

+ SGT #3 Staff Support Goal Update

Establish an environment that will attract, build, and retain a highly skilled staff by establishing gold standards and explicit procedures that foster professional development and personal growth.

Objectives In Progress:

Increase employee satisfaction through programs and services that support short- and long-term personal and professional goals.

Develop a plan to recruit a well-qualified staff that includes focus on skills, diversity, and potential

Implement standardized policies and procedures; and develop strategies to maximize employee compensation.

Completed:

- Sub-work groups have been established to work on specific concerns.
- Funding for the Professional Pathways for Teachers Compensation program is being requested
- Working with Lamar University to establish a cohort program for Deaf and Hard of Hearing Teaching Certification
- A survey is underway to ascertain training topics that staff would like to attend.