

Request for Waiver: C.R.S. 22-2-112(1)(q)(I) Commissioner-Duties

The charter school requests the following waiver from the Colorado Revised Statutes. The waiver request is matched with the appropriate policy or procedure, along with a rationale for the waiver. The waiver will allow the school to more effectively implement its educational program and better meet its goals and objectives. The charter school anticipates that these waivers will not have a negative financial impact upon the school or Colorado Charter School Institute.

Non-Automatic Waiver

C.R.S. 22-2-112(1)(q)(I) Commissioner-Duties

Rationale: The charter school has already been granted a waiver of § 22-9-106, C.R.S., which enables a charter school to develop and implement its own staff performance evaluations. The charter school will not be required to report its teacher evaluation ratings as part of the commissioner's report as required by C.R.S. 22-2-112(1)(q)(I).

Replacement Plan: The charter school has already been granted a waiver of § 22-9-106, C.R.S., which allows the school to use its own evaluation system that that staff have been trained on and meet the intent of statute. The school will not be required to report its teacher evaluation data. However teacher performance data will be reviewed by the school and used to inform hiring practices and professional development.

Duration of the Waiver: The charter school requests that this waiver remain in effect for the duration of the contract with CSI.

Financial Impact: The charter school anticipates that the waiver will have no financial impact upon the school or CSI.

How the Impact of the Waiver will be evaluated: The impact of this waiver will be measured by the ongoing evaluation of the teaching staff relative to specific duties they will perform. Ultimately, the charter school expects that overall student achievement will be positively influenced by a staff which is trained and evaluated according to current best practices in education.

Expected Outcome: The charter school anticipates that the result of this waiver will be a highly trained staff with appropriate skills in education.