



Cooperative Linked Learning Agreement



Pathway _____

Instructor _____

Phone Number _____

This agreement is entered into _____ by and between Porterville Unified School District/Student Pathways herein after referred to as "PUSD" and _____, herein after referred to as the "Business Partner."

Whereas, the Business Partner desires to provide for the instruction of students in employment by means of Work Based Learning; and WHEREAS, the Business Partner is in understanding of the educational objectives of providing students of PUSD authentic career or industry-related application. NOW, THEREFORE, IT IS HEREBY AGREED AS FOLLOWS;

- 1. Business Partner shall provide training station for students recommended by PUSD who are eligible to participate in the training program and who are qualified and acceptable to Business Partner as determined by its Personnel Manager. Business Partner may reject students who are not qualified or are otherwise not acceptable and may reject the services of any student when it determines that no suitable training stations are available.
2. Business Partner may terminate the services of any student hereunder if the student does not perform satisfactorily. The Business Partner will advise PUSD prior to taking such action.
3. PUSD agrees that in the event of injury to, or death of any person or damage to any property as a result of any negligent act or omission of PUSD or its officers, agents or employees in the performance of any activities hereunder, PUSD shall indemnify, defend and hold harmless the Business Partner, its officers, agents and employees from and against any claims, suit, cost, expenses or damage to which Business Partner, its officers, agents or employees might be subject by reason of said injury, death or property damage resulting from such negligent act or omission.
4. The BUSINESS PARTNER shall:
a. Inform student of rules and regulations required by company.
b. Instruct student of duties and responsibilities expected of him/her during WBL opportunity.
c. Provide supervision and instruction to ensure work activates are linked to pathway interests and assigned outcomes.
d. Provide a safe environment in compliance with youth labor laws.
e. Verify the hours student works by signing his/her time sheet.
f. Inform education team when planning to release a student from contract.
g. Provide District with a written performance appraisal and discuss the evaluation results with PUSD staff.
5. PORTERVILLE UNIFIED SCHOOL DISTRICT will:
a. Assign student outcomes and training services to provide WBL experience consistent with educational pathway.
b. Instruct students in rules and regulations to be adhered to regarding his/her responsibilities to the school and to the business partner.
c. Coordinate the student's on-the-job experience with his/her school related learning activities.
d. Work closely with business partner in order to provide maximum benefit to student's employment experience.
e. Regularly visit and consult with worksite supervisor regarding job performance of student.
f. Assist in the resolution of student's school or job related problem that may affect his/her job performance.
g. Provide business partner with evaluation forms and discuss job performance of student with business partner and student.
6. The Business Partner shall not utilize the services of any student pursuant to this agreement to displace any company employee, to impair existing contracts for services or to fill any vacant position.
7. No student shall be denied participation in WBL opportunities because of race, ethnicity, gender, age, religion, disability, or sexual orientation.
8. All laws and rules applicable to minors in employment relationships are applicable to student's participation in the training program pursuant to this agreement. Either party may terminate this agreement at any time.

Business Partner's Signature Date

Student's Signature Date

Business / Organization

Parent/Guardian's Signature Date

WBL Advisor/Educator/Coordinator Date (Education Team)