

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Josephine Montoya, President, at 6:00 p.m., November 4, 2015, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Josephine Montoya
Mrs. Marian Scheid
Mrs. Beth Carlson
Mrs. Roberta Hadnot
Mrs. Marilee Ervien

ABSENT:

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mrs. Carlson made a motion to approve the agenda. The motion was seconded by Mrs. Scheid and carried with a vote of "aye" from all members.

APPROVAL OF MINUTES: Mrs. Ervien made a motion to approve the minutes of the regular meeting held October 14, 2015. The motion was seconded by Mrs. Hadnot and carried with a vote of "aye" from all members.

CALL TO PUBLIC: Mrs. Montoya invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

Mrs. Denise Estudillo, Federal Programs Director, addressed the Board. She read a proclamation of the Mayor and City Council designating November, 2015, as Winslow Native American Heritage Month. She then introduced Mrs. Debra Stacey, President of the Indian Education Committee (IEC). Mrs. Stacey is also a teacher at Washington Elementary School.

Mrs. Stacey invited the members of the Board to attend various events in celebration of Native American Week, including a fashion show, a tasting festival and movie week. She said that over 26 different tribes are represented by students enrolled in our District.

Mrs. Montoya then read a quote from Chief Sitting Bull, which appeared in a recent edition of "Smoke Signals", the Johnson-O'Malley newsletter.

**EMPLOYEES OF
THE MONTH:**

Mr. Heister displayed an example of the new employee plaques which will be made by Mr. Todd Turley's students. He hopes to announce the September and October Employees of the Month at the next board meeting, and have the new plaques ready for presentation.

OLD BUSINESS:

None

NEW BUSINESS:

- A. Request ratification of expense and payroll vouchers per Ratification List No. 771 totaling \$1,778,152.17. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Hadnot made a motion to approve all vouchers on Ratification List No. 771. Mrs. Carlson seconded the motion. All members voted "aye" and the motion carried.

- B. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Mike Leary – Substitute Teacher – District
- Jim MacLean – Substitute Teacher – District
- Tricia Foster – Emergency Substitute Teacher – District
- Lawrence Oso – Part-time Substitute Bus Driver – District

Mrs. Mattox recommended that the Governing Board approve the transfer of the following personnel:

- Elizabeth Petreman – from Transportation Secretary to Warehouse Coordinator
- Kyle Decker – from Bus Driver to Bus Attendant
- Arlinda Cody – from Part-time Substitute Bus Driver to Full-time Bus Driver

Mrs. Mattox recommended that the Governing Board approve the following volunteers:

- Norwood Foy – Volunteer for Junior High wrestling program
- Allen Leonard – Volunteer for Junior High volleyball program
- Eddie Montoya – Volunteer Wrestling Coach at High School
- Stephanie Nelson – Volunteer Basketball Coach at High School

Mrs. Mattox recommended that the Governing Board accept the resignation of the following personnel:

- Karen Crain – Library Technician – High School – Effective 12-18-15
- Laura Monroe – High Needs Sp Ed Teacher – Junior High School – Effective 12-18-15
- Cynthia Russell – Emergency Substitute Teacher – District – Effective 10-28-15

Mrs. Scheid made a motion to approve the hiring, transfer, volunteers and resignation of personnel as recommended by Mrs. Mattox. The motion was seconded by Mrs. Carlson. All members voted “aye” and the motion carried.

C. Mr. Heister requested the Governing Board accept the following donations:

- An EV3 Lego Robot valued at \$616.00 to the WJHS Lego Team from Mrs. Peggy Elrod
- \$93.00 to Bonnie Brennan Elementary School from Arizona Restaurant Systems, Inc. for Sonic Night
- \$54.00 to Jefferson Elementary School from Arizona Restaurant Systems, Inc. for Sonic Night
- \$101.00 to Washington Elementary School from Arizona Restaurant Systems, Inc. for Sonic Night

The Lego robot was discussed and Mr. Heister offered to arrange a demonstration at a future meeting. Mrs. Montoya expressed thanks for the donations.

A motion to accept the donations was made by Mrs. Scheid and seconded by Mrs. Hadnot. All members voted “aye” and the motion carried.

D. Mr. Heister recommended that the Governing Board approve the following out-of-state trips:

- One employee to travel to San Diego, California, November 12 – 15, 2015, for the Western Regional Noyce Conference
- One employee to travel to St. Louis, Missouri, December 3 – 6, 2015, for a National High School Baseball Coaches' Association clinic/convention
- Three employees and twelve other adults and students to travel to Albuquerque, New Mexico, January 15 – 16, 2016, for the AZ First Tech Challenge (robotics competition)

Mrs. Montoya asked for a motion and Mrs. Ervien made the motion to approve the out-of-state travel as recommended. It was seconded by Mrs. Hadnot and carried with a vote of “aye” from all members. Mrs. Ervien asked if she could comment. She said that there will be no cost to the District for Mr. Griffith’s travel as he will pay for this trip himself. Also, she said that GEAR UP was funding the trip to the robotics competition. She said we need to show our appreciation for the funding of these things. Mr. Heister said that Mr. Griffith has paid his own way to the convention for many years and he is a Hall of Fame member. He is a good representative for our District.

- E. Request from Winslow High School to cancel the scheduled delayed start on April 27, 2016, and then have an early release on April 29, 2016. The purpose for this request is so that as many employees as possible can work during the Winslow Track Invitational on April 29 and work on preparations for the Prom.

Mrs. Montoya asked for a motion, which was made by Mrs. Ervien and seconded by Mrs. Carlson to approve the WHS schedule change as requested. All members voted "aye" and the motion carried.

- F. Mr. Heister requested that the Governing Board authorize Cyndie Mattox, Assistant Superintendent, to sign the 2017 Impact Aid Grant Application. This is a routine, annual procedure.

Mrs. Hadnot made a motion, which was seconded by Mrs. Scheid, to authorize Mrs. Mattox to sign the application. All members voted in the affirmative and the motion carried. Mrs. Montoya thanked Mrs. Mattox for her work on this matter.

REPORTS

- A. The Board was presented with financial reports for the month of September.
- B. Board received copies of the student suspension logs.
- C. Governing Board Comments

Mrs. Ervien said that with regard to the issues with the new high school cheer uniforms, she thinks they are not particularly pretty and would like to see maroon uniforms next time, but these were chosen and have been paid for and she thinks the girls deserve a pat on the back for doing the best they can with them, and she hopes everyone will be supportive of the cheerleaders. Mrs. Ervien said she has heard some complaints about board members not returning phone calls from the public in a timely manner, herself included. She said the Board members were elected by the people and they need to be responsive to them and represent them well.

Mrs. Hadnot thanked the teachers for their hard work. She congratulated Mrs. Estudillo, Mrs. Stacey and the IEC for the proclamation from the City, and thanked them for the invitations to attend and participate in the activities showcasing Native American heritage.

Mrs. Carlson echoed Mrs. Hadnot's comments and said the proclamation was a great honor. She encouraged everyone to get involved in the Native American activities.

Mrs. Scheid agreed with Mrs. Hadnot and Mrs. Carlson. She then wished good luck to the football team in their upcoming game, and to the cheerleaders in Holbrook this weekend. She then shared a story about the kindergartner who showed her his work folder during the presentation by Bonnie Brennan School at the last meeting.

Mrs. Montoya said that there were approximately 245 high school students on the Honor Roll this past quarter. This is awesome. Mr. Heister said this is approximately 1/3 of the student body.

E. Superintendent's Comments

Mr. Heister said that all members of the Board have been given the policy and form for the evaluation of the Superintendent. He asked them to turn the forms in to Robin by November 16, and they will be available at the November 18 meeting when the session for his evaluation takes place.

Mr. Heister informed the Board that a settlement has been reached on the K-12 inflation funding lawsuit. The issue will be presented to the voters on May 17, 2016. If the measure passes, this means that Winslow will receive about \$118.00 per student for a few years. It will be difficult to know what to put in contracts in March when the election is not until May.

Mrs. Lomeli said if the measure passes, there is a possibility that we will be allowed to carry forward more than the usual 4% into next year and then amendments could be written. Mr. Heister said that the legislature has been hesitant to discuss any other funding while the lawsuit is pending, but now that it is settled, maybe discussions can begin on other funding issues.

Mr. Heister thanked Mrs. Ervien for her comments about the cheer uniforms. He said there is a lot of talent on the squad and everyone is excited about the upcoming competition.

He expressed thanks to Mr. Turley's students for their beautiful work on the employee plaques.

F. Assistant Superintendent's Comments

Mrs. Mattox said she hopes the weather is nice for the Washington School Walk-A-Thon. This is a very fun event and it is nice to see so much support for it.

Mr. Summerville said this will be the 8th Walk-A-Thon. He shared a story about the students' determination as it related to bad weather in the past, and said the shirts for this year are very cool.

ADJOURNMENT:

A motion to adjourn the meeting was made by Mrs. Carlson at 6:30 p.m. It was seconded by Mrs. Hadnot. All members voted "aye" and the motion carried.

President

Vice-President

Clerk

Member

Member

Richard L. Heister, Superintendent

Cyndie Mattox, Assistant Superintendent