

Countryside Academy

Code of Conduct

Countryside Academy seeks to attract students and their families who have an interest in our **curriculum** and **instructional design**. To that end, Countryside will assure a **safe, clean, and caring** learning environment where teachers will perform and students will thrive. The Code of Conduct exists to help ensure the success of Countryside Academy.

The Code of Conduct for students recognizes the self-worth of every student and establishes the framework to help students develop a sense of self-discipline. Every student has the right to enroll at Countryside Academy, but it is a privilege to remain here. That privilege may be lost if the Code of Conduct is not strictly followed.

Code of Conduct

It is the responsibility of the parent/guardian(s) along with the student to read and understand the Code.

Our behavior expectation include behavior that makes Countryside Academy a safe and secure learning environment.

Students, parents, and staff should understand the rules of conduct are designed to assist in the pursuit of academic excellence and to promote the high moral tone expected at Countryside Academy.

Personal growth demands conduct in keeping with a formal academic atmosphere.

- Students will demonstrate respect to each other and to adults at all times.
- Students must comply with dress code at all times, unless the teacher (with Administrative approval) grants permission.
- Students will walk in the hallways, using a quiet voice, and without the use of inappropriate touching, behaviors, or language.
- Students are expected to come to school rested and ready for class.
- Students will adhere to the Academic Policy.

Consequences

This code has, as its purpose, the defining of categories of misconduct and potential consequences as authorized by the Countryside Academy Board of Directors. The consequences listed in the code are general guidelines based on the judgement of staff and administration. The staff, Administration, and/or designee have the responsibility for discipline problems arising within the school.

Minor Referral – A minor referral is used as for record keeping. This allows the Teachers, Principals, and the Administrator to monitor student discipline. Based upon the infraction, multiple Minor offenses could result in a Major Referral “Demerit”. *The Matrix of Behavior Infractions is available upon written request.

Major Referral “Demerit” – One demerit will be assigned by staff for every Major Infraction. A student who receives **5 demerits** would be required to attend an Administrator (Young 5's – 2nd) or Board of Directors (3rd – 12th) Disciplinary Hearing.

Detention – In-school detention for up to forty-five (45) minutes may be assigned by the teachers and Administrators as a consequence of inappropriate student behavior. Detention sessions may be held before, during, or after school.

Out of School Suspensions – Suspension constitutes exclusion from school for ten or fewer days and can be assigned by the Principal, Administrator or designee. All assigned work will be completed upon return to school or at the discretion of the teacher. Teaching staff may suspend a student for one day (per instance) [MCL 380.1309].



Unacceptable Behaviors

The following behaviors are considered unacceptable by Countryside Academy and each violation will result in parent contact and a referral, possible demerit, possible suspension, possible police contact, and may lead to expulsion. When students in Young 5's – 2nd grade demonstrate an understanding of the rules, the following behaviors listed below will become unacceptable as determined by the teacher. The behaviors listed below apply to actions on school property and during school-sponsored activities.

- Disorderly, disobedient, or disruptive behaviors
- Defiance or school personnel's authority
- Malicious remarks, racial slurs, harassment, and/or aggressive behavior toward another individual
- Use or possession of illegal drugs, alcohol, tobacco, and/or drug paraphernalia
- Obscene behavior or profanity
- Fighting
- Lying
- Destruction or defacement of school property
- Physical assault
- Inattentive classroom behavior
- Extortion
- Theft
- Inappropriate show of affection between students
- Intimidation of a witness
- Cheating/plagiarism
- Student involvement in a bomb threat, false fire alarm, or false 911 call
- Unauthorized presence in corridors or outside the building
- Falsifying signatures or forgery
- Careless or reckless driving on or near school property
- Sexual harassment
- Possession of a weapon or anything resembling a weapon, including chains
- Possession or use of fireworks or other explosive devices
- Arson or attempted arson
- Gambling
- Violation of written school policies not addressed in the Code of Conduct

Upon accumulating **five (5) Demerits**, the student will be required to appear for a Disciplinary Hearing. Students in Young 5's – 2nd grade will have a hearing before the Administrator. Students in 3rd – 12th grade will have a hearing before the Board of Directors.

All behaviors resulting in a student being out of school (suspended) will be recorded in the office.

If a student's conduct is determined by the Principal, Administrator and/or designee to be of such a severe infraction, a Discipline Hearing may be convened prior to a student accumulating five (5) Demerits.