

**DRAFT**

**Palisades Charter High School Board of Directors Special Meeting**

Thursday, November 4, 2004 --- 5:00pm  
Palisades Charter High School Library

**MINUTES**

**OPEN SESSION**

**5:40**                    **Welcome and roll call**                    **Dr. Jonathan Fielding, Board Chair**

Dr. Jack Sutton	Sarah Greenstein, MSW Intern
Dr. Gloria Martinez	Mr. Shuhgalter
Greg Wood	Minh Ha Ngo
Dr. Jonathon Fielding	Four students

**Public Speakers**

- Speakers must register in advance
- Speakers may speak up to 2 minutes each
- No names of individuals may be mentioned relating to accusations of problems or wrongdoing. (Names should be presented in written form to the Executive Director for follow-up action).
- Speakers may choose to speak during the public speakers segment or at the time an agenda item is presented, but the same individual may speak only once during the meeting.

**Labor Negotiations**

*Presentations of initial labor negotiations proposal from UTLA*

Mr. Shuhgalter

- Presented response to a letter from the Board dated 10/29/04 and to the contract proposal distributed by PCHS.
- Stated clearly that there was no need to negotiate the mission, vision, and values; the faculty accepts these as foundational to the school. Reiterated that there is no substantial contractual proposals to negotiate as presented.
- Identified concerns on behalf of teachers including illness time, 2003-2004 time/interest belonging to the school, Ms. Atlas' resignation from the Technology Committee, lack of opinion from the Human Resources Committee, administrative formalism, 'autocratic leadership,' and 'false promises.'

*Presentation of initial labor negotiations from PCHS Board of Directors*

Mr. Sutton

- Stated that negotiations are valuable and necessary and that the proposal was to confirm agreement of preliminary mission, values, and goals.

*Opportunity for public comment*

Ms. Ngo

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- Agreed that there is not a contract presented in the PCHS proposal

Closed Session began 6:30:

- Personnel matters

Open Session:

- Report out any actions taken in closed session.

Adjournment

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