

RED LION AREA BOARD OF SCHOOL DIRECTORS  
NOVEMBER 5, 2015  
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RED LION AREA BOARD OF SCHOOL DIRECTORS  
MEETING AGENDA  
(SUBJECT TO CHANGE)  
NOVEMBER 5, 2015  
7:30 p.m.  
EDUCATION CENTER BOARD ROOM

- I. Call to Order
- II. Pledge of Allegiance
- III. Approval of the Minutes (Motion Required) 14-18
- IV. Approval of the Agenda (Motion Required)
- V. Presentation
- VI. Board Member/Committee Reports
- VII. Superintendent's Report
- VIII. Discussion Items 5
  - A. Student Representative Report – RACHEL CLARK
  - B. Other Items/Public Comment

## CONSENT AGENDA (Motion Required)

### IX. Personnel

#### A. Resolution of Respect

WHEREAS, Almighty God has seen fit to call from our midst CARRIE EHRHART SMELTZER, beloved teacher and coach of the Red Lion Area School District and,

WHEREAS, MRS. SMELTZER gave faithfully of her ability and services as a coach, student council advisor, and as a health and physical education teacher since August 23, 2005, and

WHEREAS, the Members of the Board of School Directors and Administration wish to express their sympathy to the bereaved family;

THEREFORE, be it resolved that the Members of the Board of School Directors of the Red Lion Area School District acknowledge their deep appreciation of CARRIE E. SMELTZER's service to the students of the District by entering a copy of this Resolution into the minutes of the November 5, 2015 official School Board meeting, and that a copy of this Resolution be tendered gratefully to the family of the deceased.

#### B. Retirement

It is recommended the following retirement be accepted:

##### Support Staff

1. DEBRA A. BURKE as full-time reading remediation paraprofessional, 6 hours per day, during the school term at Pleasant View Elementary School effective December 2, 2015. She has been with the district 30.5 years.

#### C. Resignations

It is recommended the following resignations be accepted:

##### Professional

##### Ratify

1. KRISTEN E. MAXWELL as language arts teacher at Red Lion Area Junior High School effective October 23, 2015, per agreement.
2. JACOB P. WHITEFORD as social studies teacher at Red Lion Area Junior High School effective October 23, 2015, per agreement.

Support Staff

Ratify

1. MARY K. SPELLMAN as part-time cafeteria worker, 3.5 hours per day, during the school term at Mazie Gable Elementary School effective October 2, 2015.
2. LORI A. HECKMAN as part-time cafeteria worker, 3.5 hours per day, during the school term at Red Lion Area Senior High School effective October 16, 2015.
3. JOY A. BAIR as part-time personal paraprofessional assistant, 3 hours per day, during the school term at Mazie Gable Elementary School effective October 30, 2015.
4. LILLIAN SMITH as part-time cafeteria worker, 3.5 hours per day, during the school term at Red Lion Area Senior High School effective November 4, 2015.

Extra-Curricular

Ratify

1. NICOLE M. LUDWIG as head junior high girls' basketball coach effective October 27, 2015.
2. KIRSTEN E. DUBINA as assistant girls' swim coach effective November 2, 2015.
3. EMILY G. EPPLEY as head junior varsity girls' basketball coach effective November 3, 2015.

D. Substitute Teachers

It is recommended the following names be added to the approved Substitute Teacher List effective for the 2015-2016 school year:

1. JESSICA O. SHANE, 1305 Lombard Road, Red Lion, PA 17356, N-3 Early Childhood.
2. JESSICA L. VITZTHUM, 220 S. Cheviot Way, Red Lion, PA 17356, Elementary K-6.

E. Guest Substitute Teacher

It is recommended the following guest teacher name be added to the approved Substitute Teacher List effective for the 2015-2016 school year:

1. TERESA J. POMRANING, 491 Slab Road, Delta, PA 17314.

F. Request for Leave of Absence Without Pay

It is recommended the following request for leave of absence without pay be approved:

Administrative

1. SHEILA A. HUGHES, principal at Clearview Elementary School, from January 25, 2016 through March 31, 2016.

G. Change to Position

It is recommended the following change to position be approved:

Extra-Curricular

1. One (1) junior varsity girls' basketball coach position to two (2) junior varsity girls' basketball coach positions (50% split) effective November 6, 2015.

H. Transfers

It is recommended the following transfers be approved:

Department Manager

Ratify

1. DIANE E. LUBKING, 50 Second Street, Windsor, PA 17366 from Acting Director of Transportation to Director of Transportation effective November 1, 2015. This is due to the retirement of Gail Sullivan.

Support Staff

1. KEVIN L. SHAULL, 12594 Gum Tree Road, Brogue, PA 17309 from full-time maintenance worker, 8 hours per day, twelve months per year to full-time district maintenance supervisor, 8 hours per day, twelve months per at the salary determined for the position (pro-rated) effective November 9, 2015. This is a Department Manager position. This is due to the resignation of Herman Martin. (Present placement remains Zell Building.)
2. HEATHER L. GROFF, 12189 Lucky Road, Brogue, PA 17309 from part-time cafeteria worker, 3.5 hours per day, during the school term at Larry J. Macaluso Elementary School to full-time administrative elementary secretary, 8 hours per day, during the school term at the rate established for the position effective November 9, 2015. This is due to the resignation of Penny Beaverson. (Present placement: Clearview Elementary School.)

3. LORI A. FERREE, 417 Bellevue Road, Red Lion, PA 17356 from full-time administrative secretary to the Director of Special Education, 7 hours per day, twelve months per year at Windsor Manor Elementary School to part-time personal paraprofessional assistant, 3 hours per day, during the school term at the rate established for the position effective December 1, 2015. This is due to the resignation of Joy Bair. (Present placement: Mazie Gable Elementary School.)

Ratify

4. KATHRYN A. RAYBIN, 175 Meadow Road, York, PA 17406 from part-time cafeteria worker, 3.5 hours per day, during the school term to part-time cafeteria worker, 5 hours per day, during the school term at the rate established for the position effective October 26, 2015. This is due to the retirement of Karen Zutell. (Present placement remains Red Lion Area Junior High School.)

I. Appointments

It is recommended the following appointments be approved:

Professional

1. CANDICE P. BRENNER, 800 Scott Lane, Lititz, PA 17543 as full-time substitute elementary guidance counselor at Locust Grove Elementary School on step 1 of the salary scale with a Master's Degree and 0 years of credited experience at the negotiated salary for the position (pro-rated) effective November 6, 2015 through the end of the 2015-2016 school term. This is due to the childrearing leave of absence of Jill Buhler.

Support Staff

1. CARMEN E. SCHARF, 7768 Fulton School Road, Felton, PA 17322 as part-time learning support paraprofessional, 4.75 hours per day, during the school term at the rate established for the position effective November 9, 2015. This is due to the retirement of Barbara Anton. (Present placement: North Hopewell-Winterstown Elementary School.)
2. ANGELA J. CRAIG, 850 Jefferson Lane, Red Lion, PA 17356 as part-time cafeteria worker, 3.5 hours per day, during the school term at the rate established for the position effective November 9, 2015. This is due to the transfer of Kathryn Raybin. (Present placement: Red Lion Area Junior High School.)
3. KRISTEN A. WALTERMYER, 329 Bare Road, Airville, PA 17302 as full-time administrative secretary to the Director of Special Education, 7 hours per day, twelve months per year at the rate established for the position effective November 23, 2015. This is due to the transfer of Lori Ferree. (Present placement: Windsor Manor Elementary School.)

### Extra-Curricular

1. KIRSTEN E. DUBINA, 7 Christine Drive, Wrightsville, PA 17368 as head swim coach effective November 6, 2015.
2. EMILY G. EPPLEY, 409 Frederick Drive, Dallastown, PA 17313 as head junior high girls' basketball coach effective November 6, 2015.
3. CHRISTOPHER I. VRABEL, 129 Rosedale Apartments, Hershey, PA 17033 as junior varsity girls' basketball coach (50% split position) effective November 6, 2015.
4. WILLIAM M. NOVAK, 65 Woodland Drive, Shrewsbury, PA 17361 as junior varsity girls' basketball coach (50% split position) effective November 6, 2015.
5. DOUGLASS B. STRAYER, 275 Ness Road, York, PA 17402 as an unpaid junior high wrestling coach effective November 6, 2015.
6. NICOLE M. LUDWIG, 166 Overview Circle West, Red Lion, PA 17356 as an unpaid girls' basketball coach effective November 6, 2015.
7. MICHAEL T. DANSBERRY, 317 West Avenue, Red Lion, PA 17356 as an unpaid boys' basketball coach effective November 6, 2015.
8. JARED P. FLAY, 35 Chapelwood Drive, York, PA 17402 as an unpaid boys' basketball coach effective November 6, 2015.

### X. Conference Attendance Requests

- A. ELIZABETH STAMBAUGH, TODD MCCLIMANS, ERIC WILSON, and KIMBERLY SCHLEMMER to attend the SAS Institute 2015 in Hershey, Pennsylvania from December 6, 2015 through December 8, 2015.

### XI. Buildings & Grounds Usages

- A. The Girls' Tennis Booster Club requests permission to use the Red Lion Area Senior High School cafeteria on Friday, November 13, 2015 from 5:30 p.m. to 7:00 p.m. for a banquet. A custodian will be on duty for security purposes.
- B. The Larry J. Macaluso Elementary School P.T.O. requests permission to use the Larry J. Macaluso Elementary School cafeteria and gym on Friday, November 20, 2015 from 3:00 p.m. to 9:00 p.m. for movie night. A custodian will be on duty for security purposes.
- C. The Red Lion Recreation Commission requests permission to use the Larry J. Macaluso Elementary School gym on Saturdays, November 21, 2015, December 12 & 19, 2015 from 9:30 a.m. to 12:30 p.m., January 2, 2016 through March 26, 2016 from 9:00 a.m. to 5:00 p.m., and Sundays, January 3, 2016 through March 27, 2016 from 1:00 p.m. to 5:00 p.m. for basketball. A custodian will be on duty for security purposes.

- D. The Red Lion Cheerleading Booster Club requests permission to use the Red Lion Area Junior High School cafetorium on Sunday, November 22, 2015 from 1:00 p.m. to 5:00 p.m. for a banquet. A custodian will be on duty for security purposes.
- E. The Red Lion Swim Booster Club requests permission to use the Red Lion Area Senior High School student commons area on Tuesday, December 8, 2015 from 6:15 p.m. to 7:15 p.m. for a booster club meeting. A custodian will be on duty for security purposes.

## **ACTION AGENDA**

### **XII. Other Business**

#### **A. Approval of Policy Revisions (Roll Call Vote)**

It is recommended the following policies be approved:

1. Policy 113.2, Behavior Support
2. Policy 113.4, Confidentiality of Special Education Student Information

#### **B. Approval of Bus Company Driver (Roll Call Vote)**

It is recommended the following bus company driver be approved:

1. ANDREA L. CHAFFMAN, 419 Appaloosa Way, Red Lion, PA 17356.

#### **C. Approval of Union Exempt Group Wage and Benefits Package (Roll Call Vote)**

1. It is recommended the Red Lion Area Board of School Directors approve the union exempt group wage and benefits package for the period of July 1, 2015 through June 30, 2019.

#### **D. Actions on Student Discipline (Roll Call Vote)**

1. It is recommended the October 29, 2015 student discipline action regarding a 9<sup>th</sup> grade student be approved.
2. It is recommended the October 29, 2015 student discipline action regarding a 10<sup>th</sup> grade student be approved.

#### **E. Actions on Student Hearings (Roll Call Vote)**

1. It is recommended by the hearing committee that the Adjudication regarding the student discipline hearing held at 9:30 a.m. on November 3, 2015 be adopted.
2. It is recommended by the hearing committee that the Adjudication regarding the student discipline hearing held at 10:30 a.m. on November 3, 2015 be adopted.

XIII. Finance

A. Expenditures (Roll Call Vote)

1. Cafeteria
2. General

XIV. Future Agenda Items

XV. Other Materials Attached

A. Report of Conference Attendance

B. Personnel Materials (Board Members Only)

XVI. Announcements

A. **THURSDAY, NOVEMBER 19, 2015 – Next Regular Meeting, Education Center, 7:30 p.m.**