

Caldwell Independent School District
District Improvement Plan
2017-2018 Goals/Performance Objectives
Accountability Rating: Met Standard

Mission Statement

Caldwell ISD is committed to work with all students and their parents so that every student may achieve excellence in education and become a productive member of society.

Vision

Our district and its schools will be known for the exceptional academic and extracurricular achievements of our students, the value and morals we bring to the community and its families, the excellence of our staff and leadership, and our partnership with the community.

Core Beliefs

We believe our students are more successful with the active support of their parents, CISD employees, and community members. We believe high expectations of our students yield positive self-worth, responsible behavior, and superior performance in diverse academic and extra-curricular activities. We believe all school environments must be safe, secure, and positive places to learn, grown and work.

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District Improvement Plan Performance Objectives

Goal 1: Caldwell ISD will provide a 21st Century educational culture preparing all students to achieve excellence.

Performance Objective 1:

- A. Increase to 85% or by 10% the performance of each student group at the Approaching level
- B. Increase by 5% the performance of each student group at the Meets or Masters level.
- C. Increase the number of students meeting grade level expectations for reading at each campus grades.
- D. 85% of all students shall be successful in a dual credit, AP, or earn a state-recognized certification

Performance Objective 2: Increase student attendance rate to 97%

Performance Objective 3:

- A. Reduce discipline referral rates by 10%
- B. Ensure 100% of all students will graduate

Goal 2: Caldwell ISD will be fiscally responsible and provide quality facilities to ensure student safety, while enhancing the learning environment and the extra-curricular performance through available resources.

Performance Objective 1: The general operating budget will be balanced and the district will work to secure additional funding sources.

Performance Objective 2: Students will be educated in a safe learning environment

Goal 3: In a safe and supportive setting, Caldwell ISD will attract and maintain highly effective personnel who empower families and the community to have a collaborative role in building positive, strong, healthy relationships for all students.

Performance Objective 1:

- A. Ensure students receive instruction by a highly effective staff
- B. 85% of all teachers will be rated at least "Proficient"

Performance Objective 2:

- A. Ensure Parent and Community involvement with the schools

Caldwell Elementary Performance Objectives 2017-2018

Goal 1: Caldwell ISD will provide a 21st Century educational culture preparing all students to achieve excellence.

Performance Objective 1: Student data will reflect continuous academic growth as demonstrated in reading, writing and math skills

Performance Objective 2: Implement research-based practices and strategies for special population groups

Performance Objective 3: Bilingual/ESL students will demonstrate growth in language proficiency by increasing at least one progress level each year in proficiency language descriptors

Performance Objective 4: Increase the student attendance rate to 97%.

Performance Objective 5: Reduce discipline referral rates by 10%.

Performance Objective 6: Ensure 100% of students will graduate.

Goal 2: Caldwell ISD will be fiscally responsible and provide quality facilities to ensure student safety, while enhancing the learning environment and the extra-curricular performance through available resources.

Performance Objective 1: The campus operating budget will be balanced and will work to secure additional funding sources.

Performance Objective 2: Students will be educated in a safe learning environment.

Goal 3: In a safe and supportive setting, Caldwell ISD will attract and maintain highly effective personnel who empower families and the community to have a collaborative role in building positive, strong, healthy relationships for all students.

Performance Objective 1:

A. Ensure students receive instruction by highly effective staff.

B. 85% of all teachers will be rated at least "Proficient."

Performance Objective 2: Ensure parent and the community are involved in our schools.

Caldwell High School Performance Objectives 2017-2018

Goal 1: Caldwell ISD will provide a 21st Century educational culture preparing all students to achieve excellence.

Performance Objective 1:

Increase to 85% or by 10% the performance of each student group at the Approaching level

Increase by 5% the performance of each student group at the Meets or Masters level.

85% increase in students participating in Blinn Dual Credit, AP courses, and CTE courses to earn State Certifications.

Performance Objective 2: Increase student attendance rate to 97% or higher and reduce the drop-out rate to 0%.

Performance Objective 3: CHS will reduce discipline referral rates by 10%

Goal 2: Caldwell ISD will be fiscally responsible and provide quality facilities to ensure student safety, while enhancing the learning environment and the extra-curricular performance through available resources.

Performance Objective 1: The campus operating budget will be balanced and will work to secure additional funding sources.

Performance Objective 2: Students will be educated in a safe learning environment

Goal 3: In a safe and supportive setting, Caldwell ISD will attract and maintain highly effective personnel who empower families and the community to have a collaborative role in building positive, strong, healthy relationships for all students.

Performance Objective 1:

A. Ensure students receive instruction by a highly effective staff.

B. 85% of all teachers will be rated at least proficient

Performance Objective 2: Ensure Parent and Community involvement with the schools

Caldwell Intermediate School Performance Objectives 2017-2018

Goal 1: Caldwell ISD will provide a 21st Century educational culture preparing all students to achieve excellence.

Performance Objective 1: A. Increase to 85% or by 10% the performance of each student group at the approaching level of the STAAR.

B. Increase by 5% the performance by each student group at the meets or masters level.

C. Increase the number of students meeting grade level expectations for reading at each campus grade.

Performance Objective 2: Increase student attendance to 97%.

Performance Objective 3:

A. Reduce discipline referral rate by 10%

B. Ensure 100% of all students will graduate

Goal 2: Caldwell ISD will be fiscally responsible and provide quality facilities to ensure student safety, while enhancing the learning environment and the extra-curricular performance through available resources.

Performance Objective 1:

A. The campus operating budget will be balanced while securing necessary resources to enhance the learning environment for our students.

Performance Objective 2: Students will be educated in a safe learning environment.

Goal 3: In a safe and supportive setting, Caldwell ISD will attract and maintain highly effective personnel who empower families and the community to have a collaborative role in building positive, strong, healthy relationships for all students.

Performance Objective 1:

A. Ensure students receive instruction by a highly effective staff

B. 85% of all teachers will be rating "Proficient"

C. "Accomplished" and "Distinguished" teachers will increase by 5%

Performance Objective 2: Ensure parent and community involvement with the school

Caldwell Middle School Performance Objectives 2017-2018

Goal 1: Caldwell ISD will provide a 21st Century educational culture preparing all students to achieve excellence.

Performance Objective 1:

- A. Increase to 85% or by 10% the performance of each student group at the Approaching level.
- B. Increase the number of students meeting grade level expectations for reading at each grade level by 10%.
- C. Increase by 5% the performance of each student group at the, Meets or Master's level.

Performance Objective 2: Maintain student Attendance rate to at least 97%.

Performance Objective 3:

- A. Reduce the number of discipline referrals by 10%.
- B. Ensure 100% of students will graduate

Goal 2: Caldwell ISD will be fiscally responsible and provide quality facilities to ensure student safety, while enhancing the learning environment and the extra-curricular performance through available resources.

Performance Objective 1: 2.1 The campus operating budget will be balanced and will work to secure additional funding sources.

Performance Objective 2: 2.2 Students will be educated in a safe learning environment.

Goal 3: In a safe and supportive setting, Caldwell ISD will attract and maintain highly effective personnel who empower families and the community to have a collaborative role in building positive, strong, healthy relationships for all students.

Performance Objective 1:

- A. To ensure that students receive instruction by highly effective staff.
- B. 85% of all teachers will be rated at least "Proficient."

Performance Objective 2: 3.2 Ensure Parent and Community Involvement with schools.