

Nondiscrimination/Equal Opportunity

(Notice to Public)

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act of 2008, and Colorado law, School District Fremont RE-1 does not unlawfully discriminate on the basis of race, color, sex, religion, national origin, ancestry, creed, age, marital status, sexual orientation, genetic information, disability or need for special education services in admissions, access to, treatment, or employment in educational programs or activities which it operates.

Complaint procedures have been established for students, parents, employees and members of the public. The following person(s) have been identified as the compliance officer for the district:

Director of Human Resources

101 N. 14th

Cañon City, CO 81212

719-276-5700

Complaints may be filed verbally, in writing or anonymously. If you wish to file a complaint using the district complaint form, please visit the Human Resources link at www.canoncitieschools.org to access the form.

Outside agencies

Complaints regarding violations of Title VI, (race, national origin), Title IX (sex/gender), Section 504/ADA (handicap or disability), ADEA (age and discrimination), may be filed directly with the Office for Civil Rights, U.S. Department of Education, 1244 North Speer Blvd., Suite 310, Denver, CO 80204. Complaints regarding violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the Federal Office of Equal Employment Opportunity Commission, 303 E. 17th Ave., Suite 510, Denver, CO 80202, or the Colorado Civil Rights Commission, 1560 Broadway, Suite 1050, Denver, CO 80202. Civil rights complaints regarding the Child Nutrition Programs will be forwarded to The Colorado Department of Education Office of School Nutrition at 1580 Logan, Suite 760, Denver, CO 80203

Adopted: March 10, 2014

Revised and Adopted: September 14, 2015

Revised and Adopted: August 22, 2016