

**Board of Education  
Yadkin County Schools  
Yadkinville, NC**

A regular meeting of the Yadkin County Board of Education was held on Monday, August 29, 2016 at 7:30p.m. at the Board of Education.

- Present: Howard McKnight, Jennifer Hemric, Joe Dezern, Sam Crews, Rex Baity, Tim Weatherman, Sharon Yale, Lynn Allred
- Administrative: Dr. Martin, Myra Cox, Denise Bullin, Kristi Gaddis, Donald Hawks, Jill Logan, Rickey Oakes
- Student Reps: Morgan White, Houston Nicks, Sierra Winters
- Staff Members: Tammy Miller
- Visitors: Reverend Timothy Jones, Jimmy Lancaster, Kathy Pavlansky, Melanie Renegar, Flor Pavlansky, Jon Pavlansky, Michelle Pavlansky, Gunner Pavlansky, Logan Pavlansky, Kaitlyn Hawks, Jared Hawks, Chris Pavlansky, Christen Pavlansky, D. pavlansky, Linda Williams, Bill Hale, Mike Zimmerman
- #16-096  
Closed Session: On motion by Baity, seconded by Hemric, the Board entered closed session at 7:40p.m. for reasons 1-9.
- Yes: All members voted yes.
- #16-097  
Recess Closed  
Session: On motion by Weatherman, seconded by Crews, the Board recessed closed session to return to open session at 8:30p.m.
- Yes: All members voted yes.
- #16-098  
Approval of  
Agenda: On motion by Baity, seconded by Crews, the Board approved the August 29, 2016 Board of Education meeting agenda with the following changes:
- Addition of two new coaches at Forbush Middle School
    - Justin Burchette – Assistant Football Coach
    - Timothy Harper – Assistant Girls and Boys Soccer Coach
  - Addition of the field trips listed below:
    - Forbush High School – October 18-22, 2016
    - Destination: Indianapolis, IN
    - Description of Trip: Career Connects; Agricultural diversity through tours; Networking
    - Number of students: TBD
    - Number of adults: TBD
    - Transportation: Charter Bus with Wilkes County
    - Cost per student: \$150.00 (fundraising will help offset this cost)
    - East Bend Elementary School – October 19-20, 2016
    - Destination: Outer Banks, NC

Description of Trip: Explore NC Geography and investigating oceanography through scientific experiments.

Number of students: 33

Number of adults: 3 teachers + parents who attend

Transportation: Charter Bus

Cost per student: \$152.00

Forbush High School – September 24-25, 2015

Destination: Boone, NC

Description of Trip: The runners won the NCHSAA Commissioners Cup and this is their reward after the race.

Number of Students: 17

Number of Adults: 3

Transportation: Activity Bus

Cost per Student: Food Only

Starmount High School – September 18-20, 2016

Destination: Fayetteville, NC

Description of Trip: Skills USA Leadership Workshop

Number of Students: 8

Number of Adults: 2

Transportation: Activity Bus

Cost per Student: \$50.00 (fundraisers and Skills funds will help offset cost)

Yes: All members voted yes.

Pledge of Allegiance: Houston Nicks led the Pledge of Allegiance.

Invocation: Sam Crews gave the invocation.

Public Comments: Reverend Timothy Jones spoke to the Board and stated he would like to take this opportunity to share concerns that he had regarding restrooms in our facilities. He stated that if there is no action taken, he feels the schools will create a perfect storm. In addition, he stated that in our current handbook and student policy, there is a section that incorporates all people under the policy. He stated this is not a bad thing as we don't want harassment; however, this also includes gender identity as a protected class. He stated that since we already have an established policy for the school system that is in direct conflict with HB2. He stated that he was hearing from the Board that we are all in agreement that we need to protect our children and it was stated we will follow the law but there is no policy. He stated that if a teacher stops a student from entering a restroom of their gender identity then our policy is violated and we could be sued. He stated he has researched Title IX and this does not govern gender identify.

Keith Pavlansky thanked the Board for whoever was responsible for verbally instructing the principals that we were going to follow HB2 and wish we could write this down as this is what our group is asking for. He thanked the Board for

taking this step. He also thanked whoever took us up on our recommendation to have an emergency meeting and that this was case we needed, and it is possible that tonight we need another one. He stated that from his perspective it looks like someone came in and advised the board on how to respond legally with regard to the law and he doesn't feel she was an expert in mortality or science. He stated this was the 4<sup>th</sup> meeting and he was asking for a simple written policy to serve as a guide. He stated that after 4 months of attending, emailing, texting and calling we seem to be no closer to a solution than when we began. He stated that the last written response was that the Board has decided not to create a new policy, and that some may say HB2 is the law of the land and this covers us. He stated that the danger is not averted and upon reading the policy on harassment that this is how we intend to handle this. He stated that this policy believes that gender identity is real. He stated that 21<sup>st</sup> century science says a person cannot change their gender and that it is scientifically impossible to move from one gender to another. He stated that with this policy that not only are transgender people are recognized, but are a protected class. He stated that because they are not listed as having a mental disorder, the entire student body and staff are required to play along with this bizarre fantasy world, or they can be charged with harassment and/or bullying. He stated that only a swift move can fix this and he asked that the Board adopt a policy or restrooms and eliminate portions of the harassment/bullying policy.

Dr. Keith Tucci stated to the Board that if he were them he would feel like what did I do to be put in this situation, and I learned bullies don't play fair. Their agenda is different from you and has little or nothing to do with education for children. He stated he trained his children to know their friends and enemies and he believes the people that are here tonight are friends of the Board and that their goal is education. He stated that gender actions have to be accommodated as long as gender identity is being recognized and that Jesus said blessed are the peacemakers, not blessed are the peace lovers. He stated he thinks it is unfair that the Board has been put in this situation; however, the group here tonight is the people that pay bills and help protect students and they are on your side. He stated he encourages the Board to consider a reasonable request made by the group. He stated the seriousness of this issue cannot be overestimated and people's lives are hanging on this and people have thought of scary things that could happen. He stated that education has to happen in a safe environment and I know I speak for people here they are on your side.

#16-099  
Approval of  
Minutes:

On motion by Hemric, seconded by Yale, the Board approved the August 1, 2016 meeting minutes of the Board of Education.

Yes:

All members voted yes.

Nominations for  
Vice-Chairman:

Dr. Martin asked for nominations for the position of Board of Education Vice-Chairman. Rex Baity nominated Jennifer Hemric.

#16-100  
Board Vice-Chair  
Election:

On motion by Hemric, seconded by Baity, the Board voted to accept the nomination of Jennifer Hemric as Vice-Chairman of the Board of Education.

Yes: All members voted yes.

#16-101 On a motion by Crews, seconded by Weatherman, the Board approved the  
Consent Agenda: consent agenda items listed below.

- Personnel - New Employees

**Boonville Elementary School**

Candidate's Name – Kendra Hennings  
College/Degree – Associates  
Certification – N/A  
Assignment – Teacher Assistant  
Experience – 5 years  
Salary – \$2,233 monthly  
Salary Source – State  
New Position – N – replacing Emma Bullin

**Courtney Elementary/Forbush Elementary**

Candidate's Name – Amber Jackson  
College/Degree – Bachelor's  
Certification – Nursing  
Assignment – School Nurse  
Experience – 0 years  
Salary – \$2,947 monthly  
Salary Source – State  
New Position – N – replacing Amy Johnson

**Fall Creek Elementary/Forbush High School**

Candidate's Name – Deborah Whitman  
College/Degree – N/A  
Certification – N/A  
Assignment – Child Nutrition Assistant/Bus Driver  
Experience – 1 year as bus driver/0 years in Child Nutrition  
Salary – \$11.17 hour/Child Nutrition & \$13.61 hour/Bus Driver  
Salary Source – Child Nutrition/Transportation  
New Position – Y

**Forbush Middle School**

Candidate's Name – Dana Quesinberry  
College/Degree – Bachelor's  
Certification – Middle Grades Math  
Assignment – 7/8 Grade Math Teacher  
Experience – 17 years  
Salary – \$4,525 monthly  
Salary Source – State  
New Position – N – replacing Abby Salas

Candidate's Name – Ann Cole  
College/Degree – Masters  
Certification – EC Cross Categorical  
Assignment – Middle Grades EC Teacher  
Experience – 24 years  
Salary – \$5,280 monthly  
Salary Source – State  
New Position – N – replacing Kim Trivette

**Forbush High School**

Candidate's Name – Leilani Klask  
College/Degree – N/A  
Certification – N/A  
Assignment – Custodian  
Experience – 0 years  
Salary – \$1,936 monthly  
Salary Source – State  
New Position – N – replaces Robert Money

**Jonesville Elementary School**

Candidate's Name – Kristin Matthews  
College/Degree – Master's  
Certification – Speech Language  
Assignment – Speech Language Pathologist  
Experience – 0 years  
Salary – \$4,098 monthly  
Salary Source – State  
New Position – N – replacing Erin White

**Starmount High School**

Candidate's Name – Rhett Brown  
College/Degree – Bachelor's  
Certification – 9-12 History  
Assignment – 9-12 History Teacher  
Experience – 3 years  
Salary – \$3,625 monthly  
Salary Source – State  
New Position – N – replacing Caleb Pardue

Candidate's Name – Olivia Ferrelli  
College/Degree – Bachelor's

Certification – Family & Consumer Science  
Assignment – Family & Consumer Science Teacher  
Experience – 23 years  
Salary – \$4,800 monthly  
Salary Source – State  
New Position – N – replacing Marty Stewart

**Yadkinville Elementary School**

Candidate's Name – Annie Joyner  
College/Degree – N/A  
Certification – N/A  
Assignment – Child Nutrition Assistant  
Experience – 0 years  
Salary – \$11.17 hourly  
Salary Source – Child Nutrition  
New Position – Y

**Yadkin Success Academy**

Candidate's Name – Kristin Hauser  
College/Degree – N/A  
Certification – N/A  
Assignment – EC Teacher Assistant  
Experience – 0 years  
Salary – \$1,764 monthly  
Salary Source – State  
New Position – N – replacing Ronnie Moore

- Fundraisers

- **SHS Field Trips**

Starmount High School – March 15-19, 2017

Destination: New York City, NY

Description of Trip: To provide students with the opportunity to sing at the Statute of Liberty, explore the ground zero museum, Broadway shows and U.S. culture.

Number of students: 40

Number of adults: 15

Transportation: Charter Bus

Cost per student: \$1000.00 (fundraising and the choral department will help offset this cost)

Starmount High School – September 30, 2016, November 5-6, 2016

Destination: Greensboro & Winston-Salem

Description of Trip: NC Honors Chorus auditions

Number of students: 3-5

Number of adults: 1

Transportation: Activity Bus

Cost per student: \$30.00

Starmount High School – September 18-20, 2016

Destination: Fayetteville, NC

Description of Trip: Skills USA Leadership Workshop  
Number of Students: 8  
Number of Adults: 2  
Transportation: Activity Bus  
Cost per Student: \$50.00 (fundraisers and Skills funds will help offset cost)

FHS Field Trips

Forbush High School – September 18-20, 2016  
Destination: Fayetteville, NC  
Description of Trip: Skills Leadership Camp for Skills Officers  
Number of students: 7  
Number of adults: 1  
Transportation: Activity Bus  
Cost per student: \$125.00 (fundraising will help offset this cost)

Forbush High School – October 18-22, 2016  
Destination: Indianapolis, IN  
Description of Trip: Career Connects; Agricultural diversity through tours; Networking  
Number of students: TBD  
Number of adults: TBD  
Transportation: Charter Bus with Wilkes County  
Cost per student: \$150.00 (fundraising will help offset this cost)

Forbush High School – September 24-25, 2015  
Destination: Boone, NC  
Description of Trip: The runners won the NCHSAA Commissioners Cup and this is their reward after the race.  
Number of Students: 17  
Number of Adults: 3  
Transportation: Activity Bus  
Cost per Student: Food Only

East Bend Elementary School – October 19-20, 2016  
Destination: Outer Banks, NC  
Description of Trip: Explore NC Geography and investigating oceanography through scientific experiments.  
Number of students: 33  
Number of adults: 3 teachers + parents who attend  
Transportation: Charter Bus  
Cost per student: \$152.00

Yes: All members voted yes.

#16-102                      On motion by Hemric, seconded by Allred, the Board approved Policy 5210  
Policy 5210                      Distribution and Display of Non-School Material as presented.  
Distribution &  
Display of Material:

Yes:                              All members voted yes.

#16-103                      On motion by Baity, seconded by Yale, the Board approved the weather  
Weather Waiver:                      waiver for the 2017-2018 school year as presented.

Yes:                              All members voted yes.

#16-104                      On motion by Baity, seconded by Weatherman, the Board approved the  
YVEDDI                              YVEDDI Contract as presented.  
Contract:

Yes:                              All members voted yes.

#16-105                      On motion by Yale, seconded by Hemric, the Board approved the 2016-2017  
2016-2017                              Substitute list as presented.  
Substitute List:

Yes:                              All members voted yes.

### **Information Items:**

1. Administration has received the following resignations:

**Erin White** – Speech Pathologist at Jonesville Elementary School resigning effective July 26, 2016.

**James Logan** – Driver’s Education Coordinator resigning effective September 1, 2016.

**Emma Hinshaw** – EC Teacher Assistant at Fall Creek Elementary School resigning effective August 1, 2016.

**Gordon Evans** – JROTC Instructor at Forbush High School resigning effective August 21, 2016.

**Dottie Shore** – Child Nutrition at Starmount High School retiring effective January 1, 2017.

**Ada Luna Casco** – Child Nutrition/Bus Driver at West Yadkin Elementary resigning effective August 9, 2016.

**Ronnie Moore** – EC Teacher Assistant at Yadkin Success Academy resigning effective August 15, 2016.

**Kathy Cheek** – ESL Teacher at Yadkinville Elementary School resigning effective August 8, 2016.

**Jared Pinnix** – Teacher Assistant at Yadkinville Elementary School resigning effective August 17, 2016.

**Angela Mounce** – EC Teacher at Starmount High School resigning effective August 31, 2016.

**Marty Stewart** – Family & Consumer Science Teacher at Starmount High School resigning effective August 17, 2016.



**Vanessa Swaim** – EC Teacher Assistant/Bus Driver at Yadkinville Elementary retiring effective September 1, 2016.

**Betty Jester** – Assistant Director of OOST at Courtney Elementary School resigning effective August 17, 2016.

2. The following employees have been transferred:

**Bridia Aguilar** from EC Personal Care Assistant at Yadkinville Elementary School to K-6 Teacher at Yadkinville Elementary School.

**Melissa Lakey** from School Psychologist at West Yadkin, Fall Creek, Starmount Middle and Starmount High to School Psychologist at Starmount High, West Yadkin and Starmount Middle.

**Christine Flay** from ESL Teacher at Jonesville, Forbush Elementary and Starmount High to ESL Teacher at Yadkinville and Jonesville.

**Kimberly Robertson** from ESL Teacher at West Yadkin Elementary School to ESL Teacher at West Yadkin Elementary and East Bend Elementary.

**Bobbie Scott** from ESL CO/Teacher at Central Office, Yadkin Early College and Yadkin Success Academy to ESL CO/Teacher at Central Office, Forbush Elementary, Fall Creek, Yadkin Early College and Yadkin Success Academy.

**Jill Moffitt** from ESL Teacher at Boonville, Courtney, East Bend and Fall Creek to ESL Teacher at Boonville, Starmount High and Courtney.

**Missy Adams** from School Nurse at Fall Creek, Courtney and Yadkin Success Academy to School Nurse at Fall Creek and Yadkinville.

**Debra Williams** from EC Teacher Assistant/Bus Driver at Jonesville Elementary to EC Teacher Assistant/Bus Driver at Yadkinville Elementary School.

**Raina Lawson** from EC Teacher Assistant at Starmount High School to EC Teacher Assistant at Fall Creek Elementary.

**April Doss Roe** from Teacher Assistant at Forbush Elementary School to K-6 Teacher at Forbush Elementary School.

**Gretchen Bivins** EC Teacher at Yadkin Success Academy to EC Teacher at Starmount High School.

3. The following employees have been granted a leave of absence:

**Dottie Shore** – Child Nutrition Assistant at Starmount High School – short term disability effective August 15, 2016.

**Deidre Walker** – EC Administrative Assistant at Central Office – maternity leave beginning August 1, 2016.

**Sharon Beauchamp** - K-6 Teacher at Courtney Elementary School – maternity leave beginning August 5, 2016.

**Miranda Leftwich** – EC Teacher Assistant at Yadkinville Elementary School – short term disability effective August 15, 2016.

4. The Board reviewed student releases.
5. The Board reviewed Contracts/Purchases.
6. The Board reviewed Policy 6420 Contracts with the Board.

7. The Board reviewed Policy 9030 Facility Construction.
8. The Board reviewed Policy 9120 Bidding for Construction Work.
9. The Board reviewed Policy 9130 Supervision of Construction Contracts.
10. The Board reviewed the September schedule of activities.

### **Comments**

**Dr. Martin** stated that we had a tremendous back to school celebration and it was a good time. He stated that every school did something to show pride in their school by doing a skit, song, chant, etc. He stated that last week was a great solid three days for the opening of school and he felt good about how smooth it had gone. He also stated that this was the smoothest start since he became superintendent, and that he appreciates everybody's help and the great students.

**Sierra Winters** stated it was still very early in the year. She stated they were very happy with their new principal and that he was a very good leader. Lastly, she stated she was proud to be at Forbush High School.

**Houston Nicks** stated he agreed with Dr. Martin and that they had a great start at Starmount High School. He stated that one thing that stood out was the work that had been done in the courtyard. He also stated that this was Starmount High School's 50<sup>th</sup> year and that they would be doing all kinds of celebrations this year as well as recognizing past athletes and coaches during halftime. In addition, he stated they would be taking senior pictures tomorrow, which makes him realize it is here and he better get ready.

**Morgan White** stated that the Early College was in their 4<sup>th</sup> week of school. She stated she is really enjoying their new building and it was nice to spread out and have a cafeteria.

**Lynn Allred** stated he was appreciative to the county commissioners for having a presentation at their joint meeting concerning the lottery and the benefits the school system received. He stated he was glad the school year was off to a great start.

**Tim Weatherman** stated he was also glad that everyone was off to a good start. He stated he was able to go by Forbush Middle School and walk around with the SRO and also to Forbush High School. He stated he felt things were going well for Mr. Kennedy at Forbush. He stated to Houston that they had a couple of tough losses but hopefully they could get a big win at the next game.

**Rex Baity** stated he hated he had to miss the convocation but he heard it was a good time. He also thanked the commissioners for the update on the North Carolina lottery and how money is spent. Lastly, he thanked all those who were involved in getting the school year off to good start.

**Sharon Yale** thanked the student representatives for their comments, and that it was exciting to see and hear their perspective. She also thanked Myra Cox and her staff for the hard work they put into the opening day celebration. She stated it was very inspiring and Mr. Hoots' speech was wonderful. She stated she was also able to go to open house and was able to meet the new principal at Forbush High School.

**Sam Crews** stated he appreciated everyone coming out tonight. He stated he also missed the convocation as he was moving his daughter to college. He stated he also had a son going to high school this year and a son to going to the middle school. He stated that when Dr. Landry took over at Forbush High as the interim principal that he had mentioned what a blessing it was to be in Yadkin County Schools and it was a special place with special attributes and that he is also thankful for our school system. He stated that even though his middle son got sick and had to miss school, he cooked the staff hamburgers and hot dogs on opening day.

**Jennifer Hemric** stated she would like to thank everyone who came out tonight and that she is thankful for their support and passion for our schools. She stated she would like to thank Dr. Cox for the opening day celebration and that it was the best one yet. She stated it was very encouraging to see all the energy. She thanked Dr. Martin for all he does for our schools and welcomed everyone back.

**Howard McKnight** stated he was very pleased with the opening of school and thanked everyone for the hard work that had been done to make that happen. He stated he enjoyed attending the open house at Forbush High School. He stated that things seem to be going well for Mr. Kennedy and that he is looking forward to great things. He wished all the students well as they go into this year. In addition, he stated he appreciated the comments of the student representatives.

#16-106                      On motion by Baity, seconded by Hemric, the Board adjourned at 9:30p.m.  
Adjournment:

Yes:                              All members voted yes.

\_\_\_\_\_  
Dr. Todd Martin, Secretary

**Motion to approve August 29, 2016 open session minutes:**

		<u>Yes</u>	<u>No</u>
<b>Motion by:</b> _____	<b>Allred</b>	_____	_____
	<b>Baity</b>	_____	_____
	<b>Crews</b>	_____	_____
<b>Second by:</b> _____	<b>Yale</b>	_____	_____
	<b>Hemric</b>	_____	_____
	<b>McKnight</b>	_____	_____
	<b>Weatherman</b>	_____	_____