

Glasscock County ISD Drug Testing Procedure

RANDOM DRUG- TESTING PROGRAM

The District requires random drug testing of any student in grades 7-12 who chooses to participate in school-sponsored extracurricular/co-curricular activities, students who park a vehicle on school property &/or a student who volunteers to take the drug test.

PURPOSE

The purposes of the random drug-testing program are to: help enforce a drug-free educational environment, and deter student use of illegal and performance-enhancing drugs.

DISTRIBUTION POLICY

The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the beginning of each school year. The policy will also be addressed in a meeting with all students during the first week of the school year.

CONSENT

Before a student is eligible to participate in extracurricular/co-curricular activities, or receive a parking permit, the student shall be required to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular/co-curricular activities or park a vehicle on school property.

USE OF RESULTS

Drug test results shall be used only to determine eligibility to participate in extracurricular/co-curricular activities or park a vehicle on school property. Positive drug test results shall not be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

CONFIDENTIALITY

Drug test results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

TESTING LABORATORY

The Board shall contract with a certified drug-testing laboratory to conduct testing of student's urine. Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without the consent of the District.

SUBSTANCES TESTED

1. Drugs that a student may not buy, possess, use, sell, or distribute under either federal or Texas law.
2. Alcohol, Cocaine, Marijuana, Opiates, Amphetamines, Methamphetamines, Phencyclidine (PCP), Benzodiazepines (Xanax), Barbiturates, Methadone (MTD), K-2, Tricyclic Antidepressants, and/or performance enhancing drugs.
3. All prescription drugs, upon reasonable suspicion that the drugs were obtained without authorization or abused by using in a manner inconsistent with the prescription.

COLLECTION PROCEDURES

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and remain under employee supervision until the student provides a sample. A student shall produce a sample within a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.

RANDOM TESTING

Random tests shall be conducted on as many as 12 dates throughout the school year.

No less than five percent and no more than 20 percent of the students participating in the program shall be randomly selected for each random test date. The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

REFUSAL TO TEST OR TAMPERING

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

CONFIRMATION OF POSITIVE TEST RESULTS

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, the District shall schedule a meeting with the student and the student's parent/guardian, if the student is under the age of 18, to review the test results and discuss consequences. The meeting may include the coach or sponsor of the activity in which the student is involved.

The student or parent shall have three days following the meeting to provide a medical explanation for a positive test result. Results will be reviewed by the district, but do not automatically insure return to normal activity. Any subsequent testing or advice will be at the parent's expense.

RETESTING

If the student wishes to return to participation in extracurricular activities or park a vehicle on campus after any applicable consequences, the student must be retested at the end of the period of suspension and have a negative test result; following that, the student shall be retested on the next three random test dates.

DRUG ABUSE PREVENTION

The District shall notify the parent and student of drug abuse prevention resources available in the area.

CONSEQUENCES

Consequences of positive test results shall be cumulative throughout the students' enrollment at the campus (all Jr. High students shall have a clear disciplinary record in regards to the GCISD Drug Testing Policy upon entering the High School).

Parents/Guardians will be notified immediately on any positive test.

FIRST OFFENSE:

Upon the first offense of receiving a confirmed positive drug test, a student shall be subject to the following consequences:

The student shall be suspended from any extracurricular/co-curricular activity and their parking permit will be revoked for 15 school days. The 15 school day period begins the date the student and parent/guardian are notified of the test results. In addition to the suspension, the student will be required to attend 2 district approved drug-counseling sessions at the expense of the parents/student. The student may remain in activity and practice sessions during this period. If the student wishes to return to participation in extracurricular/co-curricular activities or park a vehicle on campus, the student must have a clear drug test result before returning to these activities. The student shall be subject to mandatory testing for the next three dates of random testing.

SECOND OFFENSE:

The student shall be suspended from participation in any extracurricular/co-curricular activity and their parking permit will be revoked for 30 school days following the date the student and parent/guardian are notified of the test results. In addition to the suspension, the student will be required to attend 4 district approved

drug-counseling sessions at the expense of the parents/student. The student may remain in activity and practice sessions during this period. If the student wishes to return to participation in extracurricular/co-curricular activities or park a vehicle on campus, the student must have a clear drug test result before returning to these activities. The student shall be subject to mandatory testing for the next three dates of random testing.

THIRD OFFENSE:

The student shall be suspended from participation in any extracurricular/co-curricular activity and their parking permit will be revoked for 365 calendar days. The students will be required to complete a district- approved drug/alcohol counseling service program at parent/student expense. Proof of completion shall be given to the District before the student will be eligible to compete or participate. Students may not practice during this phase of punishment. If the student wishes to return to participation in extracurricular/co-curricular activities or part a vehicle on campus, the student must have a clear drug test result before returning to these activities. The student shall be subject to mandatory testing for the next three dates of random testing.

FOURTH OFFENSE:

The student shall be suspended from all extracurricular activities for the remaining of the student's school career.

END OF SEMESTER SUSPENSIONS

If a student's suspension from participation is not completed by the end of the semester, the student shall complete the assigned period of suspension during the next semester or the following school year.

END OF JUNIOR HIGH SUSPENSIONS

If a student's suspension from participation is not completed by the end of their tenure at Garden City Junior High, the student shall complete the assigned period of suspension during the next semester or the following school year at Garden City High School. Once the suspension is completed, the student will have a clear disciplinary record in regards to the GCISD Drug Testing Policy and starting anew at Garden City High School.

APPEALS

A student or parent/guardian may appeal a decision made under this policy in accordance with FNG (LOCAL). The student shall be ineligible for participation in extracurricular/co-curricular activities or park a vehicle on campus while the appeal is pending.

RESULT RETENTION

All results shall be retained at the Central Administrative Office separate and away from the students' cumulative (Permanent) record. All negative test results shall be kept for a period of one year;

whereas, all positive test result shall be retained for a period of 5 years or until date of graduation, whichever occurs first.