

**FRANKLIN LAKES BOARD OF EDUCATION
FRANKLIN LAKES, NEW JERSEY**

REGULAR BUSINESS MEETING MINUTES

Tuesday, March 24, 2015

Franklin Avenue Middle School
755 Franklin Avenue, 8:10 PM
Multi-Purpose Room

1. **CALL TO ORDER BY THE PRESIDENT**

2. **FLAG SALUTE**

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. This does not extend to Board discussions of pending or active litigation, contract negotiation, and matters involving the confidentiality and privacy rights of students and employees. In accordance with the provisions of the Act, the Franklin Lakes Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted on the School website; published in the Board's designated newspapers: *The Record* and *The Suburban News*; and mailed to all persons, if any, who have requested said notice. In addition, please be aware that employees of this School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Meetings of the Board are conducted for the purpose of carrying on the business of the schools and, therefore, are not public meetings, but meetings held in public. As a reminder, the Board of Education has a "BOE Suggestion Box" located on the District Website under "Board of Education." The Board welcomes your questions, input and suggestions.

4. **ROLL CALL**

Mr. Michael Ben-David, Mr. Peter Koulikourdis, Dr. Jennifer Marcus, Ms. Susan McGowan, Mr. Robert Medeiros, Ms. Shirley O'Reilly, Ms. Kathie Schwartz, Ms. Jackie Veliky. Mr. Jeffery Merlino was absent.

5. **APPROVAL OF MINUTES**

Motion by Ms. O'Reilly	Seconded by Ms. McGowan
To approve Minutes from the meeting of March 10, 2015	On roll call. Motion carried unanimously. Mr. Merlino was absent.

6. **MOTION TO APPROVE BOARD SECRETARY AND TREASURER'S REPORTS**

None

7. **APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION**

None

8. **PUBLIC WORK SESSION**

- 2013-14 NJ School Performance Report Presentation – Ms. Ann Jameson
- 2013-14 NJ School Performance Report Presentation Q&A – Ms. Ann Jameson
- Report of Committees
 - Operations – Mr. Koulikourdis
 - Technology – Ms. Schwartz
 - Curriculum – Ms. McGowan
 - Community Relations – Dr. Marcus
 - Policy – Ms. McGowan
 - Negotiations – Ms. O’Reilly updated the Board on Negotiations

9. **QUESTIONS AND COMMENTS FROM THE AUDIENCE ON AGENDA ITEMS (30 MINUTES)**

Motion by Ms. O’Reilly	Seconded by Ms. McGowan
To approve motion to open the meeting to public discussion on agenda items	On roll call. Motion carried unanimously. Mr. Merlino was absent.

None

Motion by Ms. O’Reilly	Seconded by Ms. McGowan
To approve motion to close the public discussion and re-enter the regular public meeting.	On roll call. Motion carried unanimously. Mr. Merlino was absent.

10. **RESOLUTIONS**

RESOLUTION #	TOPIC
COMMITTEE OF THE WHOLE	
1CW	APPROVAL OF 2015-16 DISTRICT CALENDAR
Motion by Ms. O'Reilly To approve 1CW	Seconded by Ms. Veliky. Motion carried unanimously. Mr. Merlino was absent.
BUILDINGS, GROUNDS AND OPERATIONS	
1BGO	APPROVAL OF SUMMER RECREATION CAMP
2BGO	APPROVAL OF SAFETY TOWN PROGRAM
3BGO	SYNERGY SHARED SERVICES AGREEMENT
Motion by Mr. Koulikourdis To approve 1-3BGO	Seconded by Ms. O'Reilly. Motion carried unanimously. Mr. Merino was absent.
CURRICULUM & INSTRUCTION	
1CUR	APPROVAL OF FIELD TRIPS
2CUR	APPROVAL OF REVISION OF LIBRARY CURRICULUM
Motion by Ms. McGowan To approve 1-2CUR	Seconded by Ms. O'Reilly. Motion carried 7-1-0. YES: Ben-David, Koulikourdis, Medeiros, Schwartz, Veliky, McGowan, O'Reilly NO: Marcus ABSTAINED: None Mr. Merlino was absent.
FINANCE	
1F	APPROVAL OF AN ADDITIONAL PTA FUNDRAISER FOR WOODSIDE AVENUE SCHOOL FOR THE 2014-15 SCHOOL YEAR
Motion by Ms. O'Reilly To approve 1F	Seconded by Ms. Veliky. Motion carried unanimously. Mr. Merlino was absent.

PERSONNEL	
1P	APPROVAL OF STAFF TRIPS AND CONFERENCES
2P	APPROVE SALARIES FOR NON-CERTIFICATED EMPLOYEES
3P	APPOINTMENT OF JOANN IRWIN AS MATH LEAVE REPLACEMENT TEACHER AT FRANKLIN AVENUE MIDDLE SCHOOL
4P	APPOINTMENT OF STEPHANIE PICCINICH AS LEAVE REPLACEMENT TEACHER AT COLONIAL ROAD SCHOOL
5P	APPOINTMENT OF ALYSSA CIOFFI AS 1:1 PARAEDUCATOR
6P	RETIREMENT OF ROSEANNE EMERY, SOCIAL STUDIES TEACHER, FRANKLIN AVENUE MIDDLE SCHOOL
7P Walk-In	ACCEPT RESIGNATION OF JENNIFER MCCLURE, SCIENCE TEACHER, FRANKLIN AVENUE MIDDLE SCHOOL
Motion by Ms. O'Reilly To approve 1-7P	Seconded by Ms. McGowan. Motion carried unanimously. Mr. Merlino was absent.
POLICY	
	NONE

COMMITTEE OF THE WHOLE

#1CW

RESOLUTION NO. 11666

APPROVAL OF 2015-16 DISTRICT CALENDAR

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2015-16 District Calendar.

Motion by _____
Passed _____ Failed _____

Seconded by _____

DATED: March 24, 2015

Attachment _____

BUILDINGS, GROUNDS AND OPERATIONS

#1BGO

RESOLUTION NO. 11667

APPROVAL OF SUMMER RECREATION CAMP

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Wyckoff YMCA/Franklin Lakes Recreation application for use of School Facilities for purpose of Summer Recreation Camp from June 22 – August 7, 2015 from 8:30 a.m. to 1:30 p.m. at High Mountain Road School and Woodside Avenue School.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015

#2BGO

RESOLUTION NO. 11668

APPROVAL OF SAFETY TOWN PROGRAM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Wyckoff YMCA/Franklin Lakes Recreation application for use of School Facilities for purpose of Safety Town Program from June 29-July 9, 2015 from 9:00 a.m. to 12:30 p.m. at High Mountain Road School.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015

#3BGO

RESOLUTION NO. 11669

SYNERGY SHARED SERVICES AGREEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Shared Services Agreement for Lending of Vehicles and Equipment with the additional language to be adopted in Addendum #1.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015

Attachment

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 11670

APPROVAL OF FIELD TRIPS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the field trips listed on the attached summary.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015
Attachment

#2CUR

RESOLUTION NO. 11671

APPROVAL OF REVISION OF LIBRARY CURRICULUM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the adoption of the revised Library Curriculum.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015
Attachment

FINANCE

#1F

RESOLUTION NO. 11672

APPROVAL OF AN ADDITIONAL PTA FUNDRAISER FOR WOODSIDE AVENUE SCHOOL FOR THE 2014-15 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following additional PTA fundraiser for Woodside Avenue School:

- Shopping Event, Thursday, April 16, 2015, with vendor's paying \$40.00 per table plus 15 percent of total sales to benefit Woodside Avenue School

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015

PERSONNEL

#1P

RESOLUTION NO. 11673

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015
Attachment

#2P

RESOLUTION NO. 11674

APPROVE SALARIES FOR NON-CERTIFICATED EMPLOYEES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the salaries for non-certificated employees for the 2014-15 school year. Contracts on file in Central Office.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015

#3P

RESOLUTION NO. 11675

**APPOINTMENT OF JOANN IRWIN AS MATH LEAVE REPLACEMENT TEACHER
AT FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of JoAnn Irwin as Math Leave Replacement Teacher at Franklin Avenue Middle School from March 30, 2015 – June 30, 2015, to be placed at Step 9, Class BA on the 2013-14 teacher’s salary guide at a salary of \$59,795.00, prorated, plus an \$8,000.00 zero period stipend, prorated, effective March 30, 2015.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon JoAnn Irwin executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015

#4P

RESOLUTION NO. 11676

**APPOINTMENT OF STEPHANIE PICCINICH AS LEAVE REPLACEMENT
TEACHER AT COLONIAL ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Stephanie Piccinich as Leave Replacement Teacher at Colonial Road School, to be placed at Step 1, Class MA on the teacher's salary guide at a salary of \$53,222.00, prorated, effective March 25, 2015 through June 30, 2015.

BE IT FURTHER RESOLVED that this appointment is contingent upon Stephanie Piccinich executing the Board's customary employment contract, containing a sixty (60) day termination clause.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015

#5P

RESOLUTION NO. 11677

APPOINTMENT OF ALYSSA CIOFFI AS 1:1 PARAEUCATOR

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Alyssa Cioffi as a 1:1 ParaEducator for the remainder of the 2014-15 school year, at a salary of *\$24,363.00, prorated, effective March 25, 2015 – June 30, 2015.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Alyssa Cioffi to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check.

BE IT FURTHER RESOLVED that this appointment is contingent upon Alyssa Cioffi executing the Board's employment contract, containing a sixty (60) day termination clause.

* SALARY TO BE ADJUSTED UPON RATIFICATION OF SUCCESSOR BOARD/FLEA AGREEMENT

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015

#6P

RESOLUTION NO. 11678

**RETIREMENT OF ROSEANNE EMERY, SOCIAL STUDIES TEACHER,
FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the request for retirement of Roseanne Emery, Social Studies Teacher, Franklin Avenue Middle School, effective July 1, 2015.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015

#7P
Walk-In

RESOLUTION NO. 11679

ACCEPT RESIGNATION OF JENNIFER MCCLURE, SCIENCE TEACHER,
FRANKLIN AVENUE MIDDLE SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Jennifer McClure, Science Teacher, Franklin Avenue Middle School, effective June 30, 2015.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: March 24, 2015

POLICY

RESOLUTION NO. NONE

11. **SUSPENSION REPORT** - None
12. **ENROLLMENT REPORT** - Dr. Furnari reported increase of 5 new students.
13. **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Dr. Furnari replied 66 "K" for next year to a Board member's inquiry. Also there were 6 elementary and 127 FAMS opt outs for PARCC tests. Dr. Furnari gave an update on strategic plan.

Vision Statement:

In pursuit of our district's vision to build a learning environment where all children and adults take ownership to become imaginative, reflective, information age explorers and contributors to society, by developing in students a life-long commitment to learning, a sense of personal and social responsibility, healthy self-esteem, and a respect and appreciation of diversity, I offer the following update on our progress toward District Goals.

Our first goal speaks to the importance of Student Achievement, assessment and program evaluation.

- The majority of PARCC assessments have been administered. Make up assessments for absent test takers in grades 6-8 will be completed this week. The schools are prepared for the second round of PARCC, which begins on April 27th and continues through the end of May. We have been informed by NJDOE that school districts will receive results from the PARCC sometime in the fall, most likely during the month of October.
- Students demonstrated their work during the Independent Study Showcases that took place this month. Students identified personal topics of interest after using the Renzulli Learning System to reflect on their strengths, interests and learning styles. They researched these topics over several months, and developed innovative presentations that were shared with parents, staff, and their peers.

- The FAMS VIP Dinner Dance was held on March 12th. The event celebrates contributions that significant adults make in the lives of our students. The FAMS PLC Core Group held this wonderful event, where students thanked those very important people in their lives with food, song and dance. A special thank you to all those who sponsored the event. Everyone had a great time.
- Please watch for our next issue of School News & Views for more happenings at each of our schools.

Our second goal speaks to the professional development of administrators and staff in support of teaching and learning.

- It's hard to believe that I have been Superintendent here in Franklin Lakes for almost 9 months. Recently, I had the opportunity to participate in several important workshops, on topics such as school safety, emergency preparedness and the Superintendents Evaluation Process. I have also had opportunities to participate in collaborative discussions with other superintendents from around the state. I am learning a great deal from my colleagues and am committed to enhancing my abilities as I serve the district.
- Administrators and staff are currently completing the third and final cycle of observations and evaluations. As I have reported before there were approximately 171 teacher observations completed in Cycle 1, and an additional 173 completed during Cycle 2. I will report out on Cycle 3 at a future meeting. The observation process helps us to ensure that teachers and administrators continue the dialogue focused on teaching and learning, in order to provide our students with appropriate programs and services.

Our third goal is about communication.

- Just a reminder that as part of District Goal 3, we will release a District Satisfaction Survey in the early spring. Topics include school related items as well as District level information. I encourage you share your thoughts with us. We hope to learn a great deal about how our district is doing from your participation.

Finally, Our fourth goal is related to Financial & Resource Management.

- The 2015-2016 budget was submitted to the Bergen County Superintendent's Office as required. We anticipate hearing back from the county no later than the end of April.

This concludes tonight's update. I am happy to address any questions you may have. Thank you.

14. **BOARD COMMENTS/NEW BUSINESS**

Ms. O'Reilly thanked FLEF for Dinner Dance. School plays at FAMS and WAS this weekend. Board had a moment of silence for Indian Hills student.

15. **QUESTIONS AND COMMENTS FROM THE AUDIENCE ON ANY TOPIC OF CONCERN – 30 MINUTES**

Motion by Ms. O'Reilly	Seconded by Ms. McGowan
To approve motion to open the meeting to public discussion on any topic of concern.	On roll call. Motion carried unanimously. Mr. Merlino was absent.

A parent asked about timeline for fact-finding for Monday, March 30.

A parent asked about Library curriculum public presentation and revisions.

Motion by Ms. O'Reilly	Seconded by Ms. McGowan
To approve motion to close the public	On roll call. Motion carried unanimously.

discussion and re-enter the regular public meeting.	Mr. Merlino was absent.
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16. **ADJOURNMENT**

Motion by Ms. O'Reilly	Seconded by Ms. McGowan
To approve motion to adjourn meeting at 9:00 p.m.	On roll call. Motion carried unanimously. Mr. Merlino was absent.

Respectfully submitted,

Michael Solokas
Business Administrator/Board
Secretary