The meeting was called to order at 7:00 p.m. by President Madigan.

A. **HEARINGS:**
   1. Public Forum (one half-hour time limit)

B. **MINUTES:**
   1. Regular Meeting – January 10, 2018

   A motion was made by Mr. Dates, seconded by Mr. Nodine, to approve the minutes of the January 10, 2018 Regular Meeting. Motion carried.

C. **FINANCIAL REPORTS:**
   1. Treasurer’s Report: December, 2017
   2. Warrants: December, 2017

   A motion was made by Mrs. Goodwin, seconded by Mrs. Kuck, to approve the financial reports. Motion carried.

D. **UNFINISHED BUSINESS AND REPORTS:** Mrs. Barr gave a brief “PBIS” presentation.
E. NEW BUSINESS:

1. Certified Staff:
   (Resolution #17-71)

   a.) Maternity Leave of Absence, Laura A. DeJohn
   b.) Maternity Leave of Absence, Rebecca J. Hokanson
   c.) Appointment: Substitute Teacher, Sarah M. Davenport
   d.) Appointment: 2018-19 School Psychologist Intern, Ashlee E. Fairchild
   e.) Maternity Leave of Absence, Nicole K. Foti
   f.) Appointment: 21st Century Positions
   g.) Appointment: Substitute Teacher: Hannah G. Sliter, Marc D. Gordon
   h.) Student Practicum Placement: Annalise E. Winkler
   i.) Appointment Extension: (Long-Term Substitute), Jennifer S. Nash

Upon the recommendation by the Superintendent, a motion was made by Ms. DeVinney, seconded by Mr. Meddaugh to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby grants Laura A. DeJohn a maternity leave of absence beginning January 10, 2018, and extending approximately two months, in accordance with the Family & Medical Leave Act of 1993 and Article III, Section F of the Contractual Agreement between the Red Creek Teachers’ Association and the Red Creek Central School District; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby grants Rebecca J. Hokanson a maternity leave of absence beginning May 11 2018, (or thereabouts) and extending through June 22, 2018, in accordance with the Family & Medical Leave Act of 1993 and Article III, Section F of the Contractual Agreement between the Red Creek Teachers’ Association and the Red Creek Central School District; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as a substitute teacher:

<table>
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<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
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<tbody>
<tr>
<td>Sarah M. Davenport</td>
<td>No</td>
<td>Currently majoring in Childhood Ed at Monroe Community College</td>
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and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Ashlee E. Fairchild as School Psychologist Intern for the 2018-19 school year. Said appointment is made without contractual benefits, namely health insurance, sick leave, and personal leave, and is for five days per week, 7½ hours per day, at a stipend of $12,000; and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby grants Nicole K. Foti a maternity leave of absence beginning May 29, 2018, (or thereabouts) and extending through June 22, 2018, in accordance with the Family & Medical Leave Act of 1993 and Article III, Section F of the Contractual Agreement between the Red Creek Teachers’ Association and the Red Creek Central School District; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following 21st Century Program staff for the 2017-18 school year.

21st Century Kids Night Out:
Provide supervision for Kids Night Out Activities in the Community Center for Grades 3rd - 5th.

- David Briggs (Teacher Hourly Rate)
- Chelsea Hurlbut (Teacher Hourly Rate)
- Tina Williams-Blanchard (Teacher Aide Hourly Rate)
- Jessica Hadcock (Teacher Asst. Hourly Rate)
- Chloe Weaver (Minimum Wage)

21st Century Indoor Soccer Training ($25.16 Per Hour):
Provide opportunity to develop fundamental soccer skills through drills and lead-up games. Grades 1st - 12th

- Tim McIntyre
- Chelsea Hurlbut
- Rachel Parker
- Zach Ferguson

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as substitute teachers:

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<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
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<tbody>
<tr>
<td>Hannah G. Sliter</td>
<td>No</td>
<td>Currently majoring in Education at Norwich University</td>
</tr>
<tr>
<td>Marc D. Gordon</td>
<td>Yes</td>
<td>Technology Education, Permanent Certification</td>
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and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the following student practicum placement:

<table>
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<tr>
<th>Student</th>
<th>Grade or Subject</th>
<th>Supervisor</th>
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<tbody>
<tr>
<td>Annalise E. Winkler</td>
<td>School Counselor</td>
<td>Katheryn Rodrick</td>
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</tbody>
</table>

and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby extends the appointment of Jennifer S. Nash as a long-term substitute in the position of Mathematics Teacher (1.0 FTE) effective September 1, 2017 through June 22, 2018. Salary shall be MS, Step 1 + 36 of the teacher salary schedule established in the 2017-18 contractual agreement, namely $42,514. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education.

Upon roll call, the following vote was recorded:

| Mr. Dates:  | Yes          | Mrs. DeVinney: | Yes          |
| Mrs. Goodwin: | Yes          | Mrs. Kuck:     | Yes          |
| Mr. Nodine:  | Yes          | Mr. Meddaugh: | Yes          |
| Mrs. Madigan: | Yes          |

Tally: 7 Yes  0 No  0 Absent  0 Abstain

Motion carried unanimously.

Certified Staff:
(Resolution #17-72)

j.) Approval: Volunteer Drama Personnel

Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mrs. Goodwin, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the following as volunteers for the 2017-18 drama productions. It is understood that appointment is made without compensation or remuneration.

- Suzanne Fralick
- Danielle DuVall
- Caren Thompson
- Joe Martin
- Vinny Geddes
- Heather Garner
- Melissa Martin
- Mark Cooper

Upon roll call, the following vote was recorded:
Mr. Dates: Yes  Mrs. DeVinney: Yes
Mrs. Goodwin: Yes  Mrs. Kuck: Yes
Mr. Nodine: Yes  Mr. Meddaugh: Yes
Mrs. Madigan: Yes

Tally: 7 Yes  0 No  0 Absent  0 Abstain

Motion carried unanimously.

2. **Classified Staff:**
   (Resolution #17-73)
   a.) **Correcting Resolution:** Automotive Helper / Skilled Laborer / Grounds, and Bus Driver, Eric W. Bloomer
   b.) **Appointment:** Substitute Teaching Assistant, Substitute Teacher Aide and Substitute School Monitor, Sarah M. Davenport
   c.) **Appointment:** Substitute Cleaner, Codie J. Shaw
   d.) **Appointment:** Garage Skilled Laborer and Bus Driver, Richard A. Ryan
   e.) **Appointment:** Substitute Teacher Aide, Willie R. Meyer

Upon the recommendation by the Superintendent, a motion was made by Mr. Dates, seconded by Mr. Nodine, to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby corrects the January 10, 2018 appointed annual salary of Eric W. Bloomer, Automotive Helper / Skilled Laborer / Grounds and Bus Driver, to be approximately $28,188.00 ($13.50 per hour) instead of approximately $24,903.55 (a blended wage of $10.40 per hour and $13.50 per hour), prorated for the 2017-18 school year, effective January 15, 2018; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Sarah M. Davenport as a Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor. Said appointments are effective January 25, 2018 and rate of pay shall be $10.40 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Codie J. Shaw as a Substitute Cleaner. Said appointment is effective January 25, 2018 and rate of pay shall be $10.40 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Richard A. Ryan to the position of Garage Skilled Laborer and Bus Driver assigned to the Bus Garage effective January 29, 2018. Said position shall be full-time, twelve (12) months per year, eight (8) hours per day, approximately 2088 hours per year. Salary for said position shall be approximately $29,064.96 per year ($13.92 per hour), prorated for the 2017-18 school year.
Appointment is on a Probationary basis for twenty-six (26) weeks at which time the position will be made Permanent upon satisfactory completion of the Probationary period; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Willie R. Meyer as a Substitute Teacher Aide. Said appointment is effective January 19, 2018 and rate of pay shall be $10.40 per hour.

Upon roll call, the following vote was recorded:

| Mr. Dates: | Yes | Mrs. DeVinney: | Yes |
| Mrs. Goodwin: | Yes | Mrs. Kuck: | Yes |
| Mr. Nodine: | Yes | Mr. Meddaugh: | Yes |
| Mrs. Madigan: | Yes |

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

Classified Staff:
(Resolution #17-74)

f.) Resignation: Teaching Assistant, Amy V. Henderson

Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mrs. Goodwin, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Amy V. Henderson from the full-time position of Teaching Assistant effective at the close of business on January 31, 2018.

Upon roll call, the following vote was recorded:

| Mr. Dates: | Yes | Mrs. DeVinney: | Yes |
| Mrs. Goodwin: | Yes | Mrs. Kuck: | Yes |
| Mr. Nodine: | Yes | Mr. Meddaugh: | Yes |
| Mrs. Madigan: | Yes |

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

3. CSE/CPSE Recommendations:
CSE Recommendations:  8432, 7053, 8821, 7884, 7741

CPSE Recommendations:  None

A motion was made by Mrs. Kuck, seconded by Mrs. Goodwin to approve the CSE/CPSE Recommendations. Motion carried.

4. **Second Reading: Policies in the 6000 Section as Reviewed and Revised by the Policy Committee (Resolution #17-75)**

Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mrs. Kuck, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves Policy Nos. 6110, Code of Ethics for Board Members and All District Personnel; 6111, Testing Misconduct and Mandatory Reporting Requirements; 6120, Equal Employment Opportunity; 6121, Sexual Harassment of District Personnel; 6122, Employee Grievances; 6130, Evaluation of Personnel; 6140, Employee Medical Examinations; 6150, Alcohol, Drugs, and Other Substances; 6151, Drug-Free Workplace; 6160, Professional Growth/Staff Development; 6161, Conference/Travel Expense Reimbursement; 6170, Fingerprinting Clearance of New Hires; 6171, Safe Mentoring Act; 6180, Staff-Student Relations (Fraternization); 6211, Employment of Relatives of Board Members; 6212, Certification and Qualifications; 6213, Registration and Professional Development; 6214, Incidental Teaching; 6215, Probation and Tenure; 6216, Disciplining of a Tenured Teacher or Certified Personnel; 6217, Professional Staff: Separation; 6220, Temporary Personnel; 6310, Appointment – Support Staff; 6320, Supplementary School Personnel; 6410, Staff Acceptable Use Policy; 6411, Use of Email in the District; 6420, Employee Personnel Records and Release of Information; 6430, Employee Political Activities; 6440, Tutoring for Pay; 6530, Employee Assistance Program (EAP); 6540, Defense and Indemnification of Board Members and Employees; 6550, Leaves of Absence; 6551, Family and Medical Leave Act; 6552, Military Leaves of Absence; 6560. Determination of Employment Status: Employee or Independent Contractor; and 6562, Employment of Retired Persons.

Upon roll call, the following vote was recorded:

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<thead>
<tr>
<th>Mr. Dates: Yes</th>
<th>Mrs. DeVinney: Yes</th>
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<tr>
<td>Mrs. Goodwin: Yes</td>
<td>Mrs. Kuck: Yes</td>
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<td>Mr. Nodine: Yes</td>
<td>Mr. Meddaugh: Yes</td>
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<td>Mrs. Madigan: Yes</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

5. **Approval: Middle School “Math-A-Thon” Fundraiser**
(Resolution #17-76)

Upon the recommendation by the Superintendent, a motion was made by Mrs. Kuck, seconded by Mrs. Goodwin, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the St. Jude Math-A-Thon fundraiser for February 2018 with 100% of proceeds going to the charity.

Upon roll call, the following vote was recorded:

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<tr>
<th>Mr. Dates:</th>
<th>Yes</th>
<th>Mrs. DeVinney:</th>
<th>Yes</th>
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<tr>
<td>Mrs. Goodwin:</td>
<td>Yes</td>
<td>Mrs. Kuck:</td>
<td>Yes</td>
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<td>Mr. Nodine:</td>
<td>Yes</td>
<td>Mr. Meddaugh:</td>
<td>Yes</td>
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<td>Mrs. Madigan:</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

6. Approval: CSEA Memorandum of Agreement
(Resolution #17-77)

Upon the recommendation by the Superintendent, a motion was made by Mrs. Kuck, seconded by Mrs. DeVinney, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the Memorandum of Agreement (ATTACHMENT A) between David G. Sholes and the Civil Service Employees’ Association, Inc., Local 1000, AFSCME, AFL-CIO, Wayne County Local 859, Red Creek Unit 9103, and authorizes and directs the Superintendent of Schools to execute said agreement.

Upon roll call, the following vote was recorded:

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<tr>
<th>Mr. Dates:</th>
<th>Yes</th>
<th>Mrs. DeVinney:</th>
<th>Yes</th>
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<tbody>
<tr>
<td>Mrs. Goodwin:</td>
<td>Yes</td>
<td>Mrs. Kuck:</td>
<td>Yes</td>
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<td>Mr. Nodine:</td>
<td>Yes</td>
<td>Mr. Meddaugh:</td>
<td>Yes</td>
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<td>Mrs. Madigan:</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

2018-19 Revenue Projection No. 1: Local Sources, 2018-19 Revenue Projection No. 1: State Sources, and 2018-19 Executive Budget Proposal were presented and discussed.

8. **Appointment: Substitute School Monitor, Lorelei A. Howland**  
(Resolution #17-78)

Upon the recommendation by the Superintendent, a motion was made by Mr. Dates, seconded by Mr. Meddaugh, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Lorelei A. Howland as Substitute School Monitor. Said appointment is effective retroactively to January 2, 2018 and rate of pay shall be $23.11 per hour.

Upon roll call, the following vote was recorded:

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<td>Mr. Dates</td>
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<td>Mrs. DeVinney</td>
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<td>Mrs. Goodwin</td>
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<td>Mrs. Kuck</td>
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<td>Mr. Nodine</td>
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<td>Mr. Meddaugh</td>
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<td>Mrs. Madigan</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

F. **CORRESPONDENCE:**

G. **SUPERINTENDENT’S CORRESPONDENCE AND REPORTS:**

1. Academic Ineligibility
2. Scholastic Art Awards
3. Capital Project Building Permit from NY State Education Department
4. NYSSBA Letter
5. Correspondence to Students and Staff
6. Special Olympics “Polar Plunge”
7. Administrative Council Agenda – January 10, 2018
8. Technology Update
9. Capital Project Update
10. Administrative Reports
OTHER BUSINESS AS DETERMINED BY BOARD PRESIDENT:

EXECUTIVE SESSION:

A motion was made by Mrs. Kuck, seconded by Mrs. DeVinney to enter into Executive Session at 8:56 p.m.

Without objection from any Board member, Mrs. Madigan moved the Board out of Executive Session at 9:39 p.m.

ADJOURNMENT:

A motion was made at 9:40 p.m. by Mr. Dates, seconded by Mrs. DeVinney, to adjourn the meeting.

Motion carried.

AF/ak