



## State of the Union (Academy) Address

By:

**Dr. Ann Walters**



As we begin this new 2015-2016 school year, I would like to tell you how excited I am to be the Headmaster of Union Academy. To put it simply, this is a great school, and I am glad you have chosen to be a part of it.

I recently asked the Administrative Team to list the top accomplishments from this past year using UA's three C's, which of course, are Challenge, Character and Community. I thought that I might get a list filled with awards and recognitions, but instead, I was impressed to receive a list of those core improvements that went into making the awards and recognitions possible.

In the accomplishments lists that I received, there were very strong action verbs that were used repeatedly, such as implemented, expanded, participated, promoted, developed, collaborated, established, changed, created, provided, introduced, reviewed, revised, coordinated, researched, designed, redesigned, produced, and improved. All of these verbs introduced accomplishments that required a lot of time, effort and professional expertise.

As I read the list, I realized that the scope of work that went into the accomplishments involved every single employee at UA as well as many other dedicated stakeholders. No accomplishment on the list was the result of one person's work, but the result of administrators, teachers, staff, parents, students, families and community members all working together to fulfill the mission of Union Academy. The mission being to educate the whole child, providing challenging, high quality instruction, strong character development in all students and collaborative family and community involvement.

If you are interested in seeing the 2014-2015 Top Accomplishment List I received, you may [click here](#) for the link. If you would like to see the awards and recognitions that were received as a result of these efforts, you will need to re-read the weekly newsletter for every week during the 2014-15 school year because there was not a week and hardly a day that passed that someone from UA was not receiving an award or recognition for outstanding accomplishments.

As we look ahead to this new school year, I would like to share the goals I have set for the school as well as my focus areas for the 2015-2016 school year.



## 2015-2016 Headmaster's Goals

**Create Stability**

**Promote Positive Attitudes**

**Develop Alignment**

**Expand Sphere of Influence**

### 2015-2016 Focus Areas

In addition to these four goals, a primary focus area added for the upcoming year is **Stakeholder Loyalty**. We will add this to the past two years' focus areas of **Enhancing Communications** and **Time on Task**.

Stakeholder Loyalty is the same as Customer Service but with a deeper focus. What we want to do is make all of our stakeholders, including yourself, think, feel and know that they are a part of something special. It is all of our jobs to be sure it is special by creating a warm, friendly, and welcoming environment where family, friends, and students know they are valued contributors to our success. *We not only want to meet but always want to exceed stakeholder expectations.* You can expect to see this focus weave its way into the fabric of everything we do at UA during this coming year.

I really look forward to the 2015-2016 school year. I am so glad all of you are here to help me make it the best year yet for Union Academy. Thank you and always remember

**WE ARE UA!**