

**PCHS - Administrative Salary Scale**

*effective: July 1, 2016*

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Executive Director /Principal	163,200.000	171,360.000	179,928.000	188,924.400	198,370.620			
Assistant Principal /Director	103,620.678	109,938.986	116,257.295	122,575.603	125,727.403	128,879.203	132,031.003	135,212.220

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Chief Business Officer	110,943.360	116,459.010	122,394.900	128,524.100	131,675.900	134,827.700	137,979.500	142,118.864
Director of Operations	105,060.000	110,313.000	115,566.000	120,819.000	125,727.403	128,879.203	132,031.003	135,212.220
Director, Human Resources	84,048.000	87,462.450	90,876.900	94,554.000	99,281.700	104,272.050	110,313.000	116,616.600

Longevity increase:

\$3,000 Longevity Stipend each year, after 2 years at the highest step

Doctoral Stipend: \$3,000

Work Days = 229 (241 contract days when including holidays)

+2% Board Approved increase effective July 1, 2016

**PCHS - Administrative Salary Scale**

*effective: July 1, 2017, approved at July 2016 Board Meeting*

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Executive Director /Principal	166,464.000	174,787.200	183,526.560	192,702.888	202,338.032			
Assistant Principal /Director	105,693.092	112,137.766	118,582.441	125,027.115	128,241.951	131,456.787	134,671.623	137,916.464

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Chief Business Officer	113,162.227	118,788.190	124,842.798	131,094.582	134,309.418	137,524.254	140,739.090	144,961.242
Director of Operations	107,161.200	112,519.260	117,877.320	123,235.380	128,241.951	131,456.787	134,671.623	137,916.464
Director, Human Resources	85,728.960	89,211.699	92,694.438	96,445.080	101,267.334	106,357.491	112,519.260	118,948.932

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