

**MORENO VALLEY UNIFIED SCHOOL DISTRICT  
25634 Alessandro Boulevard  
Moreno Valley, California**

**MINUTES FOR THE REGULAR SESSION  
OF THE BOARD OF EDUCATION OF APRIL 27, 2010**

The minutes of the Regular Session of April 27, 2010, are being submitted to the Board of Education for approval at its Regular Board Meeting of May 11, 2010. The minutes are a complete and factual record of action taken by the Board of Education at its Regular Session of April 27, 2010.

**THESE PROCEEDINGS ARE AUDIO/VIDEOTAPED PURSUANT TO GOV. CODE §54953.5  
AND REBROADCAST TIMEWARNER CABLE CHANNEL 16 AND VERIZON FIOS CHANNEL 38.**

**CALL TO ORDER:** The Board of Education opened the meeting at 5:05 p.m. to convene into Closed Session to discuss Student Discipline Cases; Public Employee Employment; Public Employee Discipline/Dismissal/ Release/Non-Reelects/Reassignments; Conference with Labor Negotiators, Conference with Legal Counsel – Existing Litigation, and Personnel Complaints.

Members Present

Jesus M. Holguin, President  
Jacqueline L. Ashe, Vice President  
Rick Sayre, Clerk  
Victoria Baca, Member  
Tracey B. Vackar, Member

Administration

Rowena T. Lagrosa  
Barbara Davis, Ed.D,  
Estuardo Santillan

The Board of Education reconvened into Regular Session at 7:12 p.m.

**ROLL CALL:** Aye – Ashe    Aye – Baca    Aye - Holguin    Aye – Sayre    Aye – Vackar

**REPORT OUT  
OF CLOSED  
SESSION:**

There were no reportable actions taken by the Board of Education during Closed Session.

Administration Present

Rowena T. Lagrosa, Superintendent of Schools  
Barbara Davis, Ed.D, Assistant Superintendent, Educational Services  
Estuardo Santillan, Business Manager, Business Services  
Kathy Nordin, Director Elementary Education  
Daniel Reed, Director, Accountability and Assesment  
Josie Ripoly, Director, Purchasing  
Kim Kruger, Director, Secondary Education  
Aaron Barnett, Director, Information Systems  
Ken Schmidt, Director Student Services  
Gary Yetter, Assistant Principal, Vista Del Lago HS  
Emilio Gallegos, Principal, Seneca ES  
Laura Strachan, Principal, March Mountain HS  
Dolores Vasquez, Principal, Honey Hollow ES  
Tia May, Principal, Butterfield ES

Administration Present (cont'd)

John Lawson, Principal, Armada ES  
Maribel Mattox, Principal, Moreno Valley HS  
Bobby Byers, Principal, Bayside/Charter  
Kristen Hunter, Principal, Valley View HS  
Patricia Diener, Executive Secretary, Board of Education

Visitors

Janet MacMillan	Lorri Limoges-Kerns	Ann Adler
Terrence Outlaw	Randy Dargitz	Veronica Mullen
Valerie Putnam	Martha Peg	Juana Acosta
Gabriel Vega	Chantel Johnson	Yesenia Serrano
Antonia Zavala	Ben Sanchez	Edith Mejia
Glenda Mejia	Lucia Vega	Patricia Gomez
Sara Juarez	Victor Dominguez	Claudia Molina
Francisco Manriquez	Jacqueline Johnson	Jaime Zarate
Chanmala Ivey	Frank Ivey	Beatriz Gaeta
Sandra Rendon	Javier Rendon	Erika Lopez
Mohammad Alba	Daisy Peña	Maria Plasencia
Maria Zavala	Jessica Falcon	Jose Falcon
Graciela Serna	Darlene Schmittle	Laurie Warner
Francisco Contreras	Ruth Blanco	Jose Castillo
Grace Nelson	Christine Vasquez	Veronica Aguilera
Gabriel Salas	Lidia Caliente	Sergio A.
Paula Sepulveda	Maria Muñoz	Maria Mendoza
Barbara Rivera	Vivian Brock	Jose Castellon
Martha Escobar	Olga Bran	Samas Phanthong
Rosa Ramos	Lizeth Pasillas	Raul Tello
Maria Tafoya	Rosa Romero	Sandra Scarpine
Rosa Meza	Consuelo Zapata	Rosa Castro
Liliana Larios	Ana Quintero	Rita Garza
Josephine Rendon	Jose Gutierrez	Beverly Scott
Adam Flores	Kristine Spencer	Katherine Liderwood
Cynthia Smith	Esther Alvarez	Maria Becerra
Jackie Navarro	Jackie Baskett	Connie Pruett
Kathy Parrish	Harold Acord	Ray Burns
Rosa Murga	Nate Quintan	Tiffani Johnstone
Jessica King	Amelia Juarez	Samantha Juarez
Marisol Magaña	Roberto Martinez	Jennifer Covington
Patricia Rodriguez	Alejandro Gutierrez	Amy Hall
Adriana Nojica	Hector Nuñez	Lucia Hahn
Martha Ruiz	Janet Ruffin	Rocio Edeza
Mayala Hurtado	Anita Barrega	Juana Escalante
Benice Omiwade	Fabiola Aguilar	Juan Borja
Librada Murrillo	Esther Layne	Dawn Morrison
Eva Jones	Jose Alcalá	Humberto Velasco
Jessica Ramirez	Angelica Cordova	Lorena Michel-Jasso
Veronica Herrera	Azucena Canal	Beatriz Salazar
Maria Luisa Garcia	Nubia Ordoñez	Silvia Isidoro
Azenet De Leon	Maria DelCarmen	







Board President Holguin requested a five minute break at 8:18 p.m.; He reconvened to open session at 8:31 p.m.

## DISCUSSION/ACTION AGENDA

### EDUCATIONAL SERVICES

- Approval of Expenditures for the Implementation of the Revised Educational Services Plan, Utilizing Tier III Funding.

Board consensus was to vote on each item separately.

Dr. Barbara Davis, Assistant Superintendent, Educational Services, made a clarification as to why this item was back on the agenda this evening; there had been misinformation provided to the Board of Education at the last meeting (4/14/2010); The Board of Education did not have accurate information when they made the decision, this item is not Williams Act compliance.

- K-5 ELA Consumables

It was moved by Rick Sayre to rescind motion (Board Action date 4/14/2010), seconded by Tracey B. Vackar to not approve the K-5 ELA Consumables \$200,000 proposed expenditure due to misinformation; this is not a Williams Act compliance.

VOTE: AYES – 3 (Holguin/Sayre/Vackar)      NAYS – 2 (Baca/Ashe)      ABSTAIN – 0

- Replacement Texts

It was moved by Jacqueline L. Ashe and seconded by Rick Sayre to approve the Replacement Texts with expenditures of \$175,000.00 as presented.

VOTE: AYES – 5      NAYS – 0      ABSTAIN – 0

- CAHSEE Tutoring

There was extensive board discussion, clarification and requests:

Board member Rick Sayre requested to table this item until we get further data.

He requested the copy of last year's funding regarding CAHSEE. How the money is distributed and how effective it is. Show me the number of students being serviced at the high schools and the Adult School that have been successfully remediated from this program after they have left high school; also, the outreach that has been done to inform the students that have not received their high school diploma.

Board member Victoria Baca requested to look into putting a policy in place on how we provide the intervention to these students.

- Adult Education

There was extensive board discussion and clarification.

Board member Vackar stated we need to look at different fee structures and bring back to the Board for review and make it cost neutral; we need to have a plan in place for the next 3 years and not have to come back every year; in order to increase additional skills to our adult community.

Board member Baca thanked community for all letters sent, this motivates me that the community is involved and that this program is in place. You are our eyes and ears and I am pleased of the outpouring support for this program. However, we are in a budget crisis and we need to look at every aspect.

Board member Sayre stated good comments from both my colleagues and requested information on the Adult Education’s Operating Budget (\$780,000.00), suggesting that the real dollar is closer to a million dollars.

Board member Jacqueline L. Ashe commented on how important for this community to be educated.

It was moved by Jacqueline L. Ashe and seconded by Victoria Baca to approve the revised cost of \$370,000.00 for Adult Education.

VOTE: AYES – (Ashe/Baca/Holguin)                      NAYS – (Sayre/Vackar)                      ABSTAIN – 0

• Cal-Safe Program

Additional information was provided by to the Board of Education as requested. (Board Action 4/14/2010).

It was moved by Tracey B. Vackar seconded by Victoria Baca to approve the Cal-Safe Program with the caveat that we look at increasing the MAA (Medi-Cal Administrative Activities) billing and present another plan to the Board by this summer of how the MAA billing can help support and augment this for the 2010-2011 school year.

VOTE: AYES – 4 (Ashe/Baca/Holguin/Vackar)                      NAYS – 1 (Sayre)                      ABSTAIN – 0

HUMAN RESOURCES

- Public Employee Employment
  - Superintendent
  - Assistant Superintendent – Educational Services
  - Assistant Superintendent – Business Services
  - Director III – Human Resources – Classified Employee Services
  - Assistant Principals 9 – 12

Superintendent Lagrosa recommended to the Board that Human Resources may be able to proceed forward with the recruitment of the following positions. Assistant Superintendent, Educational Services; Assistant Superintendent, Business Services; and Director III – Human Resources, Classified Employee Services; those positions are currently funded for the following school year.

Ms. Baca inquired about the Assistant Principals 9-12 and the Superintendent positions.

Ms. Lagrosa stated, because of the elimination of the five Dean positions, which were recommended, it indeed leaves one additional Administrative vacancy at one of our high schools, at Moreno Valley High School, and therefore, I would like to recommend that the District consider funding an additional High School Assistant Principal. We would need to establish that position, which is why I left it separate; it is currently not a funded position. The difference between a Dean position and an Assistant Principal is about \$7,000.00, but the High School Assistant Principal does have a longer work year.

Ms. Baca inquired again, about the Superintendent position. Ms. Lagrosa stated, that would be up to the Board for discussion.

Board Discussion:

Superintendent Position:

Mr. Holguin stated that he wanted to know what process the Board would like to follow to find the replacement for the Superintendent position. There are several options; I would like to know what steps we need to take. I would like to get some direction from the Board.

Ms. Baca stated, we should look at past practices, but being that we are in a budget crunch, we need to look at the cost, what would be most cost effective; but we need to start the Superintendent search as soon as possible.

Ms. Vackar stated, I agree, we need to start our Superintendent search too, as soon as possible. And I would like to make a recommendation to perhaps; it seems to me that last time we brought the County Superintendent to have a discussion with the Board of Education about what directions we can entertain to take; a good format; to assist us in initiating discussion with us, in helping to develop the process.

Mr. Sayre stated that he would like to have the Human Resources person (Mr. Voros) put together a timeline with a proposal with input from the County Office of Education, County Superintendent of Schools and we can go from there. To establish a protocol and bring it back to the Board, with the recommended process and we go from there as a Board. I think someone has to start it somewhere, they do that for a living, it's what they do; not that they would be in the "scrubbing process" of the selection, but they would establish a process.

Ms. Ashe agreed that she would like to follow past practices as well, and do something that is cost effective. There have been several models that this Board has followed in the past and see which model would work best for the Board, the District and with our economic times, what is most cost effective.

Mr. Holguin stated, working with County Superintendent would be a good step and then look at the different options and we can go from there, see which is the most cost effective option based on the recommendation from the County Superintendent. We will ask the Assistant Superintendent of Human Resources to set up a meeting with the County Superintendent and then come back with the timeline and the process.

Assistant Superintendent, Educational Services and Assistant Superintendent, Business Services Positions:

Mr. Holguin stated that Dr. Barbara Davis would be retiring at the end of June 2010; so that position will be opened; which process would the Board like to follow to replace the Assistant Superintendent, Educational Services position.

Ms. Vackar, stated, I would agree with Mr. Sayre to have the Assistant Superintendent of Human Resources assist us with the timelines, the appropriate notifications that would have to be developed; the job description review; and all that goes along with this. And he can report back to us; he can help us along with both the Instructional and the Business Services positions.

Ms. Baca stated that she agreed and we should start the search as soon as possible too.



Mr. Sayre also agreed with both Ms. Vackar and Ms. Baca, on both positions.

Ms. Ashe agreed as well.

Director III - Human Resources - Classified Employee Services Position:

Mr. Holguin put this position on the table for board discussion.

Ms. Baca asked if the District is obligated to hire someone at this level; couldn't we hire someone, for example a Director I? We really need to look at the money we are spending; if it's an opportunity to hire a Director I instead of a Director III, depending on the experience of the person.

Superintendent Lagrosa stated, we have a Director III assigned, each one working very closely with each one of our bargaining associations; currently working with Certificated staff is assigned a Director III position; and there has always been a Director III assigned to our Classified Employee bargaining unit as well. Given just the complexity of knowing all of the laws, and working closely with both the bargaining associations, and as well as all of our Directors and employees; we feel that this particular position merits a Director III and that has been the recommendation from our Assistant Superintendent of Human Resources.

Ms. Baca stated, so we are looking for someone that would be a lateral move; someone coming in from another district; it's not someone that is moving up?

Ms. Lagrosa stated, what I am hearing is following the procedure that has historically been followed; this would be a position that would be flown. We have had over the course of the last month or so, several recruitment timelines developed that will now need to be updated as well, where the position would be as it has been in the past; it has been flown, so that it would be opened internally and opened to the outside or to anyone wishing to apply who meets the criteria. There is an extensive paper screening process with a committee that is composed of multiple representatives of the stakeholders of the District for paper screening; first level interview and second level interview.

Ms. Baca asked, but if you were looking at a Director III and we are going to pay them at the top salary schedule for Director III, so I think we will be looking for someone with experience as you said, and with knowledge of the laws; be able to hit the ground running and start with the negotiations and bargaining; so we are not looking at someone that is going to be moving up, without the experience of having been in this position.

Ms. Lagrosa stated, generally we look for someone that has had experience. We do have school site administrators that have had experience to some extent because they have been at the table in negotiations, so really it just varies, they may not currently be in that position, but just given the experiences that are offered, the opportunities in various districts, we do have school based administrators, or other district office administrators that have held similar roles and have contributed to some of the same responsibilities that a Director in this position would hold.

Mr. Sayre, stated I am flabbergasted by this evening and I'm looking at it from the perspective, if I were on the other side of this table, and I were one of the many people that have served in the trenches of the District, in the schools, ranging from custodians to teachers, to counselors; there's a lot of conversation about what's important and what's not. We've had the Assistant Superintendent of Human Resources position vacant for two years; so that position has been vacant; nothing is perfect in this world we live in; but we were able to get the work done; we accomplished it and we were successful, so I'm not interested in filling the position at all.



the annual cost of this position with benefits; and how did we get to that unbalanced situation, where we deleted two Deans.

Ms. Lagrosa clarified, on the resolutions, all five Dean Positions were eliminated with the feeling that we needed to establish the organizational structure at the high school; the management structure, should be a Principal with the Assistant Principals.

Mr. Sayre asked what a Dean's salary is. Mr. Santillan gave him a rough estimate with benefits is about \$110,000.00 and an Assistant Principal is \$140,000.00 with benefits.

Mr. Sayre stated "that's a no brainer - we should get a Dean back"

Ms. Lagrosa stated, if that so be the wish, we are concerned about the lack of personnel for the high school; in fact the Principal at the High School did indicate that if it was not possible to fund that with an Assistant Principal position, if there would be any consideration, of rather than eliminating all five Dean positions, of eliminating four; that is another option.

Several Board members agreed with that option.

Ms. Lagrosa added, I do seem to remember, a conversation I had with Mr. Voros, quite some time ago, that the spread (salary) wasn't quite as large.

Mr. Sayre stated, why don't we wait for Mr. Voros to get back; is this an urgent matter; I would like to see the cost difference in Dean salary and Assistant Principal. Another thing, if we are going to be downsizing and impacting other people's budgets, or other people's work conditions, I'm almost thinking why didn't we go the other way? Why didn't we downsize the Vice Principals through attrition, not through demotion? Why didn't we downsize the VPs and add a Dean, if we are looking at equity at all the sites, based on these numbers, I don't know if they are right or wrong, that would have been another school teacher.

Ms. Lagrosa stated, we will bring the accurate number back.

Mr. Holguin stated, this position will come back, once the Assistant Superintendent of Human Resources returns.

Ms. Vackar stated, wouldn't you rescind one of the current Dean positions, which we already did on lay-off? You actually have to rescind.

Mr. Sayre stated I'm thinking Mr. Voros has a different spin on it, one we have more hours work per year for an Assistant Principal; and I would like the "hard numbers" on top step for both positions in order to make a good decision. But that's where I'm coming from this budget process.

## BUSINESS SERVICES

- Proposed Redistricting of High School Attendance Boundaries – Valley View & Canyon Springs High Schools

Director of Facilities, Sergio San Martin presented a power point depicting the proposed redistricting of Valley View & Canyon Springs High School Attendance Boundaries.

It was moved by Rick Sayre and seconded by Victoria Baca to approve the Proposed Redistricting of High School Attendance Boundaries, as presented.

VOTE: AYE - 5

NAY - 0

ABSTAIN –

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

Tracey Vackar

We have made some tough decision this evening, as we continue to look at how we can bring additional revenue to help support Adult Education. My suggestion is to increase the fee. Need to monitor and watch on ways to create adult student population that is committed to that learning process so that we don't abuse these additional funds. There are some key positions needed for District to keep Administration afloat, based on our budget; it's important to continue communicating and look at ways to better our budget. Still open to dialogue and encourage anyone that has ideas, on how we can stream line things.

Victoria Baca

Thanked everyone for the expressions of sympathy expressed during the time of our loss. I am concerned on the energy drinks at our schools, not safe for our students. We need to maintain a safe campus. I commend the students for being advocates of what other students are consuming. I would like to see some type of policy put in place, before we move to suspend or other forms of discipline to the students that sell them; we should notify the parents by sending a parent link and apprise them of the dangers of these drinks (caffeinated energy drinks). The issue of school sites not providing the budget to parents; these are public documents; it bothers me when a community member does not have access to the budget. We are a public agency and should provide this to parents. If they want copies, that's a different issue. Let's be transparent for anyone in the public to view them. Commend the public for coming to advocate for their Adult School and I hope they see that the Board also supports them. As far as the budget, we are listening to the staff and will do what is right in the best interest of the community.

Rick Sayre

Spoke about a child abuse case in the media and how this District is not immune to this. He asked if we could ask MVEA and CSEA to form a subcommittee to check and see are we doing a good job in reporting these types of issues; if there is a model program in which these topics are discussed openly and honestly and we get a handle before it happens. I think we have stakeholders in the organization that are willing to talk about it openly.

Jackie Ashe

We need to value education. This budget has brought a lot of things out. We need to maintain a functional District. We cannot function as independent clusters, when we support each other as one entity we do better as an entire District. I would like to see more collaborative efforts from everyone. I suggest we look at how much it is to fund one day of district activity and how much we would save if we were to shut down for an entire day at the District. As a whole we can tackle our budget but it will take patience and collaboration.

Jesus M. Holquin

I believe all programs are valuable in our district but because of the budget crisis, we have to make cuts. It's difficult to make a decision, when I vote on a program - it's not because it's not valuable, it's just that I'm looking at from the financial perspective. Business Services is doing their best, but we still are not provided with accurate information. I hope in the years to come we can reinstate those programs that have been cut this year; when we recognize the value of classified employees and teachers. I respect and value all employees including teachers. The job that they do and the influence they have on the lives of our students. I would like to close this meeting in memory of Mr. Gregg

Figgins, Board of Education member, Hemet Unified School District and Director for Region 19 CSBA, who passed on April 24, 2010.

Rowena T. Lagrosa

Reminded everyone that last board meeting we presented a resolution and today was the Day of the Bus Driver; thanked them for their service to our students and hopefully they had a great day. Mr. Ken Schmidt, Student Services reviews our safety policy and procedures and I would recommend that we check with Mr. Schmidt to see what safety policies are in place before we form the subcommittee that Mr. Sayre is requesting.

ADJOURNMENT: There being no further business to come before the Board of Education, the meeting was adjourned at 10:50 p.m.