



ABBOTT INDEPENDENT SCHOOL DISTRICT

"A quitter never wins and a winner never quits."

**Eric Pustejovsky, Superintendent
Terry Crawford, Athletic Director**

**Jon Coker, Principal
Channa Pustejovsky, Counselor**



2018-2019 T-TESS Calendar

DATE	ACTIVITY
August 9 th - September 7 th	Face to Face T-TESS orientation for all teachers. Discuss the T-TESS tool and goal setting.
August 21 st -September 7 th	No formal observations or walk-thru's.
September 10 th -May 3 rd	Window for formal walk-thru's. Collect student data and other forms of evidence showing student/teacher growth.
April 8 th -May 3 rd (must be completed 15 days prior to the last day of instruction)	Window for End of the Year Conference (EOY) - meet with every teacher and discuss student data and other pertinent evidence gathered throughout the appraisal year for Domain IV.
Within 10 days of EOY Conference and no later than May 3 rd .	Written Summative Annual Appraisal report to all teachers.