

**BIG HORN COUNTY SCHOOL DISTRICT #3  
CERTIFIED SALARY SCHEDULE  
2018.2019**

Step	BA	BA + 15	BA + 30	BA+45/MA	BA60/MA15	MA + 30	MA + 45
0	45,500	46,825	48,150	49,475	50,800	52,125	53,450
1	46,450	47,825	49,150	50,500	51,825	53,150	54,475
2	47,400	48,825	50,150	51,525	52,850	54,175	55,500
3	48,350	49,825	51,150	52,550	53,875	55,200	56,525
4	49,300	50,825	52,150	53,575	54,900	56,225	57,550
5	50,250	51,825	53,150	54,600	55,925	57,250	58,575
6	51,200	52,825	54,150	55,625	56,950	58,275	59,600
7	52,150	53,825	55,150	56,650	57,975	59,300	60,625
8	53,100	54,825	56,150	57,675	59,000	60,325	61,650
9	54,050	55,825	57,150	58,700	60,025	61,350	62,675
10	55,000	56,825	58,150	59,725	61,050	62,375	63,700
11	55,950	57,825	59,150	60,750	62,075	63,400	64,725
12	56,900	58,825	60,150	61,775	63,100	64,425	65,750
13		59,825	61,150	62,800	64,125	65,450	66,775
14		60,825	62,150	63,825	65,150	66,475	67,800
15			63,150	64,850	66,175	67,500	68,825
16				65,875	67,200	68,525	69,850
17					68,225	69,550	70,875
18						70,575	71,900
19							72,925

BA+45 and BA+60 are frozen as of 03/11/2014. Those teachers on staff as of 3/11/2014 are grandfathered and may still attain those levels (without MA) and as long as they are continuously employed by BH CSD #3.