

POLICY

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EXTRACURRICULAR PERSONNEL
CODE OF CONDUCT

SUBJECT: MASSENA CENTRAL SCHOOL DISTRICT EXTRACURRICULAR PERSONNEL (ECP) CODE OF ETHICS

PURPOSE: The purpose of this code of ethics is to clarify and to serve as a building block for approved and accepted professional, ethical, and moral behavior of all Extracurricular Personnel (ECP). Massena Central School District has adopted this code, which applies to all personnel who volunteer or are employed by the District.

POLICY: Extracurricular activities are a privilege offered and granted to individuals wanting to participate in the Massena Central School District extracurricular activities. It carries with it an obligation for each individual to uphold and promote all rules and objectives. Any conduct considered unethical or a conflict of interest shall be subject to disciplinary action by the District. Any conduct resulting with formal charges and a conviction in civil court may be cause for additional disciplinary action by the District under this code.

EXTRACURRICULAR PERSONNEL (ECP): Extracurricular Personnel or ECP's as they will be referred to throughout the remainder of this policy are the following: coaches, teachers, students, volunteers, advisors, counselors, representatives, sponsors, or anyone who is involved with any team, club, society, council, class or activity that represents the Massena Central School District.

An ECP must be able to develop good rapport with numerous individuals and community groups: team personnel, the student body, the professional staff, faculty, administration, maintenance, officials, the community as a whole, spectators, fellow coaches, fellow ECP's, media personnel and the parents of students. Good rapport and demonstrated competency are invaluable for all ECP's.

The District expects the highest level of cooperation by all ECP's in the execution of their duties. ECP's must work cooperatively with other school ECP's, administrators, athletic directors, department chairs, other staff, teams, students, and parents. All ECP's shall have published any individual rules they expect the students to follow up to and beyond those already published.

Diligence, enthusiasm, integrity, honesty and a love for the extracurricular activity are all part of the professional pride that should be exhibited by any ECP. Personal appearance, dress and physical condition – all should be exemplary. Public demeanor and decorum should always reflect positively on the school and school district.

Every Massena Central extracurricular group requires a high level of discipline among students and staff. In this regard, the implementation of discipline and attitude with which it is implemented is the ECP's responsibility. Individually, the ECP becomes a model of all that

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the program represents observation of all school codes, training rules, rules of the activity or sport, ideals of good character, behavior of participants throughout the season or semester and especially where the student body is concerned must be observed at all times. Desire to do well and a positive attitude should be emphasized. Staff, students and participants should be motivated to achieve established goals as a group and as individual participants.

All ECP's must constantly take advantage of opportunities presented for self-improvement. Regular attendance of district meetings, committees, rules clinics, special workshops and training opportunities in each specific field is imperative. Membership should be maintained in professional organizations and similar groups whose programs are geared toward greater achievement and improved performance. Keeping abreast of current literature in professional journals, newspapers and magazines, and utilizing enrichment material available in other media forms is also expected.

Adopted Date: 2-9-09