



**SPECIAL BOARD MEETING AGENDA
BOARD OF TRUSTEES
TUESDAY, AUGUST 5, 2014
5:15PM, GILBERT HALL**

I. PRELIMINARY

A. Call to Order

5: 15 PM

B. Roll call

	Present	Absent		Present	Absent
Mark Epstein	X		Jeanne Saiza	X	
Allison Holdorff Polhill	X		Ben Safvati		X
Monica Iannessa	X		Kimberley Allen	X	
Emilie Larew	X		Leslie Woolley		X
Greg Nepomuceno	X		VACANT		
James Pasto		X	VACANT		

NON VOTING MEMBERS

	Present	Absent
Ben Safvati		X

PCHS MANAGEMENT/STAFF

	Present	Absent
Pamela Magee	X	
Greg Wood	X	

II. PUBLIC COMMENT

Non-agenda items: No individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

Speakers may choose to speak during the public comment segment and/or at the time an agenda item is presented.

_____ There were no public comments. _____

III. DISCUSSION ITEMS

A. JOB STUDY

Jim Schiffman presented The Ewing Job Study findings. Dr. Magee talked about PCHS’s objectives of raising the climate of professionalism among classified employees and to increasing PCHS’s reputation as a destination for excellence. All classified positions now have nine steps. Two new PCHS developments: time cards will no longer be required for teachers, with some exceptions; a new automation system for finding substitute teachers.

Mark Epstein asked whether the median of the high salaries at the other schools was compared to PALI’s maximum high salary median? Jim Schiffman: Yes.

Jeanne Saiza asked what would be the budgetary impact of the proposed salary increases? Greg Wood advised that \$155,000 has been set aside which could absorb the salary increases depending on negotiations. The classified union PESPU has the Ewing Study.

Epstein noted the Maintenance Technician position’s salary: the 9th step is 20% higher than other comparative schools’ highest salary. He asked if this was deliberate and repeated across the positions, or an anomaly. Schiffman agreed to provide comprehensive data to the Board on August 19th answering this question.

Allison Holdorff Polhill asked when the non-union classified contracts will be ready as they are currently without contracts due to timing of Job Study recommendations. It was determined that non-unionized classified employees could immediately receive new contracts.

B. BOARD MEMBER RESUMES AND QUESTIONNAIRE FOR CHARTER RENEWAL

For the upcoming charter renewal, every Board member must submit resumes following specific guidelines. The deadline is mid-September. There are time intensive philosophical questions on the Charter Renewal Questionnaire that must be answered. Mark Epstein suggested that outstanding samples of questionnaires and answers be circulated among Board members. It was suggested that an Ad Hoc Board Committee be created for the Questionnaire and to have it as a Discussion Item for the August 19 meeting. Allison Holdorff-Polhill, Jeanne Saiza, and Emilie Larew will serve on this Ad Hoc Committee.

IV. ACTION ITEMS

A. APPROVAL OF JOB STUDY SALARY TABLES

Motion: None. The approval was tabled.

B. APPROVAL OF CONTRACTS FOR UPPER MANAGEMENT FOR GREG WOOD, DAVID RICCARDI, AND JIM SCHIFFMAN

Motion: None. The approval was tabled.

C. MOTION: Mark Epstein *I motion that The Board hereby delegates to the Executive Director to approve the job descriptions as proposed in the Ewing Study.*

Seconded the motion: Kimberley Allen.

Passed unanimously.

	Yes	No	Abs		Yes	No	Abs
Mark Epstein	X			Jeanne Saiza	X		
Allison Holdorff Polhill	X			Ben Safvati	NA		
Monica Iannessa	X			Kimberly Allen	X		
Emilie Larew	X			Leslie Woolley	NA		
Greg Nepomuceno	X			VACANT			
James Pasto	NA			VACANT			

V. CLOSED SESSION

A. Anticipated Litigation/Employment Agreement

B. PESPU Negotiation Update

VI. OPEN SESSION

VII. ADJOURNMENT

7:45 PM