



Human Resources Department Plan on a Page 2017-2018

District Mission Statement

The mission of the Weatherford ISD is to teach, challenge, and inspire each student in a safe, nurturing environment to succeed in the global community.

Department Mission Statement

The mission of the Human Resources Department is to provide, monitor, and continuously improve processes that foster a climate which attracts, develops, and retains highly qualified and satisfied employees to fulfill the mission of WISD.

District Motto

Your Child: Our Mission

Department Motto

Committed to Service

Vision Statement

WISD will be the world-class district of choice.

Department Vision Statement

To employ and retain world-class employees

Value Statements

- We value and respect all students, employees, parents, partners, and our community.
- We demonstrate visionary leadership.
- We engage in and promote personal and organizational learning.
- We make data-driven decisions.
- We practice ethical behavior and personal integrity.

District Goals

1. Focus on Student Success
2. Focus on Students, Parents, and Communities
3. Focus on Operational Excellence
4. Focus on Employees and Organizational Development
5. Focus on Stewardship

District Strategies

(Deployed from WISD Strategic Plan)

1. Position WISD to be competitive relative to compensation, benefits, professional growth, and culture.

Department Operational Goals

1. Provide professional development for each staff member based on individual and organizational needs.
2. Recruit and retain highly trained and high-quality staff.
3. Develop and deploy measures of teacher effectiveness.