

**SECAUCUS BOARD OF EDUCATION
REGULAR MEETING AGENDA
DATED: AUGUST 24, 2017**

- A. Call to Order – Mr. Jack McStowe , President, at 4PM**
- B. Open Public Meeting Act Statement**
- C. Flag Salute**
- D. Roll Call**
- E. Executive Session**

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

WHEREAS, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8) for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

1. Confidential Matters per Statue or Court Order
2. Impact Rights to Receive Federal Funds
3. Unwarranted Invasion of Individual Privacy
4. Acquisition of Real Property or Investment of Funds
5. Public Safety Procedures
6. Litigation or Contract Matters or Attorney/Client Privilege
7. Personnel Matters
8. Board Members Training: School Ethics, District Goals, Self Evaluation

- F. Regular Meeting 7:00PM**
- G. Approval of Regular Meeting minutes for the following board meeting:**
Special Meetings of: May 31st, June 1st, June 12th, June 19th
Regular Meetings of June 15th and July 20th

Introduced by _____, seconded by _____,

- H. Presentation: K-2 Standards Based Report Card, presented by Steve Viggiani, Linda Wilhelm and Dr. Daniela Riser**

I. Organization Reports

J. Correspondence

K. Superintendent Report:

Recommended action on resolutions and motions to be presented under Committee Reports.

Harassment/Intimidation/Bullying Report for the period

Introduced by _____, seconded by _____,

Motion to accept the Harassment/Intimidation/Bullying findings as reported by the Superintendent, and are available at the Administrative Offices for review.

L. Business Administrator/Board Secretary Report

Recommended action on resolutions and motions to be presented under Committee Reports

Public Forum regarding Agenda Items

This meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

A. Governance Committee

1. Personnel:

Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolutions R1.1 through R1.19 and Motion M1.1 as described below for the following:

R1.1 Approval to appoint the following individual as recommended by the Superintendent of Schools pending background check and DOE certification confirmation:

Alexandra Zaller BSI/Special Education Teacher Huber Street
Compensation: \$61,879
Account #11-120-100-101-000-13
UPC # 100.HU.TEAC.HU.56
Effective Date: 09/01/2017

R1.2 Approval to appoint the following individual as recommended by the Superintendent of Schools pending background check and DOE certification confirmation:

Tara Mizzoni LTR Elementary Teacher Clarendon
Compensation: \$58,184
Account #11-120-100-101-000-12
UPC # 100.CL.TEACH.04.LTR
Effective Date: 09/01/2017 through 12/22/2017

R1.3 Approval to appoint the following individual as recommended by the Superintendent of Schools pending background check and DOE certification confirmation:

Amy Haddad Special Education English Middle School
Compensation: \$58,184
Account #11-212-100-101-014-17
UPC # 100.HS.SPED.HS.01
Effective Date: 09/01/2017

R1.4 Approval to appoint the following individual as recommended by the Superintendent of Schools pending background check.

Matthew Whitford Business Teacher
Compensation: \$61,879
Account # 11-140-100-101-000-14
UPC # 100.HS.FCS.HS.02
Effective Date: 9/1/2017

R1.5 Approval to appoint the following individual as recommended by the Superintendent of Schools pending background check.

Matthew Miller Computer Technician
Compensation: \$50,000
Account # 11-000-251-100-000-11
UPC # 230.CO.APY.NA.01
Effective Date: 9/1/2017

R1.6 Approval to appoint the following individual as recommended by the Superintendent of Schools pending background check:

Erica Rose Spinelli .5 PreK Teacher
Compensation: \$29,092
Account #
UPC #
Effective Date: 9/1/2017

R1.7 Approval to appoint the following individual as recommended by the Superintendent of Schools pending background check:

Alexandria Robitaille Elementary LTR – Huber
Compensation: \$58,184
Account #
UPC #
Effective Date: 9/1/2017

R1.8 Approval to appoint the following individual as recommended by the Superintendent of Schools:

Donna Waiver Special Education School Secretary
Compensation: \$42,177
Account #
UPC #
Effective Date: 9/1/2017

R1.9 Approval to appoint the following Per Diem positions for the 2017-18/SY:

Name	Position	Certificate	Rate
Henry Allen, III	Substitute Teacher	Substitute Certification	\$85/per day
Patricia Balletto	Substitute Teacher	Substitute Certification	\$85/per day
Gentiana Banja	Substitute Teacher	Substitute Certification	\$105/per day
Olivia Batraki	Substitute Teacher	Substitute Certification	\$105/per day
Victoria Bennett:	Substitute Teacher	CE Teacher of Mathematics & CE Teacher of Students with Disabilities	\$105/per day

Anna Porcelli-Becker	Substitute Teacher	Teacher of General Business Studies	\$90/per day
Monica Berckes	Substitute Teacher	Substitute Certification	\$105/per day
Nikita Bhaglani	Substitute Teacher	Substitute Certification	\$85/per day
Michele Carbone	Substitute Teacher	Teaching Certificate P-3	\$105/per day
Mario Castelli	Substitute Teacher	Substitute Certification	\$85/per day
Rene Collins	Substitute Teacher	Substitute Certification	\$85/per day
Juliette Crespo	Substitute Teacher	Substitute Certification	\$85/per day
Catherine Domitrowsky	Substitute Teacher	Substitute Certification	\$105/per day
Carol Ellameh	Substitute Teacher	Substitute Certification	\$85/per day
Stacy Forbes	Substitute Teacher	Substitute Certification	\$105/per day
Kristi Heller	Substitute Teacher	Elementary School Teacher	\$90/per day
Ellen Juran	Substitute Teacher	Substitute Certification	\$85/per day
Rosa A. Krajewski	Substitute Teacher	Substitute Certification	\$85/per day
Iqbaljit K. Mangat	Substitute Teacher	Substitute Certification	\$85/per day
Yanina Urteaga-Martinez	Substitute Teacher	Substitute Certification	\$105/per day
Patricia Ann Meluso	Substitute Teacher	Elementary School Teacher	\$90/per day
Eva Messiha	Substitute Teacher	Substitute Certification	\$85/per day
Ahlam Mohamed	Substitute Teacher	Substitute Certification	\$105/per day
John Niznik	CE Business Finance/Economics Law & K-6r	Substitute Certification	\$105/per day
Evelyn Oliveras	Substitute Teacher	Substitute Certification	\$105/per day
Berdine Ponti	Substitute Teacher	Substitute Certification	\$105/per day

Danielle Roesing	Substitute Teacher	Substitute Certification	\$85/per day
Scarlet Benavente-Sayani	Substitute Teacher	Substitute Certification	\$105/per day
Erik Schlemm	Substitute Teacher	Substitute Certification	\$85/per day
Kyle Schlemm	Substitute Teacher	Substitute Certification	\$85/per day
Zachary Schlemm	Substitute Teacher	Substitute Certification	\$85/per day
Jannine Semelmacher	Substitute Teacher	Substitute Certification	\$105/per day
Patricia Sottarelli	Substitute Teacher	CE Principal Certificate, Standard Supervisor Certificate & Standard Teacher of the Handicapped	\$90/per day
Gabriella Visaggio	Substitute Teacher	Substitute Certification	\$85/per day
Leah Wang	Substitute Teacher	Substitute Certification	\$85/per day
Talia Carney	Substitute Teacher	Substitute Certification	\$90/per day
Cristina Fuentes	Substitute Teacher	Substitute Certification	\$85/per day
Estefany Suriel	Substitute Teacher	Substitute Certification	\$85/per day
Iviahoca Pimentel	Nurse	RN & Substitute School Nurse Certificate	\$150/per day
Sergio Aparicio	Custodian		\$13/per hour
Michael Dragone	Custodian		\$13/per hour
Raymond Flaig	Custodian		\$13/per hour
Wayne Flaig	Custodian		\$20.40/per hour
Dominick Gravina	Custodian		\$13/per hour
Stephen Hurtuk	Custodian		\$13/per hour
David Kowalewski	Custodian		\$20.40/per hour

Albert Martini	Custodian		\$20.40/per hour
Michele Sanci	Custodian		\$20.40/per hour
David Shiffer	Custodian		\$13/per hour
Ryan Sinisi	Custodian		\$13/per hour
Domenick Tucci	Custodian		\$20.40/per hour
Ryan Ching	Custodian		\$13/per hour
Caitlyn Conville	Custodian		\$13/per hour
Connor Dunning	Custodian		\$13/per hour
Brandon Halpin	Custodian		\$13/per hour
Lucas Kloeping	Custodian		\$13/per hour
Rayna Mehta	Custodian		\$13/per hour
Ralph Mundo	Custodian		\$13/per hour
Kayla Nicolich	Custodian		\$13/per hour
Kalsang Sherpa	Custodian		\$13/per hour
Joseph Barrise	Security Guards		\$20/per hour
Steven Conti	Security Guards		\$20/per hour
Toni Cruz	Security Guards		\$20/per hour
David DeAnna	Security Guards		\$20/per hour
Bryan DiPasquale	Security Guards		\$20/per hour
John Giammetta	Security Guards		\$20/per hour
Timothy Jimenez	Security Guards		\$20/per hour
Carlos M. Segarra	Security Guards		\$20/per hour
Jude R. Smith	Security Guards		\$20/per hour
Michael Zena	Security Guards		\$20/per hour
Joseph Bienkowski	Security Guards		\$20/per hour

Nicolas Mayer	Security Guards		\$20/per hour
Robert Ulrich	Security Guards		\$20/per hour
Cheryl Segro	Clerks		\$20.40/per hour
Maria Tarabokija	Clerks		\$20.40/per hour
Camille Urbanski	Clerks		\$20.40/per hour
Dawn Wade	Clerks		\$13/per hour

R1.10 Approval to retroactively appoint the following Summer Per Diems for the 2017-18/SY:

Name	Position	Rate
Brandon Halpin	Custodian	\$13/per hour
Ryan Ching	Custodian	\$13/per hour

R1.11 Approval to appoint the following Co-Curricular Positions for the 2017-18/SY:

Name	Position	Compensation
Aneta Kapusnick	Volleyball Coach	Pro Bono
Julia Dombrowski	Volleyball Coach	Pro Bono
Jonathan Monterosso	M.S. Head Coach – Girls	\$2,700*
Bekim Bujari	Assist Football Coach	\$4,190*

**pending completion of credentials*

R1.12 Approval to retroactively appoint the following individuals to Summer Curriculum Writing

Name	Position	Compensation
Allison Cunniff	Banned Books Curriculum (new)	\$800
Alexis Chisari	Intro to Marketing (new)	\$800
Evan Pope	Historical Foundations of American Media (new)	\$800
Carolyn Diorio	Digital Photography 1 & Digital Photography 2 (updated)	\$400 each total \$800

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R1.13 Approval to appoint the following individuals to Extra Curricular positions for the 2017-2018/SY:

Name	School	Positions	Stipend
Cathleen Taylor	Middle School	Builder's Club	\$1,300
Dylan Caruso	Middle School	Environmental Trip Chaperone	\$450
Laurie Valente	Clarendon	Environmental Trip Chaperone	\$450
Thomas Curry	Huber	Environmental Trip Chaperone	\$450
Alexandra Faro	Middle School	Environmental Trip Chaperone	\$450
Michelle Primavera	Clarendon	Environmental Trip Chaperone	\$450
William Millevoi	Clarendon	Environmental Trip Chaperone	\$450
Jeanette Rodriguez	Middle School	Environmental Trip Chaperone	\$450
David Segro	Middle School	Environmental Trip Chaperone	\$450
Donald Somerset	Middle School	Environmental Trip Chaperone	\$450
Sean Sonnett	Middle School	Environmental Trip Chaperone	\$450
Kimberly Woeckener	Clarendon	Environmental Trip Chaperone	\$450

R1.14 Approval to appoint the following individuals as school Affirmative Action Officers:

Name	School
Amanda Jones-Worgocki	Middle School
Christina Wiswesser	High School

R1.15 Approval to revise the Director of Special Services Job Description

R1.16 Approval of salary increases for the following employees for the 2017-2018/SY effective July 1, 2017

Last Name	First	Salary	Increase
Bialkowski	Frances	\$77,020	\$78,560
Bittiger	Deborah	\$57,363	\$58,510
Cofini	Mario	\$95,000	\$96,900
Grecco	Ann Marie	\$53,580	\$54,652
Losurdo	Eileen	\$68,000	\$69,360
Makarski	Michael	\$52,000	\$53,040
Melendez	Veronica	\$51,000	\$52,020
Nicolich	Lea Ann	\$44,619	\$45,511
Perez	Angel	\$100,000	\$102,000
Poindexter	C. Michael	\$81,600	\$83,232
Tobia	Alfonse	\$65,380	\$66,688
Zapoluch	Deborah	\$81,622	\$83,254

R1.17 Approval to compensate Summer Kindergarten Screening Teachers and additional 12.5 hours each at \$40 per hour not to exceed \$500 per teacher

R1.18 Approval to rescind Resolution 1.19 from the June 15, 2017 Board Meeting appointing Michael Adamo to oversee the Extra Curricular Position of Campus Store

R1.19 Approval to accept the resignation of the following individual:

Name	School	Position
Michael Adamo	High School	Business Teacher

Motion to post for the following positions:

- .5 World Language Teacher (retroactive)
- Business Teacher (retroactive)
- .5 ESL Teacher
- HS Campus Store
- Update for grades 6-8 STEM Curriculum
- Interim Special Education Director

2. Policy:

Introduced by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt Resolutions R2.1 through R2.2 as described below for the following:

R2.1 Approval of the second reading of the following policies:

- 1511 Board of Education Website Accessibility
- 3126 District mentoring Program
- 3240 Professional Development for Teachers & School Leaders
- 5610 Suspension
- 5620 Expulsion
- 8505 Local Wellness Policy/Nutrient Standards for Meals & Other Foods
- 8550 Unpaid Meal Charges/Outstanding Food Service Charges

R2.2 Approval of the first reading of the following policies:

- 1240 Evaluation of Superintendent
- 3221 Evaluation of Teachers
- 3222 Evaluation of Teaching Staff members Excluding Teachers and Administrators
- 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
- 3224 Evaluation of Principals, Vice Principals, and Assistant Principals
- 7424 Bed Bugs
- 7461 District Sustainability Policy

3. Shared Services – No Report

4. Legislation – No Report

B. Education Committee:

5. Curriculum

Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolutions R5.1 through R5.3 as described below for the following:

R 5.1 Approval of Field Trips

R5.2 Approval to Revise grades 6-8 STEM Curriculum

R5.3 Approval to adopt the following Curriculum

Curriculum
Banned Books
Intro to Marketing
Historical Foundations of American Media
Digital Photography 1
Digital Photography 2

6. Athletics

7. School Technology

C. Operations:

8. Finance

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R8.1 through R8.10 as described below for the following:

R8.1 Approval of Check Register

R8.2 Approval of Budgetary Transfer

R8.3 Approval of Financial Reports – June

R8.4 Approval of District Travel for Board Members and employees

R8.5 Approval to submit to DOE 2017-2018 for approval Title IA, Title IIA and Title IV grants for school year 2017-2018

R8.6 Approval of Out of District Tuition for school year 2017-2018

R8.7 Award of Bid for Kitchen Equipment

R8.8 Approval for Business Administrator to execute contract with Stank Environmental Pest Control for school year 2017-2018

R8.9 Approval of Administrators Contract for the period of July 1, 2017 ending June 30, 2020

R8.10 Approval of Directors Contract for the period of July 1, 2017 ending June 30, 2021

9. Safety/Security/Buildings & Grounds Committee

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R9.1 and Motion M9.1 as described below for the following:

R9.1 Approval of Change Order number 95 for additions/renovations for Middle/High Schools

M9.1 Motion to accept sale of 2000 Dodge Van Registration #2B4GP 250GOY R8475 15 To Jersey One AutoSales, Inc. located at 495-497 Tonnele Ave. Jersey City, NJ 07307 for \$100.

10. Technology – No Report

Public Forum – General This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Secaucus Public School District. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

Board Member Comments

Adjournment