



Board Meeting Minutes
Monday, July 23rd, 2012 4:00 P.M.
John Adams Academy Campus
One Sierragate Plaza, Roseville, CA 95678

Slogan

Developing Servant Leaders....Restoring America’s Heritage

I. PRELIMINARY

- A. Call to order: Time 4:08pm
- B. Pledge
- C. Roll Call

Dean Forman	<u> X </u>	<u> </u>
Cindi Sherrod	<u> X </u>	<u> </u>
Norman Gonzales	<u> X (4:09) </u>	<u> </u>
Paul Savage	<u> X </u>	<u> </u>
Bryan Favero	<u> X </u>	<u> </u>

II. APPROVAL OF PREVIOUS MINUTES– July 12th, 2012 minutes
Savage motioned for approval of July 12th minutes. Sherrod seconded the motion.
Minutes were approved by Forman, Sherrod, Savage and Favero. Gonzales abstained.

III. THOUGHT OF THE DAY – Dean Forman

IV. PUBLIC COMMENT

This is the time in which anyone in the audience may address the Board for two (2) minutes on any item that is not on the agenda. (The Board has the discretion to restrict public comments to those matters it deems relevant to its subject matter jurisdiction. Govt. Code Sect. 54954.3)

Michal Thomas, parent with scholars attending JAA, addressed the Board regarding the recent changes to the uniform policy. She expressed concern that the new requirements seem very controlling and counter to JAA’s culture of motivating and inspiring. She stated that she believed that the previous policy was adequate but was abused by many of our scholars. Thomas stated that she believes that purchasing new black shoes and solid color jackets will be a burden on families, that the black shoes will not match the Khaki pants and that the uniforms are already androgynous.

She requested more options be given on colors and that flexibility be allowed in choosing outerwear because the changes will require families to purchase new coats rather than passing them down from older siblings.

Rosemarie Groth, JAA teacher, spoke representing her nieces in high school. She reported that they are brilliant students but are considering leaving the school because they feel like they will look like they are in prison. Ms. Groth reported that there she knows of GATE (gifted and talented students) who are considering going back to a school in Lincoln over the dress code changes. She also explained that she feels the changes will cause a financial hardship when parents could have purchased red & blue shoes on sale for \$8 a pair.

Angie Gardner, Librarian at JAA, thanked the Board for the dress code changes. She reported that during the end of the year award assembly her husband was pointing out that many of the scholars who walked up to receive awards were not in dress code.

V. CONSENT AGENDA

- A. Accept letter of resignation from Elementary Teacher, Donita London
- B. Confirm hire of 3rd Grade Teacher, Catherine Mitchell
- C. Confirm hire of 4th Grade Teacher, Kerrin Seishas
- D. Confirm hire of Development Director, Jane Dildine
- E. Confirm hire of Dean of Scholars, Carlos Yniguez
- F. Confirm hire of Part-Time Custodian, Steven Jenkins

In considering the consent agenda, several items needed to be clarified. These included the wording in the at-will agreements that a health plan is yet to be determined. Dean of Operations, Heather Brophy explained that the at-will agreements were written prior to the final approval of the health plans which will be happening this week.

Items D and F were removed from the consent agenda while clarification was made regarding sick leave benefits. Forman questioned whether hourly, full-time employees are indeed eligible for sick leave. Brophy explained that all full-time employees accrue sick time as per employment agreements. Sherrod requested that item F be reworded to state that “part-time employees are not eligible for benefits as stated in employee handbook.”

Consensus was reached on all items item F reworded as stated above.

Gonzales motioned to approve the consent agenda with the changes given on item F. Favero seconded the motion. The motion passed with unanimous approval.

Ayes 5 Nays 0

VI. ACTION AGENDA

- A. Approval of textbooks for high school

Brophy presented the textbooks that have been requested by the high school teachers to the by the Board. The books requested were for math, AP US History, AP Chemistry, AP English, Biology, Spanish, and VAPA.

Forman discussed that the Board would like to have a textbook adoption process in the future that would provide academic and committee review as well as public comment prior to the ordering of new textbooks. He questioned whether AP coursework is compatible with the mission and model of the school and requested that the AP teachers present their textbook recommendations to the academic committee, specifically addressing how the AP textbook and curriculum will be woven into the classical leadership education model prior to ordering of textbooks. He also requested that a copy of each new textbook be placed in the library for public review.

Proposed: Accept proposed textbooks for high school classes.

Approval of textbooks for the high school was tabled until after the teacher presentations to the academic committee.

Ayes _____

Nays _____

CLOSED SESSION

A. Public Employee Appointment

Pursuant to Section 54957: Three (3) Deans

No action taken.

VII. NEXT MEETING – Thursday, August 9th, 2012 4:00 p.m.

VIII. ADJOURNMENT – Time

Vision

The John Adams Academies are restoring America's heritage by developing servant-leaders who are keepers and defenders of the principles of freedom for which our Founding Fathers pledged their lives, fortunes, and sacred honor.

Values

John Adams Academy is preparing future leaders and statesmen through principle-based education. Our core values include:

*Appreciation of our national heritage
Public and private virtue
Emphasis on mentors and classics
Student-empowered learning
Fostering creativity and entrepreneurial spirit
High standards of academic excellence
Modeling what we teach
Abundance mentality
Maintaining a culture of greatness*