

**GUSTINE UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE**

2015-2016

Includes Health and Welfare Benefits

POSITION			RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5
Asst Supt (225 Days)	A	Annually	\$ 118,144	\$ 121,013	\$ 124,384	\$ 127,645	\$ 131,004
		Monthly	\$ 9,845.33	\$ 10,084.42	\$ 10,365.33	\$ 10,637.08	\$ 10,917.00
HS Principal (220 Days)	B	Annually	\$ 112,166	\$ 115,057	\$ 118,040	\$ 121,111	\$ 124,274
		Monthly	\$ 9,347.17	\$ 9,588.08	\$ 9,836.67	\$ 10,092.58	\$ 10,356.17
MS Principal (220 Days)	C	Annually	\$ 107,777	\$ 110,547	\$ 113,392	\$ 116,324	\$ 119,343
		Monthly	\$ 8,981.42	\$ 9,212.25	\$ 9,449.33	\$ 9,693.67	\$ 9,945.25
Elem. Principal (212 Days)	D	Annually	\$ 102,658	\$ 105,465	\$ 108,274	\$ 111,078	\$ 113,888
		Monthly	\$ 8,554.83	\$ 8,788.75	\$ 9,022.83	\$ 9,256.50	\$ 9,490.67
Psychologist (190 Days)	E	Annually	\$ 91,744	\$ 95,614	\$ 99,674	\$ 103,937	\$ 108,471
		Monthly	\$ 8,340.36	\$ 8,692.18	\$ 9,061.27	\$ 9,448.82	\$ 9,861.00
HS Asst. Principal (205 Days)	F	Annually	\$ 96,045	\$ 98,573	\$ 100,939	\$ 103,499	\$ 106,135
		Monthly	\$ 8,003.75	\$ 8,214.42	\$ 8,411.58	\$ 8,624.92	\$ 8,844.58
Asst. Principal (205 Days)	G	Annually	\$ 89,563	\$ 92,369	\$ 95,759	\$ 97,983	\$ 100,788
		Monthly	\$ 7,463.58	\$ 7,697.42	\$ 7,979.92	\$ 8,165.25	\$ 8,399.00
Counselor (200 Days)	H	Annually	\$ 83,017	\$ 85,821	\$ 88,629	\$ 91,435	\$ 94,241
		Monthly	\$ 6,918.08	\$ 7,151.75	\$ 7,385.75	\$ 7,619.58	\$ 7,853.42
Suppl. Counselor (185 Days)	I	Annually	\$ 58,456	\$ 60,987	\$ 63,780	\$ 66,339	\$ 69,132
		Monthly	\$ 5,314.18	\$ 5,544.27	\$ 5,798.18	\$ 6,030.82	\$ 6,284.73
Director of Student Services (205 Days)	J	Annually	\$ 96,044	\$ 98,572	\$ 100,939	\$ 103,498	\$ 106,134
		Monthly	\$ 8,003.67	\$ 8,214.33	\$ 8,411.58	\$ 8,624.83	\$ 8,844.50
Director of Special Education (205 Days)	K	Annually	\$ 105,990	\$ 108,641	\$ 111,357	\$ 114,140	\$ 116,993
		Monthly	\$ 8,832.50	\$ 9,053.42	\$ 9,279.75	\$ 9,511.67	\$ 9,749.42
Director of Categorical Programs & Student Services (215 Days)	L	Annually	\$ 108,857	\$ 112,134	\$ 115,412	\$ 118,689	\$ 121,967
		Monthly	\$ 9,071.42	\$ 9,344.50	\$ 9,617.67	\$ 9,890.75	\$ 10,163.92
Speech Therapist (190 Days)	M	Annually	\$ 82,463	\$ 85,267	\$ 88,075	\$ 90,882	\$ 93,688
		Monthly	\$ 7,496.64	\$ 7,751.55	\$ 8,006.82	\$ 8,262.00	\$ 8,517.09

HOURLY RATE <i>(excludes Health & Welfare)</i>			RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5
School Nurse (185 days)	N	Hourly	\$ 54.54	\$ 56.05	\$ 57.57	\$ 59.09	\$ 60.60
		Annually	\$ 80,719	\$ 82,961	\$ 85,204	\$ 87,446	\$ 89,688
		Monthly	\$ 7,338.09	\$ 7,541.91	\$ 7,745.82	\$ 7,949.64	\$ 8,153.45

Placement on each range may be based upon experience, current salary, or other pertinent factors determined by the Superintendent.

Salary schedule includes Health & Welfare Benefits, except the Hourly Rate positions.

Masters Stipend: A \$2,000 stipend will be paid to administrators with a valid Masters degree.

Doctoral Stipend: A \$2,500 stipend will be paid to administrators with an earned Doctoral degree.

CAREER INCREMENTS

Years of service for purposes of career increments shall start with initial placement on the salary schedule and shall accumulate at the rate of one year for each year of service in the District. Career increments of \$750 begin with the 16th year and an additional increment of \$750 is earned for each additional three years of service.

1% Increase to Salary Schedule included-effective 7/1/15

Approved: 2/10/16
Effective: 7/1/2015 (revised 2/25/16)