

**GUSTINE UNIFIED SCHOOL DISTRICT
MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE
2016-2017**

Includes Health and Welfare Benefits

MANAGEMENT

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6
Transportation Director (10 1/2 months; 209 days)	A	\$49,409	\$53,246	\$56,134	\$59,015	\$61,894	\$63,733
	Monthly	\$4,491.73	\$4,840.55	\$5,103.09	\$5,365.00	\$5,626.73	\$5,793.91
	Hourly	\$29.55	\$31.85	\$33.57	\$35.30	\$37.02	\$38.12
Food Service Director (11 months; 210 days)	B	\$53,622	\$57,502	\$61,379	\$65,250	\$69,119	\$71,253
	Monthly	\$4,874.73	\$5,227.45	\$5,579.91	\$5,931.82	\$6,283.55	\$6,477.55
Maintenance Director (12 months; 261 days)	C	\$63,380	\$65,229	\$67,150	\$69,149	\$71,225	\$73,385
	Monthly	\$5,281.67	\$5,435.75	\$5,595.83	\$5,762.42	\$5,935.42	\$6,115.42
Technology Coordinator	D	\$63,380	\$65,229	\$67,150	\$69,149	\$71,225	\$73,385
	Monthly	\$5,281.67	\$5,435.75	\$5,595.83	\$5,762.42	\$5,935.42	\$6,115.42

Longevity Rates*

These rates apply at the beginning of the following service years:

11	16	21	26	31	36	41
+ 3%	+ 4%	+ 5%	+ 5%	+ 5%	+ 5%	+ 5%
\$65,645	\$68,271	\$71,685	\$75,269	\$79,032	\$82,984	\$87,133
\$5,967.73	\$6,206.45	\$6,516.82	\$6,842.64	\$7,184.73	\$7,544.00	\$7,921.18
\$39.26	\$40.83	\$42.87	\$45.02	\$47.27	\$49.63	\$52.11
\$73,391	\$76,327	\$80,143	\$84,150	\$88,358	\$92,776	\$97,415
\$6,115.92	\$6,360.58	\$6,678.58	\$7,012.50	\$7,363.17	\$7,731.33	\$8,117.92
\$75,587	\$78,610	\$82,541	\$86,668	\$91,001	\$95,551	\$100,329
\$6,298.92	\$6,550.83	\$6,878.42	\$7,222.33	\$7,583.42	\$7,962.58	\$8,360.75
\$75,587	\$78,610	\$82,541	\$86,668	\$91,001	\$95,551	\$100,329
\$6,298.92	\$6,550.83	\$6,878.42	\$7,222.33	\$7,583.42	\$7,962.58	\$8,360.75

CONFIDENTIAL

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6
Facilities Manager (261 days)	E	\$94,580	\$97,153	\$99,811	\$102,555	\$105,281	\$108,320
	Monthly	\$7,881.67	\$8,096.08	\$8,317.58	\$8,546.25	\$8,773.42	\$9,026.67
Chief Business Officer (CBO) (12 months; 261 days)	F	\$108,104	\$112,727	\$117,570	\$122,641	\$127,976	\$127,976
	Monthly	\$9,008.67	\$9,393.92	\$9,797.50	\$10,220.08	\$10,664.67	\$10,664.67
Business Manager/ Fiscal Analyst (12 months; 261 days)	G	\$78,126	\$80,558	\$83,093	\$85,727	\$88,472	\$91,320
	Monthly	\$6,510.50	\$6,713.17	\$6,924.42	\$7,143.92	\$7,372.67	\$7,610.00
Admin. Asst./ Payroll/Personnel Supt. Secretary Accounts Payable/Business Specialist Human Resource Specialist	H	\$57,826	\$59,450	\$61,139	\$62,896	\$64,723	\$66,624
	Monthly	\$4,818.83	\$4,954.17	\$5,094.92	\$5,241.33	\$5,393.58	\$5,552.00
	H (+17%L) Monthly		\$ 70,210 \$5,850.83				

\$111,570	\$116,033	\$121,835	\$127,927	\$134,323	\$141,039	\$148,091
\$9,297.50	\$9,669.42	\$10,152.92	\$10,660.58	\$11,193.58	\$11,753.25	\$12,340.92
\$131,815	\$137,088	\$143,942	\$151,139	\$158,696	\$166,631	\$174,963
\$10,984.58	\$11,424.00	\$11,995.17	\$12,594.92	\$13,224.67	\$13,885.92	\$14,580.25
\$94,060	\$97,822	\$102,713	\$107,849	\$113,241	\$118,903	\$124,848
\$7,838.33	\$8,151.83	\$8,559.42	\$8,987.42	\$9,436.75	\$9,908.58	\$10,404.00
\$68,623	\$71,368	\$74,936	\$78,683	\$82,617	\$86,748	\$91,085
\$5,718.58	\$5,947.33	\$6,244.67	\$6,556.92	\$6,884.75	\$7,229.00	\$7,590.42

CONFIDENTIAL - HOURLY RATE

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	
		1	2	3	4	5	6	7	8
Career Technician	J	\$18.71	\$19.66	\$20.64	\$21.65	\$22.74	\$23.87		
Student Body Account Clerk	K	\$12.90	\$13.50	\$14.09	\$14.69	\$15.33	\$15.91	\$16.52	\$17.19
Human Resource Clerk	L	\$13.76	\$14.16	\$14.76	\$15.40	\$16.01	\$16.67	\$17.34	\$18.01

\$24.59	\$25.57	\$26.85	\$28.19	\$29.60	\$31.08	\$32.63
\$17.71	\$18.42	\$19.34	\$20.31	\$21.33	\$22.40	\$23.52
\$18.55	\$19.29	\$20.25	\$21.26	\$22.32	\$23.44	\$24.61

Health & Welfare Benefits are built into the Management/Confidential salary schedule, excluding the Hourly Rate positions.

LONGEVITY CLAUSE:

In recognizing continuous service to this school district, classified employees will receive 3% increase in their salary beginning year eleven; an additional 4% beginning year sixteen; and an additional 5% beginning year twenty-one, and at the end of every five years thereafter. Each successive longevity rate shall be calculated on the prior longevity rate. For example, longevity for year 16, will be calculated on longevity pay for year 11.

5% Increase to Salary Schedule included-effective 7/1/16

Adopted: 6/8/16

Effective: 7/1/2016 (updated 8/2/16)