruction and Intervention (RTI)
- Professional Learning Communities
- Analyzing Assessment Data
- Goal Setting in Relation to Student Achievement
- Common Core Curriculum Development
- Illuminate Data Management System Training
- Professional Development on Districtwide Adopted Curriculum

Decisions concerning selection of staff development activities are performed by all staff using tools such as teacher input, district benchmark results, and data analysis to determine the areas in which additional teacher training may enhance classroom instruction and increase student achievement levels. Walnut Grove Elementary School supports ongoing professional growth throughout the year on minimum days. Teachers meet in grade level teams to conduct data analysis to identify areas of need. Teaching staff are provided the opportunity to participate in district-sponsored staff development workshops or training session as 1) a supplement to site-based staff development, 2) for reinforcement of or follow-up on previous training, or 3) follow-up training for newly implemented programs/curricula.

During the 2015/16, 2016/17 and 2017/18 school years, Walnut Grove Elementary School's teachers attended the following events coordinated by Pleasanton Unified School District:

- Creating a Positive School Culture and Proactive Discipline Practices - PBIS
- Learning at High Levels for All Students - RTI
- Workshop Model Professional Learning for Reader's and Writer's Workshop
- Lucy Calkins - Units of Study - Reading and Writing Instruction
- Common Core State Standards
- Balanced Literacy
- Special Education Staff Development
- Pearson Online Learning Exchange (OLE)
- Getting Started with Google Sites
- Technical Writing for Science Class
- Greater Good Summer Institute for Educators
- Learning Circles Seminar Series
- CHSSP (California History/Social Studies Project)
- Google in Education California Summit
- Report Card Training
- Making Math Visual
- Universal Design for Learning (UDL) and the Common Core Standards
- IntegratED Conference - Improving Education with Technology
- SuperSchool Science Seminars

Walnut Grove Elementary School offers support to new and veteran teachers through peer coaching and mentoring. Instructional aides are provided targeted training focused on teaching strategies and curriculum content. Substitute teachers are invited to participate in designated staff development activities. All staff are encouraged to attend professional workshops and conferences. Classified support staff receive job-related training from department supervisors and district representatives.

FY 2015-16 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$59,505	\$48,522
Mid-Range Teacher Salary	\$86,352	\$75,065
Highest Teacher Salary	\$105,865	\$94,688
Average Principal Salary (ES)	\$130,029	\$119,876
Average Principal Salary (MS)	\$141,795	\$126,749
Average Principal Salary (HS)	\$149,196	\$135,830
Superintendent Salary	\$220,000	\$232,390
Percent of District Budget		
Teacher Salaries	46%	37%
Administrative Salaries	6%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

FY16-17

In addition to general fund state funding, Pleasanton Unified School District receives state and federal categorical funding for special programs. For the 2016-17 school year, the district received categorical, special education, and support programs funds for:

- Adult Education
- College Readiness
- Educator Effectiveness
- Local Control Accountability Plan for Local Control Funding Formula: Technology, Instructional Materials, additional services for the disadvantaged
- Other Local: Locally defined
- Positive Behavioral Intervention
- Special Education
- State Lottery: Instructional Materials
- Title I
- Title II
- Title III
- Vocational Programs

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2015-16 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	\$5,819	\$334	\$5,485	\$85,437
District	♦	♦	\$5,749	\$90,207
State	♦	♦	\$6,574	\$77,824
Percent Difference: School Site/District			-4.6	-5.0
Percent Difference: School Site/ State			-16.6	9.8

* Cells with ♦ do not require data.