



Apollo-Ridge School Board Legislative Meeting
 Apollo-Ridge High School Community Room
 Monday, September 28, 2015, 6:30 p.m.

MINUTES

I. Call Meeting to Order

The meeting was called to order by Board President, Mr. Gregory Primm, at 6:40 p.m. Mrs. Cris Kostiuk, Substitute Board Secretary, was requested to conduct the roll call and following same, declared a quorum present.

II. Pledge of Allegiance to the Flag

III. Roll Call

Board Members Present:	Mr. Jim Ferguson, Mr. Rick Fetterman, Mrs. Sharon Jaworskyj, Mr. Paul King, Mr. Gregory Primm,
Board Members Absent:	Mr. Dominick Duso, Mr. Dan Obriot, Mr. Forrest Schultz, Mrs. Susan Wenckowski
Administrators Present:	Dr. Matthew Curci Mrs. Sarah Backus
Administrators Absent:	Not required to attend
Guests:	Mr. Andy Jones, Student Council Mr. Josh Cibik, Student Council Board Representative Mr. George Guido, Valley News Dispatch Mr. Jake Kanish Mrs. Regina Lierman Mr. Chad Toland
Solicitor:	Mr. Matthew Hoffman, Esq.

IV. BOARD AND SUPERINTENDENT REPORTS

A. Lenape Vocational Technical School

Mrs. Jaworskyj's report on the September 17, 2015 JOC meeting included the following topics:

- Lenape Technical School is open for public tours. Please call the administration office to schedule a time.
- Eighteen clubs are available for students to join.
- Apollo-Ridge students in grades 9 and 10 will tour the facility on October 19 and 20
- The JOC approved the following resolutions:
 - Payment of Bills; Acceptance of Funds; and Personnel Computer Purchase Program
 - Building Use Requests; Disposal of Equipment; and Donations
 - Multiple policies under Programs, Pupils, Staff, and Finance
 - Hired a custodian, instructional assistant, substitutes and approved one resignation

ARIN Intermediate Unit #28

No report was given in Mrs. Wenskowski's absence.

B. Legislation

No report was given in Mr. Obriot's absence.

C. Apollo-Ridge Education Foundation

Mrs. Kostiuik reported on the following topics in Mr. Duso's absence:

- The Education Foundation was re-approved as an educational improvement organization. This is noteworthy as we receive over \$6000 from our business partners, Nutrition Inc. and First Commonwealth Bank, from this program. These businesses receive state tax credit in exchange for their donations.
- Planning for the Gala Silent Auction is moving forward at a rapid pace. Sponsorships are closing in on \$12,000 which is a significant increase from last year. Many of our sponsors doubled their giving enabling us to increase funding for the STEAM Center and we have acquired many new sponsors like the Apollo Area Lions Club, Dr. John Kautz, and Elderton State Bank. Several dozen items have been received for the auction valued at more than \$7000 with more coming in daily. The most recent items include mini Steelers helmets autographed by Jack Lambert and Mean Joe Greene and a Mel Blount autographed football. Gift certificates from the Louisville Slugger museum, Apollo Supply, Weng's Garden, A-K Motors, Tuck's Pizza, Moio's Pastry, Levin Furniture, Wyndham Pittsburgh, Shadyside Inn, Double Diamond Deer Ranch, Oakmont Bakery, Atria's Restaurant, Just Dance Studio, Sky Trail @ Pittsburgh Mills, Wholey's Fish Market are already in hand. This year's adventure packages include Disney Park Hopper Passes, a Top Gun Fighter Pilot Experience, a trip to New Orleans and a NASCAR race package. Tickets are on sale now at \$50 each or \$75 per couple.
- Innovative Projects Grant Applications are due October 1. There have been several interesting concepts presented for the Board of Trustees to review.

D. Superintendent Report (Dr. Matthew E. Curci)

- Comprehensive Plan Approval: Mission, Vision, Shared Beliefs
- Armstrong County Band Festival
- Budget Impasse
- Apollo-Ridge to Host Midwest Region PASBO Meeting
- UPCOMING DATES
 - September 30 - Armstrong County Band Festival
 - October 9 - Act 80 Day - Classes are not in session-this time is reserved for Parent/Teacher Conferences
 - October 9 – Homecoming Game @ Owens Field – 7:00 PM
 1. Homecoming Parade 5:30
 2. Coronation during Half-time
 - October 10 – Homecoming Dance for High School Students
 - October 12 - Teacher In-Service Day - Classes are not in session
 - October 14 - PSAT Test, 7:30 AM-2:35 PM
 - October 27 - End 1st Grading Period
 - October 30 – Football Senior Night

F. Student Council

Mr. Andrew Jones introduced Josh Cibik, a Freshman, who was selected along with Natalie Shaffer to be the school board representatives on Student Council. He also invited the board to participate in a number of upcoming activities planned by Student Council.

IV. RESOLUTIONS

A. Finance

Resolution A-1

Be it resolved that the Apollo-Ridge Board approves payment of District Bills for the period August 21, 2015 through September 23, 2015 in the amount of \$860,777.65, and the Treasurer's Report for August 2015.

Resolution A-2

Be it resolved that the Apollo-Ridge Board approves Lenape Technical School issuing a Revenue Anticipation Note to NexTier Bank not to exceed an amount of FIVE HUNDRED THOUSAND (\$500,000) DOLLARS, at an interest rate of 1.25% per annum, which Note shall mature on June 30, 2016, all pursuant to the Local Government Unit Debt Act of the Commonwealth of Pennsylvania, as codified by the Act of December 19, 1996 (P.L. 1158, No. 177).

Resolution A-3

Be it resolved that the Apollo-Ridge Board approves the Educational Services Agreement with Armstrong School District as marked Exhibit A-3.

Resolution A-4

Be it resolved that the Apollo-Ridge Board approves the Special Education Agreement with Armstrong School District as marked Exhibit A-4.

<p>Be it resolved that the Apollo-Ridge Board approves Finance resolutions A-1 through A-4.</p> <p>A-1 Payment of District Bills and Treasurer’s Report for August 2015 A-2 Lenape Technical School Revenue Anticipation Note A-3 ASD Educational Services Agreement A-4 ASD Special Education Agreement</p>	
<p>Motion: Mr. King</p>	<p>Second: Mrs. Jaworskyj</p>
<p>Motion Passed: 5 AYE</p>	<p>0 NAY</p>

B. Personnel

Resolution B-1

Be it resolved that the Apollo-Ridge Board approves unpaid leaves as marked Exhibit B-1.

Resolution B-2

Be it resolved that the Apollo-Ridge Board approves substitute personnel provided by Source 4 Teachers, as marked Exhibit B-2.

Resolution B-3

Be it resolved that the Apollo-Ridge Board approves district-hired substitute personnel, as marked Exhibit B-3.

Resolution B-4

Be it resolved that the Apollo-Ridge Board accepts the resignation of Mr. Joe York, Fall Play Director, effective September 17, 2015.

Resolution B-5

Be it resolved that the Apollo-Ridge Board approves supplemental contracts, as marked Exhibit B-5.

Resolution B-6

Be it resolved that the Apollo-Ridge Board approves 2015-2016 Spring Semester student teacher placements, as marked Exhibit B-6.

<p>Be it resolved that the Apollo-Ridge Board approves Personnel resolutions B-1 through B-6.</p> <p>B-1 Unpaid Leaves B-2 Source 4 Teachers Substitutes B-3 District-hired Substitutes B-4 Resignation: Mr. Joe York, Fall Play B-5 Supplemental Contracts B-6 Student Teacher Placements</p>	
<p>Motion: Mrs. Jaworskyj</p>	<p>Second: Mr. Ferguson</p>
<p>Motion Passed: 5 AYE</p>	<p>0 NAY</p>

C. Curriculum

Resolution C-1

Be it resolved that the Apollo-Ridge Board approves conference attendance, as marked Exhibit C-1.

Be it resolved that the Apollo-Ridge Board approves Curriculum resolution C-1.	
C-1 Conference Attendance	
Motion: Mr. King	Second: Mr. Fetterman
Motion Passed: 5 AYE	0 NAY

D. Student Activities

Resolution D-1

Be it resolved that the Apollo-Ridge Board approves field trips requests as marked exhibit D-1.

Resolution D-2

Be it resolved that the Apollo-Ridge Board approves Apollo-Ridge student, Miss Emily Morrow, as an independent athlete competing in WPIAL gymnastics for the 2015-2016 school year.

Resolution D-3

Be it resolved that the Apollo-Ridge Board approves the application as presented for Competitive Cheer as a Club Sport for Grades 9-12 during the 2015-2016 School Year, pending the receipt of all required items as designated under Board Policy 122.1: Club Sports.

Resolution D-4

Be it resolved that the Apollo-Ridge Board approves the application as presented for Boys Elementary Basketball as a Club Sport for Grades 3-6 during the 2015-2016 School Year, pending the receipt of all required items as designated under Board Policy 122.1: Club Sports.

Be it resolved that the Apollo-Ridge Board approves Student Activities resolutions D-1 through D-4.	
D-1 Field Trips D-2 Independent Athlete – Morrow D-3 Competitive Cheer Club Sport D-4 Boys Elementary Basketball Club Sport	
Motion: Mr. King	Second: Mr. Fetterman
Motion Passed: 5 AYE	0 NAY

E. Student Transportation

F. Facilities and Property Services

Resolution F-1

Be it resolved that the Apollo-Ridge Board authorizes the disposal of obsolete equipment, as marked Exhibit F-1.

Resolution F-2

Be it resolved that the Apollo-Ridge Board approves the agreement with Carnahan's Auctions for the disposal of obsolete equipment, as marked Exhibit F-2.

Resolution F-3

Be it resolved that the Apollo-Ridge Board approves the Emergency Operations Plan as presented.

Be it resolved that the Apollo-Ridge Board approves Facilities and Property Services resolutions F-1 through F-3.	
F-1 Disposal of Obsolete Equipment F-2 Carnahan's Auction Agreement F-3 Emergency Operations Plan	
Motion: Mr. Fetterman	Second: Mr. Ferguson
Motion Passed: 5 AYE	0 NAY

G. Food and Nutrition Services

H. Legislation – Board Policy

VIII. Hearing of the General Public

Mrs. Lierman, Kiski Township, had several comments regarding funding for the Challenger Learning Center, funding of the school due to the state budget impasse, and the field trip to Penn United Technologies.

IX. Old Business

X. Adjournment

Motion to Adjourn	
Motion: Mr. King	Second: Mr. Fetterman
Voice Vote: 5 AYE	0 NAY
Meeting adjourned at 7:07 PM	
EXECUTIVE SESSION	
START: 7:10 pm	END: 7:30 pm

NEXT MEETING DATES: Monday, October 19, 2015 – COMMITTEE
TUESDAY, October 27, 2015 – LEGISLATIVE

EDUCATIONAL SERVICES AGREEMENT

THIS AGREEMENT entered into this 28TH day of September 2015 by and between ARMSTRONG SCHOOL DISTRICT (hereinafter referred to as "ASD") AND APOLLO-RIDGE SCHOOL DISTRICT (hereinafter referred to as "District")

WHEREAS the District is required to provide special education services and programs for its eligible students; and

WHEREAS, ASD has developed special education services and programs; and

WHEREAS, the District desires to engage the services of Armstrong School District in connection with providing special education needs, services and programs.

NOW THEREFORE, intending to be legally bound, the parties hereto mutually agree as follows:

1. Services Provided by Armstrong School District. For the 2015-2016 school term, the ASD shall provide and operate for the benefit of the students assigned by the District the special education services and programs set forth on Exhibit the contents of each District student's IEP as of June 30, 2015), attached hereto and incorporated herein by reference thereto, by furnishing the following:
 - A. Professional, instructional and support staff, as is required to implement the special education services and programs set forth on Exhibit "A", in accordance with all applicable provisions of state and federal law;
 - B. Administrative, supervisory and clerical staff as is required to effectively and efficiently implement the services;
 - C. Such supplies, equipment and other materials as are necessary to implement the services and as mutually agreed upon by the parties (this does not include supplies, equipment and materials for an individual student; e.g., assistive devices);
 - D. Classroom space or other facilities as are required to implement the program in accordance with state and federal law to the extent that program or services provided are operated upon premises owned or leased by the ASD; and
 - E. Related services specifically limited to the following (It being specifically understood between the Parties that the ASD reserves the right to sub-contract related services to outside providers):
 - (1) Vision impaired services up to two 30 minute sessions per week;
 - (2) Hearing impaired services up to two 30 minute sessions per week;
 - (3) Psychological services, including counseling.

2. Obligations and Responsibilities of the District. The District shall provide the following for the 2015-2016 school term.
 - A. All student transportation required for purposes of providing special education programs to its students.
 - B. In the event that any student or students of the District are in need of personal care aide(s), sign-language interpreters or similar provider for an individual student, the District shall be responsible for payment of such. Such payment shall include all wages, withholding taxes, FICA, retirement/pension, medical benefits and/or fringe benefits.
 - C. Participate in multi-disciplinary evaluations and reevaluations ("MDEs") and individualized education programs ("IEPs") and revision processes for exceptional and thought-to-be E exceptional students of the District as required by federal and state law, including but not limited to the Pennsylvania State Board of Education's regulations on special education.

2. Program Location. It is specifically understood by the parties that all programs and services encompassed by this Agreement will be provided at ASD's premises and shall not be provided at the premises of the District, unless otherwise agreed to by the parties hereto in writing.

3. Compliance with Applicable Law. The ASD shall insure that the special education programs and services it provides comply with all requirements of state and federal law to the extent such compliance does not depend upon the performance or actions of any other individual or entity beyond the control of the ASD. The District shall provide such action, assistance or cooperation as is required to insure that students assigned to special education programs receive a free appropriate public education in compliance with all applicable provisions of state and federal law.

4. MDE and IEP Development. The District, in cooperation with the ASD shall conduct multi-disciplinary evaluations and reevaluations ("MDEs") and develop individualized education programs ("IEPs") and revision processes for exceptional and thought-to-be exceptional students of the District, The District will provide the ASD staff with an opportunity to participate in the development of MDEs and IEPs programs, services, accommodations or support required by any IEP or any order of a hearing officer, appeals panel, the Secretary of Education or court. Any programs, services, accommodations or supports required by any IEP or any order of a hearing officer, appeals panel, the Secretary of Education or court, which are beyond the scope of the programs and services enumerated in Exhibit "A", shall be provided as mutually agreed upon by the parties. It being understood by the parties that Exhibit "A" is referencing the contents of each District student's IEP as of June 30, 2015.
 - A. IEPs and MDEs are the primary responsibility of the District. The District shall be solely responsible for all costs of litigation that may be incurred as a result of any due process procedures related to District or parent-initiated IEPs and MDEs. ASD's involvement in IEPs and MDEs are solely for the purpose of adding expertise.

6. Payment for ASD Services.

- A. District agrees to pay the ASD the actual cost of instruction, which will include instructional supplies, teachers, classroom-assigned teacher aides, and supervision of the special education staff as may be required for the school year.
- B. The actual cost of instructional supplies, ASD's salary scale for teachers and classroom-assigned teacher aides employed and supervised by the ASD, fringe benefits for the teachers and classroom-assigned teacher aides according to the Collective Bargaining Agreement for the ASD, and supervision of the special education staff will be the basis for pro rata special education charges to the District. All staff utilized in connection with these services will be employees of the ASD. Students in Life Skills Support classes will be calculated on an ADM basis. Students in Emotional Support classes will be calculated on an EFT/ADM basis, with mainstreaming time based on the ASD PDE certified Secondary or Elementary Tuition Rate for the 2015-2016 fiscal year. The District's estimated cost based on projected enrollment as of July 31 of each year shall be provided by the ASD for each program (Emotional Support, Life Skills Support, etc.) Quarterly bills for the special education services will be sent to the District on a thirty-day due agreement. The amount will be calculated on an actual pro rata basis, the District being charged a fair share or percentage amount (rounded off to even dollars) depending on the ADM for how many students are receiving services provided by the ASD. A final billing will be sent to the District which will contain any reconciliations caused by enrollment changes or other irregularities during the school year. The ASD will be treated the same as the District for purposes of sharing costs for students enrolled in the program.
- C. The District shall also be responsible for and shall pay for related services in the event (a) related services are in excess of the limits set forth in Paragraph I .E above; or (b) related services are provided to the District's regular or learning support students at the District's premises. Related services rates are based upon rates negotiated between the ASD and outside providers. The current rates are as follows:

Audiology	\$60.00 per hour
Speech	\$60.00 per hour
Vision	\$90.00 per hour

The District shall pay any future rates negotiated between ASD and outside providers on a dollar-for-dollar basis. Furthermore, District shall be responsible and shall reimburse ASD for all mileage rates charged by the provider of the related services.

- D. District agrees to pay the ASD the sum of the estimated costs, in installments in accordance with the following schedule:

October 1, 2015	25%
January 1, 2016	25%
April 1, 2016	25%
Final Billing	25%

The Final Billing installment should contain reconciliations based upon the District's actual ADM. In addition to the above installments, the District shall pay Armstrong at the time of each installment all fees and charges for related services actually due and owing.

- E. Late Payment Charge. A late payment charge of one percent (1 %) per month on the unpaid balance may be applied to any account that is over thirty (30) days past due.
- F. District acknowledges that ASD may be providing similar services to other school districts. In the event the collective membership of participating school districts for ASD provided special education services, including ASD, would require the hiring of additional staff beyond one (1) life skills support teachers and one (1) emotional support teachers, which is required for the 2015-2016 school term, the District shall share in the cost of such additional teachers pursuant to their ADM.
- G. In the event that a student receives less than a full year of education and services from ASD, the amount owed to ASD by the District shall be calculated on a pro rata basis with regard to tuition costs. In addition, the District shall not be responsible for payment for related services not provided to a student from the District.
7. All persons who staff the Armstrong class are considered to be the employees of ASD for the purpose of this Agreement.
8. Liabilities. The parties agree to indemnify, defend and hold harmless each other, their respective directors, officers, employees and agents, against all claims, damages, losses, or penalties that result from the acts or omissions of their own employees or agents, any real property owned or leased by such party, or the operation or maintenance of any equipment or vehicle provided or used by such party. None of the administrative, professional, paraprofessionals, or support personnel provided by the parties shall be considered employees of the other party hereto for any purpose. Parties agree to indemnify, defend and hold harmless each other against all claims, damages, losses, or penalties resulting from any judicial, administrative or other determination that any staff member of one party hereto is an employee or agent of the other party hereto.
9. Entire Agreement. This Agreement constitutes the entire agreement and understanding between the ASD and the District concerning the programs and services to which it applies; supersedes all prior or contemporaneous agreements, understandings, either written or oral on the subject; and any modifications of this Agreement shall be in writing and approved by the parties; respective Board of Directors.

SPECIAL EDUCATION AGREEMENT

THIS AGREEMENT entered into this 28th day of September 2015, by and between ARMSTRONG SCHOOL DISTRICT and APOLLO-RIDGE SCHOOL DISTRICT

Armstrong School District hereby agrees to provide Special Education Learning Support Services to students requiring same and attending Lenape Area Vocational-Technical School from the four sending school districts for the 2015-2016 school year. In return, each of the sending school districts will be billed by the Armstrong School District for the actual cost of said services. These services include instructional supplies, teachers, and supervision as may be required for the school year.

The actual cost of instructional supplies (calculated at \$500.00 per class, barring any unusual circumstances), Armstrong School District's salary scale for up to four teachers employed and supervised by Armstrong School District, fringe benefits for the teachers according to the Collective Bargaining Agreement for Armstrong School District, and free supervision of the special education staff will be the basis for pro rata charges to school districts included in this consortium. In the event the collective membership of participating school districts for ASD provided special education learning support services, including ASD, would require the hiring of additional staff beyond four (4) learning support teachers which are required for the 2015-2016 school term, the cost for any additional teachers must be agreed upon by all parties in writing. The District shall share in the cost of such additional teachers pursuant to their ADM. All staff utilized in connection with these services will be employees of the Armstrong School District. Quarterly bills for the special education services will be sent to the sending school districts on a thirty-day due agreement. The amount will be calculated on an actual pro rata basis, each school district being charged a fair share or percentage amount (rounded off to even dollars) depending on the ADM for how many students are receiving services at Lenape Area Vocational Technical School from the sending school districts. A final billing will be sent to each recipient school district by July 31, 2016 which will contain any reconciliations caused by enrollment changes or other irregularities during the school year.

Armstrong School District will be treated the same as a cooperating school district for purposes of sharing costs and pay their equivalent share of the costs for their students enrolled in the program in the same manner as the other three sending school districts receiving these services at Lenape Area Vocational-Technical School. This Agreement describes a plan for sharing costs by the four sending school districts to Lenape Area Vocational-Technical School. Participating school districts may withdraw from this Agreement upon giving Armstrong School District written notice by March 31st preceding the start of the school year.

EXHIBIT B-1

UNPAID LEAVE REQUESTS

UNPAID LEAVE REQUEST #	DATES	REASON
UNP051815	May 18, 19, 20, 2015	ILLNESS
UNP082715	August 28, 2015	PERSONAL
UNP082815	August 28, 2015	ILLNESS
UNP091815	December 3-4, 2015	PERSONAL
UNP092215	October 8, 2015	PERSONAL
UNP092815	August 24, 2015 – September 28, 2015	FMLA
UNP010516	January 5, 2016 – February 8, 2016	FMLA

EXHIBIT B-2

SUBSTITUTES PROVIDED BY SOURCE4TEACHERS

NAME	SKILL DESCRIPTION	NAME	SKILL DESCRIPTION
Achhammer, Tiffany	05) High School Diploma	O'Donnell, Brenna	English
Adamson, Wendy	Elementary	Ofcansky, Lindsey	Elementary
Adamson, Wendy	Special Education	Ofcansky, Lindsey	Special Education
Aducci, Marcia	Health/PE	Ofcansky, Lindsey	Special Education Early Childhood
Ambrisco, Andrea	05) High School Diploma	Oreski, Barbara	05) High School Diploma
Anderson, Sandra	05) High School Diploma	Ott, Rebecca	07) 48 College Credits
Anderson, Tiffany	05) High School Diploma	Pace, Brenda	08) 60 College Credits
Ank, Diana	07) 48 College Credits	pack, darlene	05) High School Diploma
Anthony, Kayla	Special Education Early Childhood	Palla, Debra	English
Baier, Lauren	Citizenship	Palla, Debra	Technology
Baird, Kara	09) Bachelors Degree	Pantalone, Susan	05) High School Diploma
Baird, Sarah	09) Bachelors Degree	Parrish, Stacy	08) 60 College Credits
Baker, Nicole	05) High School Diploma	Parry, Reba	Elementary
Bankosh, Jessica	09) Bachelors Degree	Parry, Reba	Special Education
Barnard, Jane	08) 60 College Credits	Parry, Reba	Special Education Early Childhood
Beers, Trudy	08) 60 College Credits	Partee, NyKishia	05) High School Diploma
Bell, Patricia	09) Bachelors Degree	Pedersen, Raychelle	08) 60 College Credits
Belville, Renee	Art	Peppler, Tara	08) 60 College Credits
Benson, Theresa	05) High School Diploma	perillo, vicki	05) High School Diploma
Bernot, Tamara	Music / Special Education	Petro, Rebecca	Elementary
binkey, sharon	05) High School Diploma	Pinto, Sylvan	Elementary
Bitzer, Judy	08) 60 College Credits	Polczynski, Heather	09) Bachelors Degree
Boggs, Kellie	05) High School Diploma	Ponton, Sharon	Special Education
Bolyn, Matthew	10) Emergency Permit	Ponton, Sharon	Special Education Early Childhood
Bowser, Bo	Social Studies	Prutz, Timothy	08) 60 College Credits
Bridge, Jessica	Elementary	Raley, Cynthia	09) Bachelors Degree
Bridge, Jessica	Special Education	Ramaswamy, Ramesh	05) High School Diploma
Brobst, Brian	09) Bachelors Degree	Rebick, Tracy	07) 48 College Credits
Brochetti, Marilyn	05) High School Diploma	Remaley, Dana	09) Bachelors Degree
Buccicone, Deborah	05) High School Diploma	Rich, Jennifer	05) High School Diploma
Burger, Rebecca	09) Bachelors Degree	Richard, Jessica	Elementary
Burkamp, Carolyn	05) High School Diploma	Richard, Jessica	Special Education
Burkhardt, Tracie	05) High School Diploma	Riley, Kenneth	Social Studies
Calarie, Lisa	05) High School Diploma	Roach, Brett	09) Bachelors Degree
Campbell, Amanda	Elementary	Roberts, Carol	08) 60 College Credits
Campbell, Amanda	Special Education	Roberts, Pamela	05) High School Diploma
Campbell, Karen	05) High School Diploma	Rogalski, Elizabeth	09) Bachelors Degree
Capets, Mariann	Elementary	Rogalski, Theresa	05) High School Diploma
Capets, Mariann	Foreign Language	Ross, Allison	Elementary
Carpenter, Amanda	05) High School Diploma	Ross, Allison	Special Education
Cartwright, Lisa	08) 60 College Credits	Ross, Allison	Special Education Early Childhood
Cassella, Tarra	08) 60 College Credits	Rukavina, Stephanie	Elementary
Cheatham, Marneese	05) High School Diploma	Russell, Annette	Music
Cleary, Andrea	Elementary	Ruzomberka, Miriam	Special Education
Clinger, Kimberly	05) High School Diploma	Santangelo, Melissa	09) Bachelors Degree
Colarusso, Lisa	05) High School Diploma	Santavy, Adam	09) Bachelors Degree
Coniglio, Amber	Elementary	Santella, Jennifer	05) High School Diploma
Conway, Kristen	09) Bachelors Degree	Scalise, Michael	English
Copeland, Melinda	05) High School Diploma	Scalise, Michael	Health/PE
Costa, Frank	Elementary	Schandrol, Sandra	05) High School Diploma
Cousins, Adam	Technology	Schrecengost, Mary Anne	08) 60 College Credits
Creutz, Tara	09) Bachelors Degree	Sciullo, Amy	08) 60 College Credits
Culleiton, Brynn	Elementary	Scopel, Jean	
Cummings, Catherine	School Counselor	Secrist, Alene	05) High School Diploma
Dean, Valerie	08) 60 College Credits	Semega, Ryan	Science
dempsey, maggie	English	Septak, Kristen	Elementary
Deutsch, Cassidy	Music	Septak, Kristen	Special Education
DiBridge, Courtney	Special Education Early Childhood	Septak, Kristen	Special Education Early Childhood
DiRado, Ashley	Elementary	Sestak, Jill	Elementary

Donovan, Colleen	10) Emergency Permit	Severini, Kati	05) High School Diploma
Douty, Carrie	Elementary	Sheaffer, Sara	Special Education Early Childhood
Douty, Carrie	English	Shearer, Peggy	05) High School Diploma
Douty, Carrie	Math	Shiple, Latifa	07) 48 College Credits
Douty, Carrie	Special Education Early Childhood	Shupe, Kayla	05) High School Diploma
Dragan, Brittney	Elementary	Shurie, Tammy	05) High School Diploma
Dragan, Brittney	Special Education	Shuty, Autumn	10) Emergency Permit
Dragan, Brittney	Special Education Early Childhood	sigler, mary	05) High School Diploma
Duchon, Mollie	Health/PE	Simcik, Krista	Science
Dumbaugh, Lisa	07) 48 College Credits	Slomer, Susan	Elementary
Dunmire, Kathleen	05) High School Diploma	Smietana, Tiffany	Home Economics
Dvorsky, Brian	Math	Smith, Ashley	Special Education
Ewing, Amanda	05) High School Diploma	Smith, Ashley	Special Education Early Childhood
Felice, Rachel	05) High School Diploma	Smith, Brandy	Elementary
Ferrett, Kylan	08) 60 College Credits	Smith, Brandy	English
Field, Robert	Elementary	Smith, Brandy	Special Education
Finney, Jill	09) Bachelors Degree	Sorace, Judy	05) High School Diploma
Fitzpatrick, Patricia	05) High School Diploma	Sowers, Jennifer	05) High School Diploma
Fry, Jessica	Special Education Early Childhood	Stadtmitter, April	Special Education
gaffney, linda	Special Education Early Childhood	Stadtmitter, April	Special Education Early Childhood
Gaffron, Susan	05) High School Diploma	Steffy, Brittany	Special Education Early Childhood
Gansor, Courtney	Special Education Early Childhood	Stewart, Susan	Health/PE
George, Sandra	05) High School Diploma	Stitt, Penny	05) High School Diploma
Giesmann, Elizabeth	05) High School Diploma	Stock, Lisa	08) 60 College Credits
Gilchrist, Mike	Elementary	Stoves, Christa	09) Bachelors Degree
Gillespie, Megan	Elementary	Sturnick, Diane	09) Bachelors Degree
Gillespie, Megan	Special Education Early Childhood	Summerville, Kathryn	08) 60 College Credits
Goodrich, Amy	08) 60 College Credits	Susman, Rebekah	05) High School Diploma
Gregg, Emily	09) Bachelors Degree	Swast, Shirley	05) High School Diploma
Guest, Linda	05) High School Diploma	Taylor, Bethany	English
Guidas, Melanie	05) High School Diploma	Taylor, Bethany	Special Education
Guzewicz, Melissa	05) High School Diploma	Taylor, Bethany	Special Education Early Childhood
Gwynn, Kaylyn	09) Bachelors Degree	Teacher, Todd	09) Bachelors Degree
Haddaway, Amanda	Foreign Language	Teorsky, Andrew	Science
Hardy, Emily	09) Bachelors Degree	Thomas, Carolyn	Technology
Harris, Lori	Elementary	Thomas, Irina	08) 60 College Credits
Harris, Lori	Social Studies	Thompson, Carol	05) High School Diploma
Harvan, Nicole	Elementary	Torri, Tammy	05) High School Diploma
Harvan, Nicole	Special Education	Traficante, Rebecca	Special Education
Henry, John	Social Studies	Traficante, Rebecca	Special Education Early Childhood
Hepler, Amy	05) High School Diploma	Trout, Catherine	08) 60 College Credits
Hepler, Broc	10) Emergency Permit	Turner, Sabrina	Math
Hertzog, Brianna	08) 60 College Credits	Vallozzi, Ronald	Special Education
Hines, Linda	06) Para Ed Certification	Van Camp, Richel	Science
Hoffman, Gwenna	05) High School Diploma	Vogt, Cynthia	05) High School Diploma
Holden, Traci	05) High School Diploma	Vrana, Natalie	09) Bachelors Degree
Hope, Casey	Special Education	Walker, Casey	Elementary
Hungate, Diane	05) High School Diploma	Walker, Casey	Science
Isaacs, Danielle	English	Walker, Marie	Elementary
Jakubovic, Katelyn	09) Bachelors Degree	Walker, Marie	Special Education Early Childhood
Johnson, Beverly	05) High School Diploma	Walker, Victoria	Music
Johnson, Michele	09) Bachelors Degree	Walters, Melissa	05) High School Diploma
Johnson, Paul	Social Studies	Waugaman, Lauren	09) Bachelors Degree
Jupena, Amy	05) High School Diploma	Weible, Jennifer	05) High School Diploma
Kamer, Nicole	05) High School Diploma	Wert, Amey-Katherine	Elementary
Kelly, Marti	Special Education	Wert, Amey-Katherine	Special Education
Kelly, Marti	Special Education Early Childhood	Wert, Amey-Katherine	Special Education Early Childhood
Kepple, Heather	Health/PE	Wert, Amey-Katherine	00) Arrest/Conviction Report
Kietz, Bonnie	Elementary	Williams, Steven	07) 48 College Credits
Kiger, Lois	Elementary	Willyard, Nicoli	English
Klimchock, Constance	09) Bachelors Degree	Wilson, Breeana	Math
Klingensmith, Lori	Special Education Early Childhood	Wissoilik, Barbara	09) Bachelors Degree
Koch, Richard	05) High School Diploma	Woodside, Jane	Elementary
Kocon, Beverly	Special Education Early Childhood	Woodside, Jane	Special Education

Koontz, Teresa	05) High School Diploma	Woodside, Jane	Special Education Early Childhood
Kozak, Daniel	Health/PE	Woodward, Tammy	05) High School Diploma
Kukosky, Tami	09) Bachelors Degree	Wuslich, Brenda	09) Bachelors Degree
Kunkel, Megan	08) 60 College Credits	Yothers, Emily	09) Bachelors Degree
Kutch, Timothy	Elementary	Yount, Donna	07) 48 College Credits
Kuzmkowski, Lorie	Elementary	Zamiskie, Hannah	Special Education Early Childhood
Lampkin, Kelly	09) Bachelors Degree	Zola, Nazzi	09) Bachelors Degree
Lane-McKillop, Cheryl	05) High School Diploma	Zola, Nazzi	09) Bachelors Degree
Laskey, Matthew	Health/PE		
Legler, Christina	09) Bachelors Degree		
Lehman, John	09) Bachelors Degree		
Lemmon, Mackenzie	Home Economics		
Levin, Marlene	09) Bachelors Degree		
Lewandowski, Kaycee	05) High School Diploma		
Lukon, Amanda	Elementary		
Lukon, Amanda	Special Education		
Lutz, Ann	English		
Lutz, Ann	School Counselor		
Manley, Anthony	Math		
Mantini, Sheryl	Elementary		
Mantini, Sheryl	English		
Mantini, Sheryl	Math		
Mantini, Sheryl	Social Studies		
Marghella, Jessica	09) Bachelors Degree		
Marx, William	Elementary		
Marx, William	Math		
Marx, William	Science		
Marx, William	Social Studies		
Massari, Linda	05) High School Diploma		
Mathews, Esther	09) Bachelors Degree		
Mathias, Jessica	09) Bachelors Degree		
McCabe, Julia	05) High School Diploma		
McCall, Danyal	08) 60 College Credits		
McCauley, Sharon	05) High School Diploma		
McClarnon, Jacob	05) High School Diploma		
McCullough, Lois	05) High School Diploma		
McKendrick, Suzette	09) Bachelors Degree		
Mellinger, Alyssa	05) High School Diploma		
Merenda, Jenna	Special Education Early Childhood		
Meyer, Megan			
Mikasinovich, Vanessa	09) Bachelors Degree		
Miller, Brenda	Home Economics		
Minford, Megan	Math		
Morrow, Patricia	English		
Morrow, Patricia	Special Education		
Mough, Lauren	English		
Mull, Wendy	08) 60 College Credits		
Namachar, Emily	Elementary		
Namachar, Emily	Special Education		
Namachar, Emily	Special Education Early Childhood		
Nestico, Alana	English		
Newingham, Stephanie	Music		
Nicholson, Rose	05) High School Diploma		
Ochs, Alan	Social Studies		

*Pending receipt of valid Act 34, 114, 151, and 168 Clearances

EXHIBIT B-3

DISTRICT-HIRED SUBSTITUTES

NAME	ADDRESS	CERTIFICATION
Ms. Susan Dawson	Kittanning	Food Service/Lunch Monitor
Ms. Kristen Iams	Apollo	Food Service/Lunch Monitor
Ms. Amy Yard	Spring Church	Data Technician
Ms. Amanda George	Avonmore	Food Service/Lunch Monitor
Mr. Mike Ost	Apollo	Maintenance
Ms. Crystal Rupert	Apollo	Custodian
Mr. Thomas Akins	Leechburg	Custodian

*Pending receipt of valid Act 34, 114, 151, and 168 Clearances

2015-2016 SUPPLEMENTAL CONTRACTS

NAME	POSITION
Mr. Alan Johnson	Assistant Boys Basketball Coach –Varsity
Mr. Lucas Burrell*	Assistant Boys Basketball Coach – Grade 8
Mr. Gary Davis	Assistant Boys Basketball Coach – Grade 7
Mr. Jake Kanish*	Director – Fall Play

*Pending receipt of valid Act 34, 114, 151, and 168 Clearances

2015-2016 SPRING SEMESTER STUDENT TEACHER PLACEMENTS

NAME/UNIVERSITY/CERTIFICATION	MENTOR TEACHER	DATES
Ms. Samantha Brancato Seton Hill University English 7-12		01/25/2016-04/29/2016
Ms. Kaylin Shetron Seton Hill University PreK-4/Special Education K-8		01/25/2016-03/11/2016
Ms. Kaylin Shetron Seton Hill University PreK-4/Special Education K-8		03/14/2016-04/29/2016

EXHIBIT C-1

CONFERENCE ATTENDANCE

NAME	TITLE/DESCRIPTION	DATES	LOCATION	EXPENDITURE
BUILDING ASSIGNMENT	ACTIVITY SPONSOR			BUDGET
Ms. Sandra Cecchini A-R Middle School	48 th Annual KSRA Conference Keystone State Reading Association	10/22/2015 – 10/23/2015	Lancaster PA	\$170 Curriculum
Dr. Matthew Curci District Administration	Western PA Forum for Superintendents University of Pittsburgh	12/02/2015 – 12/04/2015	Farmington PA	\$0 Included in membership dues
Mr. Steven Kijowski Building & Grounds	Facilities Management Conference PASBO	10/29/2015 – 10/30/2015	Grantville PA	\$602 B&G
Ms. Lori Murphy Elementary 4/5 Reading	Item Writing Scoring Training PDE/DRC	10/21/2015 – 10/22/2015	Erie PA	\$180 Curriculum
Mr. Clint Weimer High School Principal	Western PA Principals Leadership Academy	12/10/2015 – 12/11/2015	Farmington PA	\$0 Included in membership dues

EXHIBIT D-1

FIELD TRIP REQUESTS

<u>DATES</u>	<u>GRADE/GROUP/TEACHER(S)</u> <u>/CURRICULUM</u>	<u>DESTINATION</u>	<u># STUDENTS</u>	<u>COST</u>	<u>SUB</u>
09.17.15	Grade 11-12 Mrs. Michelle Lukehart Tool Building/Machining/ PreEngineering	SATS Program Penn United Technologies Cabot PA	9	\$280	1
04.08.16-04.09.16	Future Problem Solving Ms. Bethany Greenlee Future Problem Solving Model	FPS Competition Camp Hill PA	4	\$400 GIFTED BUDGET	1
10.06.2015	High School Life Skills/Emotional Support Ms. Brandi Muffie Social Skills/CBI	YMCA Miracle League Field Indiana PA	23	\$240	1
10.22.2015	Transition Age Students Ms. Kristen Simpson Secondary Transition	Hiram G. Andrews Johnstown PA	7	\$415	1
10.28.2015	AP Human Geography 11/12 Ms. Jessica Johns Geography	IUP Geography Department Indiana PA	20	\$335	1
10.20.2015	Grade 9 Students Ms. Janetta Thomas Vo-Tech Learning Opportunities	Lenape Technical School Ford City PA	140	Pd by Lenape	4
10.16.2015	Enviroquest Participants Ms. Danielle White Environmental Science	Enviroquest Competition Jennings Environmental Science Ctr Slippery Rock PA	30	\$465 Gifted Budget	1
10.16.2015	Anatomy Class 11/12 Ms. Nancy Blyshak Careers in Sports Medicine/PT	UPMC Mario Lemieux Sports Complex Cranberry Twp. PA	18	\$450 AREF/Curci Memorial	1
05.13.2016	Elementary Student Council Mr. Chad Danka US History	National Mall Washington DC	24	\$0 Student council	3
10.7.2015 10.28.15 11.18.15 12.16.15	Tooling U Ms. Michelle Lukehart Blueprint Reading/Machining Tolerances	Penn United Technology Cabot PA	10	\$800 HS	0

Costs include transportation, substitutes, and registration/entry fees

EXHIBIT F-1

REQUEST TO DISPOSE OF OBSOLETE EQUIPMENT

- 1 Drill press - Delta Brand
- 1 Drill press - Rockwell Brand
- 1 Drill press - Power-Mate Brand
- 1 Shaper Table - Grizzly Brand
- 8 Metal base (wood-top) work bench-type
- 1 Radial saw - Delta Brand
- 1 Table saw - Delta Brand
- 1 Floor grinder - Delta Brand
- 4 Tool cabinets - (wood hanging)
- 1 Table paper cutter
- 1 Shop vacuum cleaner/canister type - Delta Brand
- 14 Sound-proof pads 2 x 4'
- 1 Belt sander Delta Brand
- 1 Joiner Delta Brand
- 1 Eyeglass cabinet from science lab (metal)
- 1 Large tub sink + cabinet 2' x 5' long (stainless steel)
- 3 Bookcases – with wheels
- 3 Cherry bookcases + 2 large cabinets with top glass
- 8 Pipes dust collector system - 8' long each/3" diameter
- 1 Whirlpool washing machine
- 5 Small metal cabinets
- 4 Computer cabinet on wheels
- 9 Pallets of Library shelving (including: 2 buckets of hardware, 1 stack of plywood, and 1 stack of side panels).
- 2 Bread racks w/wheels
- 1 Pallet cubicle stuff
- 2 Large metal file cabinet
- 1 Small wooden cabinet
- 1 Kitchen warmer
- 10 Desks (wood and metal)
- 18 TV's - sizes: 19" to 32"
- 11 TV stands
- 1 Wooden bookcase 4' x 6'
- 1 Heat well cabinet (with 4 wells)
- 3 Tables formica
- 1 Sliding chalkboard – hanging
- 1 Football treadmill – dismantled
- 1 Cabinet with glass front
- 3 Miscellaneous tables –wooden
- 2 Six foot (6') round tables
- 12 Cabinets out of high school library
- 6 VCR machines
- 1 Disc player
- 1 20" Grizzly planer (needs work)
- 2 Pallets of blue metal shelving from the library
- 15 Bookcases and shelves
- 1 Range – GE Brand (has broken handle)
- 1 Shelving unit with doors
- 24 (Two Dozen) – Miscellaneous chairs
- Several Boxes - Paper Towel Holders
- Several Boxes - Soap Holders
- 2 Scoreboards and clock
- 2 Computer cubicles 5' x 7'
- 1 File cabinet – 2 drawer
- 1 File cabinet – 4 drawer

CARNAHAN'S AUCTION AGREEMENT

AGREEMENT

THIS AGREEMENT MADE ON _____, 20 15 BETWEEN Apollo Ridge School District
OF 1825 Rt 56 Spring Church 15686

PHONE () _____, HEREAFTER CALLED THE SELLERS AND _____
Carnahan's, HEREAFTER CALLED THE AUCTIONEER.

BOTH PARTIES AGREE THAT THE AUCTIONEER WILL CONDUCT A PUBLIC AUCTION OF PERSONAL AND OTHER PROPERTY OF THE SELLERS AND THE AUCTIONEER WILL USE HIS PROFESSIONAL SKILLS, KNOWLEDGE AND EXPERIENCE TO THE BEST ADVANTAGE OF BOTH PARTIES IN PREPARING FOR AND CONDUCTING THE AUCTION.

THE AUCTION IS TO BE HELD ON _____, 20_____

AT _____ (LOCATION).
IF THE AUCTION IS POSTPONED FOR ANY REASON BEYOND EITHER PARTY'S CONTROL, THE AUCTION WILL TAKE PLACE AT A LATER DATE AGREEABLE TO BOTH PARTIES.

THE SELLER HEREBY AGREES TO TURN OVER AND DELIVER TO THE AUCTIONEER THE ITEMS LISTED BELOW TO BE SOLD AT PUBLIC AUCTION:

unused equipment

SEE ATTACHED SHEETS

NO ITEM SHALL BE SOLD PRIOR TO OR WITHDRAWN FROM THE AUCTION EXCEPT BY MUTUAL AGREEMENT OF BOTH THE SELLER AND AUCTIONEER.

IT IS AGREED THAT ALL GOODS WILL BE SOLD TO THE HIGHEST BIDDER EXCEPT THOSE ITEMS SPECIFIED IN WRITING BY THE SELLER TO HAVE A RESERVE BID. THE SELLERS AGREE THAT THE AUCTIONEER'S FEES (AS LISTED BELOW) WILL BE DEDUCTED FROM THE GROSS RECEIPTS OF SAID AUCTION. THE AUCTIONEER AGREES TO TURN OVER THE NET PROCEEDS OF THE AUCTION TO THE SELLERS WITHIN A REASONABLE TIME AFTER THE AUCTION, ALONG WITH SALE RECEIPTS AND RECORDS. THE SELLERS AGREE THAT ALL AUCTION FEES & EXPENSES, AS LISTED BELOW, WILL BE DEDUCTED FROM THE AUCTION PROCEEDS BEFORE RECEIPT OF PAYMENT AND SATISFACTION OF ANY LIENS OR ENCUMBRANCES.

PROFESSIONAL FEES
AUCTIONEER Auctioneers 5 of
PERSONAL PROPERTY web 10 of
REAL ESTATE 16 of
CAPITAL GOODS _____

PROMOTIONAL EXPENSES: _____
Not to exceed 850

OTHER _____
10% Buyer Premium Keep By Auctioneer
CLERK _____
CASHIER _____
OTHER PERSONNEL: _____
FOOD VENDOR: _____

OTHER EXPENSES: _____
10 HR Labor Pre Set up
IF Needed

THE SELLERS AFFIRM THAT THEY HAVE GOOD TITLE AND RIGHT TO SELL SAID PROPERTY AND THAT THE PROPERTY IS FREE OF ALL ENCUMBRANCES AND LIENS EXCEPT AS FOLLOWS:

ITEM	MORTGAGE OR LIEN HOLDER	APPROXIMATE UNPAID BALANCE

[Signature]
AUCTIONEER SIGNATURE

SELLER SIGNATURE

September 1, 2015
Facility Director
Apollo School District
1825 State Route 56
Spring Church, PA 15686

Mr. Kijowski,

Enclosed is my quote to dispose of unused or unnecessary equipment for the Apollo School District.

Cost to Seller:

- Auction fee of 6% of Auction.
- All legal notifications, media advertising, printing of flyers, etc.
- 10% Fee: Auction Computer Communication Services consisting of advertising, listing and pictures for public viewing for in-state and out of state.
- Security
- Restrooms
- Labor for set-up, if needed.

To be covered by Auctioneer:

- Notification of auction customers
- Auction labor the day of auction for selling items.
- Auctioneering Services on Auction date.

A recognized premium will be charged to the buyer at the time of purchase.

Please feel free to contact me to discuss any aspect of the auction or this quote.

Sincerely,



David M. Carnahan



Carnahan's Auctions

www.carnahansauctions.com