

Bay Haven Charter Academy, Inc.
Board of Directors Meeting April 9, 2015

Meeting was called to order at 4:00 pm. The Pledge of Allegiance was led by Neel Bennett. Scotti Haney led the Prayer. Sandy Porter, Tiffany Ennis, and Waylon Thompson were absent.

Approval of Agenda: Neel Bennett made a motion to approve the agenda as modified by moving IX. Action Items after Employee Recognition. Scott Reeve seconded. Motion passed unanimously.

Approval of Minutes: Scotti made a motion to approve the 04/09/2015 meeting minutes. Scott Reeve seconded the motion. Motion passed unanimously.

President's Report: Mr. Haight reported on the Enviro-thon. North Bay Haven had multiple teams in top 4. Mr. Haight reported that North Bay Haven is moving forward on the outdoor classroom.

CEO Report:

Students:

Student Recognition: Ms. Higgins introduced the Girls Weightlifting Team state qualifiers. Ms. Higgins also recognized Michelle Adcock as a National Merit Scholar. This is a huge accomplishment. Ms. Higgins introduced Ms. Pozen to speak about the state HOSA competition. She had 7 students place in the top 3 of their categories at the state competition. Ms. Higgins introduced Ms. Outlaw to introduce the Envirothon state qualifiers. Mr. McLaughlin asked Ms. Kensinger to introduce the Ocean Pals Contest winner. Ms. Kensinger introduced the National Champion. Mr. Bolinger asked that Ms. Webb introduce her student that won the Surgeon Generals Award.

Employee Recognition:

Mr. Bolinger introduced Aubrey McClung-Ford to the Board as the winner of the Governor's Shine Award. She will be recognized at the Governor's Cabinet meeting. Dr. Kitts introduced Meredith Higgins as the Coordinator of Curriculum and Instruction and Professional Development. Ms. Higgins will be working with a team to insure support for continued professional growth amongst our teachers, to keep them performing at the top tier within our state, and to see that BHCA, Inc. remains competitive in our district.

Action Items:

Neel Bennett announced that he was stepping down from the Board. Scotti Haney made a motion to hold the Nominating Committee Meeting on April 21st at noon. Scott Reeve seconded the motion. All were in favor. Motion passed. However, after Mark Graham arrived, he reported that he could not attend a meeting on April 21st. Scotti Haney revised her motion to change the Nominating Committee Meeting Date to April 14, 2015 at 12pm. Scott seconded the motion. All were in favor. Motion passed.

Scotti Haney made a motion to appoint Waylon Thompson as evaluator pending reelection and have the CEO evaluation completed no later than May 1, 2015. Scott Reeve seconded the motion. All were in favor. Motion passed.

Jeremy Hatcher made a motion to approve the purchase of the 6 portables that is the 4th grade wing at Bay Haven Charter Academy. Neel Bennett seconded the motion. All were in favor. Motion passed.

Neel Bennett made a motion to pass version 2 of the amended 2014-2015 budget as presented. Scotti Haney seconded the motion. Motion passed.

Mr. Ramsey asked the Board to approve the purchase of the new PreK portable. Once permanent facilities are built, this portable can be moved to North Bay Haven Mill Bayou Campus for use in the athletic facility. Scotti Haney made a motion to purchase the new PreK portable contingent on the approval from the City of Lynn Haven. Scott Reeve seconded the motion. Scotti Haney, Scott Reeve, and David Haight approved of the motion. Neel Bennett and Jeremy Hatcher opposed the motion. Motion passed.

Employee Recognition (cont):

Ms. Higgins and Dr. Kitts introduced new football Coach Jeff Lee to the Board.

Board Business:

Dr. Kitts introduced Board candidates to the Board. Each candidate gave a brief introduction.

Construction Update:

The developer's violation that took place has held up the purchase of the 16 acres. The DEP in Pensacola has to give approval. Dr. Kitts believes he will have the go ahead this week. The Board asked if Mr. Sloan needed anything to move forward. He stated that he finally has a survey.

Dr. Kitts commented on the tour at 3:30pm and reported to the Board what was done on the North Bay Haven campus during Spring Break.

Personnel Report:

Ms. Maddox stated that she gave the Board an Out of Field report. She also stated that teacher letters will go out on May 8th and support letters will go out on May 22nd. Also the climate survey will go out the last week of April.

Student Dismissals:

Mr. McLaughlin presented the list of student dismissals for North Bay Haven Elementary. Mark Graham made a motion to approve the dismissal list. Scotti Haney seconded the motion. All were in favor. Motion passed.

Lottery and Enrollment Update:

Julie Maddox gave the Board a lottery update and enrollment update.

Foundation Golf Tournament:

Dr. Kitts told the Board that the Foundation raised twice the money that has ever been taken in. The Golf Tournament was held at the Holiday Golf Course. The proceeds helped fund new football equipment because the Booster football account had been depleted.

Dr. Kitts also told Board members it is required they attend the Teacher of the Year/Support Employee of the Year ceremony on Wednesday, May 13th at 4pm. It will be held in the North Bay Haven Middle High School Gymnasium.

CFO Report:

Mr. Ramsey stated one piece of unfinished business is the Cap on Leave Policy.

Mr. Ramsey stated that the Board needed to discuss Phase 2 of the project. He stated that there are only 18 months before Bay Haven has to give notice to Central Baptist as to whether or not a lease will be renewed. Mr. Ramsey stated that we have to make a decision soon because the acquisition of funds could take a year. Mr. Ramsey and Dr. Kitts discussed prefab modular and brick and mortar buildings with the Board.

Dr. Kitts told the Board that he had dinner with the Superintendent of Calhoun County. They have 2300 students and Bay Haven, Inc. has 3000 students. They have 365 employees to our 320 employees. They have 25 district level employees and Bay Haven only has 12. Bay Haven only receives 82 cents on the dollar and has the top rated schools.

Dr. Kitts also reported to the Board on pending legislation. There is a potential for increased PECO funding. He is also hoping for a FEFP increase. He also stated that testing is under major fire.

There were no Teachers, Staff, Students, Parents and Citizens to be Heard.

Comments:

Mr. Haight stated that he appreciated Board nominees being here.

Mr. Reeve stated that of the students that were in the Bay Ed Arts Alive program, 10 were Bay Haven and North Bay Haven students.

Meeting adjourned at 6:23pm.